

# Approved NCWSC Minutes August 23, 2014

## Holiday Inn Express, Tracy

Note: The meeting minutes for this meeting are not chronologically ordered. In an attempt to make the minutes more easily used as a reference, the minutes will be ordered in a topical fashion.

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### Routine Business:

The meeting began at 8:00 am with Serenity Prayer. Charli D. and Nick de P. read the minimum requirement for Alateen from B17, Alateen Safety; Anna P. read the Traditions, Kim H. read the Concepts and General Warranties.

Committee Roll Call was taken.

Minutes for the May 18, 2014 Committee Meeting were approved with one minor correction to the NoCAC Guidelines Task Force report.

Meeting adjourned at 3:45 pm. Closed with Al-Anon Declaration.

### Elections

The Chairperson had appointed Catalina L. as the Interim Literature Coordinator when Diana needed to leave the position due to her new commitment at WSO. The Chair asked for confirmation by the Committee and the Committee confirmed the appointment for the remainder of the Panel.

### Motions and Consensus

**1408.01 previously tabled motion: 1405.04**

**Text: The treasurer guideline will include the following statement “This position requires a financial background and experience.” To be inserted at 1<sup>st</sup> page of guideline.**

**Motion by: Carla G., second by John S. 13 in favor, 19 against, 5 abstentions. Fails.**

**1408.02**

**Text: The Treasurer's Guideline will include the following statement "It is recommended that the trusted servant have a financial background and experience." This is to be inserted on the 1<sup>st</sup> page of the guideline.**

**Motion by: Carla G.. second by John S. 28 in favor, 5 opposed, 2 abstaining. Passes.**

**1408.03**

**Text: To approve the Treasurer's report.**

**Motion: David, second by Kim R. 2 abstaining, opposed 0. Passes**

**1408.04**

**Text: To approve the NCWSC minutes from May 18, 2014 with minor correction.**

**Motion by: Bonnie M., second by Gina. 0 against. Passes.**

## **Announcements**

### **Three Day Assembly Oct 10-12, 2014**

**Location:** 5321 Date Ave, Sacramento CA

On line Registration available for more info go to [ncwsa.org](http://ncwsa.org).

What time will room be open for claiming chairs? 8 am!

Al-Anon meetings early bird Sat/Sun? we will have them!

## **Old Business**

1. There was a tabled Motion re treasurer from May 2014

Area Treasurer Guidelines, page 10-11 May Assembly minutes, conversation back and forth about what we want to include in guideline for Area Treasurer.

Opening up for discussion now? Yes.

Some people thought it was a good idea to require financial background and experience, but how do we define this?

Others thought the intention more important than having a certain skill – we can hire someone with skills to do certain parts of the job. Some said they were against making a professional requirement.

Someone asked: does WSO have a requirement for Treasurer? They ask for qualifications. They look for financial background. It is a Nominated position by Board, affirmed by Delegates. But the CFO is non-member.

Someone said that this change to requirement might mean we would need a resume from each candidate, and some sort of vetting or assessment. It isn't certain we, as a group, would do that assessment. We came to this conversation as a complex non-profit, to have a bookkeeper, particularly for the skills to support the volunteers. The

volunteers bring the focus, can “cause” to have something done rather than doing it herself/himself.

We may want to revisit the bylaws and look at a Controller position. In any case we can take advantage of skills to support bookkeeper in this area.

One person said that one of the reasons he wants to accomplish this change is that we have experienced the election of treasurers who have hired bookkeepers they could not supervise. They have caused financial harms. WE have issues with our volunteers frequently.

We can require financial experience. Multiple treasurers have hired bookkeepers.

Claude, our current treasurer suggested we change word “require” to “recommend” –this gives some flexibility. Person doesn’t have to be a CPA.

Someone suggested we ask for applications to have institutions financial background.

One member brought up – when we get someone with big heart but no experience are we setting members up to fail? Are we putting our NCWSA at risk?

Someone suggested we go back to the guidelines, to the Concepts, Legacies and Traditions.

Someone mentioned the requirement that the person who has been a DR, which makes for a smaller pool. Could there be a co-treasurer who wouldn’t need to be a DR? Another person mentioned that the Treasurer guideline already has requirement that Treasurer be capable of being bonded.

**Original motion:**

**Text: The Treasurer’s Guideline will include the following statement “The Treasurer’s position requires a financial background.”**

**Motion by: Carla G., second by John S. 13 in favor, 19 against, 5 abstentions. Fails.**

**New motion:**

**The treasurer guideline will include the following statement “It is “recommended” the trusted servant has a financial background and experience.”**

**Motion by: Carla G., second by John S. 28 in favor, 5 opposed, 2 abstentions. Passes.**

**2. Electronic Voting at Assembly (mock elections today)**

- 3 visitors from Southern California are coming to Assembly to observe our voting procedures.
- We are going to use Clickers. we don’t have to return them so no worries if we don’t get back. There are 5 options on the clicker. We will check out like voting cards. Tab activates battery and lasts 10 days. Any we don’t use -they have a 5 year shelf life (if you don’t pull tab) so can use later.

- In this case, we bought the firmware (\$399 for the software, we own it). The clickers we can use a variety of things. We can rent the big calculus clickers if we want, this smaller one is cheaper (right now). Stanford University is using this (and other universities around the world) Clickers cost a little more than \$9 each.
- We don't have to check out equipment. Cost is under \$4800.
- Do we leave clicker in box as we did voting cards if you leave room? Yes. It will be the same as voting cards.
- Will we have a trial run? Yes- Friday night. We will give a shorter explanation Saturday morning. Please take this back to district and prepare them for Assembly and for this style of voting. GRs should arrive slightly prepared.
- Friday evening –we should get people to attend if possible.
- We tried a few Mock elections here with Roger and John.
- Do we need to count off people? Yes, first time anyway.
- What if more than 5 people? Can have 5<sup>th</sup> button mean go on to next round.
- We will announce voting results not show the visual of voting.
- DeDe will prepare a one page handout with picture of clicker and get it out to districts.

## **New Business**

### **Changing Tradition 11- Bruce D. presents possibility**

Tradition 11 “Our public relations policy is based on attraction rather than promotion; we need always maintain personal anonymity at the level of press, radio, films and TV. We guard with special care the anonymity of all AA members”

- The word “promotion” is deemed presentation to the public.
- Previous service manual, Attraction not Promotion. The idea; Thou shalt not promote.
- Can you put info in paper? Would that be promoting?
- 25% of all people are affected by someone's alcoholism.
- At WSO, The June conference call for Outreach Coordinators was cancelled for lack of interest.
- He is withdrawing any thoughts of changing the tradition. But suggestion of thought force to the WSO would be a good idea.

- Bruce's desire: That NCWSA carry the idea to the World Service Conference to create a thought force – to pursue the question of potential for AI-Anon outreach.

Discussion:

- One person stated that we need to think about the meaning of the words, not to change the words.
- Another member thought we need to educate our members about public outreach. As it is defined –there are many good ideas in service manual.
- One person noted that in the Online newsletter – the description of AI-Anon meeting just says “support.” She emailed them a little more information and they said they would change.
- AI-Anon is listed on Wikipedia page. Keep eyes and ears open.
- There is a terrific pamphlet on Public Outreach
- There should be 4 AI-Anons for each alcoholic at least. And we don't have that many at all.
- One person noted that on page 114 of the Service Manual top paragraph there is a good comparison attraction and promotion.
- AI-Anon members often don't say how AI-Anon helps them. Saying might be attraction but it can feel like promotion.
- Someone mentioned that some years ago, Forum focused on anonymity. There is a lot of confusion on what is anonymity. Facebook page you can like for AI-Anon.
- Handing a pamphlet to a professional could be thought of as promotion. But it isn't
- One person said she thought there was an English language issue with promotion.
- Our Delegate mentioned that the Chair of Board letter asked for thought force topics. Patrick will pass along for board of trustees the suggestion to have a thought force on this.
- How long people wait to do public outreach-we commented on this previous meeting.

## **REPORTS**

### **Task Force and Thought Force Reports**

**Task Force Report: NoCAC Guidelines** - Bonnie M., Alateen Coordinator and Chair. Other Committee members: Omar H., Current NoCAC Chair; Charli, AAPP; Darrell R, Current NoCAC Sponsor; Yvonne de G., Area Chair; Christina B., Past NoCAC Chair; Hume D., Current Alateen Liaison North; Ivan G., Current Alateen Liaison Central; Alana R., Current Alateen Liaison South; Chris M.; Carla G.

We have finished final draft of the NoCAC Guidelines!

A huge thank you to:

- Charli, Darrell and Omar for participating in all committee conference calls,
- The current NoCAC committee for taking time to review the guidelines, offer suggestions and ask for clarification
- The proofreaders who were recruited along the way who willingly took time to read the document, find grammatical flaws, inconsistencies in format, etc.
- And very special thanks to Omar, Darrell, Annette and others who gave up part of Easy Does It Time during two Bashes.

In May, I reported that the NoCAC committee needs a say in which adults are in their meeting. Yvonne had concerns and pointed out that the Alateen Coordinator's attendance is required as a link to the NCWSA service structure. I realized that I was taking an "Alateen safety" view and Yvonne, as NCWSA Chair, was taking an "Area responsibility" view. During our guidelines committee meeting, I believe we found wording that addresses both issues.

I think we have come up with a good working document.

Yvonne said she would ask for it to be posted on the NCWSA website, under Guidelines, as "in progress", to be used for a two year trial period, allowing the next two NoCAC committees to test and refine as needed.

Question from Johanna: did they look at the three bank accounts? Bonnie said they looked at the reasons for the three accounts. It is in the Guidelines how they should use each account.

**Task Force Report: Assembly Guidelines** – DeDe W.

She has to step back from being chair, just too busy.

**DR Meeting Report** – Anna P.

- There was good attendance at the DR meeting.
- Assembly Seating – recommended no change to that process.
- Discussion about voting procedures for Oct Assembly and also district voting – what are some good ideas how to present that to GRs at both levels?
- Talked about principles above personalities.
- Regarding voting - take into consideration presentations that people give, do voting based on that and the guidance of our HP.
- A number of people were curious if they served a partial term as DRs, what others experience was – in terms of serving a full term after a partial term. If served a year and half would they serve again?
- Regarding DR calls – decided not to have any more for balance of panel.

The Chair, Yvonne, responded to the seating issue.– at May Assembly we had 360 seats available and only approximately 270 attending – people had a problem hearing because the seats up front were being "held." Please don't reserve so many seats – there's room for every district to have a section to themselves if you don't reserve so many. People come early and ask for doors to be open-please don't do this. Remember we are fellowship of equals.

## Committee Reports

### Executive Committee Report - Chris D., Chairperson

Since our last NCWSC meeting at the May Assembly the EC met to discuss Assembly evaluations and guidelines revisions. We need to schedule several Financial Assistant interviews for the 2015 Area Convention.

Meetings past and present (FA = Financial Assistant):

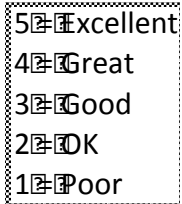
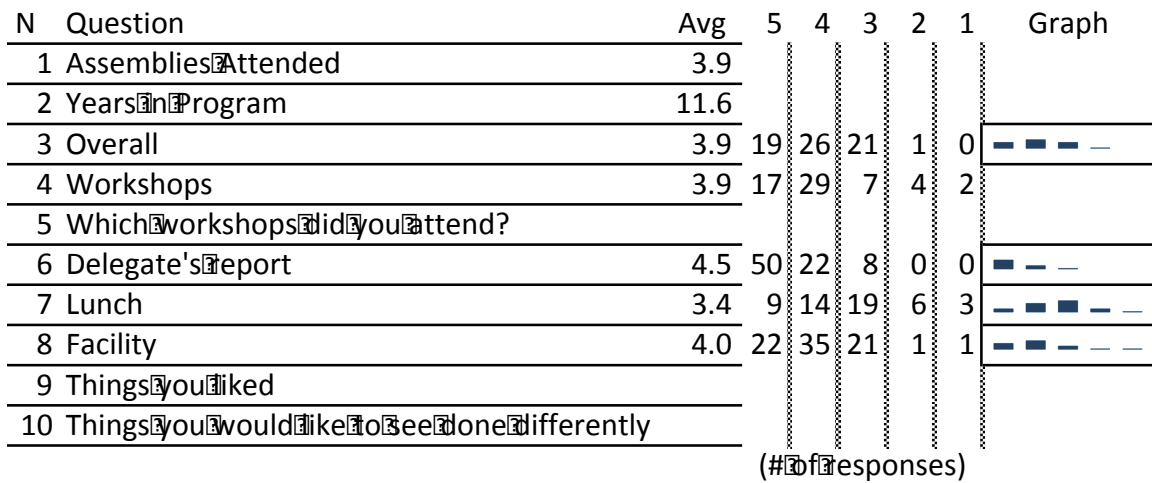
- 7/13/2014 Assembly evaluations and guidelines revisions

EC Chair Activities:

- Received and reviewed copies of financial assistant deposit reports

### **Evaluations: 2014 One-Day Assembly, 5/17**

There were 10 questions on the evaluation questionnaire. Questions 5, 9, and 10 had fill-in-the-blank answers; the rest had numeric replies.



4. Workshops	9. Things you liked:	10. Things you would like to see done differently
<ul style="list-style-type: none"> <li>• More than half answered "Anonymity" and the rest were evenly distributed on the other workshops</li> </ul>	<ul style="list-style-type: none"> <li>• Delegate's Report</li> <li>• Roving Workshops</li> <li>• Job Descriptions / Presentations</li> <li>• Organization</li> <li>• Electronic Voting</li> </ul>	<ul style="list-style-type: none"> <li>• Handouts to follow along with presentation and/or to take back to their groups</li> <li>• Too cold in main room (facility)</li> <li>• Difficulty hearing in workshop rooms (facility)</li> <li>• Seating issues (facility)</li> </ul>

### EC Members, 2013 – 2014

Susie D. Secretary (North)	Tom K. (At-large)
Agota P. (Central)	Chris D., Chair (At-large)
Sheri W. (South)	

## **Coordinator Reports**

### **Alateen Coordinator's Report** – Bonnie M.

This has been a busy time for Alateen Service! Since our May NCWSC meeting, we now have registration packets for Sponsors R & R in Spanish! Thank you Veronica, Nick and the Diversity team! Our goal is to provide a bilingual weekend. Bring your earbuds so we can share the translation equipment. It looks like we will pass our registration goal but there is still room to grow.

Our NoCAC Committee has been very busy traveling to events to spread the word about Alateen and NoCAC and, as a member of the NoCAC Committee and as an Al-Anon member honored to serve Alateen, I've done my best to participate. I attend all NoCAC fundraisers, BASHes, events and committee meetings. One of the great quotes from the Oregon Alateen Conference (OAC) was, "Don't worry about the time commitment – your recovery is worth it."

- In June I attended NoCAC's First Bash in beautiful Clear Lake. The teens continue to amaze me with their sharing and with their enthusiasm and service.
- In July I had the opportunity to participate in the PI/CPC workshops on July 12 and 26, sharing the presentation that some members developed to introduce Alateen to schools. This is a great "how to" presentation that uses AV-31, "Al-Anon and Alateen's Role in Family Recovery" to include teen voices in outreach when we can't include local teens in an outreach project.
- In July, I also attended the NoCAC/D12 Beach Fundraiser and the July NoCAC Committee meeting.
- In August, I was able to attend the Oregon Alateen Conference (OAC) with other Northern California AMIAS and teens. It is a terrific event and I come away with new ideas and insights. One suggestion that came up during a discussion on how to encourage more men into Alateen service was to take young men in Alateen to Al-Anon men's meetings. The teens are pretty hard to resist when they come to an Al-Anon meeting.
- I attended Diversity Day, as did many members of the NoCAC committee. Our Diversity Coordinator and team put together a terrific program with strong Alateen participation.
- And, last weekend, I attended NoCAC's Second BASH. I was impressed with the respect shown by all attendees for each other and for the Alateen program. The sharings were deep and heartfelt.
- The guidelines for Alateen Liaisons have been updated and submitted to be posted to the NCWSA website. And the NoCAC Guidelines Task Force has submitted the "final" draft of the guidelines to be posted as "in progress" and used on a trial basis for two years, updating and clarifying as needed. Still to do: update Alateen Coordinator guidelines and Sponsors R & R guidelines.
- I've been invited to participate in workshops in District 3 in September and in District 15 in November. And, at the end of September, I will attend the Sobriety by the Sea Roundup in Crescent City with several members of the NoCAC committee for the event's first-ever Alateen participation.
- Please let me know when you plan an Alateen event or AMIAS training; I'd love to come and visit.

I'd like you to begin a discussion in your Districts about how we can encourage more Alateen participation at Area Assemblies. Do the Alateen Group Sponsors encourage



the groups to have Group Representatives? Do you invite teens to come with you to District meetings and Assemblies - and make sure there AMIAS available to drive them? Do we ensure there are at least two AMIAS available at all service meetings so that we meet the B-17 safety requirements when Alateens do come? What can we do to, as individuals, as Districts and as NCWSA?  
Thank you so much for letting me serve Alateen as your coordinator.

**NoCAC Chair Report:** -Omar H.

It has been a busy summer to say the least.

On June 14 Omar attended day in al-anon D11 and speaker meeting .

June 20-22 was the first Bash at Clear Lake and it earned \$420 gross. People came from all over California and had a great time.

July 12 – Darrell and Julia attended CPC in Sacramento, and passed donation can-\$80 collected.

At Ocean Beach Fund Raiser – raised about \$1000. Thanks to D12 for helping to put it on.

Omar attended PI/CPC event and raised about \$80

1<sup>st</sup> weekend of August – about 4 committee members attended Oregon Alateen conference. Now Oregon Alateens are wanting to come to NoCAC.

Diversity Day Aug 9, big thanks to Veronica for allowing us to be there, participated in a panel there, sales of baked goods, t shirts and passing can raised \$450.

Another NoCAC Bash was last weekend 14-16. It was really hot, at Lake Comanche, no shade, very warm. Despite the heat, they had a successful Bash, \$420, people from all over the state. Workshops: Perfect Homes, Monsters, Sweeping It Under the Rug.

He is attending a meeting in D17 tonight .

Monterey Bay Area Roundup next week (AA with Al-Anon participation). Co sponsor is taking a few Alateens there. Attending TEAM event, brought along registrations.

In September there will be the Hotel walk through.

Going to Sept 26-28 Sobriety by the Sea in Crescent City.

In 30 years they have never had Alateen participation, so this is first year!

Oct 10-12 they will be at Assembly. Hopefully will bring some committee members.

Oct 18 is the Last Chance Dance In Palo Alto.

T-shirts are for sale in back. \$20. Previous 2 year T-shirts are \$5 each.

Please buy some!

Someone asked: how much money are you hoping to raise? As much as we can! We have enough for 25 scholarships, hope to have 50 scholarships, what would that be? \$2500.

Kim H. suggested: have a genius bar: program your tablets, Facebook, etc.: Set up a genius bar.

**Alateen Liaison Reports** (none in attendance, no reports)

**Archives Coordinator's Report** – Diana C., alt, read report of Chris M.

Things have been relatively quiet for the past couple of months. We are at the end of the panel and working on completing the documentation and organizing the Archives to turn over to the next Archives Coordinator.

It has been an exciting growth opportunity for us serving on this panel. We have had so much fun participating in all the Events that the Groups and Districts have invited us to

attend. The "An Afternoon at the Movies and a walk through an AI-Anon Bazaar" Event held in San Leandro was a huge success! We have had the opportunity to perform skits at NCWSC Committee meetings and Assembly and that too has been a growth experience and a lot of fun.

I want to remind you all that the Archives Starter Kit with General information and tips is available online. Groups and Districts can create and maintain their own Archives. Keep it Simple. If your District is interested in an Archives binder, please contact the alternate Archives Coordinator, Diana C. @dcotta@dimare-ca.com.

Archive displays, skits or movies are available for special events and will be provided upon request. Sharing Area archives at events is a great way for the fellowship to learn about the past. Please allow at least 2-3 weeks for Coordinator to access and assemble records for a new display.

Did you know, the AFG headquarters has a history book, that makes a great literature and discussion book complete with questions.? Check out "Many Voices-One Journey!"

Thanks again for the opportunity to serve and grow.

#### **Bylaws and Insurance Coordinator's Report** - Kim H.

Here's hoping everyone is having a healthy, happy summer. It seems it has certainly been a busy one for many of us. Since January we have seen 26 new certificates of insurance requested, 21 for special events in the area and five for proof of general liability since Staci and I have become Coordinator and Alternate for By-Laws and Insurance. This is in contrast to previous years, 2013 saw 33 TOTAL certificates requested with 12 automatic renewals, 2012 with 23 certificates requested, and 2011 with 37 certificates requested. And these were for the entire year! 2014 still has four months left to go!

We have yet to convert the certificate requests to a field populate page on the NCWSA website, but I look forward to seeing it before the end of our panel. As I said in May, this would do much to ease the difficulties of outdated insurance certificate request forms, and those who don't have experience with downloading, email and/or printing. This would enable the request to be sent to the [bylaws@ncwsa.org](mailto:bylaws@ncwsa.org) address for processing.

When all is written, reviewed and done there will hopefully be seventeen newly revised additions to the NCWSA website for committee and coordinator guidelines. There are three that I have in hand that are being vetted beside the NCWSA By-Laws to assure all is in line and then they will be sent to Errol for posting.

There is an Alateen guideline that is nearly finished-all 27 pages of it-that will then be reviewed and posted. Additionally, our AAPP and her committee deserve a big hand for getting the NCWSA Requirement for Alateen Member Safety translated into Spanish! Seventeen pages of, to quote Charli, "Trilingual information, English, Spanish and AI-Anon!" Way to go!

Lastly, I want to thank Staci, my alternate. She is processing all requests (even the one I did for the TEAM event!) and using her experience to iron out snarls that she finds...additional charges for lengthy special events, ones that serve food, ones that

have event names or sites misspelled, etc. She has been a pleasure to work with and I couldn't do ANY of this without her. Thank you Staci!

**2014 NCWSA Convention Chairperson's Report** – Diana C.

It has been a busy couple of months getting started on preparation for the 2015 Convention. We have had two committee meetings that have been a lot of fun and very productive. Many of the positions have been filled but there are a number of open positions. I have sent a flyer to the NCWSC and AMIAS list serves appealing for volunteers for these open positions.

We are still looking for an Event Co-Chair volunteer from Districts 1-10. Everyone please help us find a volunteer from one of these districts. WE really need your help.

The next committee meeting is August 24 at 1113 Moon River Way., Ceres, CA at 11 am. Please join us and if you feel the nudge please come and volunteer. WE will be voting on the logo for the Convention and setting up a meeting schedule for the rest of the year.

As of this time we do not have a contract date, but are working on the second weekend in April 2015 at the Doubletree in Modesto, CA

**Diversity Coordinator's Report** –Veronica P.

***Diversity Guidelines***

We are in the process of updating the guidelines. This is only the second time they have been revised. Some of the revisions include a broader definition of diversity and inclusion as well as clarification on who is financially responsible for expenses related to language interpreters and for ASL interpreters. We are also updating the guidelines for using the equipment for simultaneous translation at events.

***Diversity Committee Database***

We are using Google Drive to centralize our interpreter/translator database, establish a workflow to efficiently translate documents from English to Spanish. The Drive is shared with collaborators and is set up using a NCWSA diversity Gmail account that will be passed on to future Coordinators. Our goal is that the translation work and contact information won't be lost regardless of who is on the team. We are also working on launching an online form using Google Forms that will allow Districts/Groups/events to submit on-line requests for interpretation equipment.

***Past And Upcoming Events***

We did two of the PI/PCP outreach seminars one in Sacramento July 12th and one in Palo Alto July 26th. I gave a presentation on Al-Anon In The Electronic Age where I covered the following topics: Anonymity in Social Media, Using Social Media Sites and websites to promote your event, and using web tools such as iCloud and Google Drive to help coordinate your volunteers during the planning phase of your Service Events. During the Palo Alto seminar, I had Omar H. NOCAC Chair share on how the Alateen use Social Media in their service work.

Diversity and PI/PCP also partnered up in having an Outreach table at SF Gay Pride 2014 June 29th at the Sober Stage area at the Civic Center Plaza. We had 14 visitors some from San Jose and LA. It gave San Francisco Al-Anon exposure to a larger

audience. We had requests for meeting lists and other questions about San Francisco Al-Anon.

I was invited to speak at Unity Day Aug 19th, an AA event with Al-Anon participation, on the topic of Diversity a Fellowship of Equals. The topic I suggested to the audience was "What action are you taking to make our fellowship a fellowship of equals?" My share was based on the premise that what if it's the effects of the family disease of alcoholism is what causes bigotry, homophobia, sexism, racism, misogyny etc. the discussion the lively and insightful.

Spanish Interpretation will be available at Sponsor R&R, Fall Assembly, and TEAM. Nick D. your Alt. Diversity Coordinator has made contact with the Spanish Intergroup to have an in person meeting with them. Nick will also be the Spanish Speaker at TEAM event presenting on Service Sponsorship in Spanish with English Interpretation.

D15 DIA Sept 13th will have Spanish Interpretation one of their featured speaker

### ***Diversity Day 2014 Recap***

On Aug 9th, 2014 we hosted Diversity Day at the Billy De Frank LGBT Center in San Jose, CA. This is the first Diversity Day the Area has had since 1999. We had 10 people on the committee and one AA liaison to arrange AA speakers for the AA participation of the programming. We had a designated Alateen Only room where the teen held their meetings. A Spanish Speaker was featured on the Main Event and we provided English interpretation. We had Alateens present in the audience and they also they wore headsets and listened to a Spanish AA member share his ESH. Other highlights were LGBT Alateen, What is NoCAC?, Men in Al-Anon, Al-Anon Members with Disabilities, a Draw Your Feelings hosted by an Alateen member. The event grossed about \$1,300.00 this was unbudgeted income for the year. We hope that this event highlights the fact that ALL people no matter what their background is affected by the family disease of alcoholism. Stay tuned for details for the 2015 Diversity day in Al-Anon.

We'll be having a Diversity Day decompression meeting Sat Oct 11th 5:30 - 6:30pm. Contact [diversity@ncwsa.org](mailto:diversity@ncwsa.org) if you would like to join the call.

### ***List of Documents translated and now Available In Spanish***

To date this panel we have translated the following documents into Spanish

- TEAM program Bilingual version
- Sponsors R&R registration packet
- NoCAC Registration packet
- Team meeting
- Convention Logo contest
- B17 Alateen Safety Guidelines
- May assembly
- May Agenda
- October assembly program
- Delegate's report

### ***Translation Equipment Research***

We started our research, thanks to Art B. for putting us in contact with his fellows in New Mexico. Nick had a very productive conversation and found out that largely how we use

the equipment is different from how they use it. It is now part of that Area's cultural fabric to simultaneously translate all meetings so English and Spanish speakers alike use headsets all the time. We also learned that we're using the same equipment and that they also face the same technical challenges (hiss and lost signals) we also learned that their meetings are smaller and that their distance range is usually not more than about 30-40 feet compared to our Area which could be over 100 feet in distance from the receiver.

We have more work to do on researching alternatives for the new generation of equipment, in the meantime we would continue to encourage Area to invite Spanish Speakers to all the main workshops. At diversity day lots of English Speakers left when the Spanish speaker went on, largely because they didn't know we would be translating into English. This is part of the cultural shift we hope to address. We also plan to buy headset splitters so that our 37 headsets can be at least doubled. But first we would like to make sure that we have at least 60 people willing to listen to a Spanish Speaker with live translation.

I, Nick, am convinced that the next generation of translation will be tablet internet based and I will continue to do research as we build the capabilities and drive the cultural change required for the demand to exist.

### ***Cooperating with Other AI-Anon Events outside of NCWSA***

I would like to remind the trusted servants of the NCWSA to please consider to provide a platform to allow GTW to have their flyers at your events. I'm on the GTW Outreach for 2015 and during their recap meeting on July 27th, a member expressed that he was met with hostility when trying to have GTW registration packets at the April 2014 AI-Anon Convention. Even though GTW is not an NCWSA event, GTW cooperates with the area in providing safety for the teens and having AMIAS throughout the weekend. Diversity is cooperating with GTW in providing Spanish translated documents of their flyers and registration packets. As your Diversity Coordinator, how is AI-Anon accessible has been the driving force that has helped me to carry out the duties of this position. GTW has made announcements at our Assemblies before and their event is posted on our NCWSA website event calendar. I hope GTW will continue to make announcements at our Assemblies, have their flyers at District events, please have an open mind to begin the discussion within your districts to allow GTW to be on your District meeting agenda. 5 min is plenty of time to hand out packets to your GR's. All members and new comers seeking help and hope from the madness of this disease should have the access to at least know about GTW. Hostility towards another service arm is not the answer in building partnerships within our fellowship. This is something that I have noticed when it comes to the subject of GTW and I felt I had to say something as Diversity Coordinator.

### **NCWSA Facilities Coordinator's Report including BIDS– DeDe**

For Convention – facilities signs off on expenses. At least at the Fresno Assembly there was conversation about how convention could be self-supporting. Committee travel was an issue.

For a convention to be successful, a couple of things need to be considered – reimbursable travel. Maybe we need a different process on how flyers are handled. When committee members individually make & print flyers, there are varying costs. Publicity. Maybe through the chair – before making \$90 worth of flyers, check in with the chair – so might get better costs.

Also consider: When we meet, is it central? Can we do conference calls, etc.?

Website – Online registration is now available for the 3-day October Assembly. DeDe demonstrated on website but on the right hand side. September 19 is the cutoff! Please get the word out and get everyone registered.

Oct 10-12. If you haven't booked a room for Assembly, do it now – we are almost sold out. Do it now! We will sell out.

February Committee meeting 2015 will be held on Feb 13-14 at the Marriott in Visalia, California. DeDe did the walk-through. Cost is \$109 per night. 2 full size beds, not queens. Will have lunch served. The hotel is right next to the convention center. Lunch is provided since it reduced the cost of rooms.

Convention will be held April 10-12 in Modesto Doubletree. (This was later changed to April 17-19). This is where NoCAC will be held as well. 3 day Assembly 2015 is also looking at this.

The hotel culture is really brutal now; it is becoming really hard now. Good for us to have more than one event at a hotel.

Oct Assembly usually votes on the following Oct Assembly site. They are looking at some sites in San Jose for 1 day Assembly. Facilities want 100 room nights total, more than a year out want 100 rooms each night!

August 2015 Committee meeting will be held in the north, D1-10 can submit bids.

Carol has been working hard. Leading the way on the physical part – electronic voting, board paperwork, contract and deposit with Visalia. She's been working on TEAM.

Nick got up to microphone and said he registered online while DeDe was talking!

1 day Assembly is first weekend in May. Sat. May 2, 2015 for Assembly. Sun. May 3, 2015 for Committee meeting. Will be held in San Jose area.

Yvonne spoke briefly on this October Assembly – they are looking for chair to host committee, trouble finding a chair to coordinate the registration and pre-registration, hall monitors, etc. Carol has stepped up as treasurer.

#### **Group Records Coordinator's Report** - Carol G.

Greetings Al-Anon family! This is the last committee meeting of panel 52. Seems like it all went by too quickly. My goal has been to have "zero" groups in the "No Mail" status by the time this panel is finished. At last check, I still have 26 groups with that status. The reason the CMA (current mailing address) needs to be accurate for all groups is that's the way WSO can get it's information to us (whether it be the quarterly appeals letters, the annual update for each group and the "Forum" magazine. It is the link between the WSO and each group.

I have gotten some group changes from some of the districts, but not all. That's a very important link between the public and us. If our information isn't accurate online or on our various meeting schedules, the people who want to attend our meetings can't find

us. I would like to encourage everyone to make any group changes on either our form (A-16) or on the WSO form (G-1). I realize people like to send a quick email regarding changes to their meetings, but the forms are much easier for me to decipher.

I am still a “work in progress” and often forget to acknowledge emails. My apologies. Whenever I get TOO overwhelmed by something I’m doing in service, I just try to remember that others have been there too. I can’t give up on doing service, as I am SO grateful for all of those who have come before me, and kept this marvelous fellowship alive.

Thank you for all of those who continue to support me and give me hugs of encouragement in the way that only AI-Anon can.

Thank you for letting me serve in this position and being part of my recovery.

### **Institutions Coordinator’s Report** – David B.

The Institutions Conference Planning Committee is well underway for the 2015 Hospitals and Institutions (H&I) Conference of Alcoholics Anonymous with AI-Anon participation. Sandy B is the Chairperson for the event that will be held in Fresno on May 8, 9 & 10. The first committee meeting was held on July 27th starting a nine-month process of focusing on reaching out to the various types of Institutions as defined by the WSO Guidelines. The AI-Anon theme for 2015 is “Let it Begin With Me”. We also attended the AA H&I Conference Planning Committee meeting later that same day and enjoyed the time getting to know the members of AA who we will be working with.

One person with a lot of experience regarding Institutions service is Deb H of Gold River. She has chosen to rotate out of her service responsibilities as the NCWSA Institutions Point Person for the Folsom State Prison and the Folsom Women’s Prison. The AI-Anon meetings at Folsom State have grown to five and there is still a waiting list if inmates wanting to attend meetings. The Folsom Women’s meeting is near forty and they are working on splitting it into two. With Deb’s suggestion I appointed Janet S as the new Point Person. She is very excited by the opportunity to grow in this experience and to be of service to both our inside and outside membership.

The newest Institutions meeting at Acres of Hope is growing. Julieann F reports that the members are working the Steps and seeking sponsors. This non-profit organization offers women and their young children the opportunity to rebuild their lives in a facility offering the love and support to find a new way to live. Another meeting that is expanding is the Alateen meeting at the Monterey County Juvenile Hall in District 24. A change in staff has provided the opportunity to work with an officer who wanted add more meetings to include the other dormitories that have not been able to attend. The attendance has tripled with some meetings having a voluntary attendance of sixteen boys. The availability of Alateen literature through the Pink Can Fund makes this service possible

I attended the NCWSA Diversity Day and was excited to see such a nice turnout from members as far away as Davis and Turlock. This was a great event. My sharing on the topic of diversity was of the inside membership and the large representation of minorities inside the state prisons. The opportunity that is always present is to encourage the inside members to reach out to and share the AI-Anon program with their families and friends. They ask and we provide meeting lists of their home towns to share with their families.

On behalf of our many inside members and volunteers practicing Step 12 at all the different facilities, thank you for passing along the message of Institutions service to our Northern California Fellowship and heaps of Gratitude for the donations to the Pink Can Fund.

**Literature Coordinator's Report** – Catalina L.

Catalina has been doing this job for only 6 weeks so far. She has been working on Writing Workshops for Parents and Grandparents of problem drinkers. WSO is looking for submissions.

16 people wrote at Diversity workshop and sent in 7 submissions from that.

WSO is still looking for more submissions. People don't seem to want to submit their writing. She will circulate sheet at Assembly – need help getting workshops to those in far away places.

Question: Intimacy book – those submissions are at WSO-yes they still looking for submissions, especially from men.

**PI/CPC Coordinator's Report**– Bruce D.

Thanks to all in Northern California who have helped carry our message of strength and hope to those in need since our last gathering in May. Your outreach service, in all of our Districts, makes the Al-Anon program visible and available to those who suffer outside these rooms and, by example, inspires others in the program to step up to the personal adventures and joys of 12th Step service.

Spring, Summer and Fall are busy health fair months and our Districts have been taking advantage by participating with their Al-Anon information tables; greeting attendees, sharing experience, strength and hope and passing along meeting schedules, Al-Anon Faces Alcoholism and our selection of pamphlets. This is a valuable public service which reaches many people and distributes not only the literature but also the Message, that there is hope and help, which is passed person-to-person far beyond the initial health fair contact.

July was NCWSA PI/CPC Workshop month with not one but two half-day presentations in Sacramento and Palo Alto. Our thanks to fellow Area Coordinators Veronica P., Diversity and Bonnie M., Alateen for helping to provide attendees with a wide array of outreach content applicable to practically every segment of our population. District PI/CPC Coordinators also turned out to present panels on their local activities, sharing many effective tools and approaches. The dual-location format worked well, allowing more members the opportunity to attend.

September is National Recovery Month. The WSO cooperates with the Substance Abuse and Mental Health Services Administration (SAMHSA) of the U.S. Department of Health and Human Services, which sponsors the event. Al-Anon serves as a resource representing the importance of family recovery from the illness of alcoholism. NCWSA Districts are not only hosting information tables but also sending to media outlets press releases to increase Al-Anon program exposure in conjunction with Recovery Month. 12 of our Districts have local events lined up. Other Districts can announce either their Speaker Meeting or just their presence as a supportive community resource in conjunction with National Recovery Month. Contact Bruce D. for press releases and announcements.

From 6 to 19 Outreach Coordinators at the District level over this Panel. Establishing peer-group of district outreach coordinators.



Weekly newspapers with free sections on activities –we can add activities.

### **12 Stepper Coordinator-** Tom K.

It is the last year of our 3 year panel. There are 20 DRs here this morning. 12 years ago he was the DR for his district and Vicki was the Chairperson. Vicki got up and said it is our last Assembly and let's have fun. Tom got his guitar and harmonica and chanted his report to Bob Dylan song as he stood up in front of Assembly. This is crazy! He had fun. This is such a safe place to be creative in this fellowship.

This is our last opportunity to do something fun with what we do.

When he took over this year as 12 Stepper editor, he had put together a sign-up list for those willing to help. Every coordinator can have a list of helpers – we don't do these positions alone!

Co-12 Stepper Editor Laurie doesn't get to these meetings but she is great at working on 12 Stepper, making it look good!

### **Website Coordinator's Report** – Errol S.

#### ***What's new:***

#### **• *Secure site***

- Connection between your browser and the NCWSA website are encrypted and cannot be read by anyone else.
- Required for submitting personal, sensitive information, such as addresses, last names and phone numbers.
- Required for doing financial transactions.
- Website experts now advising all pages to be secure. Google now does it. If you get a security warning during any activity, it's OK to proceed. Please let me know so I can correct the issue.

#### **• *Gender Neutral Survey***

- Thought force stage.
- Great response, 394 participants so far. Would like more. Let everyone know about the survey.
- Anonymous.
- Results are stored on website. Will be purged.
- Spanish version in process.

#### **• *GR Round table survey***

- For NCWSA Three Day Assembly.
- Result not stored on website.

#### **• *On-line registration and payment for events (e.g. NCWSA 3 day Assembly)***

- No Alateens.
- Secure transmission.
- No website storage of payment info.
- Privacy - website storage of private or sensitive information, purged immediately after event.
- Currently using PayPal as an experiment. Can use other on-line payment vendors. Import events to Google calendar.
- On-line submission of A16 form being developed
- No Alateen meetings.
- Secure transmission.

- Privacy - Public meeting details retained by website. Private or sensitive information not stored on website.
- **Cleanup of meeting information**
  - Thanks to all DRs for working with Area Group Records and the Website Committee. Area Group Records doing a great job keeping records up to date.
  - Website Committee crosschecking information and standardizing data.
  - Meeting list data presentation format. 6 columns, not individual columns
    - Advantage: Fits on page without horizontal scroll
    - Disadvantage: Harder to sort and find info (e.g. can't sort by WSO number or language), but still can search for what you want (e.g. "mon " "Español").
    - Definition of "open", "closed" and "restricted" meetings
    - Clarified and brought into line with Service Manual.
- **Revision of event posting guidelines**
  - Depends upon where it is held. We can post an event if: "The event is within the NCWSA Boundaries of Northern California, is a regional event where the region includes Northern California area, and national or international events sponsored by the AI-Anon Family Group Headquarters, Inc., as well as Alcoholics Anonymous World Services, Inc. when there is AI-Anon participation."
  - Calendar and List of events pages
  - Added filtering ability and quick selects.
  - Your event may not have posted or your meeting info may not have been updated yet.
  - Apologies. Committee has been busy with other website projects, primarily cleaning up the meeting database.
- **Looking for new committee members for the following tasks:**
  - Events posting.
  - Meeting list updater.
  - News and Announcements posting.
  - On-line form, survey, and event payments creation.
- **Would like your feedback on the idea to have "tutorials" for website usage**  
Possible example subjects:
  - How to access resources. (e.g. Preparing to Chair a meeting).
  - What's the difference between an amend and an apology?
  - How to effectively use search.
  - Website operating and navigating tips "of the month", or 15 min at every NCWSA and NCWSC meeting

## **Officers & Delegate Reports**

### **Alternate Delegate's Report** - Johanna MM

It's hard to believe we're at our last Committee meeting of this Panel. We'll see each other again in October, so it's not Good-Bye yet. That's good, because I'm not ready for that.

TEAM has taken most of my energy. I really think it's going to be a great event. If you are not pre-registered yet, I will accept registrations today and send them in to our Pre-Registration Chair, Joan W., on Monday. The deadline is next Friday, August 29. Pre-registration saves you \$5 and guarantees a fabulous lunch, so I highly recommend it. If you've got folks coming who have not pre-registered, please ask them to, so we can be sure to buy enough lunch. We put a flyer in each of your bins and I have a few extras here. If you have any way to push this in your Districts this week, please do. We WILL

have child care, and we are planning to translate everything into Spanish (or into English as the case may be). We also gave each of you a copy of the program, so you can see what we are doing and that we have materials in two languages. Nick d has been a great help on translating, Agota on creating documents, Rosanna with finances, and lots of other people on other aspects. This has certainly not been a one-person creation! Patrick, Yvonne and I have each been working with our counterparts at WSO to create workshops that surely are a team effort. In addition, there will be some Trustee-approved presentations (modified for being our second TEAM) and, my personal favorite, personal sharing from the people coming from WSO. As a reminder, we are getting Paula B, Chair of the Board of Trustees, Jennie McC, Treasurer for WSO, and Julie M, Communications Manager at WSO. In addition, a new Trustee, Donna E will be coming to observe her first TEAM.

We are also having workshops that are completely homegrown, on GRs, the Spiritual Relationship of Sponsorship, a writing workshop on Parents and Grandparents of Young Problem Drinkers, and a Spanish-language workshop on Service Sponsorship. We will be selling CAL, Alateens are fundraising, PI/CPC, Institutions and Archives are doing displays, and I think it is going to be a great day!

There has been little to do as Budget Chair except that I receive a copy of the NCWSA deposits and Claude lets me know how the income and expenses are going. That is a way to track how close we are to budget. I notice that our Individual Donations are way behind expectations; please let people know that they, individually, can contribute to all the service arms of Al-Anon and might want to do so in gratitude for their Recovery Birthdays or their belly-button birthdays or in memory of someone who has passed.

#### **Area Alateen Process Person's Report** – Charli D.

Our panel is coming to an end. Not only will Area officers and coordinators be elected in October to serve for the 2015-2017 panel, each district will also elect new District Representatives and other trusted servants. The Area Alateen Process Person is an officer of NCWSA so candidates must have served as a District Representative as well as being certified as an Al-Anon Member Involved in Alateen Service (AMIAS). District Alateen Process Person (DAPP) is a district office that may be held by a currently certified AMIAS. It is a crucial part of our process of certifying AMIAS and registering Alateen groups.

I'd like to encourage anyone interested in either Area or District Process Person service to attend this year's Sponsors R&R, September 19th through 21 in Occidental. One of the workshops will be about the Alateen processes, and is designed to help prepare Alateen Process Persons.

Since the last NCWSC meeting, recertification of AMIAS and update of the Alateen Groups was completed on time. AMIAS who missed the deadline continue to be processed with one extra form required for that process (12 so far). New AMIAS applications have been sent to be recorded (13). Six new (or reactivating) group registrations have been sent since the update. Twenty-six new AMIAS applications are in process.

In July I visited District 3 for their district business meeting in Chico with a workshop on Alateen service. A new group is being registered in Paradise, five AMIAS are certified, and six new applications have just been received. Another group in Chico is in the planning stages. Bruce H, Alternate District Representative, certified in February in order to serve as DAPP until more AMIAS could be certified. Thanks, Bruce, for your willingness to revive Alateen in District 3!

“Minimum Safety Requirements for an Alateen Member”, for reading at any event with Alateen participation, is being distributed in English and Spanish. Please use it at your events.

The Spanish translation of the B-17 NCWSA Requirement for Alateen Member Safety is being distributed to the Hispanic Intergroups and the Spanish Alateen groups.

Thanks to the translation team assembled by our Diversity Coordinator, many flyers, forms and guidelines are becoming available in Spanish translation. Because the team involves peer review of the translations, I am confident that they are accurate, and approve the translated version of any material that was approved in English for posting and distribution.

**Chairperson’s Report** – Yvonne de G.

Carol filled out all the paperwork for hosting the Board. This year we will be in the bowl to be chosen from. 100 people attended lunch in Newfoundland. Thanks to Carol for getting our application in.

Yvonne did the Assembly walk-through at the Crown Plaza Sacramento, where we had convention 2013. She hopes to have Assembly agenda done in next two weeks.

She plans to have elections intermittently during the day at Assembly so we can increase the pool of people who might come forward for coordinator and alt coordinator positions (positions don’t require being DR)

She has been working on TEAM event and will be doing a workshop with Paula B., Trustee.

She has also been working on the Transition Meeting.

We have consolidated our storages – all in Dublin, 2 units of Storage in Dublin - corporate storage paperwork and Institutions in one; AV storage in the other.

**Delegate’s Report** – Patrick B.

- Mary Lou Mahlman, Associate Director of Member Services – Groups is retiring and her position is becoming available
  - 20 years at WSO
  - Job description on WSO members site - WSO tab - inside WSO
  - Requires 7 years AI-Anon & Area leadership experience
- New policy language in service manual - electronic and printout to insert
- Meet the Board Event was held July 19, 2014 in Newfoundland/Labradour
  - Area is sending in the paperwork to be considered for July 2015
- For NCWSC (DR, Officer, Coordinator) Conference Summary was placed in your bins
- Canadian Corporation filing for ongoing not-for-profit status under the new Canada Not-for-profit Corporations Act
- 2015 World Service Conference theme is:
  - Living Our Spiritual Principles: Expanding Our Vision
  - Viviendo nuestros principios espirituales - Ampliando nuestra vision
  - Vivons nos principes spirituels - Elargissons notre vision
- Equalized expense for WSC is \$1,493 and full cost is \$2,447 -- Due December 31, 2014

- Request for Areas to discuss proposed definitions of the Universal Understanding of Recovery -- request for Chair to put on agenda for October, will be discussed at next WSC
- IAGSM will be held October 15 - 18, 2014 in Virginia Beach
- "What dream would you like to accomplish in your Area?"
- Games are posted on the WSO Members website under - Service Structure >Area Resources > Presentations, Workshops, and Skits -- Please do not post to District and Area websites
- WSO Finances: as of June 30, 2014
  - Loss of \$978 for the period, compared to loss of \$140, 254 first six months of last year
  - Literature sales ahead of last year by \$126, 560
  - Contributions ahead by \$73, 135
  - Forum subscriptions are behind by \$9,533 (down 7.3%)
- "Free Internet Services" - Policy Committee sought legal opinion on End User Licensing Agreements (EULA's) -- Original Thought Forces is becoming a Task Force is becoming a Task Force whose charge is to create an Internet Use Checklist of "things to think about" for users of Internet services
- Visited D1 and D2 to give my report in June
- Visited D19 to give my report in July
- Participated on a panel in District 13 in August
- Visiting D5 first week of September (after which, will have visited 24 of 27 Districts during panel)
- Participated in one of the Gender Neutral Thought Force conference calls -- Conference Summary explains to process for changing the Legacies (page 36, Trips to Australia, New Zealand, and Finland)
- Request for Areas to have discussion about different approaches in seeking writings for the new daily reader
- How Al-Anon Works eBook is now available more widely

**Secretary's Report** – Patti R.

I want to thank those who were able to proofread the minutes this past week – I now understand what multiple sets of eyes can do!

Procrastination is still a character defect, but I am beating myself up less and getting more accomplished – that's how Al-Anon has helped me, and one of the ways I've grown by doing service. Through contact with many of you, I've come to see myself through my higher power's less judgmental eyes and this has helped me to be less judgmental of others. Interesting how HP works.

But I am sorry that I didn't give more lead-time with the minutes for February 2014.

I am now caught up with minutes as Oct 2013 Assembly in the works to complete by month end for the 12 Stepper.

I've updated the Motions Passed/Failed for Committee and Assembly and Kim H & Staci S. are updating those indices for the additions. We've posted the updated documents on the ncwsa.org website. We will repost once indexing is completed.

I am in the process of finalizing previous minutes and posting to the website.

Please let me know if you are struggling at all with accessing the Yahoo group – I'd like to pass this responsibility on to the next Secretary without any unresolved problems.

If you haven't sent me your report already, please do so as quickly as possible. No reports are due to me from the DRs, other than the report from last night's DR meeting, and that can be a handwritten note if you have one. I'm usually able to catch most of what is said.

Here's that reminder to return you nametags to the bins at the end of the day and check the bins for additional material as some notices don't get in there until later. This is really appreciated in that it means I don't have to carry them home with me and mail them to you.

Thank you for letting me be of service.

**Treasurer's Report** - Claude

NCWSA Accounting is updated through July 31, 2014 and all bank accounts are reconciled with the bank statements as of 07/31/14. A copy of the Balance and the Profit & Loss Budget vs Actual has been placed in your bins.

The 2013 required corporation's annual tax forms were prepared by Palm Accountancy Inc., our outside certified public accountants and filed in a timely fashion in June 2014. These reports are:

Form 990EZ-Short Form Return of Organization Exempt From Income Tax, filed with the Internal Revenue Service

Form 199-California Exempt Organization Annual Information Return, filed with the Franchise Tax Board

Form RRF-1 Annual Registration Renewal Fee Report to Attorney General of California, filed with the Registry of Charitable Trusts

The 2nd quarter of 2014 SALES/USE TAX RETURN was e-filed with the State Board of Equalization on 07/28/14 (deadline 07/31/14). We paid \$1,013. Most of this is for use tax on literature purchased from AFG, Inc. by Institutions.

**IMPORTANT**

All expense reimbursement forms will need to be submitted to me by DECEMBER 15, 2014. Since our term ends on 12/31/14 and I will have to turn over to the new treasurer all the accounting records in January 2015 it is necessary that all expenses be turned in by 12/15/14 so that they can be processed and recorded.

**Motion to Approve Treasurer's report**

**Motion: David, Kim R. seconded. 2 abstaining, 0 opposed. Passes by consensus**

**Intergroup Liaisons**

**District 6-10 Intergroup Report** - Lisa K.

Our AIS office is located at 5429 Palm Ave, Suite A, Sacramento, CA. Our office hours are Monday – Wednesday 10- 3 pm and Thursday's 10 – 4 pm. Closed Friday – Sunday. Our email is aisbookcenter@yahoo.com.

We print our meeting schedules quarterly available both in our monthly newsletter the Share&Care, and at each meeting. Meeting schedules are also available on our website.

Our AIS office has been operating solely with the help of volunteers for over a year now, and they have done a tremendous job! The Service Board reviewed in July with the

Office Committee whether to continue to run it “as is”, or consider if an office manager should be hired. It was decided to continue having the office run without a paid employee and some parameters were set in place to avoid double-headed management. Now having all volunteers, the AIS Office has 7 coordinator positions: Office & Facility, Communications, Literature, Finances, Office Volunteers, After Hours Phone and Share&Care Subscriptions.

On June 14th the Al-Anon 63rd/Alateen 57th Birthday Party, hosted by D6-10, took place at Light of the Hills Lutheran Church in Cameron Park. It will included speakers and donation drawing. All monies raised went towards the operation of the AIS office.

Attending the Assembly last October and the theme of “What is well-served group?” got me thinking and I began attending the district meetings to ask them if the AIS office and Intergroup are serving the districts as best they can. DR’s and GR’s were invited to share their thoughts and contact me with questions and suggestions. Intergroup formed a task force to address the feedback I received. The task force has met and addressed the feedback, and the responses will be published on our website, the Share&Care and distributed to all the DR’s and GR’s to take back to their groups for review.

Speaking of the October Assembly - D6-10 will be hosting the October Assembly this year in Sacramento and each district is collaborating on the various needs for a successful Assembly.

Intergroup has about five positions open right now and we are having some trouble getting them filled. We need the following positions filled: Alternate Chair, PI/CPC Coordinator, Alateen Coordinator and Spring Fling Coordinator(s). In the fall we will need a new editor for our newsletter, *The Share&Care*.

**Northern California Hispanic Intergroup** – Janie L.

The Intergroup has been involved in several workshops. On September 21, 2013 we had a 10 am – 4 pm workshop on some of the traditions. It was held at the South San Francisco office. The following people lead the workshops:

Carmen C. Tradition One  
Sandra R. Tradition Four  
Julieta D. Tradition Six  
Norbeto N. Tradition Seven  
Carmen C. Tradition Eight

On November 19, 2013, 7 pm – 9 pm we had our second Traditions workshop in Alviso, CA. The leaders were:

Julieta D. Tradition One  
Maria Elena M. Tradition Three  
Isabel G. Tradition Four

Our Guidelines Coordinator, Maria Elena M, organized these events. At our next committee meeting, I will have the report for 2014.

Respectfully submitted,  
Patti R., Secretary, Panel 52, February 13, 2015