

**Northern California
World Service Area Newsletter**

April 2011

Volume 47 Issue 1

Tentative Agenda NCWSA One-day Assembly

Saturday, May 21, 2011 – Santa Rosa, CA

Location: Sonoma County Veterans Memorial Auditorium, 1351 Maple Ave, Santa Rosa, CA

The following agenda is subject to change as we finalize the details of the program. The primary components of this Assembly are going to be:

- *Delegate's Report*
- *Prepare for the Election Assembly in October by introducing candidates who are interested in standing for Officer positions and Delegate, as well as provide information about what Coordinators do to those interested in standing for those positions*
- *Workshops (If you are interested in a workshop on a particular topic, email chairperson@ncwsa.org.)*

8:30 am **Registration Opens - \$5 Donation for Pizza Lunch Collected at Door**

10:00 am **Opening:** Serenity Prayer, Traditions, Concepts, and Warranties
Chairperson's Welcome - Patrick B.
Committee Roll Call and District Holler - Johanna M. M.
NCWSA Secretary's Report – Johanna M. M.
Approval of Minutes from October 2010 Assembly

10:30 am **NCWSA Treasurer's Financial Report – Carol G.**
Audit Report - Joan W.
Assembly Bids - May 2012 (Central Section), October 2012 (Southern Section)
Area Alateen Process Person Report (AAPP) – Bonnie M.
Long Range Planning Committee - Peggy P.

11:00 am **Preparing for Election Assembly**

On –site Lunch 12:15 – 1:00 pm (\$5 Donation Collected at Door)

1:00 pm **7th Tradition**
Delegate's Report – John S. (April, 2011 AFG World Service Conference)

2:30 pm (approximately) – Break

2:45 pm **Workshops (4 Concurrent, Topics listed below)**

3:30 pm **Announcements (Including Coordinator Special Announcements)**

Coordinators will bring written reports for distribution to District Representatives. They will have the opportunity during this period to highlight key points in a 1 – 2 minute announcement.

4:00 pm - Closing

Workshop Topics: TBD



The Northern California World Service Area

Table of Contents

| | |
|---|----|
| 12 Stepper Information..... | 4 |
| Editors' Corner..... | 4 |
| Submitting Materials to the 12 Stepper..... | 4 |
| Making Donations to NCWSA..... | 4 |
| Fellowship Events Calendar..... | 5 |
| Contacting NCWSA..... | 5 |
| Contacting WSO..... | 5 |
| Officer Reports..... | 6 |
| Coordinator Reports..... | 6 |
| Committee Reports..... | 12 |
| Team Event..... | 14 |
| NCWSA Convention 2011 <i>This Side of Heaven</i> Information..... | 16 |
| 40 th Annual Hospital and Institutions Conference..... | 18 |
| 29 th Annual Growing Together Weekend..... | 19 |
| 2011 Alateen Sponsors R & R..... | 25 |
| District Speaker Meetings Calendar..... | 26 |
| Al-Anon Acronyms..... | 27 |
| NCWSA Boundaries Map..... | 28 |
| NCWSA Financial Statement..... | 29 |
| Contact Information..... | 34 |
| 12 Stepper Subscription Form..... | 37 |

The 12 Stepper

The 12 Stepper is the newsletter of Northern California World Service Area (NCWSA). A free copy is mailed to all Al-Anon Family Groups (AFG) groups registered with NCWSA, and to the Delegate, NCWSA officers, coordinators, Liaisons and District Representatives (DRs). A limited number of copies are shared with other AFG areas across the country; all others are sold on a subscription basis. A subscription form is included at the back of this issue.

Typically, each issue is published shortly after the three NCWSC committee meetings held in February, May and July of each year. Below is a list of items typically appearing in each issue of the 12 Stepper:

- **April Issue** – This issue typically includes the Annual Financial Report, One-Day Assembly agenda, and May through August announcements and reports.
- **September Issue** – The August issue includes prior Assembly Minutes, the next year's budget, reports, and announcements of special AFG events happening September through December.
- **December Issue** – The December Issue includes information on the yearly Al-Anon Convention, committee and district reports from Assembly, and announcements of special AFG events held January through April.

Editors' Corner

It is our final year as editors for the 12 Stepper. This has truly been a rewarding experience. As usual, we are truly grateful to our editing committee members Art B., Johanna MM, Joan W., Sandi C., and Bruce H., as well as Connie F. and her committee for their expertise in getting it delivered to your doorstep. Thank you for allowing us to be of service.

Love in Service,

Denice E., 12 Stepper Editor

Kathy H., Alternate 12 Stepper Editor

Submitting Material to the 12 Stepper

All members are invited to contribute inspirational items and District news and committee members, officers and coordinators may submit reports and information on upcoming events. The editor reserves the right to edit submissions in order to facilitate formatting, and submissions must adhere to guidelines consistent with the principles of the Al-Anon program. Please include your name, address, phone number and email address. The deadline for the next issue of the 12 Stepper is August 15. Articles may be submitted in word format electronically to Denice E. at delder4926@aol.com and Kathy H. at kathyann825@gmail.com. All other items may be sent to the 12 Stepper at 5314 Nelson Street, Sacramento, CA 95820.

Donations to NCWSA

Please send donations to: **NCWSA Treasurer, P.O. Box 277771, Sacramento, CA 95827-7771**. Don't forget to include your group's WSO #.

Fellowship Events Calendar 2011

Please see http://www.ncwsa.org/cal-2011_Events.html for latest calendar.

| Date | Event | Location | Information/Contact |
|------------------------|---|--|---|
| April 29, 30 and May 1 | Convention 2011 <i>"This Side of Heaven"</i> | Embassy Suites Monterey Bay-Seaside 1441 Canyon Del Rey Seaside, CA. 93955 Direct # 831-393-1115 or toll free # 800-362-2779 Montereybay.embassysuites.com | Debbie O. at 209-202-238 or convention@ncwsa.org or Chris D. at 650-593-3241 or cd314sp@sbcglobal.net |
| May 6-8 | 40th Annual Hospital and Institution Conference With Al-Anon Participation | Fresno Radisson Hotel 2233 Ventura St, Fresno | Louise M - Institutions Coordinator (408) 266-4200 Sheri W. - Event Chair (559) 349-8960 Helen R. - Event Co-Chair (559) 286-5977 |
| May 21 | NCWSA One Day Assembly | Sonoma County Veterans Memorial Auditorium 1351 Maple Ave, Santa Rosa | Peggy P (408) 763-1143 or justpeggyhere@yahoo.com Debbie O. (209) 202-2381 or facility@ncwsa.org |
| July 29-30 | NCWSC Committee Meeting | Holiday Inn Express 4360 Town Center Blvd., El Dorado Hills 866-833-8773 | Debbie O. (209) 202-2381 or facility@ncwsa.org |

Contacting NCWSA

You may contact NCWSA at <http://www.ncwsa.org>. More contacts are at the end of the printed version of this newsletter.

Contacting WSO (World Service Office)

- Web - <http://www.al-anon.org/>
- Calendar of Events-<http://www.al-anon.org/members>, Publications, Forum
- Members' Web – <http://www.al-anon.org/members>
- Email – wso@al-anon.org
- Meeting Information: 888-4AL-ANON
- Physical Address:

AFG, Inc.
1600 Corporate Landing Pkwy.
Virginia Beach, VA 23454-5600
1-757-563-1600

Officer Reports

Delegate

Delegate Report 2/5/2011

It is hard to believe that this is the third year. I will be going to my last conference in April, 10-15. This year is our panel 49's turn to visit Stepping Stones, so we are flying in to NY and going to Stamford, Connecticut then on to Bill and Lois home. Then we fly to Va. Beach. The reason for this unusual itinerary is the Birthday celebration on 4/16/2011 – Al-Anon's 60th birthday. The celebration will be held at the WSO office.

I have had the pleasure of holding a workshop at D23's district meeting. And have finally been invited to other districts as well. District 1 is working to set up a visit, and District 5 as well. I am leading a workshop at the next D12 meeting. I have discovered that I really enjoy doing this. Who knew?

This year I have been working on the Public Outreach committee at WSO through conference calls and that has been both educational and fun. One factoid we were given is that our PSAs are in the top 5% for airplay nationally.

It is hard to explain why I am eager to go and spend 15 hours a day in meetings for an entire week, but I am really looking forward to the WSO conference. Somewhat sad it's my last, but I am really ready to let go of the position.

Remember – Vancouver in 2013!!

Yours in Service,
John Stafford, Panel 49, Ca (N)

Alternate Delegate

It has been a long time since we have been together as a committee and I'm glad to be back in the saddle so to speak. It's been a great two years and I look forward to the growth for this, our last year of this panel, and attending SWRDM in Hawaii in March.

I had the pleasure of doing a "Service Workshop" in Ukiah – District 2. Lots of enthusiastic people attended the event and, even though it took three hours each way, I enjoyed being with such a great district. Two members – one an Alateen - are planning to step up to serve as group reps and I look forward to seeing them at Assembly. My sponsor used to tell me that I just had to touch one person when I served and I believe I did. I remembered fondly about 14 years ago when District 2 hosted a committee meeting in Fort Bragg and we had the Friday night dinner on the beach with hot dogs and s'mores with a huge bonfire. Many of us brought our

spouses and Ron and I spent a few extra days in Mendocino. I was sad to hear of the loss of the past District Representative Laura just a few days ago.

I would encourage each district to think about asking committee members to visit and put on workshops to encourage each member to serve in some way – Participation is the Key to Harmony.

Our Area did a great job in hosting the TEAM event in partnership with the WSO. I've never seen Ric be so funny. I have heard great feedback from attendees and was glad five from my district attend.

I am sad that our Jewish friends will miss the Election Assembly due to the scheduling on Yom Kippur.

Love in service,
Joan W.

Treasurer

Please see Financial Reports in this issue beginning on page 29.

Coordinator Reports

Alateen

It has been a busy time since we last met in October. I'm pleased to report that since the last meeting the following activities have occurred in the NCWSA:

- I attended the NoCAC Last Chance dance in Pleasanton on October 16, 2010.
- Shawn A., Alternate Alateen Coordinator and Yvonne D. facilitated a wonderful Sponsor Workshop with Bonnie C. from Florida on October 23, 2010 in District 14.
- I attended the NCWSA TEAM Event where we had a wonderful discussion about Alateens as Group Representatives. There was a fruitful list of ideas that I will be grouping and sharing with Alateens and other interested sponsors.
- NoCAC 2010 was held in Milpitas on November 12-14, 2010. There was fantastic attendance, amazing shares and much growth. Shawn A. introduced a theme for 2011 (Mind the Gap and Build a Bridge). Because there are many Alateens that don't make it through the gap (transition) to Al-Anon we are encouraging all of us to be aware of the gap between Alateen and Al-Anon and to be a bridge for Alateens to make it successfully to the Al-Anon rooms. We had a great Sponsor Workshop. The Alateens elected new Liaisons since they serve two year terms: Emily T. for Central, Karena R. for North, and Kayla F. for South. We look forward to a fun year together. The Chair for NoCAC 2011 is Alicia H. and the Sponsor is Melanie F. Please

support them by continuing to support NoCAC fundraisers, Bashes (camping trips) and events. I met with the NoCAC committee twice in December regarding bookkeeping and treasury issues. Thank you Chris M. for your spreadsheet wizardry!!!

- I facilitated an Alateen Workshop for Districts 23 and 24 in Watsonville where we had a great discussion about Sponsorship and Alateen Literature. It was a wonderful group with a delicious potluck following.
- I continue to receive many emails regarding starting Alateen throughout Northern California and support them as I am able. I also provide individuals contacting me with the name and contact for the District Representative who can connect the callers/emailers with the District Alateen Process Person and others involved in Alateen Service.
- Bonnie M. and I continue to work together to best support Alateen with our respective roles in Northern California.
- I attended the change-over meeting with the 2011 NoCAC Committee and provided them with the NoCAC Guidelines as well as the NoCAC Financial Management Event Guidelines to support all in developing a clear understanding of their roles and responsibilities to prevent future problems with NoCAC funds.

Upcoming activities include:

- Reviewing the newly released and updated Alateen Powerpoint slides from WSO for use in trainings and presentations.
- Work with the NoCAC Committee, Chris M. and past sponsors to develop Sponsor Guidelines for the event. There are guidelines for all of the teen roles in the NoCAC Committee.
- Convening the planning Committee for the Sponsor R&R 2011 which is scheduled at Westminster Woods for September 16-18, 2011. The event is for Alateen Sponsors and potential sponsors. The workshops and fellowship are very valuable to supporting Alateen in our Area. Please note that the NCWSA Guideline B-17 pg. 8 regarding Educational training and awareness programs states, "We recommend that Districts, Intergroups, AISs and Conferences who have Alateen Groups, hold regular meetings with **AI-Anon Members Involved in Alateen Service (AMIAS)** to discuss issues that come up, utilizing the tools provided by the AI-Anon Family Group Headquarters and the NCWSA and other documents etc. which might be appropriate." The Sponsor R&R is an educational training and awareness program. Participants continue to share how valuable it has been to attend. Please consider supporting your district sponsors who might not be able to afford to attend on their own.
- Bonnie and I continue to partner to connect sponsors, districts and potential sponsors with

resources and support to get new sponsors and meetings through the registration process.

- Shawn A., Alternate Alateen Coordinator, has received a number of submissions to the Alateen Express through NoCAC and the Graffiti Wall that was hung at NoCAC. The next edition will be coming out soon. Keep checking the NCWSA Website.

Thank you for the opportunity to continue to learn and grow through Alateen Service.

Love in service,
Carla G., Area 3 Alateen Coordinator

Bylaws and Insurance

Bylaws & Insurance Report, February 5, 2011 to the NCWSC Committee Meeting

Insurance--We have revised the two application forms: A26a "Insurance Certificate Application Form" and A26b "Special Event Insurance Application." We have put a copy of both in all the bins. Please be sure to update your binder and distribute the forms to your GRs. They are always available online at ncwsa.org/forms.html.

We have renewed our policy effective 2/6/11 including the Sexual Abuse and Molestation rider that we added last year. Again the rider only covers members 18 and under. Sometime in the next year we will be re-rated because we don't have a physical location to insure and it makes no sense to insure houses where Marilyn and Art no longer live. We are not yet sure how that will affect our premium. Our agent is currently in an office in Pasadena. We're exploring the possibility of changing to an agent in the Layette office.

We would like to set up a committee made up of all the Insurance Coordinators in the Area. We think we have a lot we can learn from each other. We would like to have the names and contact info for any Insurance Coordinators in the Area. Please give us that information today or send it to joyce95945@yahoo.com

Here's the breakdown of certificates issued by District:

| Dist | Qty issued | Dist | Qty issued | Dist | Qty issued | Dist | Qty issued |
|------|------------|------|------------|-------|------------|-------|------------|
| 1 | 1 | 9 | 5 | 15-17 | 0 | 25 | 0 |
| 2 | 1 | 10 | 7 | 18 | 5 | 26 | 1 |
| 3 | 0 | 11 | 4 | 19 | 1 | 27 | 0 |
| 4 | 1 | 12 | 1 | 20-22 | 0 | NCW | 2 |
| 5-7 | 0 | 13 | 0 | 23 | 4 | SA | |
| 8 | 4 | 14 | 4 | 24 | 3 | Span | |
| | | | | | | Inter | 1 |
| | | | | | | group | |

We are in the process of helping AIS 6-10, the Sacramento Intergroup, find out if they can supply their own certificates. Almost 35% of those we issue are for groups in that Intergroup. They are incorporated and

have a policy that covers an office and an employee so they should be able to do it without added expense. Joyce has a copy of the log if anyone wants to see to whom we have issued certificates.

Bylaws--The following are the 5 completed update guideline descriptions for our Area with 27 remaining:

- Archives
- Bylaws & Insurance
- Delegate
- Literature, Forum
- Immediate Past Delegate

We would ask that the Chairperson, Secretary, Treasurer, Archives, Alateen Coordinator (include Alateen Forms), Alt Delegate, Bylaws, Budget Chair and Delegate review Appendix A of the NCWSC Binder for their respective Forms and if they are acceptable or not, they can be updated.

In Service, Bruce H., Coordinator, Joyce D., Alt Coordinator

Convention

Convention Report 2-5-2011

This year's committee has been very active and working hard. We have our last 3 meetings set and everything is looking good so far.

We have lost our Program chair, but as a committee I believe we are will have a great program with the work that has been done.

We have had some interest in the Alateen Sponsors Chairs, along with Alateens as well, so I am hopeful that as soon as we get back from this meeting I have an answer to that question, then we can get the Alateen Guidelines in place and get on with the show.

We did fill our Diversity Chair: Lupe O. is stepping up for that position and she is from the Monterey area. She is doing lots of networking with the Spanish meetings; it helps to have Julieta being the Spanish Speaker, which will be a great draw from that community as well.

Our AA Chair JR, who I make amends to every time I call him RJ, and Charlie have been working on a wonderful program for the AA members. They even asked for a time for a second AA speaker slot, which I am excited about.

Our speakers are going to be amazing this year:

AI-Anon Speakers:

Sandi C., Elk Grove our Past Delegate
Tina B., the Past Delegate from Nevada, and
Betty R., the current Delegate for Oregon.

You have heard already that Julieta from San Jose is our Spanish Speaker. Exciting...

AA Speakers:

Dave F., Texas
Julianne B., Santa Cruz

The hotel has stated that as long as the members are respectful of the peace and quiet of the other guests in the hotel, the AA Marathon, Alathon, Alateen and Spanish meetings can be held for 23 hours a day, they do need an hour for regular hotel maintenance. Meetings will be held every hour on the hour, for 50 minutes allowing 10 minutes for the next meeting to set up. So come and help by chairing a meeting at the meeting.

The T-shirts are here so please help again by purchasing one and advertising the event. The Registration form stated the hoodies are available at the Convention Registration only. We took this from the Serenity In Yosemite Event so we do not have a stock of left over Sweatshirts. Please fill out your registration today and make sure you have yours ordered.

Thank you for allowing us to serve.

Debbie O. Chair
Chris D. Co Chair

Facilities Report

Hello all and welcome to the last year of this panel. My job is slowing down now with the majority of my work behind me, and I am looking for a District in the Northern Section to host the Feb 2012 Committee meeting for the first weekend of Friday Feb 3 and Saturday Feb 4, 2012 keeping in the rotation so all areas have the opportunity to be of service. You can find the bid form at NCWSA.ORG. Select Service, then select Forms and the form A-9 that has the guidelines or the requirements we will need. So if you are in Districts 1 through 10 please contact me or submit the form with the bid in place.

The next event will be the Conference Assembly for 2012 with we are looking in the Central Section, being mindful of other events, as this is a very busy month for our area. Taking into consideration the Delegate needs a couple of weeks to compile his or her information and be ready to present it to the Assembly. My suggestion is May 19, 2012; unfortunately this is the same weekend Growing Together Weekend is scheduled, which also happened this year. It's nice to have choices but not this way. So if you are in District 11-17, 25 or 26 look for Schools, Senior Citizens center, any place that would allow us seating for 350 with tables, sound system, space to bring in lunch, see me for more information.

The July 2012 Committee Meeting will be in the Southern Section of District 18 through 24 and 27.

Now on to what is coming up:

1. April 29, 30, May 1. 2011 NCWSA Convention "This Side of Heaven in 2011"(Southern Section)

Embassy Suites
Monterey Bay-Seaside
1441 Canyon Del Rey
Seaside, CA. 93955
Direct # 831-393-1115
Or toll free # 800-362-2779
Or you can book online at
<http://tinyurl.com/hotel2011>
www.Montereybay.embassysuites.com

Room Accommodations:

Double Bedded Suites for Single Double Triple or Quad.....\$143.00
King Bedded Suites for Single Double Triple or Quad.....\$143.00

With a \$1.00 per night Tourism Assessment fee.
Parking is complimentary along with a fully cooked to order breakfast each morning for anybody staying at the hotel. So if you and 3 other people are in a room all of your breakfasts are included. All rooms have a kitchenette with a sleeper sofa.

The Cut off Date for hotel registration for this event is March 30, 2011 by midnight.

2. Saturday May 21, 2011 Conference Committee Meeting (Northern Section)

Sonoma County Veterans Memorial Auditorium
1351 Maple Ave.
Santa Rosa, CA. 95403

District 5 will be the host district, for more information check with Peggy P. the DR for this district. I have been in contact with Peggy on this event, and looking forward to doing a walk through soon with the committee.

NOTE: There are no overnight room accommodations for this event. If this is a hardship due to distance, no one should ever be turned away for doing service. Please check with your Group, District or NCWSA on having your sleeping accommodations expenses paid.

3. July 29-30 2011 Committee Meeting(Northern Section)

Holiday Inn Express
4360 Town Center Blvd
El Dorado Hills, CA. 95762
www.hiexpress.com/eldoradohills
Ph 866-833-8779

Room Accommodations:

Double Queen Beds or Single King.....\$99.95
All sleeping rooms include the deluxe hot breakfast bar. *The cut-off date for this event is July 14, 2011.* District 9 will be our host With Karleen H. chairing the DR meeting Friday Evening.

Our next 3 day Assembly will be hosted by a committee from Dist 6 through 10 and I owe the Assembly an amends for not waiting to bring this bid to you for vote last Oct. I know it will be what it is meant to be. so for the sake of our area, so I encourage all your members to get in the car with you, have a meeting on the way to the meeting, and make new friends. It is important to be here as this will be the Voting Assembly for our 2012-2014 Panel.

4. October 7-9, 2011 Three Day Assembly Host (Northern Section)

The Village at Squaw Valley
1750 Village East Road
Olympic Village, CA. 96146
Phone #: 888-767-1907 ask for NCWSA
Or the website at www.thevillage@squaw.com
Online booking Code is 40A9RJ

Cut-off hotel registration date is Friday September 9,

2011 Room Accommodations:

One Bedroom with Village View.....\$129.00
One Bedroom with Extra Den.....\$149.00
Two Bedroom with Village View.....\$239.00
Two Bedrooms with Twin beds.....\$239.00
Three Bedroom Suites.....\$419.00

All rates are per night and have a \$12.00 resort fee, which covers high speed internet, parking in heated underground garage, use of the fitness center, and conference services.

The group rates are good two (2) days prior and two (2) days following this event.

Check In time is 4 p.m. and Check Out is 11 a.m.
Important Note: Book early as this facility is very popular and has no fudge space. If they are sold out which they do very often the other accommodations in the area are as well.

The 2012 Convention is at the same facility as the 2011 Assembly, so the site is a familiar place and hopefully we can fill the rooms one more time.

5. The 2012 Convention April 20-21-22, 2012 with Chris D as your Chair from Dist 13 which is the Central Section.

The Village at Squaw Valley
1750 Village East Road
Olympic Village, CA. 96146
Phone #: 888-767-1907 ask for NCWSA
or the website at www.thevillage@squaw.com For online bookings you will need a code. **I will need to check 1 yr in advance for the code.**

Cut off date March 21, 2012.

Room Accommodations:

| | |
|-------------------------------------|----------|
| One Bedroom with Village View..... | \$129.00 |
| One Bedroom with Extra Den..... | \$149.00 |
| Two Bedrooms with Village View..... | \$239.00 |
| Two Bedrooms with Twin beds..... | \$239.00 |
| Three Bedroom Suites..... | \$419.00 |

All rates are per night and have a \$12.00 resort fee, which covers high speed internet, parking in heated underground garage, use of the fitness center, and conference services.

The group rates are good two (2) days prior and two (2) days following this event.

Check In time is 4 p.m. and Check Out is 11 a.m. Important Note: Book early this facility is very popular and has no fudge room for rooms. If they are sold out which they do very often the other accommodations in the area are as well. This Event has another booking at the same time which will be using rooms we do not book so PLEASE BOOK THIS EVENT ASAP, or there may not be rooms available.

It has been an honor and a privilege to be of service to you in all areas of my recovery.

Grateful to Serve. Debbie O. Facility Coordinator,
Jo I. Co Facility Coordinator

Group Records

Greetings!

We have begun our last year in this panel. When we started I thought, oh boy, this job is huge, and will I make it through the three years. As I have learned in Al-Anon, one day at a time makes anything manageable. I have discovered the only reason it felt unmanageable is because it was new. Today I am surprised how quickly the first two years went and I do not want the next to come to an end!

As your Group Records Coordinator I am responsible for keeping our groups contact data up to date. I am current on all change requests I've received. I have submitted reports containing group information to coordinators as well as labels for mailing the *12 Stepper*. I also prepared required documents for assembly registration and voting purposes. Periodically, WSO sends data for update verification, which along with NCWSA data sheets I forward to your DRs (District Representatives) for review and correction as needed.

The current New Group and Group Change form is available at NCWSA's web site at www.ncwsa.org; click on service; forms; A16. Please make copies and distribute as indicated at the bottom of the form. Note: the GR is not always the CMA (current mailing address) for the group. If your group has a change in the GR section and unless it is specified in the CMA section

that the GR is also the CMA only the GR change will be processed.

Keep Service Simple (Sometimes a challenge)
Connie Ferrell, NCWSA Group Records

Institutions

We are finally in San Quentin. We meet on Saturdays at 1:00 p.m. Many thanks to the Marin volunteers who have signed up to go in. I sincerely appreciate your service. We are working with San Quentin to get us in on a week night and up "the hill" where we could have meetings with the lifers and other general population. Right now we are in "H" unit where the maximum jail time is 10 years and most are ready to be paroled soon. The population of inmates is not long term and we have inmates coming and going. We would like to get a core group going up the "Hill".

We are growing. We have four meetings on Sundays and three meetings on Tuesdays at Solano. At Soledad we meet in the gym and the group has now grown to 90 inmates. On December 18th we finally got to have our birthday celebration with guest speaker Ken from Walnut Creek. It was so exciting to recognize the inmates who started with us on December 5, 2009. We meet at Deuel Vocational Institute at Tracy once a month for perspective parolees. We are in county jails in Santa Cruz, Santa Clara, and Sacramento plus juvenile halls in Santa Clara and Salinas. We are still waiting for word from Folsom and Chowchilla (the state prison for women) and Mule Creek in Stockton which want us in but we need volunteers.

In Solano the inmates have set up meetings within their buildings. One of the meetings had to narrow down membership to twelve as they don't want their meetings too large to handle.

Three of our regular Sunday meeting men facilitate the meetings in their buildings. At Soledad, administration closed meetings down during the holiday season but the men wanted meetings so they held them in the yard next to the flag pole if the weather was good or inside if the weather was wet.

The AA Hospitals and Institutions Conference with Al-Anon participation for 2011 will be held at the Radisson Hotel and Conference Center in Fresno on May 6,7,8 2011. I hope you will join us if you are in the area. You don't have to be a member of the Institutions Committee to attend. We have set up panels and speakers for Friday and Saturday. Our chairperson is Sheri W. of Fresno with Helen R. as event co-chair.

Please continue to pass the pink cans and send us your old Forums. It is your donations that help us spread the message. Our inmates take pamphlets and forums to give to their loved ones during visiting hours and also send them home. If you cannot join us in the prisons,

consider applying for the correspondence service which involves writing letters – men to men, and women to women (not a lonely hearts club.) All letters go through WSO. Please see your DR for more info.

Thanks again for your donation and your support.

Love in Service,
Louise M.

Literature/Forum

Hi NCWSC.

It's an honor and privilege to serve as your Literature/Forum Coordinator. My alt is Kim H. I cannot believe we are in the end of our 2nd year. Time flies when you're having fun. I have learned so much and looking forward to another year.

LITERATURE REPORT:

Hopefully, everyone has received their new 2010 Service Manual.

WSO is preparing a new book (Tracing our Growth) about Al-Anon's history). It should be out April 2011, in time to celebrate our 60th Anniversary. WSO is encouraging members to post sharing's on any of the three legacy blogs found on our Members Web site (www.al-anon.org/members) All postings will be considered for use in the new Legacy workbook in development. The book "As We Understood" is still being published. It is B-11. Discovering Choices is now available in French and Spanish.

The new Al-Anon Catalog 2011 will be available in January 2011. WSO plans to send it out to all registered groups with their group copy of the January 2011 issue of "The Forum." (Remember—when you buy from your local Literature Distribution Center, you support your local services. For a list of LDCs, please go to: (<http://www.ncwsa.org/ldc.html>)

FORUM REPORT:

The number of subscriptions have grown. Almost every area has made gains, but we still have a long way to go before The Forum reaches our membership in a way that can strengthen our shared recovery. WSO is encouraging GRs to give the magazine visibility by using sharing from The Forum in group discussions.

With the Holidays approaching, giving the Forum as a Holiday Gift would be a great idea and a great way to pass on the gift of recovery. (note: when you purchase the Forum for someone as a gift, the person who purchased the Forum, will get the renewal notice once the subscription is due again, as long as the person marked gift on the Forum order form.)

Reminder: GRs are the Forum Representative to their group. Please refer to Seventh Tradition pamphlet (S-21), Al-Anon Guidelines for Group Representative (G-11) and our Service Manual (page 95).

Second printing of Al-Anon Faces Alcoholism 2011, orders may be placed until 5 p.m. ET Wednesday February 9, 2011. It will be shipped before April 1, 2011.

Thank you for allowing me to be of service,

Sandy S.
Literature/Forum Coordinator

Website Report

Web Site Committee members are Art B., Mike M., Lori K., Chris D., Errol S., & Bruce D. Other volunteers at the District/AIS level keep the Independent and Separate web sites updated. Thank you for your Service on the NCWSA Web Site.

- ▲ 2.6 Million Total Hits on our Area Web Site for the last 12 months.
- ▲ Currently status of NoCal Web Sites:
 - 13 - Independent/Separate Districts & AIS's
 - 8 - Dependent Districts
- ▲ Thank you to all the Dependent Districts for sending updates to keep the online meeting lists up to date.
- ▲ Thank you for sending flyers though Bonnie M., AAPP, when mentioning Alateen on a flyer.
- ▲ Alateen last name, phone number or e-mail cannot appear in the flyer, please use an Al-Anon Sponsor contact.
- ▲ All Alateen Meetings posted on the web require a current WSO Number, current registered meeting address and Certified Sponsors. This includes Dependent, Independent and Separate Web Sites connected to www.ncwsa.org.
- ▲ **All event flyers with any Alateen involvement** must be approved by our AAPP (Area Alateen Process Person) at AAPP@ncwsa.org before it will be placed on the www.ncwsa.org web site.

Summary of NCWSA Web Site:

- ▲ State Map: http://scws-al-anon.org/state_map/index.htm
- ▲ Service Links: <http://ncwsa.org/service.html>
 - ▲ Forms
 - ▲ Guidelines
 - ▲ Bylaws
 - ▲ Donation Form
 - ▲ Minutes
 - ▲ Assembly
 - ▲ FAQ
- ▲ Newsletter: <http://ncwsa.org/12stpridx.html>
- ▲ Contact Us: <http://ncwsa.org/contactus.html>

| Summary by Month | | | | |
|------------------|----------------|----------------|------------------|------------------|
| Month | Monthly Totals | | | |
| | Visits | Pages | Files | Hits |
| Feb-11 | 1,608 | 4,178 | 14,910 | 19,350 |
| Jan-11 | 24,373 | 68,970 | 224,648 | 287,592 |
| Dec-10 | 20,343 | 54,780 | 177,364 | 227,042 |
| Nov-10 | 19,425 | 46,300 | 167,341 | 216,035 |
| Oct-10 | 19,552 | 50,269 | 180,994 | 234,585 |
| Sep-10 | 20,065 | 50,340 | 185,791 | 244,294 |
| Aug-10 | 19,294 | 52,492 | 189,076 | 243,889 |
| Jul-10 | 18,456 | 56,208 | 194,663 | 251,534 |
| Jun-10 | 7,931 | 28,991 | 89,646 | 114,322 |
| May-10 | 15,716 | 84,876 | 209,815 | 262,412 |
| Apr-10 | 17,861 | 77,431 | 212,958 | 267,716 |
| Mar-10 | 16,797 | 78,745 | 214,642 | 274,185 |
| Totals | 201,421 | 653,580 | 2,061,848 | 2,642,956 |

Yours in Service,
 Jim S.

Committee Reports

Budget Committee

I have prepared a very preliminary budget. As our committee submits our budget requests for incoming Officers, Delegate, Chairs and Coordinators, I ask that we think about what we needed when we first took office and be supportive of our replacements. I make amends to the budget committee for not contacting them regarding the first draft of the 2012 budget. I did not have any info and just threw the numbers together in the last few days.

I hope that we can schedule our audit soon – I’m looking at Saturday, April 2, April 9 or 16, as possible dates. Dede, DR18, resigned as DR and we need the Southern Section to caucus on Saturday to elect another willing member to serve on this committee. This job entails meeting just one time to help with the audit and we conduct the budget preparation via emails. The meeting will be at my house in Cameron Park, starting around 10 a.m. and usually lasts four to five hours; lunch is provided. I do have a cat and dog – hope that will not be a deterrent. Our members are: Sandi C., past delegate/ AltDel., Carol G., Treasurer (to advise only on audit matters), Carol K., past NCWSA Treasurer, Patti DR26, Juaneta, DR7 and secretary.

I’m honored to continue to serve NCWSA and treasure the friendships that I have found with this panel.

Love in Service,
 Joan W., Alternate Delegate/Audit/Budget Chair

Executive Committee

EC Action Items:

Officer Evaluations: Overall, the EC was favorably impressed. Everyone is doing a good job.

Teamwork and the monthly conference calls were acknowledged and appreciated by NCWSA members on the Assembly evaluations, by each officer in their interview, and by the EC during Area meetings, from e-mail communications, and also from the interviews.

The EC was glad to hear that all the officers are experiencing personal growth and recovery in their Area service. Every officer stated they need to continue to work on asking for help, delegating to others, and letting go. Based on our interviews, we agreed with these self-assessments. Their positions provide unique opportunities and challenges for growth in this area and we encourage them to take advantage of the opportunity. By asking for help and delegating to others, other members are offered the opportunity to experience growth and recovery in service.

Assembly evaluations reflected an obvious awareness and appreciation for the way this officer panel is open to the membership and to each other, for being open to input, information, and suggestions, for how they have worked through issues as a group and then presented and communicated them, and for their style of communication, which was found to be transparent and grounded on KBDM. The membership appreciated their efforts to Keep It Simple.

Coming out of the 2010 officer evaluations, the EC has a number of recommendations and follow-ups. The EC has given them all careful consideration and deems them all to be of vital importance either in ensuring the continued health of our organization, in assisting in the work being done by our trusted servants, or in meeting the corporate requirements for NCWSA.

1. The EC found the Assembly evaluations to provide important input from NCWSA members as part of our officer evaluation process and requests that the EC continue to have the opportunity to review them after each Assembly.
2. The EC found the monthly officer conference calls to be a successful model and recommends they be added to the Chair’s guidelines to ensure that future panels continue the practice.
3. The EC recommends that a debit card or credit card be issued or a copy center account be opened for the Secretary’s expenses instead of having to rely on reimbursements.
4. The EC feels the Treasurer’s duties are more than one person can handle and that this does not have anything to do with the individual but with the scope of the position as described in the Guidelines and Bylaws. We believe this puts NCWSA at risk and that the position requirements should be assessed

and potentially revised. The EC strongly recommends:

- A. That the Treasurer's Guidelines and Bylaws duties be reviewed in order to determine the best course of financial management for both the corporation and for AI-Anon members providing service in this position.
 - B. That there be a minimum of two Financial Assistants (FA), two of them with specific responsibilities:
 - i. FA1 – Collect, deposit, and report donations.
 - ii. FA2 – Send receipts and thank yous for donations and draft the annual appeal letter.
 - C. That basic requirements, such as some type of financial or accounting experience and familiarity with financial software, and desirable qualities, such as time management, people management, and ability to delegate, be identified for this position.
 - D. That software training be provided to incoming Treasurers as needed.
 - E. That an external financial audit be conducted during the last year of every panel. This will provide the incoming panel the assurance that they are receiving proper records and confirm the integrity of the records (clean slate). This will also identify any issues that may need to be addressed.
 - F. That the responsibility for maintenance of the property list be clarified.
4. Based on numerous favorable comments in the Assembly evaluations, the EC found the Budget 101 presentation and abbreviated budget report format to be a successful model and recommends they be added to the Alternate Delegate's guidelines to ensure that the practice is continued on an annual basis.
 5. The EC strongly recommends that the Convention and Assembly Guidelines be updated to include Guidelines for Alateen Safety Requirements.
 6. In order to best serve NCWSA members, the EC recommends the following election requirements for officer candidates and that this information be communicated to NCWSA members so our elections are based on knowledge-based decision making.
 - A. Review both the guidelines and position duties stated in the Bylaws prior to standing for the position.
 - B. Have a service sponsor.
 - C. Provide basic information - *NCWSC to draft a form*
 - i. Length of time in AI-Anon
 - ii. Previous and current district and Area positions
 - iii. Statement of why they are interested in this position and/or qualifications and/or what they can bring to the position.

7. The EC found that the following corporate records may not be stored as legally required by Article X of our Bylaws. Further research is required into the required location for these records.
 - A. Assembly and EC minutes
 - B. Financial records
 - C. Records of NCWSA members
8. The EC found that Article III, Section 3 of our Bylaws, stating the location of NCWSA's principal office, requires revision. Note – The Bylaws state that "...such changes of address shall not be deemed an amendment of the Bylaws." However, this change of address is limited to "...within the named county..." This does not apply to the latest change in the location of our principal office since it was moved from Santa Clara County to San Francisco County. Further research is required.
9. The EC has discovered there are a number of corporate activities that are not occurring as required and have not for a while. Right now the various required activities are not contained in one document which makes it extremely difficult to identify them and confirm they are occurring. The EC strongly recommends:
 - A. That a management audit be conducted to identify the required activities for NCWSA to operate in California.
 - B. That a corporate checklist be created that can be used by the EC to confirm that all required activities are occurring.

Since the EC service on behalf of the NCWSA, the results of the 2010 officer evaluations will also be reported at the May 2011 Assembly. The 2011 officer interviews and evaluation will be conducted and finalized in time to report the results at the Fall 2011 Assembly.

The EC is currently revising and updating the Corporate Responsibilities Timeline. NSWSC meeting timing is included on the timeline. The EC strongly encourages and recommends continued research into alternative meeting options with the goal of scheduling a trial alternative meeting sometime in 2011 and no later than the end of 2012. Chris D. presented current options for alternative meetings to the EC via a web meeting demo in January. We feel there are viable and practical options that make it quite possible to schedule a trial meeting in the timeframe suggested.

- We are reviewing and updating the EC Binders.
- We are reviewing and revising the EC Guidelines.
- We are conducting Financial Assistant Interviews as needed.
- We are Drafting Financial Assistant Guidelines, especially to outline a cash management process.
- We are available to Assist with Conflict Resolution; none has been requested so far.

Respectfully and gratefully submitted by Peggy P., EC Chair and North Section DR, on behalf of the EC:
Diana S., Central Section DR
David B., South Section DR
Deb H., DR Member at Large
Charlene R., DR Member-at-Large

October 2010 Assembly Evaluations

195 Total Responses
45 Answers only, no comments
20 Comments on facility only
130 with Comments on facility and on how Assembly was managed and on the content

A number of requests to provide opportunities for more interaction between districts and/or between GRs either as workshops, mixers, or by mixing up the seating at some point

Numerous positive comments on the Chair's management of the meeting – kept things moving along with humor and sensitivity; lots of positive comments about the 5 minute limit.

Numerous positive comments on the Budget presentations – clarity, simplified, members very much appreciated the Budget 101 presentation.

Several positive comments on the Ask-It Basket – very informative.

Numerous positive comments on the workshops and speaker.

Several comments that the Forum workshop was too much of a lecture and not interactive enough; why wasn't there a writing workshop?

DR reports – please don't report statistics or events – they can be reported in the 12 Stepper or via flyers. Numerous requests that DR reports at the microphone include information on district challenges, successes, and solutions; please have this be an opportunity to learn from each other

Coordinator reports - We don't just want data and statistics – please provide information that will help the districts and GRs do their jobs. Please stay focused when you give your reports, there was too much repetition and going off on unimportant tangents. Please don't use acronyms or "short-cut"/insider language – too many of us don't understand the terminology. Several requests for copies to be available to GRs – DRs please make your bin copies available to your GRs!

Please make Powerpoint presentations available on the website

Diversity - Please ensure the translation equipment is working and translators are available for the entire session. Suggest that the 12 Stepper, website, and

flyers be translated into Spanish - create a Translator Coordinator position.

12 Steppers – Numerous requests to please make the 12 Stepper available sooner – many did not receive it until their Oct bus meeting and this is too late. Not everyone is aware it's available online – DRs please be sure to inform your GRs when you receive the e-mail notification that it has been posted. However, even though it's available online members still want the printed copies available earlier. It's important to be able to review issues with our groups and a printed copy is needed.

Workshop requests

- dealing with disruptive people in group meetings
- how to help district business meetings run more smoothly and be more productive
- clarification of district vs. intergroup - who, why, what?
- Alateen speaker
- mixer - mix up GR, districts, old-timers, newcomers (to Assembly)
- Speaker / workshop on service at the global level
- Annual workshop / orientation for new GRs – there are ALWAYS new GRs
- Conduct a workshop in Spanish and have the English-speaker use the translation equipment

Submitted by Peggy P. on behalf of Patrick, NCWSA Chair

TEAM EVENT

Oct 6, 2010

Breakout report for the Diversity session at TEAM:
Attraction Not Promotion

Facilitator: Brenda W.

Focus: Media, Public Outreach, AA Cooperation

Brenda mentioned the 2009 membership survey which indicated the members of AI-Anon are 95% white and mostly female. The majority of them were referred to AI-Anon by a family member or professional. Approximately 58 % are married, 17% divorced, 7% single and 18% have young kids. A large percentage of members are at or nearing retirement age.

A member mentioned gaps in the locations of meetings for the Spanish-speaking population. Money is available at the area level (for diversity)...How is it going to be spent?

A member mentioned seeing (on a doctor's intake form) the question of how many drinks the patient consumes per day. She suggested they add another question

about whether the patient has been affected by someone else's drinking. She has shared about Al-Anon at the doctor's office, leaving literature and contact information.

A member said leaving the Forum at the Dr's office is also a good idea, as well as leaving brochures at the sheriff's office or any place where family members are being picked up after DUIs and such.

Some questions/answers from the basket:

Q. Is it okay to publicly post meetings in newspapers or online? A. Yes and Yes

Q. How can we reach grade schools, junior highs, and welfare offices? A. For schools, -through the kids and word of mouth. Welfare offices – we are already there.

Q. How can we welcome families with children to our meetings? A. Offer babysitting at regular meetings and speaker meetings. For some members, watching the kids keeps them involved.

Q. Phone lines? A. Need to get the Spanish-speaking Al-Anon community involved with WSO.

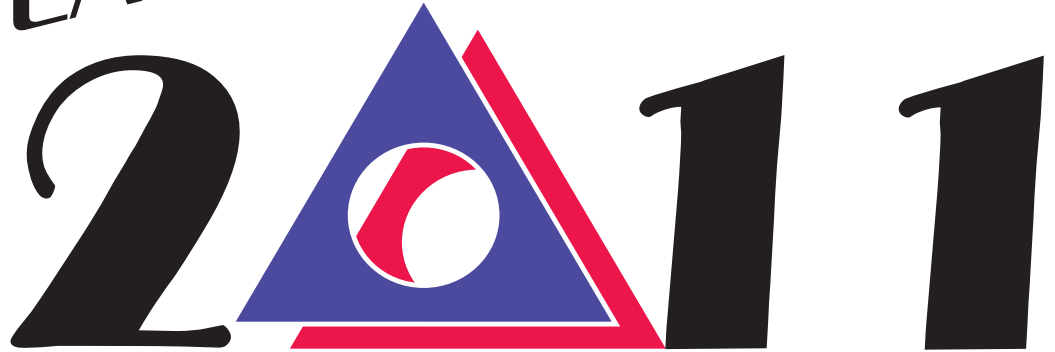
Q. How can we cooperate (but not affiliate) with AA? A. Ruth mentioned showing up grateful to be of service, working our program and letting that spirit reflect in our cooperation with AA.

More comments from those at the workshop:

A member mentioned holding Al-Anon, preteen and teen meetings at the same time. Also provide babysitting.

A member mentioned a meeting that has diversity (racial, age and gender as well as dual members). With diversity comes divergent opinions.

THIS Side of HEAVEN IN



**NEWCOMERS
WELCOME**

**RECIEN
LLEGADOS
BIENVENIDOS**

ESTE LADO DE EL CIELO EN EL 2011

NCWSA Al-Anon/Alateen Convention with
Spanish and AA Participation
April 29, 30, May 1, 2011

Registration \$20 in advance, \$30 at the door. Opens at 3:00 pm on Friday

Al-Anon Speakers:

Sandi C., Elk Grove
Julietta, San Jose
Tina B., Nevada
Betty R., Oregon

AA Speaker:

Dave F., Texas

Plus Alateen, Alathons,
Alcathons and more!

Conference Location:

Embassy Suites
Monterey Bay - Seaside
1441 Canyon Del Rey
Seaside, CA 93955

<http://tinyurl.com/hotel2011>
Reservations: 1-831-393-1115
mention "**NCWSA**" for our discount

Directions:
montereybay.embassysuites.com

Room Rates:

\$143/night for Single,
\$143/Double

Support our room rates!

Please reserve at the hotel
before
March 31, 2011

For more information or to volunteer to help please contact: convention@ncwsa.org

This Side of Heaven in 2011

Pre-Registration Form – Al-Anon Convention 2011

Pre-Registration (*postmarked by March 29th*):

- \$20.00 (Al-Anon & AA)
- \$10.00 (Alateen)

Registration at the Door:

- \$30.00 (Al-Anon & AA)
- \$15.00 (Alateen)

Please use a separate form for each person registering

Attendee Information:

| | | |
|----------------|-------|----------------------------------|
| Name | Phone | Al-Anon <input type="checkbox"/> |
| Street Address | | Alateen <input type="checkbox"/> |
| City | State | AA <input type="checkbox"/> |
| | ZIP | Guest <input type="checkbox"/> |

T-Shirts and Hoodies (white):

| Quantity & Size | S | M | L | XL | 2X | 3X | 4X | 5X |
|-----------------------------------|---|---|---|----|----|----|----|----|
| Short Sleeve \$15, 2X and up \$17 | | | | | | | | |
| Long Sleeve \$20, 2X and up \$22 | | | | | | | | |
| Hooded, Zip Sweatshirt \$35.00 | | | | | | | | |

If you pre-order your t-shirt, it will be available in your registration packet at the event! Hoodies are available ONLY through Pre-Registration.

Helping Hands:

We are fully self-supporting in funding the NCWSA Convention. All registrations pay expenses for the conventions, yet no one is turned away from registration due to finances. You can make a Registration Donation during pre-registration or at the door to help those in financial need. Scholarships will be available at the door for those who ask. First Come - First Served. (Note that these donations are not tax deductible.)

| Item | Amount | |
|-----------------------|--------|--|
| Personal Registration | \$ | Did you know you can sponsor someone to attend the convention? Ask us how! |
| Helping Hands | \$ | |
| T-Shirts & Hoodies | \$ | Hoodies available ONLY through Pre-Registration! |
| Total Amount Enclosed | \$ | |

Check payable to:

Mail to:

NCWSA
NCWSA Convention 2011
2213 Mustang Drive
Oakdale, CA 95361

The NCWSA Conference abides by the NCWSA Requirements for Alateen Member Safety. Each Alateen agrees to read and conform to the Alateen Guidelines for the NCWSA, share a room with 3 other teens of the same sex between the ages of 12 and 19, and attend meetings during the convention.



Al-Anon/ Alateen

The Northern California Hospitals and Institutions Conference Committee of the Northern California Council of Alcoholics Anonymous Presents the

40th Annual Hospital and Institution Conference With Al-Anon Participation

May 6, 7, 8 2011

Fresno Radisson Hotel
2233 Ventura St., Fresno, CA
Email address of hotel

AL-ANON MAIN SPEAKER TBA

Registration starts on Friday at 3:00 p.m., Sat. – 8:00 a.m.
Institution and Professional Panels * Al-Anon Meetings *
AA Young people's dance *Workshops* AA Speakers*
AA Panels * AA Marathon Meetings * Saturday Night Dance*
Donation Drawing

Conference abides by NCWSA Requirements for Alateen Safety

REGISTRATION FORM

NAME _____ AL-ANON ___ ALATEEN ___ AA ___

ADDRESS _____ CITY _____ STATE ___ ZIP ___

PHONE _____ E-MAIL _____

REGISTRATION IS \$10 PER PERSON/IN ADVANCE. NUMBER OF PERSONS ATTENDING
CONFERENCE _____ TOTAL AMOUNT ENCLOSED _____

MAKE OUT CHECKS TO NCWSA, H AND I CONFERENCE

PLEASE MAIL TO NCWSA, C/O Sheri W., 438 E Shaw Ste 112, Fresno, CA 93710

For further information and/or to volunteer for service, please call Louise M., NCWSA
Institutions Coordinator at (408) 266- 4200, Sheri W., Event Chair at (559) 349-8960 or
Helen R., Event Co-chair at (559) 286-5977.

29th Annual
Growing Together Weekend

May 20, 21, and 22, 2011



\$149 - postmarked by April 15th
\$159 - after April 15th and received through May 7, 2011

REGISTRATION ENDS MAY 7th 2011

This event abides by the NCWSA Requirement for Alateen Member Safety Guidelines

Guidelines that Apply to All Participants

Please read before Woods

1. Minimum age to attend is 12 years of age.
2. No co-ed sleeping in cabins and no sleeping in the meeting room. One person per bunk/bed, each member will sleep in their own bunk. No exceptions!!
3. Once registered and checked in, there is no leaving the grounds. During the weekend, there is no leaving the boundaries of our site without notifying two Committee Members before doing so.
4. No smoking outside the designated smoking area. We are asked to keep the area free from litter. If you are caught smoking outside of the designated area you will be asked to leave. The legal smoking age in CA is 18. If you are under 18 and choose to smoke then that is your choice. If you are caught smoking while attending and are underage GTW will not be held responsible.
5. Participation is required for all meetings, events and functions during the weekend, this includes remaining with the group till all events are over. Exceptions can be approved by two Committee Members on an individual case by case basis.
6. Possession of drugs and/or alcohol is strictly forbidden.
7. Illegal weapons, firearms or fireworks are forbidden.
8. No amplified radios--headphones are required.
9. We are guests at Westminster Woods and we ask that the standards of conduct for Westminster Woods be respected. (Modest dress, polite language, restraint in public displays of affection, self-control when angry, patience, kindness, understanding, and respect in relationships.)
10. No rude, crude behavior or talking. Out of respect, please ask a fellow participant before giving a hug.
11. Anyone who deems it necessary to break these guidelines will be asked to leave at his/her own expense.

Any questions regarding the Growing Together Weekend, please call Nancy M., Chair, at 510 657-0709 or Melanie F. - Registration 408 309-3623 or crystltreehugger@aol.com

Suggested Pack List for The 29th Annual Growing Together Weekend:

- SLEEPING BAG AND/OR BLANKETS AND PILLOW • FLASHLIGHT
- CLOTHES FOR WARM DAYS AND COOL NIGHTS • ALLERGY MEDICATION
- SWIM SUIT (POOL OPEN DURING EASY DOES IT TIME) • TOWELS (shower & swimming)
- SUNSCREEN • BUG REPELLENT • TOILETRIES • SNACKS FOR FRIDAY NIGHT

SCHEDULE FOR FRIDAY

| | |
|--------------------------------|-----------------|
| Registration and Check in..... | 5:30 to 7:30 PM |
| Kick-off Meeting..... | 8:00 to 9:00 PM |
| Slide Show and Activities..... | 9:30 to 12:30AM |

PLEASE DO NOT ARRIVE BEFORE 5:30 PM. IF YOU ARRIVE EARLY, YOU WILL BE ASKED TO LEAVE BY WESTMINSTER WOODS STAFF. *DINNER WILL NOT BE SERVED FRIDAY NIGHT, SO PLEASE EAT BEFORE YOU REGISTER.*****

MAIL THIS PAGE ONLY

29th ANNUAL GROWING TOGETHER WEEKEND REGISTRATION

NAME: _____ SEX: ___ AGE: ___
ADDRESS: _____
CITY: _____ STATE: _____ ZIP: _____
PHONE: _____ E-MAIL: _____

Are you an Alateen Sponsor? Y N

T-Shirts (\$15.00) How many do you want to order _____; Size(s) Requested _____

Do you prefer vegetarian meals? Y N Any Food Allergies? _____

How many prior Growing Together Weekends have you attended? _____

ALL REGISTRANTS MUST SIGN THE FOLLOWING:

The undersigned agree(s) to hold Westminster Woods, Al-Anon and Alateen Family Groups, and Growing Together Weekend harmless from any injury, loss or damage of any nature whatever including, but not limiting, the body or any property, and the undersigned agrees to assume full responsibility for any such injury or damage.

ALL REGISTRANTS MUST SIGN: _____

IF REGISTRANT IS UNDER 18, A LEGAL GUARDIAN MUST SIGN:

I hereby grant permission for _____ to travel and take part in the 29th Annual Growing Together Weekend to be held at Westminster Woods, Occidental, California on May 20th, 21st & 22nd , 2011.

***AUTHORIZATION AND CONSENT FORM FOR TREATMENT OF A MINOR**

In case of an emergency, (I), (We), the undersigned parents (guardians) of _____ a minor with date of birth on ___/___/___, do hereby authorize Growing Together Weekend Committee to authorize necessary medical or dental care for this child while he/she attends the Growing Together Weekend at Westminster Woods, California on the dates May 20th, 21st, 22nd 2011 as agent for the undersigned to consent to any x-ray, examination, anesthetic, medical or surgical diagnosis or treatment and hospital care which is deemed advisable by, and is tendered under the general and special supervision of any licensed medical and/or dental professional or an individual working under the supervision of any licensed medical or dental professional (professional) regardless of location. It is understood that this authorization is given in advance of any specific diagnosis, treatment or hospital care that might be required and is given to provide authority and power to the aforementioned professional in the exercise of his best judgment that may be deemed advisable. This authorization is pursuant to the provisions of the Civil Code of the State of California.

Signatures: Date: _____
Parent or Legal Guardian (sign): _____
Parent or Legal Guardian (print): _____
Witness other than parent or guardian (sign): _____
Witness other than parent or guardian (print): _____

Emergency Contact Names & Relationships:
Emergency Phone Number(s): _____ Alternate Phone Number(s): _____

Please list any allergies: _____
(Include medicines such as penicillin, local anesthetics, aspirin, sulfa drugs or sedatives)

Please list any medication currently being taken: _____
Medical Insurance Information: Company: _____ Policy Number: _____

Registration is on a first-come, first-served basis with a max of 120 spots available.

Registration Fees and Deadlines: \$149 - postmarked by April 15, \$159 – after April 15th

REGISTRATION ENDS May 7th, 2011

Send to: GTW c/o Melanie F. PO Box 13034 Coyote, Ca 95013

Payment Options: Cashiers Check or Money Order-made payable to “GROWING TOGETHER WEEKEND”

****NO WALK-IN REGISTRATIONS WILL BE ACCEPTED - CALL IF YOU DON'T RECEIVE A CONFIRMATION 2 WEEKS PRIOR** NO REFUNDS – NO EXCEPTIONS!!**

TALENT SHOW!!!

Sign up **NOW** for Growing Together Weekend's Talent Show!
No talent necessary! Sing a song...Do a dance...Play some music...Read a poem...Do whatever you want!!!

Your name(s): _____

Name of your act: _____

Length of act (in minutes): _____ (Fill out and send with your registration if you want to be involved.)

SCHOLARSHIP DONATIONS:

Scholarships are to help Alateen and Al-Anon members that are attending the conference for their first time who may not be able to afford to pay their own way. This Weekend has helped to bridge the gap between Alateen and Al-Anon members. We hope to send many more new attendees to the Growing Together Weekend this year. In the past, we have been able to help many Alateen and Al-Anon members with partial scholarships and would like to carry on this tradition of helping first timers make it to this wonderful Weekend. We are asking Alateen and Al-Anon groups and individual members for donations. Please know that every little bit helps.

Thank you,
Growing Together Weekend 2011 Committee

ENCLOSED IS THE AMOUNT OF \$ _____ TO BE DONATED TO THE GROWING TOGETHER WEEKEND SCHOLARSHIP FUND.

Name: _____

SCHOLARSHIP REQUESTS

Partial scholarships available for First Time Attendees of Growing Together Weekend on a first-come, first-served basis.

Deadline is March 30th to request a scholarship.

Please call for more information: Nancy M. – Chair 510 657-0709 or
Melanie F. – Registration – 408 309-3623 or crystltreehugger@aol.com

A22-7 TRAVEL AUTHORIZATION

Rev: 20050212

To Be Carried While Traveling To and From Any Alateen/AI-Anon Event

DRIVER – ADULT MINOR

Full Name: _____

Address: _____

City, St., Zip: _____

Phone: _____

I do hereby authorize the driver listed above to transport the minor listed above to and from the destination listed.

DESTINATION: _____

Authorized signature by parent or legal guardian Phone Date

CONSENT TO TREATMENT OF A MINOR

In case of an emergency, (I), (We), the undersigned parents (guardians) of the minor listed above, with date of birth on ___/___/___, do hereby authorize the **ADULT** listed above as agent for the undersigned to consent to any x-ray, examination, anesthetic, medical or surgical diagnosis or treatment and/or hospital care which is deemed advisable by, and is tendered under the general and special supervision of any licensed medical and/or dental professional or an individual working under the supervision of any licensed medical or dental professional (professional) regardless of location. It is understood that this authorization is given in advance of any specific diagnosis, treatment or hospital care that might be required and is given to provide authority and power to the aforementioned professional in the exercise of his best judgment that may be deemed advisable. This authorization is pursuant to the provisions of the Civil Code of the State of California. This authorization shall remain effective for one year from January 1st through December 31, 20___, unless revoked sooner in writing and delivered to said agent.

Signatures: Date: _____

Parent or Legal Guardian (sign): _____

Parent or Legal Guardian (print): _____

Witness other than parent or guardian (sign): _____

Witness other than parent or guardian (print): _____

Emergency Phone Number(s): _____

Please list any allergies: _____

(Include prescription and over-the-counter medicines such as penicillin, local anesthetics, aspirin, sulfa drugs or sedatives)

Please list any medication currently being taken: _____

Medical Insurance Information: Company: _____ Policy Number: _____

ANYONE USING ANY MEDICATION MUST REPORT THIS INFORMATION TO THE DRIVER UPON ENTERING THE VEHICLE

DRIVING DIRECTIONS TO GROWING TOGETHER WEEKEND WESTMINSTER WOODS

From the south – Driving north on 101, take the Cotati exit that says "Highway 116 West" (5 miles **past** 116 East).

At the light, turn left. You are now heading west on Highway 116.

Go through the town of Sebastopol, following the signs to stay on Hwy. 116.

After you leave the town of Sebastopol, you will drive through the country for about 3 miles to a stoplight at Occidental Road. Turn left.

Travel another 7 miles until the road ends in Occidental at Bohemian Hwy.

Turn right.

Travel about 4 more miles. Westminster Woods is on the left just past Alliance Redwoods.

If you see Mt. Zion Camp, you have gone too far.

The address is 6510 Bohemian Hwy. The telephone number is 707-874-2426.

From the north –

Driving south on 101, take the Santa Rosa exit for Guerneville Road.

Turn right at the light. You will now be on Guerneville Road.

Go through Santa Rosa and head out into the country until the road ends at Hwy. 116. Turn left.

Go about 1 mile to a stoplight at Occidental Road. Turn right.

Travel another 7 miles until the road ends in Occidental at Bohemian Hwy.

Turn right.

Travel about 4 more miles. Westminster Woods is on the left just past Alliance Redwoods.

If you see Mt. Zion Camp, you have gone too far.

The address is 6510 Bohemian Hwy. The telephone number is 707-874-2426.

From Sacramento –

Take Highway 80 to Vallejo. Go west on Highway 37 to Highway 101 North, just south of Novato. Follow the directions above for coming from the south.

**5th Annual NCWSA
Sponsors Weekend**

For Alateen Sponsors and Prospective Sponsors

**2011 ALATEEN
SPONSORS R&R**

Save the Date
More Information
on the web soon
www.ncwsa.org



Rejuvenate and Recommit
at

Westminster Woods
Occidental, CA

September 16-18, 2011

Guest Speakers: To Be Announced

A weekend of sponsor training and sharing experience, strength and hope!!!!!!!!!!!!

For more information or to serve on the planning committee contact: Carla G., NCWSA Alateen Coordinator,
(925) 586-8021 or email at sstop16@att.net

This event abides by the NCWSA Requirement for Alateen Member Safety.

Monthly District Service Meetings

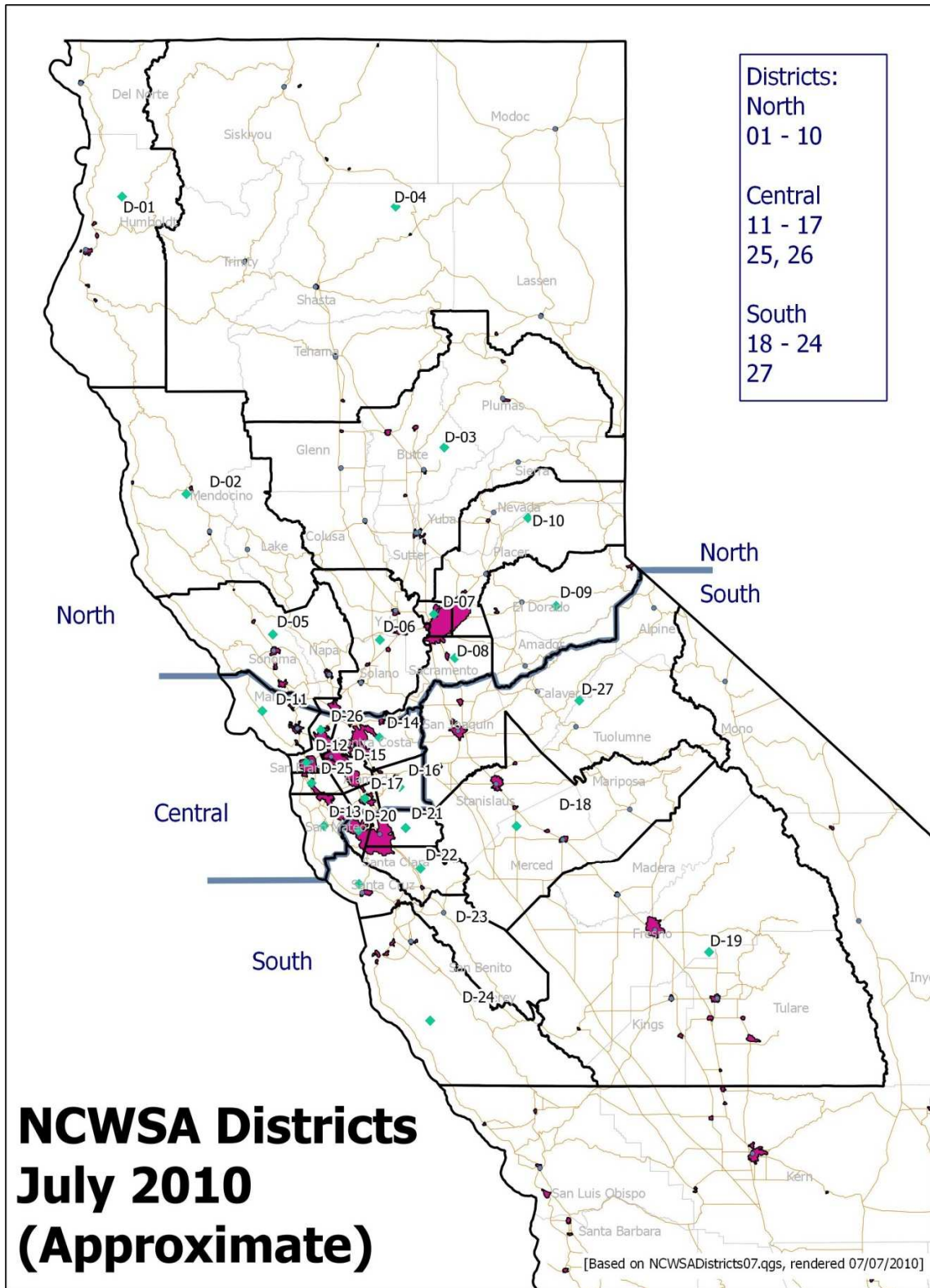
| | | | |
|----------------|--|-------------------------|---|
| Dist 1 | 1 st Wed 7-8:30 7 th & K Sts First Christian Eureka | Dist 15 | 3 rd Sat 9-11:30 am 451 Davis St Leander School San Leandro |
| Dist 2 | 1 st Sat odd 3-4:30 Willits Library Willits | Dist 16 | 1 st Tue 7-9 pm 3350 Hopyard Rd St Clare Epse Ch Pleasanton |
| Dist 3 | 3 rd Sat 10-2 Qrtly (J,A, July, O) varies-Paradise, Chico, Yuba City | Dist 17 | 3 rd Sat, 3:30-5, Cedar Boulevard Neighborhood Church Newark |
| Dist 4 | 1 st Sat 10:30-12 even, Blood Source, 1880 Park Marina Dr., Redding | Dist 18 | 1 st Sun 1-3 pm 1441 Florida Ave Doctors' Hospital Modesto |
| Dist 5 | 1 st Tue 7-8:30 pm 1300 St Francis Rd Bethlehem Luth Church Santa Rosa | Dist 19 | Last Sat 12:30-2:30 922 N. Van Ness D19 AFG Fresno |
| Dist 6 | 2 nd Sat 1-3 pm 1000 Nut Tree Rd* Vacaville Valley hospital Vacaville | SCVI (20-22) | 2 nd Tue 7:30-9 pm 1 West Campbell Campbell |
| Dist 7 | 4 th Wed 7:30-9 pm Kaiser at Watt and Marconi, Sacramento | Dist 20 | 3 rd Wed 7-8:30 Immanuel Luth Church Saratoga* |
| Dist 8 | 1 st Tue 7-8 pm Bruceville Rd Sierra Vista Hospital Sacramento | Dist 21 | 1 st Wed 7-9 Christ the Good Shpd San Jose |
| Dist 9 | 3 rd Wed even 6:30 pm location varies monthly | Dist 22 | 4 th Wed SCVI Offices Campbell |
| Dist 10 | 3 rd Wed 7-8:30 Barton @ Rocklin Shepard of the Sierra Loomis | Dist 23 | 3 rd Sat odd months 610 Frederick St Solarium Room Santa Cruz |
| Dist 11 | 4 th Tue 7:30-9 pm Unitarian Church San Rafael | Dist 24 | 3 rd Wed 6:30 Marina Library, Marina |
| Dist 12 | 2 nd Wed 7-9 pm 1095 Market St #800 San Francisco | Dist 25 | 2 nd Mon 7, 377 87 th St Broadmoor Prsb Ch Daly City |
| Dist 13 | 2 nd Mon 7-9 pm 233 Topaz Redwood City | Dist 26 | 3 rd Sat 1:30-3pm 1744 University Ave Lutheran Church Berkeley |
| Dist 14 | 1 st Wed 7:30-9 Pleasant Hill Room, John Muir Concord | Dist 27 | 1 st Sun 11:15-12:30 Ravera Rd "Pershing" bldg Stockton |

** Meets odd numbered months only*

AI-Anon Acronyms

| | |
|----------------|---|
| AA | Alcoholics Anonymous - a fellowship of people recovering from the disease of alcoholism following the 12 steps, 12 traditions and 12 concepts of service. |
| AAPP | Area Alateen Process Person |
| ADAT | A Day at a Time - one of the Alateen daily readers |
| AFG | AI-Anon Family Group - a meeting of people recovering from the family disease of alcoholism who are following the 12 steps, 12 traditions and 12 concepts of service. |
| AIS | Area Information Service - PO Box and phone service for districts or areas. Often this is at the LDC (see below). |
| AMIAS | AI-Anon Member Involved in Alateen Service |
| CAL | Conference Approved Literature - our fellowship literature written by you and me and selected by the WSC (see below). |
| DAPP | District Alateen Process Person |
| DR | District Representative - a member of the fellowship who facilitates district meetings and attends NCWSC meetings. |
| GR | Group Representative - a member of the fellowship who participates in district meetings and attends NCWSC Assemblies. |
| H&I | Hospitals & Institutions - an AA term for outreach efforts to hospitals and institutions. AI-Anon participates in the annual A.A. H&I conference. |
| KBDM | Knowledge Based Decision Making |
| LDC | Literature Distribution Center - like a book store (non-profit) for CAL. |
| NCWSA | Northern California World Service Area - one of 68 WSAs in the USA and Canada. |
| NCWSC | Northern California World Service Committee - DRs, officers, coordinators and a few others who meet 3 times a year (Feb, May and October) and serve to keep meetings in touch with our worldwide fellowship. |
| ODAT | One Day At A Time - one of the AI-Anon daily readers |
| PI/CPC | Public Information and Cooperating with the Professional Communities (Out Reach) |
| RSS | Regional Service Seminar - Events where we can meet WSO staff, trustees and get charged up about service. |
| SWRDM | Southwest Regional Delegate's Meeting - An orientation meeting for incoming delegates held by current and past delegates from our 9 area region which includes NCWSA, SCWSA, Oregon, Hawaii, Arizona, New Mexico, Nevada, Utah, & Colorado. |
| TEAM | Together Empowering AI-Anon Members |
| WSA | World Service Area - each area is represented by a delegate at WSC. |
| WSC | World Service Conference - AI-Anon's annual meeting in April (see pg. 111 of the service manual) |
| WSO | World Service Office - AFG headquarters in Virginia Beach (see pg. 111 of the service manual). |

Keep It Simple ABC



NCWSA BALANCE SHEET

As of December 31, 2010

ASSETS

Current Assets

Checking/Savings

| | |
|-------------------------------|------------------|
| 101 · Citibank - | 20,931.01 |
| 105 · 12 Mo CD-Acct #12 | 6,166.55 |
| 106 · Money Market - Acct. #7 | <u>12,545.31</u> |

Total Checking/Savings 39,642.87

Other Current Assets

| | |
|---------------------------------|---------------|
| 110 · Advances | 496.00 |
| 120 · Postage Account | 1,000.00 |
| 130 · Prepaid Expenses | 1,966.00 |
| 145 · Prepaid Facility Expenses | 475.00 |
| 146 · Prepaid Convention | 685.70 |
| 190 · Suspense-2 | <u>399.09</u> |

Total Other Current Assets 5,021.79

Total Current Assets 44,664.66

Fixed Assets

| | |
|--------------------------------|------------------|
| 150 · Computers & Software | 7,202.05 |
| 152 · Accumulated Depreciation | <u>-6,615.05</u> |

Total Fixed Assets 587.00

TOTAL ASSETS 45,251.66

LIABILITIES & EQUITY

Equity

| | |
|--------------------------|-----------------|
| 300 · Opening Bal Equity | 43,472.00 |
| 3900 · Retained Earnings | -7,862.36 |
| Net Income | <u>9,642.02</u> |

Total Equity 45,251.66

TOTAL LIABILITIES & EQUITY 45,251.66

NCWSA
Income and Expenses
January through December 2010

Ordinary Income/Expense

Income

| | |
|--|-----------------|
| 10Z · Donations Income | |
| 10A · Individual Donations | 3,753.74 |
| 10B · Group Donations | 46,053.80 |
| 10C · Mileage Contributions | 2,452.24 |
| 10D · Expenses Paid By Others | <u>799.41</u> |
| Total 10Z · Donations Income | 53,059.19 |
| | |
| 11 · Literature Income | 282.80 |
| 111 · Institution Lit. Deposits | 17,393.08 |
| 12 · Stepper Subscriptions | 62.00 |
| 14 · Sponsors- Growing Together | |
| 14A · Registration | 8,039.00 |
| 14B · Sponsor Income Other | <u>672.87</u> |
| Total 14 · Sponsors- Growing Together | 8,711.87 |
| | |
| 15 · TEAM Event | 1,125.00 |
| 5 · CD/Money Interest Income | 44.06 |
| 6 · Assembly Income | 7,983.96 |
| 7Z · Convention Income | |
| 7A · Tee-Shirts | 505.00 |
| 7C · Registration | 2,340.00 |
| 7D · Convention Income - Other | <u>6,774.30</u> |
| Total 7Z · Convention Income | 9,619.30 |
| | |
| 9 · H & I Conference Income | <u>1,322.17</u> |
| Total Income | 99,603.43 |

Expense

| | |
|------------------------------------|---------------|
| 17Z · Officers and Delegate | |
| 18 · Delegate | 15.74 |
| 19 · Alternate Delegate | 296.34 |
| 20Z · Chairperson | |
| 20A · Administrative | 488.39 |
| 20Z · Chairperson - Other | <u>21.15</u> |
| Total 20Z · Chairperson | 509.54 |
| | |
| 21 · Treasurer | 571.30 |
| 22 · Secretary | <u>665.34</u> |

| | |
|---|----------|
| Total 17Z · Officers and Delegate | 2,058.26 |
| 23 · Alateen Area Process Person | 245.07 |
| 24Z · Conferences(Officer/Delegates) | |
| 26 · World Service Conference (WSC) | |
| 26A · Assessments | 1,834.00 |
| Total 26 · World Service Conference (WSC) | 1,834.00 |
| 27 · SWRDM | |
| 27A · SWRDM Officers & Delegate | 738.27 |
| 27B · SWRDM Past Delegates | 907.91 |
| Total 27 · SWRDM | 1,646.18 |
| Total 24Z · Conferences(Officer/Delegates) | 3,480.18 |
| 30Z · Coordinators | |
| 31 · Alateen | 1,232.49 |
| 32 · Archives | 637.24 |
| 33Z · By-Laws & Insurance | |
| 33B · Bylaws Printing | 55.23 |
| 33Z · By-Laws & Insurance - Other | 22.76 |
| Total 33Z · By-Laws & Insurance | 77.99 |
| 34 · Facilities | 162.70 |
| 35 · Group Records | 264.27 |
| 36 · Institutions | 1,127.11 |
| 37 · Literature | |
| 37 A · Literature Other and Shipping | 368.25 |
| 37 · Literature - Other | 185.24 |
| Total 37 · Literature | 553.49 |
| 38 · NOCAC Chair | 5.00 |
| 40 · PI/CPC | 20.00 |
| Total 30Z · Coordinators | 4,080.29 |
| 43Z · Committees | |
| 44 · Action Committees | 35.00 |
| 46 · Budget Committee/Audit Comm. | 235.00 |
| 49 · Executive Committee (EC) | 266.00 |
| 50 · Internet Committee | 598.22 |
| 51 · Institutions Committee Travel (Prisons) | 4,948.95 |
| 52Z · NCWSC Meeting | |
| 52A · Facility Rental Expense | 1,032.74 |
| 52B · Travel | 3,261.36 |

| | |
|---|------------------|
| 52C · Lodging/Meals | 4,417.42 |
| 52D · NCWSC Misc. | 160.09 |
| Total 52Z · NCWSC Meeting | 8,871.61 |
| | |
| Total 43Z · Committees | 14,954.78 |
| | |
| 54Z · Events | |
| 55Z · Assembly | |
| 55A · Committee Travel | 3,091.16 |
| 55B · Facility Expense | 5,481.61 |
| 55C · Speaker Expense | 336.80 |
| 55D · Committee-Lodging & Meals | 5,473.33 |
| 55E · Assembly Literature | 48.00 |
| 55F · Assembly Copies | 101.24 |
| 55G · GR Assistance for Assembly | 600.00 |
| 55I · Assembly Misc | 240.16 |
| 55Z · Assembly - Other | 0.00 |
| Total 55Z · Assembly | 15,372.30 |
| | |
| 56Z · Conventions | |
| 56A · Committee Travel | 1,848.03 |
| 56B · Facility Expense | 2,256.96 |
| 56C · Speakers Expense | 1,313.02 |
| 56D · Convention Expenses-Other | 1,852.29 |
| 56G · Supplies | 403.17 |
| 59Z · NoCAC Total | 180.00 |
| 56Z · Conventions - Other | 3,339.69 |
| Total 56Z · Conventions | 11,193.16 |
| | |
| 57 Z · Holiday Event | 0.00 |
| 58Z · H & I Conference | |
| 58A · Committee Travel | 389.50 |
| 58B · Facility Expense | 300.00 |
| 58C · Speaker Expense | 639.62 |
| 58D · Literature for H & I Conference | 58.00 |
| 58E · Supplies Etc. | 642.86 |
| Total 58Z · H & I Conference | 2,029.98 |
| | |
| Total 54Z · Events | 28,595.44 |
| | |
| 59 · NoCAC Grant | 1,500.00 |
| 61 · Institutions Literature | 8,464.76 |
| 62 · Stepper Expenses | 2,975.87 |
| 66Z · R & R Sponsorship W/E | |
| 66A · Speaker's expense | 393.91 |
| 66C · Facility Expense | 7,317.00 |

| | |
|--|-------------------------------|
| 66D · Other Expense | <u>774.16</u> |
| Total 66Z · R & R Sponsorship W/E | 8,485.07 |
| | |
| 67 · Sponsor Finger Print./Background Checks | 1,125.00 |
| 68 · TEAM | |
| 68A · TEAM Event/Travel | 275.80 |
| 68B · TEAM Event/Lodging/Meals | 554.30 |
| 68C · TEAM Event / Speaker Expenses | 257.40 |
| 68D · TEAM Event/Copies Etc. | 328.66 |
| 68E · TEAM Event/Facility | <u>3,819.30</u> |
| Total 68 · TEAM | 5,235.46 |
| | |
| 70Z · Corporate Expenses | |
| 72 · Insurance Expense | 2,566.00 |
| 73 · Legal & Accounting | 1,540.00 |
| 74 · License & Permits | 205.00 |
| 76 · Taxes and Penalties | 60.00 |
| 77A · Rent-Storage of Records | 2,675.00 |
| 77B · Archives Storage | <u>1,650.00</u> |
| Total 70Z · Corporate Expenses | 8,696.00 |
| | |
| 90 · Bank Adjustments/Fees | <u>65.23</u> |
| Total Expense | <u>89,961.41</u> |
| | |
| Net Ordinary Income | <u>9,642.02</u> |
| | |
| Net Income | <u><u>9,642.02</u></u> |

NCWSA 12 Stepper Newsletter

Subscription Form

Have you subscribed? Each registered group receives a complimentary copy. However, if a group can afford it, it is suggested that groups pay the \$6.00 fee to help the 12 Stepper be self supporting. Please help to improve the unity of our wonderful fellowship by giving the gift of communication.

Subscriptions also make an excellent gift as well. Perhaps you or your group would benefit from an extra copy.

Subscriptions are for three issues of the 12 Stepper, typically published in April and September of each year. The December issue is an on-line issue only.

Subscriptions are \$6.00 for 3 issues or \$11.00 for six issues. Please make checks payable to: NCWSA 12 Stepper

Amount _____ Check No. _____ Date ____/____/____

Please mail to:

NCWSA Treasurer
P.O. Box 277771
Sacramento, CA 95827-7771

To send donations to NCWSA:

NCWSA Treasurer
P.O. Box 277771
Sacramento, CA 95827-7771

| |
|---|
| PERSONAL Only New Renewal Address change |
| Name: _____ |
| Address: _____ |
| City: _____ State: ____ Zip: _____ |

| |
|---|
| GROUPS Only District # _____ Group # _____ |
| Name of Group: _____ |
| Address 1: _____ |
| Address 2: _____ |