

NCWSC Minutes February 14th, 2015 FINAL

Marriott Hotel, Visalia

Approved on 02/17/2015 with one correction. Passed with substantial unanimity.

Note: In an attempt to make the minutes more easily used as a reference, the minutes will be ordered in a topical fashion.

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Routine Business:

The meeting began at 8:02 am. The Serenity Prayer, 12 Traditions, 12 Concepts, General Warranties, Dual Membership in Al-Anon/Alateen and AA, and the Alateen Safety Guidelines were read.

Committee Roll Call was taken.

Minutes for the August 23, 2014 Committee Meeting were approved with one minor correction.

Meeting adjourned at 3:40 p.m. by consensus.

Elections

Executive Committee

DRs caucused and selected 3 members to serve for 18 months on the Executive Committee. Two members stood for the two At-Large positions and were unanimously elected by the Committee. Northern districts: 1-10, Central districts: 11-17, 25 and 26, Southern districts: 18-24 and 27.

Northern- Heide P (D9), Central- Darby T (D11), Southern- Gael R (D23), At Large- DeDe W. and At Large- Yvonne P.

Budget Committee

DRs caucused and selected members to serve on the Budget Committee for 3 years.

Northern- Kristie A (D1), Central- Mary K (D12), Southern- Sheri W (D19) along with Alternate Delegate Bonnie M, Treasurer Chris M and former Alternate Delegate John S.

Motions, Consensus and Charges

Motions

1502.01

Text: To approve the NCWSC minutes from August 23, 2014 with one minor correction. Motion by: Kristie A., second by Terry H. Passes.

Consensus

1. We discussed and accepted a tentative NCWSC Committee Meeting and NCWSA Assembly schedule for 2016 and 2017. The Chairperson conferred with the Officers, Delegate and Facilities Coordinators to propose a schedule for future NCWSC/NCWSA meetings. The proposed schedule took into account customarily celebrated holidays, and Area events that routinely occur on predictable weekends. The chairperson said every effort will be made to honor the accepted schedule noting that facilities may not be available when we would like them to be. The proposed and accepted schedule is:

Year: 2016

| Date | Meeting | Section |
|---------------|----------------|----------------|
| Feb 5-6 | NCWSC | South |
| May 14 | NCWSA Assembly | Central |
| May 15 | NCWSC | Central |
| August 26-27 | NCWSC | North |
| October 14-16 | NCWSA Assembly | North |

Year: 2017

| Date | Meeting | Section |
|---------------|-------------------------|-------------------------------|
| Feb 3-4 | NCWSC | South |
| May 13 | NCWSA Assembly | Central |
| May 14 | NCWSC | Central (electronic meeting?) |
| August 25-26 | NCWSC | North |
| October 20-22 | NCWSA Election Assembly | Central |

2. The 2015 NoCAC chairperson asked for a grant from NCWSA. The NCWSA Chairperson indicated that by virtue of asking, the grant would be given.

Charges

Inappropriate Behavior at Meetings Thought Force was created. (Details are under "New Business").

A Web Conferencing Thought Force was created. After a discussion regarding travel expenses, a Thought Force was created to look into what it would take to hold an NCWSA meeting as a web conference.

Website Communications Thought Force was created. Website Coordinator along with Thought Force will look into using a Google service that allows NCWSA to have a website that replaces our current Yahoo groups. The cost is free to non-profits. Issues of concern were anonymity and cyber-security.

Old Business

Translation Equipment

Diversity Coordinator stated there are lots of requests to translate documents. The problem is “who is reading them?” A lot of stuff does not get read. There is a backlog of documents to be translated. We are trying to make people more aware. We can show people how to translate themselves. The tools are 95% accurate. Diversity does not need to do all of the work. Individuals can translate using online tools and Diversity will check it. It takes a lot less time this way.

Thought Force – Gender Neutral Steps (<https://www.ncwsa.org/gender-neutral-survey/>)

The Thought Force presented its findings at the October 2014 assembly. It was decided by the current chairperson that the online survey, “Gender Neutral Steps“ will continue until 7/1/2015. Since October 2014, there have been 12 responses to the survey. There were 400 responses through August, 2014. At the October Assembly, the following questions were asked and percentages noted:

“Continue Conversation on Gender Neutral Steps?”

Yes- 31%, No – 63%, Abstain – 6%

“Continue the Thought Force on Gender Neutral Steps?”

Yes- 39%, No- 56%, Abstain – 5%

There is a PowerPoint presentation on the website.

New Business

1. Inappropriate behavior at meetings- An example included a man preying on a woman during a meeting. A Thought Force on Inappropriate Behavior at meetings was created.
2. We have guidelines for Conflict Resolution (B-27).
3. Changing the title of “PI/CPC” to “Public Information Outreach Coordinator”- After presentation of topic and discussion, the need to conform to WSO titles was stressed. The Chairperson said she would look at the past minutes as this issue has come up twice before, and put it on the May Committee meeting agenda.

REPORTS

DR Meeting – Sheri W (D19)

We opened with the Serenity Prayer. Joan W. Area Chairman explained bids for facilities/Area guidelines for bids. Carol S is the facilities Coordinator. Joan encouraged DR's to share at the microphone during the committee meetings. Be sure to check the bins for information, name tags and at the end of the committee meeting. Members' section on WSO website has guidelines for DRs and district meetings. It would be

helpful for the new DR's to have a meeting for the new DR's and the agenda available. Also understanding this meeting was not the normal, and unforeseeable occurrences will happen.

Thank you for allowing me to be of service.
Sheri W. District 19

Alateen Liaison & Committee Reports

Alateen Liaison North - Justin T and Ashlynn (Alternate)

- Thank you to all those who elected me Northern California Alateen Liaison, I look forward to serving.
- I have been participating in GTW committee as translator, have attended the NoCaC turnover meeting and am participating in the NCWSA Convention as Alateen Chair. I also just recently attended the NCWSA Convention walkthrough at the Doubletree in Modesto.
- I encourage you to attend the NCWSA Convention April 17, 18 & 19 in Modesto, and to spread the word to Alateens. We have bedrooms for Alateens, and meeting rooms for Alateens, we have a discounted registration fee for all teens.
- I have written to the Alateen express and have e-mailed my share to Jon M. to put in the express.
- I recently, in light of being accepted into this position, stepped down as GR of the Tuesday night Alateen meeting in Davis. (A meeting that also needs more members than its current state of two or three).
- Important upcoming events for Alateens: February 21 GTW fundraiser in Pleasanton, 27th of February in Vacaville there will be a speaker meeting with Alateen speakers (2 Speakers, Brittany from District 1 and Kemper from District 7). March 8th AMIAS workshop in San Francisco (which I will be speaking at).
- Some teens in our area are having trouble getting to and from meetings and events, therefore a possible solution is to put a list of Alateen sponsors and their districts and phone numbers on the NCWSA website so that we can have easy access to sponsors by teens.
- I apologize for not being able to attend this Area meeting, I have a prior engagement involving school.

My regards,
Justin, Northern Alateen Liaison

After reading Justin's Alateen report, Ashlynn shared briefly and eloquently about the great difference Alateen has made in her life.

Alateen Liaison Central- Jaime B.-no report

Alateen Liaison South - Vanessa B.

For our April event (NCWSA Convention), we now have a room for the Alateens. Fundraiser in March: baked goods, etc. for teens to sell. (Alateen Can was passed around to collect donations for scholarships.)

Executive Committee- Chris D, Chairperson

Purpose: In 1988 an Executive Committee was formed to maintain the policies of NCWSA and to supervise the operation of NCWSA between Assemblies. From the Bylaws:

The business activities and affairs of NCWSA shall be conducted and all corporate powers shall be exercised by or under the direction of the Executive Committee. For the purposes of the California Nonprofit Public Benefit Corporation Law, the Executive Committee is the Board of Directors of NCWSA. The Executive Committee was created by and is directly responsible to the members of NCWSA.

In maintaining the policies of NCWSA, the Executive Committee applies the Twelve Steps, Twelve Traditions, and Twelve Concepts of Service, as well as the NCWSA Bylaws, NCWSC Guidelines, and Executive Committee Guidelines.

Duties: Some of the duties of the Executive Committee include:

- Interview or receive reports annually from each officer elected to NCWSA, on the proper performance of her/his duties under the Bylaws.
- Interview, appoint and remove Area Financial Assistants.
- Review deposits made to Area bank accounts.
- Review and approve, upon request, requests for replacement of capital equipment.
- Approve all investment decisions of the Treasurer and Budget Committee regarding the Reserve Fund.
- Review, as requested, decisions to reimburse expenses not listed in the Budget.
- Participate if/when asked in reconciling conflicts or complaints regarding an NCWSA officer, coordinator or alternate coordinator function, which cannot be resolved through a personal inventory, as detailed in Area Guideline B27-Conflict Resolution.
- Meet approximately four times per year. Telephone conferences may be used to conduct business between formal meetings.

Term: Executive Committee members and officers serve for 18 months (i.e., from January 1 through June 30 of the following year, or July 1 through December 31 of the following year).

Eligibility: The Executive Committee shall be composed of five members of the NCWSC, as follows:

- At least three currently serving as District Representatives.
- Up to two are a Past Delegate, Past Officer, Past District Representative or a currently serving District Representative.

Typically, one is a current District Representative from each of NCWSA's three Sections, each elected by a caucus of his/her Section's District Reps and confirmed by NCWSC.

An Executive Committee member may be re-elected as long as the member meets the qualifications stated in the Bylaws. This is a desirable situation, since this can help a new committee come up to speed with the procedures and responsibilities.

We were reminded of the terms of office of the Executive Committee in our Bylaws, Article V, Section 5 which states, "Each Executive Committee member shall hold office

until the next Executive Committee is elected and assumes office, or his or her earlier death, resignation or removal in the manner hereafter provided”.

2015 NCWSA Convention Chairperson – Diana C.

We just completed our February Committee meeting and the committee is working very hard getting ready for the 2015 NCWSA Convention. Since my last report we have accomplished:

- Facilities finalized the contract for April 17-19, 2015 the Rooms are \$114 for a king or 2 doubles; the dinner is \$33 and we need to sell at least 100 dinners for contract req.
- We did our walk through on January 24th: The Tuolumne Room is our main room and it's very large; The Hospitality suite is very nice for serving and relaxing. We have our break out rooms for Ala-thon and AA Marathon meetings downstairs; the Spanish Ala-thon Room is the San Jose Room; the Alateen Room is a Parlor Suite and the Alateen are very happy.
- Publicity and the Alateen Committee completed the Registration Form flyer and the Alateen Packet. It has been emailed to the NCWSC group and copies are in the Bins for distribution.
- Publicity has completed the volunteer signup flyers and donation request flyers for Registration, Donation Drawing, Greeters, Hospitality and T-Shirts sales. There is also a flyer for “What Happens at Convention”, use this to talk it up! These flyers have been emailed to the NCWSC group and there are copies in the Bins for distribution.
- The Greeter Chair has added a Newcomer table and we would be very grateful for any donations of newcomer packets, pamphlet, Forums, etc. If you have a donation, contact April at Aprilmurphy17@outlook.com.
- The Al-Anon Speakers have been selected and received a welcome from our Speaker Seeker. They have been announced on the Registration Form.
- We are still looking for a Main Alateen Speaker and a Friday night Alateen speaker. We would like to have a Spanish Alateen Speaker for the Spanish speaker meeting. We are very open to suggestions. Please help us find these speakers.
- Entertainment has been work on an awesome Entertainment Program. It will start when you arrive and received your registration packet. That's all I can say, it's a surprise. We will be having a dance and most likely a short skit.
- Nick has volunteered to translate some of the flyers to Spanish! Publicity is checking with him on Registration Form!
- Publicity is looking for other resource to advertise. Vicki will be posting it on the Double Tree Facebook page. If you have any suggestions, please contact Vicki at vblock0929@sbcglobal.net.
- Way & Means is selling T-Shirts at the committee meeting and at the D19 Event this weekend; Teryson will be selling T-shirts at the D18 “Day in Al-Anon” event, March 1st. If you want to order at T-shirt contact Teryson at Charmingn209@gmail.com.
- The Alateen Committee has been collecting donations for the Alateens rooms and other items for Convention. They are preparing a workshop Panel and their Alateen meetings.
- We will be stuffing the Pre-Registrations packets on March 28th. So get your Registration in so your packet will be ready when you arrive.
- Co-Chair has been working on some exciting Workshops and Panels.

- Program Chair hopes to have the program completed by early March, as soon as Bonnie has it finalized, I will email to the NCWSC group.
- D11 is working on decorations and are securing some help in Modesto for storage and setting up Decorations.

DR's we really need your help to get this to the GR's and their groups. We need donations and volunteers to help at convention. I have put the Registration package and all of the flyers in the bins and I have emailed to NCWSC group. I have emailed to both Panels, if you have not received an email please let me know. Please help us get the word out!!

I want to thank our committee and everyone for your valued help and participation for the success of the 2015 NCWSA Convention.

Thank you for the opportunity to serve,
Diana C., NCWSA Convention Chair

2015 NCWSA NoCAC Chairperson - Jessica M.

We are looking for a treasurer. We may have AMIASs ask an 18-20 year old to be the treasurer. We had a turnover meeting in January. March 1st is our first meeting. We are using and reading the guidelines. We have the tabletop (M-80) to let Al-Anon members know about Alateen.

The NoCAC Chair asked for a grant. It was given.

Coordinator Reports

Alateen Coordinator- Lisa B

9th Annual Sponsors' R & R

- I have attached the revised save the date flyer for the 2015 9th Annual Sponsors R & R.
- We had our turn-over meeting in December which was attended the 2014 committee members and by Tom K and John M who will be part of the 2015 committee.
- The 2015 committee will have our first meeting later this month.
- The deposit and contract are signed and will be mailed to Westminster Woods on Monday.

NoCAC

- I attended NoCAC 2014 and it was the largest turnout in years. The teens elected Alateen Liaisons and Alternate Liaisons and I am excited that several are here today giving reports. Please make them feel welcome.
- I attended the NoCAC turn-over meeting in January and it was well attended. They were able to fill many of the committee member positions and we will be meeting again in early March.

WSO

John and I attended our first WSO phone call for new Alateen Coordinators. Here are some items that were discussed:

- When someone contacts the WSO about Alateen in our area the WSO forwards the request by to me. I am charged with getting it to the district. Currently I am sending them to the District Representatives and asking them to respond to the inquiry. On the phone call with the WSO they stressed the importance of responding to these request in a timely manner. If for any reason you are not able to respond to their inquiry, please let me know ASAP so that I will pursue it.

- If you want to start an Alateen meeting in a town that doesn't have an AMIAS, there are Alateen Chat meetings that are online. Additional information regarding these chat meetings can be found at <http://www.al-anon.org/members/alateen/for-alateen-members/item/190-try-an-alateen-chat-meeting>

At this time the meetings are only accessible via a desktop or laptop computer. They are not registering any new chat meetings at this time as are exploring ways to have meetings on smart phones. The main concern is safety.

- Think safety. It is recommended that you have an Alateen meeting at the same time and location as an Al-Anon meeting. If you only have one teen in attendance the WSO said you can't call it a meeting and the Sponsors and the Alateen should join the Al-Anon meeting.

- In order to have Alateen at an AA convention there need to be guidelines for Alateen safety and there must be a connection with between AA and Al-Anon in order for there to be Alateen. I have spoken to several DRs and their districts have AA Liaisons and I have spoken to several Area Alateen Coordinators who state that the Area Alternate Delegate is the AA Liaison. I see this as being a very important link to cooperating with AA.

- If you are not aware there is an Alateen Service e-Manual available on the WSO's member's website

<http://www.al-anon.org/members/alateen/alateen-service-e-manual> as well as PDF issues of *Alateen Talk*.

<http://www.al-anon.org/members/alateen/for-alateen-members/item/207-alateen-talk>

GOALS

- Start a quarterly phone call for district Alateen Coordinators. You can help me by sending me your district's Alateen coordinators name and contact information.

- Travel to districts to do AMIAS workshops.

- Have the NoCAC and Alateen Liaisons Guidelines that were submitted in draft format last panel approved and posted to the NCWSA website

- Complete revisions of the Alateen Coordinator Guidelines and them approved and posted to the NCWSA website.

- Create formal Sponsor R & R Guidelines and have them approved and posted to the NCWSA website.

UP-COMING TRAININGS Everyone is invited.

- Tomorrow February 15 here in Visalia

- March 8, 2015 in District 12 San Francisco

- May 3, 2015 in District 18 in Modesto area (subject to change pending Assembly and NCWSC meeting dates)

- August 22, 2015 in District 15 Hayward area(subject to change pending NCWSC meeting date)

- September 18-20, 2015 Sponsors R & R in Occidental

ALTERNATE ALATEEN COORDINATOR

John is collecting sharings for the *Alateen Express* and hopes to have one out this spring.

Alateen Rocks!

Yours in Service,

Lisa B

Archives Coordinator - Diana C.

Terry and I are just beginning on our three year journey with the 2015-2017 panel and it has been relatively quiet to date. We attempted to move the Archives to Turlock in January, but due to illness of movers, that didn't happen.

Chris, Terry and I plan to load the Archives in to my Trailer the end of May, most likely Memorial Day weekend. As we load we plan to complete a physical inventory of the Archives.

I have chosen Turlock Mini Storage, because this storage is most convenient for my location. The storages in Newman are not appropriate for our needs, too much wind and dust. Turlock Mini Storage has a couple of 10x10's available today, but Calvin, the manager, is not sure what the availability would be in May. The price is \$65/month (\$780/year). At this point we will wait and see the availability in May and go from there. There are other options, if this does not work out and the price is very close to the \$65/mo. I like the fact that this storage has a light inside, the other options don't.

I attended an AA Archives event in January and was very excited to hear a presentation given by a representative from Stepping Stones. She showed pictures of Stepping Stones and talked about AI-Anon history. I asked if Stepping Stones provided these presentations and she said that they are training other representative in other areas to make it more available. They would need a budget to come and provide us with a presentation. I will be checking on the price and on other options and ideas so we can plan an Archives Event in the future, providing that a budget for the presentation would be approved. However, the event would most likely be self-supporting, we would probably just need some up front monies to get started. If you have any suggestions and/or request for an Archives Event, please let me know.

I want to thank Toni P. and Delta D. for inviting Yvonne, Chris and I to the Women's AA and AI-Anon Annual Ladies Luncheon to present the Lois W & Anne B skit. At the event everyone dressed in the time era of Bill W and Lois B. It was a very successful event and lots of fun. A lot of people commented that they enjoyed the history that the skit provided.

Remember Archive displays, skits and/or movies are available for special events and will be provided up on request. Sharing area Archives at events is a great way for the fellowship to learn about the past. Please allow at least 2-3 weeks for us to access and/or assemble the records.

Thank you for the opportunity to serve

Diana C., Archives Coordinator and Terry C., Archives Alt Coordinator

Bylaws and Insurance Coordinator - Cindi H.

Dear NCWSA,

Since being elected to our positions, Cindi H. and Phyllis C. attended the Fall Transition Meeting in Walnut Creek, met several times together to review documents and participated in lengthy phone conversations with predecessors Kim & Staci to learn their new roles and responsibilities. Cindi also met with Art B. and spoke with Joyce D. on the phone to better understand the history and processes regarding NCWSA's Insurance policies and the process for updating the Guidelines. Art, Joyce and Yvonne were all very helpful and provided missing updated Guidelines.

Insurance - Cindi and Phyllis spoke with Staci at length about the process for obtaining Insurance Certificates for new meetings and for Special Events. Staci reviewed in detail how to access and complete the NCWSA forms as well as the on-line forms required by NCWSA's insurance broker. We learned how to access the NCWSA's Policies, Endorsements and Certificates online and walked through the process of completing an insurance request.

Phyllis had several conversations with the NCWSA's insurance broker to obtain meeting certificates and special event requests. Since January 1, 2015, Phyllis has processed requests for Insurance Certificates for four special events and for two new meetings.

General Liability Insurance Renewal Package and Broker Service Fee for the period of Feb 6, 2015 to Feb 6, 2015 - The primary contact information on the NCWSA policies have been updated to include the NCWSA corporate (Campbell) address; Cindi's e-mail and home will be the primary addresses for policy renewal invoices. Treasurer Chris and Chairperson Joan did a quick turn-around processing the NCWSA's General Liability Package renewal payments.

Forms 26a & 26b – have been updated on the NCWSA website to include new e-mail and snail mail addresses for processing insurance certificate requests. The updated e-mails are as follows:

bylaws.ncwsa@gmail.com (Cindi) and insurance55.ncwsa@gmail.com (Phyllis)

The lead time for submission of insurance requests has been increased from 10 days to three weeks to allow sufficient time to receive materials, complete and submit forms, answer questions from our broker, and for the broker to submit the request to the insurance company and receive a response. Whenever possible, Groups are asked to submit Insurance certificate requests via e-mail and to provide at least three weeks for processing of a request. Full details are included at the top of Forms 26a & 26b.

Binders – As required by the By-Laws, a Master Binder containing the NCWSA Articles of Incorporation, By-Laws, Appendix A (Forms) and Appendix B (Guidelines) and Motions Passed and Failed was created. Two additional binders were also assembled – one at the request of the Chairperson. All materials in the Master Binder live and are easily accessed via the NCWSA website and Officers and Coordinators are strongly encouraged to access documents via the website. (Note: Creating three Binders took 2 people 4 hours and cost NCWSA approximately \$280.00.)

A number of Guidelines need to be updated on the website and coordinators are encouraged to review their Guidelines. If updates are needed, these should be sent to and approved by Chairperson, Joan W. Once this has happened, the updated Guideline should be forwarded electronically to the new By-Laws and Insurance e-mail addresses as noted above.

Going forward Cindi will mostly handle the processing and updating of the By-Laws and Phyllis will mostly handle the processing of the insurance certificates, both being aware of what the other is doing.

Respectfully Submitted,
Cindi Hubbard, By-Laws & Insurance Coordinator and
Phyllis Cronin, Alternate By-Laws & Insurance Coordinator

Diversity Coordinator – Nick d.

The family disease alcoholism knows no boundaries: Religion, Sexual Orientation, Ethnicity, Age, Gender, Language, etc.

Since assuming the role of Diversity Coordinator I have met with Stephan the Alternate Diversity Coordinator and as a team we have started to fine tune our strategy for this panel.

- **Diversity Theme for this Panel:**
**“Offer hope and welcome to
Anyone, Anywhere reaching out for help”**
- **Diversity Committee**
We are in the process of re-constructing the Diversity Committee and would urge you to communicate to your groups that if anyone is interested to get in touch with us @ ncwsadiversity@gmail.com
- **Diversity Day**
We are Excited to Announce that Diversity day will be held Saturday August 15, 2015 at the Billy Dee Frank Community center in San Jose. We will reserve a handful of rooms across the street for all those who need to stay overnight the night before to help prepare.

We need Help. Diversity Day 2015 is looking for several coordinators to expand and share the many cultural views/perspectives of those affected by the family disease of alcoholism:

- Workshops Coordinator - Open
- Hospitality - Marlo T.
- Event Treasurer - Suzanne C
- Speaker Coordinator - Open
 - Al-Anon of Color -
 - Al-Anon with Disabilities - Cecilia L.(Nebraska – Virtual presentation)
 - GLBT Al-Anon - James L. (tentative)
 - Asian Al-Anon - Open
 - Young Al-Anon - TBD
 - Alateen Panel - TBD
 - Transition from Institution - TBD
- The program and Social Media / Devices - Open
- Other - Open
- **Simultaneous Interpreters/ Document Translators**
Folks are busy, so we would like to add to our pool of Simultaneous interpreters and Translators to any and all languages.
- **Document Translation**
The backup of documents to be translated is growing. I hope that we will get a chance to talk about this at this meeting to discuss and show all you DRs how you can do much of the work yourselves, while speeding up the process to get your communications translated much more quickly. I'll also share some examples at the meeting this Saturday.

- **Content Translation/ Interpretation Requests**

Translation request keep coming in. However, the translators this year are all very busy, so we would ask that you all ask any fellows with that skill set (again, any language) to send me an email or call us.

- Districts/Groups/events may also submit requests for translation equipment by using an online form.
- We also continue to wonder who is reading this when it is truly translated. We continue to know of only a handful of people in the area that are making use of these documents
- This is an open call to the Spanish Inter-groups and Districts to please let us know when we can make a visit and talk about how we can help expand the concept of diversity and how we can collaborate in the area to extend our reach, and to encourage them to keep Al-anon members informed about any activities involving inclusion of diverse population members.
- Since the beginning of this panel the translation equipment has been used once by D5. The next group using it will be in D12. If anyone needs the equipment please let us know. Districts are free to provide their own interpreters (fellows in the rooms), or if you'd like the Area to provide we need as much advance notice as possible. We only have a few folks signed up for simultaneous translation and these folks are quite busy.
- So far we've not received any request to provide ASL interpretation, as needed upon request. We are also looking to expand our base of fellow Al-Anon's that are fluent in ASL so that we can share the message from within. We have discovered in the last few years that "professional" interpreters who are not part of the fellowship get interpretation technically "right" but that the interpretation loses meaning as the Al-Anon program language gets "lost in translation"

- **Diversity Outreach**

We have not yet scheduled meetings with diverse groups and would ask any fellows that are also part of LGBT, Asian, African-American Populations, Hispanic Cultural centers, that you put us in touch with those so we can share about Al-Anon in the area. Native Americans seem particularly underrepresented.

We have yet to create working groups to reach diverse groups of people and work on ways to help them feel included and part of the Al-Anon. We ask all DR's to announce that we are looking for people to participate in these meetings (which will be virtual, to a great extent) and those interested to email ncwsadiversity@gmail.com or call me Nick d @ 925 570-3969.

- **Diversity Database**

- We continue to use Google Drive to centralize our interpreter/translator database, establish a workflow to efficiently translate documents from English to Spanish.
- The Drive is shared with collaborators and is set up using ncwsadiversity@gmail.com account that can be shared with past and future trusted servants.

- All translation work and contact information is available from the prior panel but we need more folks to step up as the folks from the last panel are really busy.
- We also need translators in other languages

Potential Future Events – that will need Trusted Servants to help:

- Al-Anon table at SF Gay Pride 2015 June 27-28 (2015 Theme: Equality without Exception)
- SF Unity Day (October)
- Whole Earth Festival May 8-9, UC Davis (District 6 has expressed an interest in helping)
- Open to Suggestions

Partial List of Documents translated Available In Spanish (please contact us for the complete list)

- 2015 GTW Registration Packet
- A22-7-AlateenTravel And Treatment Authorization
- TEAM program Bilingual version
 - Abundance Presentation Handout - With Spanish Notes 9 5 2014
 - Bilingual - Welcoming a Newcomer SKIT Translation Final
 - Reaching_for_Personal_FreedomThrough_Spiritual_Principles_Handout
 - A22-3-LetterToAlateenSponsorApplicant
 - B17-EN ESPANOL Alateen Safety Guidelines
 - Sponsors R&R registration packet
 - NoCAC Registration packet
 - Team meeting
 - Convention Logo contest
 - May 2014 assembly
 - May 2014 Agenda
 - October 2014 assembly program
 - 2014 Delegate's report

Translation Equipment Update

- At the end of last panel, our research revealed that we continue to have the best equipment available and that additional equipment won't solve our problems.
- However, the last panel did not have a wireless microphone that would carry the speaker signal to the interpreters, so we made a purchase recently and were able to get it on sale.
- We continue to encourage Area to invite Spanish Speakers to all the main workshops.
- As mentioned at the last report our 37 headsets can be at least doubled. But first, we would like to make sure that we have at least 60 people willing to listen to a Spanish Speaker with live translation.
- We continue to be convinced that the next generation of translation will be tablet/internet-based and we will continue to research as we build the capabilities and drive the cultural change required for the demand to exist.

Love in Service,

Nick d. - Diversity Coordinator and

Stephan T. - Alt Diversity Coordinator

Facilities Coordinator - Carol S.

- I have been working with Visalia Marriott's for this Committee Meeting. I am also grateful for David who brought all the AV equipment this weekend. He has been so helpful with all the setup and breakdown. He is also willing to jump in and help wherever needed.
- I have been working with the Modesto Doubletree Hotel getting everything setup and ready for our Convention April 17-19th. I've gone to all the committee meetings. Diana will be giving her report with all the details.
- The May 16th Assembly will be located at the Orchard City Ballroom in Campbell. I am still working on the Committee meeting for Saturday evening and Sunday. Joan and I have been reviewing bids.
- I have already started looking at facilities for our August Committee Meeting. I am looking at the North.
- Our 3 Day Assembly will be October 9-11 and will be located in Modesto at the Doubletree Hotel. Room cost will be \$114.00. After the Convention I will be working on getting registration set up.

I have to mention that I am so grateful for all the support from DeDe. She has been patiently walking me through this facilities position.

Group Records Coordinator - Wendy L.

Early in January I met with the outgoing Group Records Coordinator and then on Feb. 3 participated with WSO on-line training. Our Alternate also participated in a WSO webinar for group records. We are getting informed.

All e-mails to grouprecords@ncwsa.org now come to me and there have been 51 A16-Group Change forms submitted and entered. With the help of the Website committee, we were able to update the A16 Change Form with my current information and I have been receiving change requests mailed to me (USPS). If a member sends me an email with the A16 Form attached, they will get a reply back from me along with the WSO detailed report showing the changes. Anyone can request this from me. I printed 880 sheets of paper for detailed group reports for each District for this committee meeting. It may be more efficient and certainly less expensive for District Representatives to request a PDF of the group's detailed reports from me in lieu of printouts. This is easy to do and there is not a long delay in turn-a-round. Just send me a request if this is your preferred method.

WSO implemented a new field on their Group Records Change form. I have attached their change form to this report. This field is for "GROUP E-MAIL." Many groups are now creating a group email, like the CMA post office box (Current Mailing Address.) WSO sends information, newsletters (group e-news) to this address in addition to the CMA. Groups appoint someone to share the e-information. We currently do not have a field on our A16 form for Group E-mail. The Committee may wish to decide to have the form updated.

If a member sends the WSO group change form directly to WSO, we do not know of the changes until a monthly data download is exported. Please encourage your members to use A16 and send the changes to grouprecords@ncwsa.org. I enter the information directly into the WSO database.

With the help of my Alternate Group Records Coordinator, George Leong, we have updated our Roster of current NCWSC members into the database. There is still much to learn as we near Assembly and newsletter mailing.

Institutions Coordinator - David B

Hello Everyone,

There has been a fair amount of activity in Institutions service over the last few months.

Alternate Institutions Coordinator Dean C will be chairing an Institutions Panel at the Sacramento Spring Fling on February 14th with four members who participate in Institutions service. Their experience includes carrying the Al-Anon / Alateen program into women's crisis shelter, juvenile hall, women's county jail and state prison. I encourage everyone to consider having an Institutions panel at events in your District. Please contact me if you are interested.

A conference call for District Institutions Coordinators is in the process of being planned. Currently I have the contact information for five Institutions Coordinators and hope to receive more at the first NCWS Committee meeting. The membership in Visalia asked for an Institutions Workshop last month and I agreed as well as to suggest including our NCWSA PI CPC Coordinator Veronica P. It is scheduled Friday February 13th at 4pm.

The meeting at San Quentin State Prison was extended by thirty minutes to provide sufficient time so the inside membership may choose to hold a business meeting without taking away from their sharing time. They suggested a second meeting and the administrators agreed to it. The meeting has been scheduled for Fridays from 6:00 to 7:30 pm.

The inside membership at the Soledad Prison are now able to meet every week, an increase from twice a month. More volunteers are needed there as well as at the Solano State Prison in Vacaville. A new meeting will be added there on Tuesday evening soon and an afternoon meeting in late spring.

Three State Prisons have expressed their interest on bringing the Al-Anon Program into their facility. A shipment of books is being readied for the new members at each facility and copies of the hard cover books will be sent to the libraries as well. This action will allow the books like Paths to Recovery, From Survival to Recovery, One Day at a Time and Al-Anon's Twelve Steps and Twelve Traditions to be available to them.

The common denominator in all of the above is the opportunity for members to work their Twelfth Step in facilities where people are interested and willing to work our program. Their excitement and gratitude inter a woven in their experience, strength and hope has shown me over and over again the amazing changes that are available for all to see.

I am hoping to participate in workshops with Veronica, PI CPC Coordinator and Nick, Diversity Coordinator during this panel to support the Districts in their efforts to grow the membership. Please contact anyone of us if you are interested. Thank you for allowing me to serve.

In Service with Gratitude,
David

Literature Coordinator – Catalina L.

1. News from the WSO

Literature Currently in Development

The WSO plans to post a Request for Proposals soon for AI-Anon members who are professional freelance writers/editors and interested in writing/editing INTIMACY IN ALCOHOLIC RELATIONSHIPS (working title) or PARENTS & GRANDPARENTS OF PROBLEM DRINKERS (working title). As of last October, the Intimacy piece had received 1,134 sharings so far, and the parents/grandparents pamphlet had received 150.

The Committee continues to seek additional sharings for both pieces.

New Daily Reader

The WSO will probably accept sharings for the new Daily Reader for the next two years. The difference between this book and other daily readers is that it will reflect our fellowship as it is today. One Day at a Time in AI-Anon (B-6) is primarily focused on wives with alcoholic husbands, usually in A.A. Courage to Change included many sharings that were so general and generic that they removed personal details and specific relationships, giving the impression that we are all the same. The Committee felt that part of the power that we have when we share at meetings is that we aren't all the same. We all have differences, and yet the program works for all of us because of what we have in common. That is what we hope this new daily reader will reflect.

New, Lower Discount for Reaching for Personal Freedom

Beginning immediately, cases of Reaching for Personal Freedom: Living the Legacies (P-92) will be sold at a 25% discount. The new case price will be \$270. Many AI-Anon members have found Reaching for Personal Freedom: Living the Legacies (P-92) to be a very helpful resource for personal study, group discussion, and work with Sponsors. This workbook, however, is much more substantial than the other pamphlets and booklets that are given "P" numbers. Literature Distribution Centers (LDC), AI-Anon Information Services (AIS), and General Service Organizations (GSO) will still receive an additional 17% discount on top of the newly reduced case price. Previously, this workbook was sold with the 10% discount that is given to pamphlets and booklets, at a case price of \$324.

AI-Anon e-books now available through Canadian provider

Alateen—Hope for Children of Alcoholics (eB-3) and How AI-Anon Works for Families & Friends of Alcoholics (eB-22) are now available as e-books through the Canadian retailer Kobo. The How AI-Anon Works e-book is available in all three languages (English, French, and Spanish). The Alateen—Hope for Children e-book is available now in English and Spanish, and will be available in French soon. The e-book version of Having Had a Spiritual Awakening (eB-25) will also be available soon through Kobo. This announcement is informational only, and is not an endorsement of any outside vendor.

2. October 2014 Assembly

As interim Literature Coordinator, I prepared several handouts for the October Assembly about AI-Anon Literature and how to conduct a writing workshop with the WSO Guidelines. At Assembly, I was elected to a three year term beginning on January 1, 2015, and Verena R. was elected to a three year term as the alternate Literature/Forum Coordinator.

3. NCWSA Website

I have been working on updating the Literature pages on the NCWSA website. In January, I asked Beth Ann, the NCWSA website coordinator, to upload to the NCWSA website the WSO flyers about writing for the proposed new daily reader, the Forum, and AI-Anon Faces Alcoholism. I also had the NCWSA website coordinator upload the flyer for the new Conflict Resolution S-73 booklet and kit. In January, I also included News from the WSO on the NCWSA website and an update from the WSO Winter Area Highlights.

In February, I spoke to Beth Ann, and we reviewed the current Literature pages on the website. We agreed to delete the History page and the Writing Workshop Calendar. We agreed that it is easier if I take charge of the Literature pages on the website, and Beth Ann is in the process of trying to gain access for me to do that. We discussed several other ideas we believe will improve the Literature pages on the NCWSA website, and I look forward to working with her.

4. Writing Workshop

On April 18, 2015, I will conduct a writing workshop for submissions for the new daily reader.

5. Literature Orders for Institutions

In the past four months, I have processed literature orders totaling almost \$20,000.

In loving service and gratitude,
Catalina and Verena Area 3 Alternate Literature Coordinator

PI/CPC Coordinator– Veronica P.

NOTE: The original report was a Power Point Presentation. If you want a copy of the original slides, email us at PICPC1951@gmail.com

The Road to 2051 - Report Summary

1. Who's Who in NCWSA
2. Upcoming Area Events for 2015
3. Changes in PICPC Infrastructure
4. Book us for your next Event
5. New Business - Changing the title of the "NCWSA PICPC"

Who's Who: Goal - Have all Districts Represented by 2017
Districts that do not have PO Coordinators (Public Outreach)

| | |
|-----|-------------------------------|
| D2 | Spanish Intergroup - North |
| D4 | Spanish Intergroup - South |
| D12 | Spanish Intergroup - East Bay |

D20 SCVAFG (Santa Clara Intergroup) - Bruce D. is serving as a
D21 Temp and actively looking for a replacement. Please consider
D22 being of service in this area.

PICPC VOLUNTEERS

Bruce D. (Mountain View, CA) will be serving as the contact point for creating and placing orders for table cloths, Pull Out Banners, District Customized Posters, Bill Boards, and Bus. Ads.

Email Him at Bruce.publicinfo@gmail.com

Other trusted servants helping to make outreach flyers to the fellowship and spread the word on PICPC matters.

Upcoming Events

1. 2015 SF Pride Sunday June 28th 10-6pm Civic Center Plaza at Sober Stage
2. The 12th Step in Action: Road to 2051 Al-Anon Outreach Workshop at the NCWSA Convention Sat April 18th Time TBA
3. September 2015 National Recovery Month!!! Is Your Event Listed? www.recoverymonth.gov to list your Al-Anon event. NO Al-Anon events were listed for last year. Please make an effort to get your Al-non listed.

PICPC Infrastructure Panel 55

1. Set up a private Chat Group using BAND to communicate with District and Alt Coordinators to Area Outreach Coordinators
2. Set Up Google Drive for PICPC District Coordinators to share and upload information
3. Monthly Conference Calls 2nd Thursday of the Month
4. Explore Webcasts for future conference calls
5. Digital Newsletters to connect members to PO activities. Live Date May 2015
6. Encourage Group Discussion to Add Outreach position for your group
Book Us For Your Next Event!
 1. Tech Help Fundraisers - Area PO fundraiser getting Alateens to help with your mobile devices
 2. Al-Anon Outreach Workshops - Have an outreach workshop for your next event or include us in your day in Al-Anon event programming
 3. Speaker Meetings - Have either myself or Pleas S. be a featured speaker
 4. District Meetings - Have either myself or Pleas S. come to your district meeting to talk about outreach and what can your district can do

Conference Calls

1. 2nd Thursday of every month, 6-7pm call PH# 866-479-6576 Code: 663338855 FOR DISTRICT AND ALT DISTRICT PO COORDINATORS. Guests can listen in. Please refrain from taking part in the discussion. We will have 5-10min at the end of the call to take questions from guests.
2. PLEASE NOTE THAT THE AREA IS CHARGED PER MIN EVEN WHEN YOU CALL IN EARLY. PLEASE DO NOT CALL IN EARLY. THE HOST OF THE CALL WILL DIAL IN AT EXACTLY 6PM

In Service One Day At A Time,
Veronica P.
NCWSA PICPC Coordinator

12 Stepper Coordinator- Debbie O. (no report)

Website Coordinator – Beth Ann B.

Dear NCWSA:

First of all, I'd like to begin by giving a hearty thank-you to the Website Committee—they are fantastic. Currently we sit four strong with Website Coordinator (myself), Alternate Website Coordinator (Alex R.), Immediate Past Website Coordinator (Errol S.) and Immediate Past Alternate Website Coordinator (Chris D.). A couple of other AI-Anon fellows have expressed an interest in possibly joining the committee and, with any luck, we will grow and thrive.

We had our inaugural committee meeting in January and laid out some lofty goals for ourselves. They include:

- A full revamp of the website
 - This may involve hiring outside help and could be a budget item requiring funds outside of what is allotted to the Website currently
- Making the website a hub of activity as opposed to a library
 - Offer each coordinator a page of their own to operate and maintain
 - Literature has already taken us up on this offer!
 - Giving each District with a page ownership of updating/maintaining that page
- Streamline processes
 - Updating meeting data and event posting are particularly cumbersome
- Create a mobile version of the site
- Create and maintain a Facebook page—possibly Twitter, too
- Continue and grow service of hosting district/intergroup websites
 - District 13 is on the verge of joining
 - NOCAC Chair expressed interest in this idea (although they may decide they want a simple page and not a full site)
 - Or perhaps even a full Area Alateen site could be created...
- Work with facilities to setup hotspots or remote connectivity at a meeting—or even make the entire meeting virtual
 - This could be a money saver overall, though some equipment may cost initially

It requires a lot of work to maintain the website as it currently stands and Errol has been fantastic at helping train me. Alex is tackling the meeting data with him, which is a huge undertaking. I've had the opportunity to work a little with our Literature Coordinator to revamp her page and remove extraneous information. I've also made a few other changes around the site in an effort to update and simplify.

There's one final thing of interest I'd like to share. Recently, I looked at Google Apps as a possible replacement for our current website email alias system. They have a version specifically for 501(c)3 nonprofits, which I believe we are, and they donate the service for free. Tradition 7 states, "Every group ought to be fully self-supporting, declining outside contributions," so I was not sure if accepting such a donation would go against our Traditions. They also offer the service at a price, so we have the option to purchase instead. I'd love to hear others thoughts on the matter.

Sincerely,
Beth Ann B.

Intergroup Liaisons

District 6-10 Intergroup - Lisa K.

Hi Everyone! I am, Lisa K, the Chair for Intergroup D6-10.

- Our AIS office is located at 5429 Palm Ave, Suite A, Sacramento, CA. Our office hours are Monday – Wednesday 10- 3 pm and Thursday's 10 – 4 pm. Closed Friday – Sunday. Our email is aisbookcenter@yahoo.com.
- We print our meeting schedules quarterly - available both in our monthly newsletter the Share&Care, and at each meeting. Meeting schedules are also available on our website.
- Our AIS office is operating solely with the help of volunteers and they do a tremendous job! Having all volunteers, the AIS Office has 7 coordinator positions: Office & Facility, Communications, Literature, Finances, Office Volunteers, After Hours Phone and Share&Care Subscriptions. They are looking for some help in the office and with some of the coordinator positions.
- The Spring Fling, which is an AA event with Al-Anon participation, is being held this weekend, Feb 13-15th and a portion of the money raised will go towards the operation of the AIS office.
- Also, for the month of April we will be asking groups to "Pass the Bunny Basket" - a separate collection at meetings to help cover the various costs of running the AIS office.
- We are excited to have a newly elected Treasurer and Share&Care Editor!
- Intergroup continues to hold elections for open positions. We need the following positions filled: Alternate Chair, Spring Fling Coordinator(s) and a Service Board Member.

With Gratitude, Lisa K, (916) 903-9022 or lisafitz@aol.com

East Bay Spanish Intergroup – (no report)

Northern California Hispanic Intergroup – Janie L.

We're starting the year right with a workshop on the first four Concepts. It will take place in San Francisco on February 21st, from 10:00 a.m. till 4:00 p.m. Then in March, we'll have our twenty-first anniversary celebration at the Alamo Club in Daly City.

Our Public Outreach is taking off with a new coordinator, Guadalupe Najera. We also voted to contribute to the World Service every three months.

Our new panel is really motivated. We're expecting to get a wide variety of participation, and I'm happy to be part of it.

Happy in Service,
Janie, Spanish Intergroup Liaison

Santa Clara Valley Intergroup- Bruce D.

Santa Clara Valley Al-Anon Family Groups is the Al-Anon Information Service (AIS) serving Districts 20, 21 and 22 in the greater San Jose area. As an AIS, SCVAFG is charged with managing important program functions in fulfillment of our program purpose of helping families and friends of alcoholics, both in and outside these rooms.

SCVAFG consists of a group of Officers, Service Board Members and a full slate of Coordinators, virtually identical to the service positions of our Northern California World Service Committee with the addition of TeleService, Meeting Directories, Financial (separate from Treasurer), Special Events and Bookstore Coordinators, plus alternates. The AIS or Intergroup, as we call it, meets monthly, and works in cooperation with the three Districts it serves. As stated in the G-4 Guideline, Al-Anon Information Services, "Experience shows that when the Information Service works closely with the Area and the Districts, it increases its formula for success!"

With that in mind, SCVAFG Intergroup and the leadership of the three Districts are convening a meeting to resume the Thought Force begun in 2014 and placed on short hiatus to accommodate the 2015 rotation of leadership which included the three-year panel service positions.

The purpose of the Thought Force is to examine whether we are delivering the Al-Anon message to families and friends of alcoholics as effectively as we can. Can communication and cooperation between the Districts and Intergroup be improved? Are we functioning at an effective level for both membership and those in need? Where do we find room for improvement and can we modify our current system to accommodate desired changes?

These questions and more will be delved into by our collective membership in the months to come. Whether or not substantial changes are made or even placed in the form of a motion remains to be seen, but there is currently unanimity that, in the meantime, this is a very valuable conversation, raising everyone's awareness of the importance of good coordination between the multiple Al-Anon service bodies in Santa Clara Valley.

Respectfully Submitted,
Bruce D.
Santa Clara Valley AFG Liaison.

South Bay Spanish Intergroup- (no report)

Officers & Delegate Reports

Alternate Delegate - Bonnie M.

It's the start of a new panel and we're all learning our jobs. I am so grateful for Johanna, our past Alternate Delegate, and for our wonderful Treasurer, Chris M., for helping me find my way. And I'm grateful to all of you for your patience as I learn.

The position of Alternate Delegate comes with three hats.

The first, and most important, is to stay in communication with our Delegate so that, if there is ever need, I can step into her shoes gracefully. And the most important part of that job is to pray for her continued good health so that I won't ever need to step into her shoes. I do get to attend the Southwest Regional Delegates Meeting (SWRDM) in March to learn more about the Delegate's role and to hear and discuss some of the current hot topics in the world-wide fellowship of AI-Anon.

The second responsibility is to chair the Budget and Audit Committees. The Budget Committee is composed of the Alternate Delegate, Treasurer, one District Representative from each section and a past Alternate Delegate or past Treasurer. John S. has agreed to serve on the committees as past Alternate Delegate and you will be choosing members from among current DRs when you caucus today. The Audit Committee has the same composition with the exception of the Treasurer. Current DRs, please consider making yourselves available for this service. I expect we will only have one physical meeting per year, with conference calls as needed while we develop the budget for the following year. The Budget Committee timeline suggests that I present a first draft budget for 2016 today. This draft is based on the 2015 budget and includes budget requests received in December. It is not balanced, it's a work in progress, with the final version to be approved by NCWSC at our May meeting. Between now and May, we will need to determine how we'll pay for additional requests to bring the budget into balance.

The one physical meeting per year is when we perform the audit. This is tentatively scheduled for March 1 at Chris M.'s home in Soquel.

The third responsibility we've given the Alternate Delegate is management of our conference calling service, Roll Call Business Conferencing Solutions. I've learned a lot since January! The standard service we use is for toll-free phone conference calls and is very cost effective at four cents per person per minute. They also offer a web conferencing service that looked really exciting – but would cost us \$28 per month for unlimited use (up to 125 people per conference), plus the 4 cents per person per minute for the audio portion. There are other options that would let us share information visually while conferring by phone. I suggest we form a Thought Force to look at our options. And I will ask at SWRDM what other Areas use for their conferencing needs.

I've placed in your bins a copy of the first draft of the 2016 Budget and, for Officers and Coordinators, a Budget Request form. The due date on the Budget Request form is December 15 of last year but, since we are all new to our jobs, you may have requests that weren't considered when we started the best-guess process for 2016. Please remember that a budget is a plan. In our program we learn to be flexible with our plans, expressing our needs and remaining considerate of the needs of others.

Thank you so much for letting me be of service. I truly look forward to working with all of you over the next three years.

Love in service,
Bonnie M.
NCWSA Alternate Delegate

Area Alateen Process Person– Tom K.

I am learning that this job is much more than I had expected. With 382 AMIAS, 80 Alateen meetings and fliers being posted often I am having to learn very quickly how to fill Charli's shoes. I spent many hours with Charli in the last 3 months and spend several

hours a week trying to stay on top of tasks. And recertification, March through May, hasn't even started yet --- **yikes!**

AAPP Job:

District Area Process People: I'm collecting A22.12 forms for DAPP's from 24 districts plus SCV for districts 20-22; 7 districts are still missing (2, 5, 7, 8, 12, 14 and 27)

California Department of Justice (finger printing – Live Scan); got cleared to serve NCWSA as Custodian of Records and gain access to the DoJ online database. This database goes offline at random times and last night I hit the back button, got kicked out, then when I returned the dozen or so reports had all disappeared. Time for a deep breath, call to Charli, then all those lost reports appeared again moments later.

WSO Database; I got access to the WSO AAPP database and e-Community for AAPP in the 67 areas

Alateen meetings: I update WSO Group Records since I need to ensure certified AMIAS are actively serving in each meeting.

Processing new AMIAS; I have sent in 3 applications. Before I send any application to WSO I need to see that the LiveScan report is ok.

Recertify 382 existing AMIAS annually March-May – this sounds like a full time job – I suspect I will spend some weekends working to complete this task.

Event Fliers; ensure that all fliers posted on our web for district and NCWSA events with Alateen participation have 2 AMIAS and a safety plan

WSO Teleconference for new AAPP January 31 and February 5, 2015. Next will be in March to kick-off the super bowl season of recertification. The AAPP goal is to support the greatest Alateen fellowship on Earth where miracles happen.

Chairperson – Joan W

I was filled with excitement and trepidation as I motored to Visalia for our first new panel NCWSC meeting. Fortunately I have served with all Officers previously so felt much love and support from them. I stepped away from Area service last panel and I am very grateful to return.

Friday evening I spent 10 minutes visiting with the DRs together with our Facility Coordinator, Carol and Alternate David, to explain the bid process for event facilities. I also wished to explain the importance of equality as committee members and to encourage them to exercise their voice on all matters brought to the floor during our meeting and the minority opinion.

My H.P. sat with me as I began the task of facilitating our agenda on Saturday. I had been remiss in getting out the agenda timely so my apologies to all. Our meeting went smoothly and our new committee members were loving and attentive.

Several new Thought Forces were formed and I look forward to the suggestions that will be forthcoming.

I am grateful that I stood for the position as Chair and grateful to have been elected. This report is being written en route to Salt Lake City to attend the South West Regional Delegates Meeting. It has been three years since last attending when I was Alternate Delegate when I learned so much that has enriched my program both personally and professionally.

Love in Service, Joan W.

Secretary – Rosanna H.

Hi family, I am still transitioning into my position with the help of our past secretary, Patti R. We still have a few projects to complete as a team. One of those projects is to update the Motions Passed/Failed index. Patti R is drafting the minutes for the NCWSC August 2014 and NCWSA October 2014 3-Day Assembly meetings.

As the Secretary, I am responsible for two major tasks: maintaining and moderating the NCWSC Yahoo group and taking minutes for the 3 committee meetings and 2 assembly meetings we hold each year.

Maintaining the NCWSC Yahoo groups is going well. After several attempts to reach out to committee members not yet in the Yahoo group, I decided to Keep It Simple going forward and let the members who want to be invited to let me know.

Regarding the Minutes, my hope is to get the Assembly and Committee Meeting Minutes posted with plenty of time for all to review before we gather for the approval process. I would like to save time and money and trees while allowing all involved to have ample time to read the minutes before coming to our meetings.

Because I am not a fast typist (or a typist at all), I will use recording equipment to capture our conversations. I am looking into voice recognition software as a way of eliminating some typing and saving time.

At the suggestion of past secretaries, I am trying to create pools of proofers. This pool would include:

- NCWSA/NCWSC members in attendance who can determine if the discussions during the meetings were fully captured

- AI-Anon members not in attendance who can proof to see if what was captured makes sense. Currently there are 3 people in this pool.

To this end, I am in need of volunteers who are willing be added to the pools. I also would like to have a backup secretary in the room should I need to step out of the room for a break. Please let me know if you are able to take advantage of these opportunities to help.

The List Server Guidelines were updated during the last panel and are in draft form. At some point, we will need review and finalize those guidelines.

I filed the Statement of Information form with the Secretary of State letting their office know we have a new president, CFO and secretary.

I am looking forward to the journey my HP has in store for me and working alongside all of you.

Peace, love and joy in service,
Rosanna

Delegate – Yvonne d.

Hello NCWSC

Here we go Panel 55..... I have been invited to several districts to come and speak such as district 9, 2, 5 I am looking forward to visiting all districts in the next 3 years. I have been bombarded with emails from WSO in preparation for the WSC in April. I hope to receive love gifts from all over Northern California to give away at the WSC to The United states, Canada, Puerto Rico, the Bahama's and visiting GSO from around the world.

Thank you for letting me Serve as your Delegate for Panel 55
Yvonne de Groen

Treasurer – Chris M.

Since the last Committee Meeting I have accomplished the following: (It has been very busy!)

- Attended the turnover meeting and met with Claude to review all the files and tasks.
- Met with officers at bank to turnover the signatures for the new panel.
- Updated all the online forms including A4, A6 and A15 including new mileage rate of \$.575.
- Prepared the quarterly sales tax report online from prior year quarter data.
- Prepared requests received for payment and sent checks to be signed by the Chair.
- Loaded and began using the QuickBooks software and posted transactions and created reports.
- Trained on QuickBooks and beginning to settle in to the various tasks.
- Finally got online access to the bank accounts this weekend and received the bank statement this week so I will be reconciling books to bank accounts and provide a more complete financial report next month.
- Worked with financial assistant to locate a new volunteer named Bobbi, past District 6 Treasurer in Vacaville so we can maintain the same PO Box. Big Thanks to Julia for all her help as the financial assistant and for training our new volunteer.
- Provided copies of financial reports to Officers and Executive Committee Chair.
- I have made contact with the NoCAC committee and look forward to turning over the signatures on the bank account which is pending Executive Committee approval of the new NoCAC Treasurer.
- NoCAC provided all their accounting details timely to Claude and data will be included in the report provided to the CPA for the tax returns.

Attached is the unaudited financial reports for the period ending December 31, 2014:

- 2014 Income - \$108,531.80, (better than 2013 by \$4,150.34)
- 2014 Expenses - \$114,447.24 (higher than 2013 by \$20,171.43) for a Net Loss of \$5,915.44

- Ending Checking Account Balance 12/31/14 - \$8,018.22 plus prepaids of \$12,856.13
- MoneyMarket & CD Account Balances - \$23,584.5 for a Prudent Reserve (about 21% of annual budget).

Things to Think about:

- 2014 shows a loss of \$5,915.44 primarily from increased costs for facility rentals compared to the prior year for the NCWSC Committee meetings and the Assembly which include costs for Election Assembly which only occurs every three years.
- 2015 IRS mileage rate of 57.5 per mile is more than adequate to cover travel costs and perhaps it is time to consider a reduction in the rate. Many non-profits use ½ of the IRS business rate. I will put together an analysis for consideration by the budget committee and NCWSC.
- The past officers and executive committee approved a transfer of funds to the reserve however due to increased costs and cash flow needs that transfer was not completed in 2014. I will put together an analysis for consideration by the budget committee and NCWSC to address our cash flow needs and increase reserves once I have analyzed the prior years data.

Audit & Budget Committee:

I will be joining the budget committee to audit and review the 2014 books and answer any questions in March. The financial statements will be included in the next 12 Stepper.

Please thank your groups for their donations! We can't continue to carry the message without their continued support!
Thanks so much for your support. I look forward to being of service.
Participation is the key to harmony!

Yours in service, Chris M., NCWSA Treasurer

Respectfully submitted on April 26, 2015 by
 Rosanna H.
 NCWSA Secretary

3:22 PM
02/08/15
Accrual Basis

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Balance Sheet

As of December 31, 2014

Dec 31, 2014

ASSETS

Current Assets

Checking/Savings

| | |
|-------------------------------|-----------|
| 1010 · Checking General | 8,018.22 |
| 1015 · Money Market | 17,276.13 |
| 1020 · Certificate of Deposit | 6,308.37 |
| 1030 · Checking Pink Can Fd | 16,096.54 |

Total Checking/Savings 47,699.26

Other Current Assets

| | |
|-------------------------------|----------|
| 1190 · Inventory | 1,143.80 |
| 1210 · Postage account | 1,000.00 |
| 1220 · Prepaid convention | 2,791.30 |
| 1230 · Prepaid facility | 3,780.00 |
| 1240 · Prepaid insurance | 902.33 |
| 1260 · Prepaid WSO conference | 2,447.00 |
| 1290 · Prepaid other | 791.70 |

Total Other Current Assets 12,856.13

Total Current Assets 60,555.39

Fixed Assets

| | |
|----------------------------------|-----------|
| 1610 · Equipment/Software | 4,330.69 |
| 1620 · Old Equipment | 7,202.05 |
| 1690 · Accum. depreciation | -1,359.00 |
| 1691 · Accum.Deprec.Old Equipmen | -7,202.05 |

Total Fixed Assets 2,971.69

TOTAL ASSETS **63,527.08**

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

| | |
|------------------------------|--------|
| 2110 · Sales/Use tax payable | 646.33 |
| 2390 · Deferred Inc. Other | 186.63 |

Total Other Current Liabilities 832.96

Total Current Liabilities 832.96

Total Liabilities 832.96

Equity

| | |
|---------------------|------------|
| 3200 · Fund balance | 74,496.34 |
| Net Income | -11,802.22 |

Total Equity 62,694.12

TOTAL LIABILITIES & EQUITY **63,527.08**

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02/08/15
Accrual Basis

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.
Profit & Loss Budget vs. Actual
January through December 2014

| | Jan - Dec 14 | Budget | \$ Over Budget |
|--|-------------------|-------------------|------------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| 4000 · Donations Income | | | |
| 4010 · Individuals | 2,296.25 | 5,000.00 | -2,703.75 |
| 4020 · Groups/Dist/AIS | 58,126.60 | 65,950.00 | -7,823.40 |
| 4030 · Donated expenses | 4,705.72 | 3,000.00 | 1,705.72 |
| Total 4000 · Donations Income | 65,128.57 | 73,950.00 | -8,821.43 |
| 4100 · Events Income | | | |
| 4110 · Assembly income | 15,905.87 | 10,500.00 | 5,405.87 |
| 4120 · Convention income | | | |
| 4121 · Registration | 7,061.00 | 9,100.00 | -2,039.00 |
| 4122 · Ways & Means | 1,094.98 | 2,000.00 | -905.02 |
| 4123 · Raffle | 756.00 | 500.00 | 256.00 |
| 4124 · 7 Tradition | 1,374.00 | 1,000.00 | 374.00 |
| 4125 · Other conv. inc. | 131.00 | 400.00 | -269.00 |
| Total 4120 · Convention income | 10,416.98 | 13,000.00 | -2,583.02 |
| 4140 · H & I convention inc. | 786.00 | 250.00 | 536.00 |
| 4150 · Sponsors R & R | | | |
| 4151 · Registration | 12,362.00 | 9,750.00 | 2,612.00 |
| Total 4150 · Sponsors R & R | 12,362.00 | 9,750.00 | 2,612.00 |
| 4160 · Team event inc. | | | |
| 4161 · Registration | 3,814.60 | 3,000.00 | 814.60 |
| Total 4160 · Team event inc. | 3,814.60 | 3,000.00 | 814.60 |
| Total 4100 · Events Income | 43,285.45 | 36,500.00 | 6,785.45 |
| 4310 · 12 Stepper subscriptions | 73.00 | 50.00 | 23.00 |
| 4910 · Interest Inc | 44.78 | | |
| Total Income | 108,531.80 | 110,500.00 | -1,968.20 |
| Expense | | | |
| 5000 · Officers & Delegate | | | |
| 5010 · Chairperson | | | |
| 5011 · Administrative | 141.87 | 300.00 | -158.13 |
| 5012 · Discretionary fund | 29.31 | 1,500.00 | -1,470.69 |
| Total 5010 · Chairperson | 171.18 | 1,800.00 | -1,628.82 |
| 5020 · Delegate | 645.25 | 500.00 | 145.25 |
| 5030 · Alt. dellegate | 31.96 | 100.00 | -68.04 |
| 5040 · Secretary | 28 1,213.72 | 1,400.00 | -186.28 |

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Accrual Basis

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.
Profit & Loss Budget vs. Actual
January through December 2014

| | Jan - Dec 14 | Budget | \$ Over Budget |
|---|------------------|------------------|------------------|
| 5050 · Treasurer | 1,166.07 | 1,300.00 | -133.93 |
| 5060 · AAPP | | | |
| 5061 · Officer exp. | 752.81 | 400.00 | 352.81 |
| 5062 · AMIAS Certification | 390.00 | 500.00 | -110.00 |
| Total 5060 · AAPP | 1,142.81 | 900.00 | 242.81 |
| 5070 · Officers teleconference | 173.83 | 300.00 | -126.17 |
| Total 5000 · Officers & Delegate | 4,544.82 | 6,300.00 | -1,755.18 |
| 5100 · Coordinators | | | |
| 5110 · Alateen coord. | 1,228.65 | 1,000.00 | 228.65 |
| 5115 · Alateen liaison | 0.00 | 150.00 | -150.00 |
| 5117 · NOCAC chair | 0.00 | 50.00 | -50.00 |
| 5120 · Archives | | | |
| 5121 · Arch.coord. | 98.93 | 400.00 | -301.07 |
| 5125 · Archives storage | 1,788.00 | 2,000.00 | -212.00 |
| Total 5120 · Archives | 1,886.93 | 2,400.00 | -513.07 |
| 5130 · By-laws/insurance | 0.00 | 350.00 | -350.00 |
| 5135 · Diversity | | | |
| 5136 · Diversity coord | 635.06 | 400.00 | 235.06 |
| 5137 · Interpreters | 1,402.85 | 3,000.00 | -1,597.15 |
| Total 5135 · Diversity | 2,037.91 | 3,400.00 | -1,362.09 |
| 5140 · Group records | 658.21 | 600.00 | 58.21 |
| 5150 · Facilities | 496.28 | 400.00 | 96.28 |
| 5160 · Institutions | 1,118.90 | 1,400.00 | -281.10 |
| 5161 · Inst.travel jail/pris | 5,625.91 | 5,000.00 | 625.91 |
| 5170 · Literature | 1,042.94 | 980.00 | 62.94 |
| 5180 · PI/CPC | 2,843.57 | 2,500.00 | 343.57 |
| 5190 · Stepper editor | 0.00 | 150.00 | -150.00 |
| 5195 · Website | 0.00 | 200.00 | -200.00 |
| Total 5100 · Coordinators | 16,939.30 | 18,580.00 | -1,640.70 |
| 5200 · Committees | | | |
| 5210 · NCWSC | | | |
| 5211 · Facility rental | 6,415.35 | 4,000.00 | 2,415.35 |
| 5212 · Lodging/meals | 11,669.44 | 11,000.00 | 669.44 |
| 5213 · Travel | 7,767.39 | 9,000.00 | -1,232.61 |
| 5214 · DR teleconference | 0.00 | 500.00 | -500.00 |
| 5215 · Miscellaneous | 159.68 | 300.00 | -140.32 |
| Total 5210 · NCWSC | 26,011.86 | 24,800.00 | 1,211.86 |
| 5220 · Budget/Audit | 29 66.58 | 350.00 | -283.42 |

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Accrual Basis

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.
Profit & Loss Budget vs. Actual
January through December 2014

| | Jan - Dec 14 | Budget | \$ Over Budget |
|--|---------------------|------------------|-----------------------|
| 5230 · Executive | 130.66 | 300.00 | -169.34 |
| 5240 · Long range planning | 0.00 | 100.00 | -100.00 |
| 5250 · Ad Hoc committees | 189.43 | 250.00 | -60.57 |
| Total 5200 · Committees | 26,398.53 | 25,800.00 | 598.53 |
| 5300 · Conferences | | | |
| 5310 · World service conf | 1,907.00 | 2,300.00 | -393.00 |
| 5320 · SWRDM | | | |
| 5321 · Delegate/Officers | 2,696.87 | 2,000.00 | 696.87 |
| 5322 · Past delegates | 1,318.55 | 3,000.00 | -1,681.45 |
| Total 5320 · SWRDM | 4,015.42 | 5,000.00 | -984.58 |
| Total 5300 · Conferences | 5,922.42 | 7,300.00 | -1,377.58 |
| 6100 · Events | | | |
| 6110 · Assembly | | | |
| 6111 · Facility rental | 12,985.79 | 7,000.00 | 5,985.79 |
| 6114 · Copies/supplies | 3,541.20 | 600.00 | 2,941.20 |
| 6115 · GR travel assistance | 202.41 | 1,400.00 | -1,197.59 |
| 6116 · Miscellaneous | 397.70 | 500.00 | -102.30 |
| 6117 · Speaker exp. | 694.65 | 1,000.00 | -305.35 |
| Total 6110 · Assembly | 17,821.75 | 10,500.00 | 7,321.75 |
| 6120 · Convention | | | |
| 6121 · Committee travel | 5,410.75 | 2,300.00 | 3,110.75 |
| 6122 · facility rental | 3,246.48 | 5,400.00 | -2,153.52 |
| 6123 · Speakers expenses | 1,504.16 | 2,200.00 | -695.84 |
| 6124 · Teleconference | 0.00 | 200.00 | -200.00 |
| 6125 · Pulbicity | 213.35 | 200.00 | 13.35 |
| 6126 · Hospitality | 242.08 | 200.00 | 42.08 |
| 6127 · Copies/supplies | 584.42 | 900.00 | -315.58 |
| 6130 · Miscellaneous | 62.00 | 100.00 | -38.00 |
| 6131 · Ways & Means | 575.51 | 1,500.00 | -924.49 |
| Total 6120 · Convention | 11,838.75 | 13,000.00 | -1,161.25 |
| 6140 · H & I conference | | | |
| 6141 · Committee travel | 1,714.84 | 800.00 | 914.84 |
| 6142 · Speakers expense | 0.00 | 200.00 | -200.00 |
| 6144 · Literature | 73.36 | 50.00 | 23.36 |
| 6145 · Copies/supplies | 265.48 | 600.00 | -334.52 |
| 6146 · Facility rental | 0.00 | 300.00 | -300.00 |
| 6147 · Miscellaneous | 0.00 | 50.00 | -50.00 |
| Total 6140 · H & I conference | 2,053.68 | 2,000.00 | 53.68 |

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Accrual Basis

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.
Profit & Loss Budget vs. Actual
January through December 2014

| | Jan - Dec 14 | Budget | \$ Over Budget |
|---|---------------------|-------------------|------------------|
| 6150 · Sponsors R & R | | | |
| 6151 · Facility rental | 10,580.00 | 8,500.00 | 2,080.00 |
| 6152 · Speakers expense | 668.33 | 500.00 | 168.33 |
| 6153 · Miscellaneous | 877.92 | 750.00 | 127.92 |
| 6154 · Committee travel | 330.32 | | |
| Total 6150 · Sponsors R & R | 12,456.57 | 9,750.00 | 2,706.57 |
| 6160 · Team event | | | |
| 6161 · Facility rental | 1,090.00 | 2,500.00 | -1,410.00 |
| 6163 · Travel | 148.40 | 200.00 | -51.60 |
| 6164 · Lodging/meals | 661.47 | | |
| 6165 · Copies/supplies | 432.93 | 200.00 | 232.93 |
| 6169 · Miscellaneous | 234.05 | 100.00 | 134.05 |
| Total 6160 · Team event | 2,566.85 | 3,000.00 | -433.15 |
| Total 6100 · Events | 46,737.60 | 38,250.00 | 8,487.60 |
| 6310 · NOCAC grant | 3,000.00 | 2,500.00 | 500.00 |
| 6410 · 12 Stepper expenses | 3,419.74 | 3,150.00 | 269.74 |
| 7000 · Corporate Expenses | | | |
| 7010 · Bank fees | 148.92 | 100.00 | 48.92 |
| 7020 · PO box/permit fees | 344.00 | 350.00 | -6.00 |
| 7030 · Insurance | 2,886.45 | 2,800.00 | 86.45 |
| 7040 · Legal & accounting | 895.00 | 1,200.00 | -305.00 |
| 7050 · Filing fees | 20.00 | 60.00 | -40.00 |
| 7055 · Website registration | 166.34 | 500.00 | -333.66 |
| 7060 · Taxes/penalties | 215.08 | 410.00 | -194.92 |
| 7070 · Repairs & maintenance | 0.00 | 50.00 | -50.00 |
| 7080 · Depreciation | 695.00 | 400.00 | 295.00 |
| 7085 · Storage corp. records | 1,676.56 | 2,550.00 | -873.44 |
| 7090 · Miscellaneous | 437.48 | 200.00 | 237.48 |
| Total 7000 · Corporate Expenses | 7,484.83 | 8,620.00 | -1,135.17 |
| Total Expense | 114,447.24 | 110,500.00 | 3,947.24 |
| Net Ordinary Income | -5,915.44 | 0.00 | -5,915.44 |
| Other Income/Expense | | | |
| Other Income | | | |
| 8100 · Institutions Literature | | | |
| 8110 · Donations income | 29,678.59 | | |
| 8120 · Literature purchases | -35,565.37 | | |
| Total 8100 · Institutions Literature | 31 -5,886.78 | | |

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Accrual Basis

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.
Profit & Loss Budget vs. Actual
January through December 2014

| | <u>Jan - Dec 14</u> | <u>Budget</u> | <u>\$ Over Budget</u> |
|--------------------|---------------------|---------------|-----------------------|
| Total Other Income | <u>-5,886.78</u> | | |
| Net Other Income | <u>-5,886.78</u> | | |
| Net Income | <u>-11,802.22</u> | <u>0.00</u> | <u>-11,802.22</u> |

Balance Sheet

February 12, 2015
Feb 12, 15

ASSETS

Current Assets

Checking/Savings

| | |
|-------------------------------|-----------|
| 1010 · Checking General | 10,095.82 |
| 1015 · Money Market | 17,276.13 |
| 1020 · Certificate of Deposit | 6,308.37 |
| 1030 · Checking Pink Can Fd | 12,156.82 |

Total Checking/Savings 45,837.14

Other Current Assets

| | |
|-------------------------------|----------|
| 1190 · Inventory | 1,143.80 |
| 1210 · Postage account | 1,000.00 |
| 1220 · Prepaid convention | 2,791.30 |
| 1230 · Prepaid facility | 3,780.00 |
| 1240 · Prepaid insurance | 902.33 |
| 1260 · Prepaid WSO conference | 2,447.00 |
| 1290 · Prepaid other | 791.70 |

Total Other Current Assets 12,856.13

Total Current Assets 58,693.27

Fixed Assets

| | |
|----------------------------------|-----------|
| 1610 · Equipment/Software | 4,330.69 |
| 1620 · Old Equipment | 7,202.05 |
| 1690 · Accum. depreciation | -1,359.00 |
| 1691 · Accum.Deprec.Old Equipmen | -7,202.05 |

Total Fixed Assets 2,971.69

TOTAL ASSETS 61,664.96

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

| | |
|------------------------------|--------|
| 2110 · Sales/Use tax payable | 0.33 |
| 2390 · Deferred Inc. Other | 186.63 |

Total Other Current Liabilities 186.96

Total Current Liabilities 186.96

Total Liabilities 186.96

Equity

| | |
|---------------------------------|------------|
| 3200 · Fund balance | 74,496.34 |
| 32000 · Unrestricted Net Assets | -11,802.22 |

Balance Sheet

February 12, 2015

| | <u>AS OF</u> <u>Feb 12, 15</u> |
|---------------------------------------|-----------------------------------|
| Net Income | <u>-1,216.12</u> |
| Total Equity | <u>61,478.00</u> |
| | |
| TOTAL LIABILITIES & EQUITY | <u>61,664.96</u> |

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Profit & Loss Budget vs. Actual

January through December 2015

| As of 2-12-15 | Jan - Dec 15 | Budget | \$ Over Budget |
|--|------------------|-------------------|-------------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| 4000 · Donations Income | | | |
| 4010 · Individuals | 0.00 | 3,500.00 | -3,500.00 |
| 4020 · Groups/Dist/AIS | 10,617.23 | 66,500.00 | -55,882.77 |
| 4030 · Donated expenses | 77.97 | 4,100.00 | -4,022.03 |
| Total 4000 · Donations Income | 10,695.20 | 74,100.00 | -63,404.80 |
| 4100 · Events Income | | | |
| 4110 · Assembly income | 0.00 | 10,500.00 | -10,500.00 |
| 4120 · Convention income | | | |
| 4121 · Registration | 0.00 | 9,100.00 | -9,100.00 |
| 4122 · Ways & Means | 0.00 | 2,000.00 | -2,000.00 |
| 4123 · Raffle | 0.00 | 500.00 | -500.00 |
| 4124 · 7 Tradition | 0.00 | 1,000.00 | -1,000.00 |
| 4125 · Other conv. inc. | 0.00 | 400.00 | -400.00 |
| Total 4120 · Convention income | 0.00 | 13,000.00 | -13,000.00 |
| 4140 · H & I convention inc. | 0.00 | 250.00 | -250.00 |
| 4150 · Sponsors R & R | | | |
| 4151 · Registration | 0.00 | 9,750.00 | -9,750.00 |
| Total 4150 · Sponsors R & R | 0.00 | 9,750.00 | -9,750.00 |
| Total 4100 · Events Income | 0.00 | 33,500.00 | -33,500.00 |
| 4310 · 12 Stepper subscriptions | 0.00 | 50.00 | -50.00 |
| Total Income | 10,695.20 | 107,650.00 | -96,954.80 |
| Expense | | | |
| 5000 · Officers & Delegate | | | |
| 5010 · Chairperson | | | |
| 5011 · Administrative | 0.00 | 300.00 | -300.00 |
| 5012 · Discretionary fund | 0.00 | 1,000.00 | -1,000.00 |
| Total 5010 · Chairperson | 0.00 | 1,300.00 | -1,300.00 |
| 5020 · Delegate | 0.00 | 500.00 | -500.00 |
| 5030 · Alt. dellegate | 0.00 | 100.00 | -100.00 |
| 5040 · Secretary | 0.00 | 1,000.00 | -1,000.00 |
| 5050 · Treasurer | 198.06 | 1,000.00 | -801.94 |
| 5060 · AAPP | | | |
| 5061 · Officer exp. | 0.00 | 1,000.00 | -1,000.00 |
| 5062 · AMIAS Certification | 0.00 | 350.00 | -350.00 |
| Total 5060 · AAPP | 0.00 | 1,350.00 | -1,350.00 |

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Profit & Loss Budget vs. Actual

January through December 2015

| As of 2-12-15 | Jan - Dec 15 | Budget | \$ Over Budget |
|---|-----------------|------------------|-------------------|
| 5070 · Officers teleconference | 0.00 | 300.00 | -300.00 |
| Total 5000 · Officers & Delegate | 198.06 | 5,550.00 | -5,351.94 |
| 5100 · Coordinators | | | |
| 5110 · Alateen coord. | 0.00 | 1,500.00 | -1,500.00 |
| 5115 · Alateen liaison | 0.00 | 100.00 | -100.00 |
| 5117 · NOCAC chair | 0.00 | 100.00 | -100.00 |
| 5120 · Archives | | | |
| 5121 · Arch.coord. | 0.00 | 500.00 | -500.00 |
| 5125 · Archives storage | 596.00 | 1,500.00 | -904.00 |
| 5120 · Archives - Other | 0.00 | 800.00 | -800.00 |
| Total 5120 · Archives | 596.00 | 2,800.00 | -2,204.00 |
| 5130 · By-laws/insurance | 0.00 | 500.00 | -500.00 |
| 5135 · Diversity | | | |
| 5136 · Diversity coord | 0.00 | 400.00 | -400.00 |
| 5137 · Interpreters | 0.00 | 3,000.00 | -3,000.00 |
| Total 5135 · Diversity | 0.00 | 3,400.00 | -3,400.00 |
| 5140 · Group records | 0.00 | 600.00 | -600.00 |
| 5150 · Facilities | 0.00 | 400.00 | -400.00 |
| 5160 · Institutions | 40.00 | 1,400.00 | -1,360.00 |
| 5161 · Inst.travel jail/pris | 373.75 | 5,000.00 | -4,626.25 |
| 5170 · Literature | 0.00 | 1,200.00 | -1,200.00 |
| 5180 · PI/CPC | 17.17 | 1,800.00 | -1,782.83 |
| 5190 · Stepper editor | 0.00 | 50.00 | -50.00 |
| 5195 · Website | 0.00 | 100.00 | -100.00 |
| Total 5100 · Coordinators | 1,026.92 | 18,950.00 | -17,923.08 |
| 5200 · Committees | | | |
| 5210 · NCWSC | | | |
| 5211 · Facility rental | 0.00 | 4,000.00 | -4,000.00 |
| 5212 · Lodging/meals | 0.00 | 11,000.00 | -11,000.00 |
| 5213 · Travel | 63.28 | 7,400.00 | -7,336.72 |
| 5214 · DR teleconference | 0.00 | 100.00 | -100.00 |
| 5215 · Miscellaneous | 0.00 | 200.00 | -200.00 |
| Total 5210 · NCWSC | 63.28 | 22,700.00 | -22,636.72 |
| 5220 · Budget/Audit | 0.00 | 300.00 | -300.00 |
| 5230 · Executive | 3.29 | 500.00 | -496.71 |
| 5240 · Long range planning | 0.00 | 100.00 | -100.00 |
| 5250 · Ad Hoc committees | 0.00 | 300.00 | -300.00 |
| Total 5200 · Committees | 66.57 | 23,900.00 | -23,833.43 |

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Profit & Loss Budget vs. Actual

January through December 2015

| As of 2-12-15 | Jan - Dec 15 | Budget | \$ Over Budget |
|--|-----------------|------------------|-------------------|
| 5300 - Conferences | | | |
| 5310 - World service conf | 0.00 | 2,300.00 | -2,300.00 |
| 5320 - SWRDM | | | |
| 5321 - Delegate/Officers | 271.00 | 2,000.00 | -1,729.00 |
| 5322 - Past delegates | 0.00 | 3,000.00 | -3,000.00 |
| Total 5320 - SWRDM | 271.00 | 5,000.00 | -4,729.00 |
| 5330 - Officers to Outside TEAM | 0.00 | 700.00 | -700.00 |
| Total 5300 - Conferences | 271.00 | 8,000.00 | -7,729.00 |
| 6100 - Events | | | |
| 6110 - Assembly | | | |
| 6111 - Facility rental | 2,175.00 | 7,500.00 | -5,325.00 |
| 6114 - Copies/supplies | 0.00 | 800.00 | -800.00 |
| 6115 - GR travel assistance | 0.00 | 1,200.00 | -1,200.00 |
| 6116 - Miscellaneous | 0.00 | 200.00 | -200.00 |
| 6117 - Speaker exp. | 0.00 | 800.00 | -800.00 |
| Total 6110 - Assembly | 2,175.00 | 10,500.00 | -8,325.00 |
| 6120 - Convention | | | |
| 6121 - Committee travel | 467.94 | 2,300.00 | -1,832.06 |
| 6122 - facility rental | 0.00 | 5,400.00 | -5,400.00 |
| 6123 - Speakers expenses | 0.00 | 2,200.00 | -2,200.00 |
| 6124 - Teleconference | 23.65 | 200.00 | -176.35 |
| 6125 - Pulbicity | 0.00 | 200.00 | -200.00 |
| 6126 - Hospitality | 0.00 | 200.00 | -200.00 |
| 6127 - Copies/supplies | 18.46 | 900.00 | -881.54 |
| 6130 - Miscellaneous | 0.00 | 100.00 | -100.00 |
| 6131 - Ways & Means | 0.00 | 1,500.00 | -1,500.00 |
| Total 6120 - Convention | 510.05 | 13,000.00 | -12,489.95 |
| 6140 - H & I conference | | | |
| 6141 - Committee travel | 0.00 | 600.00 | -600.00 |
| 6142 - Speakers expense | 0.00 | 100.00 | -100.00 |
| 6144 - Literature | 0.00 | 50.00 | -50.00 |
| 6145 - Copies/supplies | 0.00 | 200.00 | -200.00 |
| 6146 - Facility rental | 0.00 | 200.00 | -200.00 |
| 6147 - Miscellaneous | 0.00 | 50.00 | -50.00 |
| Total 6140 - H & I conference | 0.00 | 1,200.00 | -1,200.00 |
| 6150 - Sponsors R & R | | | |
| 6151 - Facility rental | 1,480.00 | 8,500.00 | -7,020.00 |
| 6152 - Speakers expense | 0.00 | 500.00 | -500.00 |

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Profit & Loss Budget vs. Actual

January through December 2015

| As of 2-12-15 | Jan - Dec 15 | Budget | \$ Over Budget |
|---|------------------|-------------------|-------------------|
| 6153 · Miscellaneous | 0.00 | 750.00 | -750.00 |
| Total 6150 · Sponsors R & R | 1,480.00 | 9,750.00 | -8,270.00 |
| | | | |
| Total 6100 · Events | 4,165.05 | 34,450.00 | -30,284.95 |
| | | | |
| 6310 · NOCAC grant | 0.00 | 3,000.00 | -3,000.00 |
| 6410 · 12 Stepper expenses | 0.00 | 3,150.00 | -3,150.00 |
| 7000 · Corporate Expenses | | | |
| 7010 · Bank fees | 0.00 | 100.00 | -100.00 |
| 7020 · PO box/permit fees | 128.00 | 350.00 | -222.00 |
| 7030 · Insurance | 2,116.00 | 2,800.00 | -684.00 |
| 7040 · Legal & accounting | | | |
| 7045 · Bookkeeper | 0.00 | 3,800.00 | -3,800.00 |
| 7040 · Legal & accounting - Other | 0.00 | 1,200.00 | -1,200.00 |
| Total 7040 · Legal & accounting | 0.00 | 5,000.00 | -5,000.00 |
| | | | |
| 7050 · Filing fees | 0.00 | 40.00 | -40.00 |
| 7055 · Website registration | 0.00 | 400.00 | -400.00 |
| 7060 · Taxes/penalties | 0.00 | 310.00 | -310.00 |
| 7070 · Repairs & maintenance | 0.00 | 50.00 | -50.00 |
| 7080 · Depreciation | 0.00 | 400.00 | -400.00 |
| 7085 · Storage corp. records | 0.00 | 1,200.00 | -1,200.00 |
| Total 7000 · Corporate Expenses | 2,244.00 | 10,650.00 | -8,406.00 |
| | | | |
| Total Expense | 7,971.60 | 107,650.00 | -99,678.40 |
| | | | |
| Net Ordinary Income | 2,723.60 | 0.00 | 2,723.60 |
| | | | |
| Other Income/Expense | | | |
| Other Income | | | |
| 8100 · Institutions Literature | | | |
| 8110 · Donations income | 2,075.02 | | |
| 8120 · Literature purchases | -6,014.74 | | |
| Total 8100 · Institutions Literature | -3,939.72 | | |
| | | | |
| Total Other Income | -3,939.72 | | |
| | | | |
| Net Other Income | -3,939.72 | | |
| | | | |
| Net Income | -1,216.12 | 0.00 | -1,216.12 |

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Profit & Loss Prev Year Comparison

January through December 2014

| | Jan - Dec 2014 | Jan - Dec 2013 | \$ Change | % Change |
|--|-------------------|-------------------|------------------|----------------|
| Ordinary Income/Expense | | | | |
| Income | | | | |
| 4000 - Donations Income | | | | |
| 4010 - Individuals | 2,296.25 | 3,242.57 | -946.32 | -29.18% |
| 4020 - Groups/Dist/AIS | 58,126.60 | 59,176.30 | -1,049.70 | -1.77% |
| 4030 - Donated expenses | 4,705.72 | 3,755.44 | 950.28 | 25.3% |
| Total 4000 - Donations Income | 65,128.57 | 66,174.31 | -1,045.74 | -1.58% |
| 4100 - Events Income | | | | |
| 4110 - Assembly income | 15,905.87 | 12,077.76 | 3,828.11 | 31.7% |
| 4120 - Convention income | | | | |
| 4121 - Registration | 7,061.00 | 12,105.00 | -5,044.00 | -41.67% |
| 4122 - Ways & Means | 1,094.98 | 2,090.00 | -995.02 | -47.61% |
| 4123 - Raffle | 756.00 | 1,316.00 | -560.00 | -42.55% |
| 4124 - 7 Tradition | 1,374.00 | 1,126.80 | 247.20 | 21.94% |
| 4125 - Other conv. inc. | 131.00 | 282.92 | -151.92 | -53.7% |
| Total 4120 - Convention income | 10,416.98 | 16,920.72 | -6,503.74 | -38.44% |
| 4140 - H & I convention inc. | 786.00 | 231.00 | 555.00 | 240.26% |
| 4150 - Sponsors R & R | | | | |
| 4151 - Registration | 12,362.00 | 8,852.00 | 3,510.00 | 39.65% |
| Total 4150 - Sponsors R & R | 12,362.00 | 8,852.00 | 3,510.00 | 39.65% |
| 4160 - Team event inc. | | | | |
| 4161 - Registration | 3,814.60 | 0.00 | 3,814.60 | 100.0% |
| Total 4160 - Team event inc. | 3,814.60 | 0.00 | 3,814.60 | 100.0% |
| Total 4100 - Events Income | 43,285.45 | 38,081.48 | 5,203.97 | 13.67% |
| 4310 - 12 Stepper subscriptions | 73.00 | 77.00 | -4.00 | -5.2% |
| 4910 - Interest Inc | 44.78 | 48.67 | -3.89 | -7.99% |
| Total Income | 108,531.80 | 104,381.46 | 4,150.34 | 3.98% |
| Expense | | | | |
| 5000 - Officers & Delegate | | | | |
| 5010 - Chairperson | | | | |
| 5011 - Administrative | 141.87 | 242.80 | -100.93 | -41.57% |
| 5012 - Discretionary fund | 29.31 | 117.00 | -87.69 | -74.95% |
| Total 5010 - Chairperson | 171.18 | 359.80 | -188.62 | -52.42% |
| 5020 - Delegate | 645.25 | 24.03 | 621.22 | 2,585.19% |
| 5030 - Alt. dellegate | 31.96 | 53.48 | -21.52 | -40.24% |
| 5040 - Secretary | 1,213.72 | 625.52 | 588.20 | 94.03% |
| 5050 - Treasurer | 1,166.07 | 952.58 | 213.49 | 22.41% |

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Profit & Loss Prev Year Comparison

January through December 2014

| | Jan - Dec 2014 | Jan - Dec 2013 | \$ Change | % Change |
|---|------------------|------------------|-----------------|----------------|
| 5060 - AAPP | | | | |
| 5061 - Officer exp. | 752.81 | 435.35 | 317.46 | 72.92% |
| 5062 - AMIAS Certification | 390.00 | 360.00 | 30.00 | 8.33% |
| Total 5060 - AAPP | 1,142.81 | 795.35 | 347.46 | 43.69% |
| | | | | |
| 5070 - Officers teleconference | 173.83 | 284.13 | -110.30 | -38.82% |
| Total 5000 - Officers & Delegate | 4,544.82 | 3,094.89 | 1,449.93 | 46.85% |
| | | | | |
| 5100 - Coordinators | | | | |
| 5110 - Alateen coord. | 1,228.65 | 1,322.72 | -94.07 | -7.11% |
| 5120 - Archives | | | | |
| 5121 - Arch.coord. | 98.93 | 521.32 | -422.39 | -81.02% |
| 5125 - Archives storage | 1,788.00 | 1,715.25 | 72.75 | 4.24% |
| Total 5120 - Archives | 1,886.93 | 2,236.57 | -349.64 | -15.63% |
| | | | | |
| 5135 - Diversity | | | | |
| 5136 - Diversity coord | 635.06 | 347.70 | 287.36 | 82.65% |
| 5137 - Interpreters | 1,402.85 | 875.55 | 527.30 | 60.23% |
| Total 5135 - Diversity | 2,037.91 | 1,223.25 | 814.66 | 66.6% |
| | | | | |
| 5140 - Group records | 658.21 | 386.88 | 271.33 | 70.13% |
| 5150 - Facilities | 496.28 | 206.86 | 289.42 | 139.91% |
| 5160 - Institutions | 1,118.90 | 1,731.18 | -612.28 | -35.37% |
| 5161 - Inst.travel jail/pris | 5,625.91 | 4,968.00 | 657.91 | 13.24% |
| 5170 - Literature | 1,042.94 | 1,028.77 | 14.17 | 1.38% |
| 5180 - PI/CPC | 2,843.57 | 2,027.96 | 815.61 | 40.22% |
| Total 5100 - Coordinators | 16,939.30 | 15,132.19 | 1,807.11 | 11.94% |
| | | | | |
| 5200 - Committees | | | | |
| 5210 - NCWSC | | | | |
| 5211 - Facility rental | 6,415.35 | 2,486.00 | 3,929.35 | 158.06% |
| 5212 - Lodging/meals | 11,669.44 | 13,180.52 | -1,511.08 | -11.46% |
| 5213 - Travel | 7,767.39 | 6,987.68 | 779.71 | 11.16% |
| 5215 - Miscellaneous | 159.68 | 42.95 | 116.73 | 271.78% |
| Total 5210 - NCWSC | 26,011.86 | 22,697.15 | 3,314.71 | 14.6% |
| | | | | |
| 5220 - Budget/Audit | 66.58 | 124.81 | -58.23 | -46.66% |
| 5230 - Executive | 130.66 | 456.93 | -326.27 | -71.41% |
| 5250 - Ad Hoc committees | 189.43 | 287.68 | -98.25 | -34.15% |
| Total 5200 - Committees | 26,398.53 | 23,566.57 | 2,831.96 | 12.02% |
| | | | | |
| 5300 - Conferences | | | | |
| 5310 - World service conf | 1,907.00 | 1,968.00 | -61.00 | -3.1% |
| 5320 - SWRDM | | | | |

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Profit & Loss Prev Year Comparison

January through December 2014

| | Jan - Dec 2014 | Jan - Dec 2013 | \$ Change | % Change |
|--|------------------|------------------|------------------|----------------|
| 5321 · Delegate/Officers | 2,696.87 | 2,064.69 | 632.18 | 30.62% |
| 5322 · Past delegates | 1,318.55 | 1,681.60 | -363.05 | -21.59% |
| Total 5320 · SWRDM | 4,015.42 | 3,746.29 | 269.13 | 7.18% |
| Total 5300 · Conferences | 5,922.42 | 5,714.29 | 208.13 | 3.64% |
| 6100 · Events | | | | |
| 6110 · Assembly | | | | |
| 6111 · Facility rental | 12,985.79 | 7,226.38 | 5,759.41 | 79.7% |
| 6114 · Copies/supplies | 3,541.20 | 779.15 | 2,762.05 | 354.5% |
| 6115 · GR travel assistance | 202.41 | 550.00 | -347.59 | -63.2% |
| 6116 · Miscellaneous | 397.70 | 110.46 | 287.24 | 260.04% |
| 6117 · Speaker exp. | 694.65 | 0.00 | 694.65 | 100.0% |
| Total 6110 · Assembly | 17,821.75 | 8,665.99 | 9,155.76 | 105.65% |
| 6120 · Convention | | | | |
| 6121 · Committee travel | 5,410.75 | 3,538.97 | 1,871.78 | 52.89% |
| 6122 · facility rental | 3,246.48 | 7,407.94 | -4,161.46 | -56.18% |
| 6123 · Speakers expenses | 1,504.16 | 1,463.01 | 41.15 | 2.81% |
| 6124 · Teleconference | 0.00 | 59.95 | -59.95 | -100.0% |
| 6125 · Pulbicity | 213.35 | 0.00 | 213.35 | 100.0% |
| 6126 · Hospitality | 242.08 | 239.06 | 3.02 | 1.26% |
| 6127 · Copies/supplies | 584.42 | 655.66 | -71.24 | -10.87% |
| 6130 · Miscellaneous | 62.00 | 124.00 | -62.00 | -50.0% |
| 6131 · Ways & Means | 575.51 | 1,831.91 | -1,256.40 | -68.58% |
| Total 6120 · Convention | 11,838.75 | 15,320.50 | -3,481.75 | -22.73% |
| 6140 · H & I conference | | | | |
| 6141 · Committee travel | 1,714.84 | 572.54 | 1,142.30 | 199.51% |
| 6142 · Speakers expense | 0.00 | 87.94 | -87.94 | -100.0% |
| 6144 · Literature | 73.36 | 0.00 | 73.36 | 100.0% |
| 6145 · Copies/supplies | 265.48 | 23.00 | 242.48 | 1,054.26% |
| 6146 · Facility rental | 0.00 | 0.00 | 0.00 | 0.0% |
| 6147 · Miscellaneous | 0.00 | 32.59 | -32.59 | -100.0% |
| Total 6140 · H & I conference | 2,053.68 | 716.07 | 1,337.61 | 186.8% |
| 6150 · Sponsors R & R | | | | |
| 6151 · Facility rental | 10,580.00 | 7,738.00 | 2,842.00 | 36.73% |
| 6152 · Speakers expense | 668.33 | 332.55 | 335.78 | 100.97% |
| 6153 · Miscellaneous | 877.92 | 460.45 | 417.47 | 90.67% |
| 6154 · Committee travel | 330.32 | 0.00 | 330.32 | 100.0% |
| Total 6150 · Sponsors R & R | 12,456.57 | 8,531.00 | 3,925.57 | 46.02% |
| 6160 · Team event | | | | |

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Profit & Loss Prev Year Comparison

January through December 2014

| | Jan - Dec 2014 | Jan - Dec 2013 | \$ Change | % Change |
|---|-------------------|-------------------|-------------------|-----------------|
| 6161 - Facility rental | 1,090.00 | 0.00 | 1,090.00 | 100.0% |
| 6163 - Travel | 148.40 | 0.00 | 148.40 | 100.0% |
| 6164 - Lodging/meals | 661.47 | 0.00 | 661.47 | 100.0% |
| 6165 - Copies/supplies | 432.93 | 0.00 | 432.93 | 100.0% |
| 6169 - Miscellaneous | 234.05 | 0.00 | 234.05 | 100.0% |
| Total 6160 - Team event | 2,566.85 | 0.00 | 2,566.85 | 100.0% |
| Total 6100 - Events | 46,737.60 | 33,233.56 | 13,504.04 | 40.63% |
| 6310 - NOCAC grant | 3,000.00 | 2,500.00 | 500.00 | 20.0% |
| 6410 - 12 Stepper expenses | 3,419.74 | 3,025.23 | 394.51 | 13.04% |
| 7000 - Corporate Expenses | | | | |
| 7010 - Bank fees | 148.92 | 78.00 | 70.92 | 90.92% |
| 7020 - PO box/permit fees | 344.00 | 322.00 | 22.00 | 6.83% |
| 7030 - Insurance | 2,886.45 | 2,656.22 | 230.23 | 8.67% |
| 7040 - Legal & accounting | 895.00 | 895.00 | 0.00 | 0.0% |
| 7050 - Filing fees | 20.00 | 20.00 | 0.00 | 0.0% |
| 7055 - Website registration | 166.34 | 300.00 | -133.66 | -44.55% |
| 7060 - Taxes/penalties | 215.08 | 309.86 | -94.78 | -30.59% |
| 7080 - Depreciation | 695.00 | 562.00 | 133.00 | 23.67% |
| 7085 - Storage corp. records | 1,676.56 | 2,866.00 | -1,189.44 | -41.5% |
| 7090 - Miscellaneous | 437.48 | 0.00 | 437.48 | 100.0% |
| Total 7000 - Corporate Expenses | 7,484.83 | 8,009.08 | -524.25 | -6.55% |
| Total Expense | 114,447.24 | 94,275.81 | 20,171.43 | 21.4% |
| Net Ordinary Income | -5,915.44 | 10,105.65 | -16,021.09 | -158.54% |
| Other Income/Expense | | | | |
| Other Income | | | | |
| 8100 - Institutions Literature | | | | |
| 8110 - Donations income | 29,678.59 | 28,547.38 | 1,131.21 | 3.96% |
| 8120 - Literature purchases | -35,565.37 | -18,768.89 | -16,796.48 | 89.49% |
| Total 8100 - Institutions Literature | -5,886.78 | 9,778.49 | -15,665.27 | -160.2% |
| Total Other Income | -5,886.78 | 9,778.49 | -15,665.27 | -160.2% |
| Other Expense | | | | |
| 8060 - WSO Donation | 0.00 | 25,000.00 | -25,000.00 | -100.0% |
| Total Other Expense | 0.00 | 25,000.00 | -25,000.00 | -100.0% |
| Net Other Income | -5,886.78 | -15,221.51 | 9,334.73 | -61.33% |
| Net Income | -11,802.22 | -5,115.86 | -6,686.36 | 130.7% |

| POSITION | NAME | PRESENT=X |
|--------------------------|-------------|------------|
| Delegate | Yvonne D | X |
| OFFICERS | | |
| Alt. Delegate | Bonnie M | X |
| Chairperson | Joan W | X |
| Secretary | Rosanna H | X |
| Treasurer | Chris M | X |
| Area Alateen PP | Tom K | X |
| EXEC COMMITTEE | | |
| EC North | Susie D | - |
| EC Central | Agota | - |
| EC South | Sheri W | X |
| EC At large | Chris D | X |
| EC At large | Tom K | X |
| COORDINATORS | | |
| Alateen | Lisa B | X |
| Alt. Alateen | John McG | X |
| Archives | Diana C | X |
| Alt. Archives | Terry C | X |
| B & I | Cindi H | X |
| Alt. B & I | Phyllis C | X |
| Diversity | Nick d | X |
| Alt. Diversity | Stephan T | X |
| Facilities | Carol S | X |
| Alt. Facilities | David D | X |
| Group Records | Wendy L | X |
| Alt. Group Records | George L | - |
| Institutions | David B | X |
| Alt. Institutions | Dean C | - |
| Literature | Catalina L | - |
| Alt. Literature | Verena R | - |
| Public Information | Veronica P | X |
| Alt. PI/CPC | Pleas S | x |
| 12 Stepper Editor | Debbie O | x |
| Alt 12 Stepper Ed. | Melinda N | - |
| Website | Beth Ann B | x |
| Alt. Website | Alexandra R | - |
| DISTRICT REPS | | |
| D-1 DR | Kristie A | x |
| D-1 Alt DR | (open) | - |
| D-2 DR | Carolyn L | x |
| D-2 Alt DR | (open) | - |
| D-3 DR | Julie E | x |
| D-3 Alt DR | Denise P | - |
| D-4 DR | (open) | - |
| D-4 Alt DR | (open) | - |
| D-5 DR | Martie S | x |
| D-5 Alt DR | Arlene O | - |
| D-6 DR | Dru W | - |
| D-6 Alt DR | Dennese G | x |
| D-7 DR | (open) | - |
| D-7 Alt DR | (open) | - |
| D-8 DR | (open) | - |
| D-8 Alt DR | (open) | - |
| D-9 DR | Heide P | x |
| D-9 Alt DR | Vaughn J | - |
| D-10 DR | Yvonne P | x |
| D-10 Alt DR | Jeannie O | - |
| D-11 DR | Darby T | x |
| D-11 Alt DR | Lynn R | - |
| D-12 DR | Mary K | x |
| D-12 Alt DR | Veronica P | x |
| D-13 DR | Linda L | x |
| DISTRICT REP cont | | |
| D-13 Alt DR | (open) | - |
| D-14 DR | Marilyn H | Linda Bsub |

| | | |
|-------------------------|--------------|---|
| D-14 Alt DR | Billie T | - |
| D-15 DR | Maria A | x |
| D-15 Alt DR | Nerissa M | - |
| D-16 DR | Bill G | x |
| D-16 Alt DR | Sandy S | - |
| D-17 DR | Eva B | x |
| D-17 Alt DR | Delta D | - |
| D-18 DR | Brenda W | x |
| D-18 Alt DR | George L | - |
| D-19 DR | Sheri W | x |
| D-19 Alt DR | (open) | - |
| D-20 DR | Cynthia P | x |
| D-20 Alt DR | Jackie C | - |
| D-21 DR | Maria G | - |
| D-21 Alt DR | Robin W | - |
| D-22 DR | Carla F | x |
| D-22 Alt DR | Nancy D | x |
| D-23 DR | Gael R | x |
| D-23 Alt DR | John R | - |
| D-24 DR | Terry H | x |
| D-24 Alt DR | (open) | - |
| D-25 DR | (open) | - |
| D-25 Alt DR | Jim M | - |
| D-26 DR | Maggie E | x |
| D-26 Alt DR | Amanda W | - |
| D-27 DR | (open) | - |
| D-27 Alt DR | (open) | - |
| INTERGROUP | | |
| D 6-10 Intergroup | Lisa K | - |
| SCV Intergroup | Bruce D | - |
| Spanish –East Bay | Maria Carmen | - |
| Nor Cal Hispanic | Janie L | x |
| ALATEEN LIAISONS | | |
| North | Justin T | - |
| Alt North | Ashlynn S | x |
| Central | Jamie B | - |
| Alt. Central | Taft W | - |
| South | Vanessa B | x |
| Alt. South | (open) | - |
| CONVENTION | | |
| 2015 Chair | Diana C | x |
| 2015 Co-chair | Patty B | - |
| NoCAC | Jessica M | x |
| NoCAC co-chair | Jamie B | - |
| NoCAC Sponsor | Moriah R | x |
| NoCAC co-sponsor | Stephan T | - |
| PAST DEL. /Other | | |
| Immediate Past Del | Patrick B | - |
| Regional Trustee | Joyce B | - |
| Past Delegate P-49 | John S | - |
| Past Delegate P-46 | Sandi C | - |
| Past Delegate P-43 | Vicki H | - |
| Past Delegate P-40 | Marilyn R | - |
| Past Delegate P-37 | Cathy C | - |
| Past Delegate P-34 | Art B | x |
| Past Delegate P-31 | Peggy C | - |
| Past Delegate P-28 | Mary A | - |
| Past Delegate P-25 | Barbara L | - |
| Past Delegate P-22 | Jean McL | - |
| Past Delegate P-19 | Faun L | - |
| Past Delegate P-16 | Irma C | - |
| Past Delegate P-13 | Bonnie H | - |
| Past Delegate P-10 | Judy W | - |
| Past Delegate P-7 | Muriel B | - |
| Past Delegate P-4 | Ann O | - |
| Past Delegate P-1 | Helen B-R | - |

