Approved by Assembly, as amended, October 8, 2011. Moved: Charlene R, Seconded: Denice. Passed with substantial unanimity

**Note:** The meeting minutes for this meeting are not chronologically ordered. In an attempt to make the minutes more easily used as a reference, the minutes will be in a topical order.

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**Motion 1010.1:** Approval of minutes from October Assembly 2009  
Peggy O. moved, Tom K. seconded. Passed with Substantial Unanimity

**Motion 1010.2:** Approval of minutes from May Assembly 2010 with correction.  
Correction: On page 42, Debbie O. is incoming Convention Chair. Diana C moved, Martie S seconded. Passed with Substantial Unanimity

**Motion 1010.3:** Approval of the Budget as Presented  
Carolyn moved, Beth K seconded. Passed with Substantial Unanimity

**Motion 1010.4:** Move to Adjourn

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Denice moved, Gloria seconded Passed with Substantial Unanimity

The meeting convened at 8:00 am with a moment of silence followed by the Serenity Prayer. The Traditions (Claude D), Concepts (Judy A), and Warranties (Beth W) were read. We adjourned for the day at 5:00. On Sunday, we reconvened at 8:01 with a moment of silence followed by the Serenity Prayer. The Traditions (Jane D), Concepts (Drew), Warranties (Teresa) were read again. We adjourned with the Al-Anon/Alateen Declaration at 4:30 PM 10/10/10.

Saturday morning voter count: 208
1:35 PM Voter count: 213+4 in box=217
Sunday morning voter count: 185

Chairperson’s Welcome: Patrick
There will be only one 2-day Assembly left in our term after this. How many new GRs are here? (about 30). If new, feel free and talk to people who have been there before. The Agenda is in the 12-Stepper. He has the only copy of the tweaked agenda, with coordinator reports shifted a little. There is seating for 300. Please fill out the evaluation form: we do want your feedback. There was a workshop last night. We have two projector screens. Ask-It Basket questions; during breaks we will try to answer some questions. We’re using round tables; we hope you like that. There are two microphones on the floor. If there is something you want to say, please come to the microphone. The Secretary needs to be able to hear and record comments, and also so people on the other side of the room can hear you.

Chair thanked Chris A-C, Rhonda, and all the people who helped put on this Assembly, stuffed packets, etc.

The Secretary took Roll, explained who has voice and vote at Assembly, and gave her report.
**Chairperson’s Report: Patrick B.**

I attended SWRDM (South West Regional Delegate Meeting), it made more sense the 2nd time around. I do think it’s a good idea to send the Chairperson and Alternate Delegate. There is an Area Chairperson discussion group that I am a member of. I will take more advantage of that now that I am not planning a wedding. Next year I get to go to Hawaii for SWRDM.

Signed insurance forms, in cooperation with Joyce.

Attrition issue from 2009. We are in that hotel now. 2009 Convention we committed to a certain number of room nights, which we did not fulfill. There was a $14K attrition penalty. They cut it in half for this Assembly being held here. We held a Holiday event which lost money, but 40-50 people had a great time. At the end of this event, the attrition issue will be in the past. TEAM is in Livermore, at a location that works well for us. District 16 is heavily involved in TEAM. Thanks to Joan for stepping in for me. Next one will be even better, but I think this one will be good.

I reviewed the Assembly evaluation forms. We tried to make changes that we hope are paying off this year. We also look at the one-day assembly evaluations. There was very good feedback overall, so we will continue to focus on the Delegate’s report and workshops. Will participate in a committee looking at the evaluation forms, so we can get the most information out of that, who looks at it and how it is disseminated.

Joan did a Financial 101 for officers.

We’ve been using ad hoc committees, and this seems to be working well. Privacy committee is an example of one that worked well. There are other committees as well.

We had a condensed Committee meeting the night before the 1-day Assembly, but that did not work very well. We are looking at another meeting that will use technology. We’ll let you know how that goes.
**Secretary’s Report: Johanna M-M.**

I asked for help in putting the Assembly packets together: that is growth for me. When Service work is shared, responsibility is divided, involvement is multiplied, awareness is added, and a good time is had by all. The monthly officers conference call is helpful; many of us feel the lack of alternates. The minutes are the bulk of my report. I appreciate everyone who gives me reports electronically.

**Treasurer’s Report: Carol G.**

Some pre-registration checks were written incorrectly: need to be made out to NCWSA or NCWSA Treasurer.. Thanks to Claude for the Convention report. Any questions on Financial Report?

+GR: 12 Stepper Subscriptions? It is possible, even desirable, for individuals to subscribe to the 12 Stepper.
+Alateen Coord: Sponsors R&R, $8711 income (line 14), $8363 expenses, leaves $300 for next year.
+GR: Retained earnings, opening balance. Opening balance equity is what we start with for the year, what is negative retained earning?-the history of our financial affairs.
+Thanks to Carol for financial Report.

**Alternate Delegate: Joan W.**

I’ve enjoyed participating with TEAM planning.

  Budget committee: has been streamlined to be more user-friendly. There will be questions, but I hope the process will be less painful.
  LRPC/Diversity, glad that we will be proceeding with Diversity Thought Force.

I have appreciated the chance to grow in service

**Area Alateen Process Person: Bonnie M.**

We now have 276 Al-Anon Members Involved in Alateen Service (AMIAS) and 80 registered Alateen groups. Sponsors R&R keeps getting better. We have formed a Yahoo group for AMIAS. I’ve posted Alateen Safety Guidelines for events on that site, and we now have guidelines to
follow at Area Assemblies and Committee meetings. Thanks to the District Process Persons who do their part in recertifying AMIAS; I plan to clarify a step-by-step process for them. WSO is getting stricter on names for Alateen groups. I have a volunteer to translate our Alateen and sponsors materials into Spanish; I’ll need proofreaders also. +She also asked for a volunteer to sync our list with WSO’s list: Sandi C volunteers.

Thought Forces and Task Forces
Work Force on DR/GR Rotation--Patti. R.
Because we are so large, having all 27 DRs coming in at once seems unwieldy. We did look at how it might work, but several people have said that they were not in favor. Only 1 meeting, but she plans on another. We would need an adjustment for GR term, but it is not certain.
Chair: DRs please talk about this within your district; would people want to do it,. If not generally in favor, should not do it. Perhaps discuss at DR phone call. Will be on agenda for next Committee meeting.
Q&A:
+GR-mentorship is very important in program.
+Immediate Past Delegate-this came up from LRPC to be looked at, last year of last panel. California-South does it, WSC does it.
+GR-instead of having a whole districts GRs rotate at once, this could be done within districts as well.
+GR-Last year I saw a lot of deer-in-headlights faces. More people feel excited this year, and understand. Likes idea of rotating.
+GR-likes idea
+D11-DR-they generally like it. A little scary and freaky when everyone new, but got service sponsor when I first went to Committee. In district, there are new people all the time.
+GR-each of us can take the responsibility to get our own protégé and teach them what they need to know
+DR-did not have a district for a few years, all new, steep learning curve. We have a district service sponsor in Irma C. Keep it simple.
+Former Delegate-we’ve been thinking of this as all or nothing. It seems DRs need to be a panel of 3 years, but there’s no reason GRs can’t rotate
Privacy Committee Report-Art B.
At the February Committee meeting, the Chairperson created an ad hoc committee to report what our practice is concerning full names, addresses and other information collected in the course of NCWSA business. Members who have volunteered to serve on this committee are Art B., Past Delegate and Chair of the ad hoc privacy committee; Bruce H., Bylaws and Insurance Coordinator; Chris D., representative of D-13; Deb H., representative of D-10; Jim S., Web Site Committee; Yvonne DeG., representative of D-14. The committee found what is currently collected and prepared two documents: Privacy Statement and Privacy Implementation. The Statement outlines what we do with information and the steps we take to protect privacy. It is to be posted on the web site. The Implementation document has been added to the NCWSC Guideline and has been added to the Guidelines section of the web site.

Anonymity is maintained at the level of press, radio, films, and TV. We treat the web site as similar to the other media listed. We protect even more the anonymity of Alateens. We encourage adult members of Al-Anon to have email addresses that do not disclose full names and we provide aliases for the Delegate, officers, coordinators and committee chairs. Our exceptions to maintaining anonymity are the officers who are leaders of a public nonprofit corporation. Their names must be publically available but we allow them to use the corporate office for their address. AMIAs and those who do service in jails must give full name, driver’s license and other data; NCWSA keeps that information only long enough to receive approval for the proposed function. In addition, the USPS required last names on mailings, so we use last names on the 12 Stepper mailing labels. However, Al-Anon is not identified on the outside of the mailing.

Q&A:
+Web Site Coordinator: Some of the independent web sites sell literature online: do they need to follow guidelines re keeping credit card info? -- We have no responsibility for separate web sites. Dependent web sites, all we do is put their meeting schedule up. Independent web sites, no responsibility because they maintain their own.
+GR: Photographs: is the only way we can use photos by using models? Can someone waive their right to not have photo published. – The Forum is publishing pictures of partial faces, which does seem to help show emotions, but may violate privacy policy, except that they do use models.
+Insurance Coordinator: emails indicating company address makes her very uncomfortable.
+Diversity Coordinator: is this policy available in Spanish? – Looking for a translator.
+GR: We need to not let anonymity hamstring us in getting information out about our program.
+DR: Comment about fully identifying email addresses/advised to use email that does not use full name. Does the area reject flyers that use full name? – Can’t post on website or in 12Stepper.
+AAPP: not using full name at the public level is a spiritual principle, based on 75 years of 12-step recovery.
+GR: Name and phone number appear on things like call waiting (but that is not at the public level).

Committee Reports
Executive Committee-Peggy P
The EC did finally meet and elect a Chair and Secretary. I have been elected Chair and David was elected Secretary. Although off to a slow and belated start, we discussed and confirmed our commitment as members of the EC and are all looking forward to doing this service and to whatever service and recovery opportunities it brings us. Going forward, the EC will meet monthly via conference calls.

The Financial Assistant for the Assembly has been interviewed and approved.

The EC serves as the Board of Directors for NCWSA. Each member serves an 18-month term. NCWSA is incorporated, thus must have a BOD. They have the overall duty to manage the business affairs of NCWSA, authorize expenditures in excess of budget, and supervise the
officers. This EC will be reviewing and revising the timelines. We are here to serve you.

Long-Range Planning Committee - Claudia M.
I accepted the job as chair of the LRPC sometime after last years Assembly. The committee started with nine members and is currently at seven. (Ask to stand) Those members are Connie F., Chris D. (fabulous note taker), Debbie O., Irma C., Joan W., and Peggy P.

Our purpose as a committee is to bring ideas and research them for the Area to focus. We are not in a hurry and we take our time to thoroughly research the agenda items. Here is a summary of what the Long Range Planning Committee (LRPC) has discussed this year with our recommendations.

Evaluation of Assembly Surveys
Several requests were made during the previous panel for other individuals or groups to be involved in reviewing the surveys in addition to the Chair.

We reviewed the surveys from the October 2009 Assembly to see what type of information is available in the completed surveys and recommended that the NCWSC discuss this further at the July committee meeting to determine next steps and confirm whether a Thought Force or Action Committee should be responsible for taking this on. Our second recommendation was to revise the survey to take advantage of the opportunity to obtain information and input from the GR’s on behalf of our members.

Executive Committee Term
We looked at changing the term of the EC from 18 months to 24 months. Upon reflection we determined that although issues with a particular EC may arise, they do not seem to be particularly related to the length of the EC Term. The LRPC reviewed the issues facing the Executive Committee and spoke with past and present members of the EC, and do not find that there are substantial problems resulting from the current 18 month EC term. The LRPC therefore will retire the issue of the EC term from our rolling agenda at this time.

NCWSA Info at a Glance Dashboard (previously “Dashboard”)
The LRPC made a recommendation that the NCWSC form a “thought” task force or committee to explore the feasibility and potential designs for a new, unified and simplified set of visual charts and reports to reflect NCWSA finances and status. This set of reports to have the tentative name “NCWSA Info at a Glance Dashboard”. We shared our research with the newly formed committee.

NCWSA Meeting Map

The LRPC recommended that the NCWSC form a “thought” task force or committee to investigate the feasibility of mapping and maintaining group data on NCWSA.ORG. The LRPC shared the information and suggestions that it has made with the thought force. In all we have a hard time staying within the bounds of our committee because we seem to want to jump into the solution but alas we come to our senses.

The last item is Diversity and I will turn this over to Peggy.

LRPC (Long Range Planning Committee) Diversity Report for October 2010 Assembly-- Peggy P

How can NCWSA broaden its membership, i.e. by age, ethnic and/or cultural background, etc.?

This is a fairly long report because it addresses what was identified as an issue in our Area. Since it was the membership via the GR’s (and that’s you!) who confirmed diversity as an issue in our Area, we want to provide a comprehensive report back to the membership. I think you will find it interesting, thought-provoking, challenging, and an exciting opportunity for growth.

In order to better understand the issue of diversity and what it means to our members, the LRPC developed a Diversity Survey and distributed it to GR’s and NCWSC members at the May Assembly and also via our listserv. We received 70 responses from 20 of the 27 districts. A number of the responses were clearly based on GR’s taking the survey to their meeting and getting the group’s input.

The results show there is a strong consensus that the lack of breadth of diversity is a problem within our Area and there is definitely room for
improvement. There was also agreement and gratitude for the work we are doing on diversity and for the work Janie, our current Diversity Coordinator, is doing. I’m going to provide an overview of the responses and close with the LRPC recommendations.

In developing this survey, one of our primary interests was to get a better understanding of what this issue means to our membership. As stated in our first question - What does diversity in Al-Anon/Alateen mean to you? Overall, the responses indicate diversity in seen in a very broad scope. Here are some of the responses:
A willingness of members to reach out to those who don’t believe Al-Anon is for them, especially because of cultural, ethnic or language difficulties.
Fellowship reflecting the whole community
Everyone feels comfortable
Inclusive of all
Acceptance, unity, and inclusion regardless or real or perceived differences
Openness and non-bias to diverse opinions…respect and honor in thoughts, words and deeds
Serving our community - meeting the unique needs of each area of society.
A colorful sea of about equal representation of males and females
Al-Anon would look as diverse as the community it exists in.
When anyone, anywhere reaches out for help, let the hands of Alateen and Al-Anon always be there, and let it begin with us.

It was interesting that some of the suggestions for improvement indicated passive actions, as in being welcoming, being willing, being accepting. This leads to the question - How can we help members become more welcoming, willing, and accepting? Other responses indicated active actions, as in doing, changing, reaching out. The question here is - How can we help members do, change, and reach out? Bottom line, there is a lot of opportunity for improvement and many ways to accomplish that improvement - our members will be able to find a way that is comfortable for them. Here are some of the suggested improvements:
Workshops / Training:
Workshops/training to encourage others to step into service that could be expanded into under-served areas,
Teach folks how to welcome people not like themselves
Train people at workshops about cultural differences
Recruit members from underrepresented populations to train and present the program and its benefits to their communities and support them in getting information and materials to fledgling groups,
Topics for Convention and suggestion to districts on expanding outreach
Investigate what keeps minorities from attending or from service
Invite guest speakers to talk about the needs and cultural differences in their diverse populations
Invite professionals and professionals-in-training to open meetings
Have regular open workshops throughout the Area targeted at professionals and publicize them
Outreach
Feature stories in the media,
Public information - be everywhere!
Regular, ongoing outreach campaigns - don’t stop, they’re always needed!,
PSA’s in racially and ethnically focused media outlets (newspapers, magazines, radio, TV, web),
PSA’s for younger people,
Take advantage of ever-evolving web and electronic technologies,
Post literature in other languages in ethnic grocery stores,
Cross-reference the new NCWSA map with census data to identify gaps in Spanish meetings. Focus outreach efforts on increasing the number of Spanish meetings in the identified underserved communities.
Bus stickers in various languages that read “Are you troubled by someone else’s drinking?” with phone #’s and HELP@ncswa.org, and/or “Al-Anon - for men, women and teens whose lives have been affected by someone else’s drinking.”
Billboards, bumper stickers (this could be fun!),
Reach out to youth coalitions; Partner with community coalitions,
Presentations to training programs that serve the communities we want to target, including low income
More basic outreach to schools, PTA’s, religious organizations, Chamber of Commerce organizations, health fairs, county fairs, interfaith councils, county service, county employment connections, corporate EAP’s (Employee Assistance Programs),
Begin with focus groups in targeted communities/populations,
Plan events that focus on diverse groups and get the word out to them!
Other
Both English and Spanish translation headsets,
Set a specific goal, i.e. 10% improvement in a specific way on a specific
diversity issue,
Encourage non-standard meetings to send GR’s that represent their
diversity,
Switch meeting venues to locations that may attract more diverse
membership,
Have meeting in public service organization buildings,
More meeting places accessible to bus lines,
Make service attractive. Sponsors should encourage sponsees to
become involved in service,
Create an updated image of Al-Anon - less Betty Crocker and more
Oprah.

The final category of questions was how improved diversity could or
would affect our Area and its members. Here too, there were very
thoughtful and thought-provoking responses:
There would probably me more interaction with the community. This
would stimulate further outreach. It would also provide the potent
possibility of having principles infiltrate in many work, government, and
community sites. The entire community could potentially benefit from
such a shift.
Growth in the number of meetings,
Richer ESH, wider fellowship, more diverse topics, new approaches to
recovery,
More wisdom from people I may not usually hang out with,
Al-Anon is an interdependent group - more diversity means more health,
New perspective, new look at tools
Our circles would be enriched. It would give us a variety of points of view
on life itself. As we seek to understand, we learn more about ourselves.
It would be a wonderful opportunity to experience that our intense
differences actually bring us to a deeper awareness of how truly alike we
are.

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Overall, the survey has provided us with valuable insights and information about how our membership feels about diversity, suggestions for improvements, and the anticipated value of improvements. We are grateful for the responses we received and feel they will provide the basis for positive change in our Area. We would like to extend our thanks and appreciation to everyone who took the time to complete and return a survey.

The LRPC has now completed its discussion of this topic and makes the following recommendations:
The LRPC recommends that NCWSA form a Diversity Thought Force. The various diversity problems and challenges cannot all be solved immediately. The LRPC recommends that this Thought Force reviews the survey responses, delves into the suggested improvements and does any additional research it deems necessary in order make recommendations about which diversity issues can and should be addressed in our Area; and that they bring back to the Assembly a list of proposed actions, goals, and timeframes to address those diversity issues.

The LRPC further recommends that NCWSA then form whatever Task/Action Forces are necessary to develop and implement the proposed activities and action items.
The LRPC recommends that the Thought Force and Task Forces be comprised of members from all levels of Al-Anon, particularly the participation of GR’s and group members.
The LRPC recommends that the Thought Force and Task Forces members strive to be both creative and practical in their approach and to always remain open to guidance from their Higher Power.
The LRPC is eager to see our Area grow in diversity and is excited by the possibilities ahead of us.

Chair: Let’s develop a Thought Force on Diversity: Show of hands (about 20) Sign-up sent around. Sandi: meetings will be held by conference call. Peggy: will be available for the first meeting. Jess: It’s all about outreach, public information.
51 people signed up to be on the Diversity Thought Force: Does anyone want to be the convener of the 1st meeting? Volunteer: Susie D (D2)

NoCAC Committee - Meghan
The Committee has revised a few guidelines. No lewd or disrespectful behavior. Last Chance Dance – dress as superhero – please bring your support. NoCAC is at the Crown Plaza in Milpitas Nov 12-14, 2010.

Convention Committee – Debbie O.
I am grateful to be you 2011 Convention chair and look forward to making the event a wonderful place for all the family members to come together for a great weekend of Recovery, Service and Unity.

“This Side of Heaven in 2011” will be on April 29, 30, May 1. 2011 at the Embassy Suites Monterey Bay-Seaside 1441 Canyon Del Rey Seaside, CA. 93955. Info re accommodations was given.

I am looking for Alateen Sponsors, both Male and Female, and Alateen Chairs-Male and Female so if you know some teens looking for a job.

We need someone for Donations, which has a Co-Chair, and Diversity.

Please step up for service it is a great way to see the bigger picture of our Recovery in Northern California. Make new friends, and Lifelong relationships that I could have never dreamed of having.

I would like the members of the committee to stand and be recognized, because you are the ones doing the work making my job a pleasure.


The 2012 Convention will be on April 21-23, 2012 in Squaw Valley, so this can be a starting place to see what you want to do on Chris’s Committee.
Coordinator Reports

12 Stepper Editor – Denice E.
Thanks to Kathy H, who could not be here this weekend, Also Art, Johanna, Bruce, Joan, who are good about letting us know where we screwed up. Also thanks to Connie and her committee. Looking for your input, send it in. ASK-It Basket: didn’t get 12 Stepper soon enough: didn’t get mailed out quite by the deadline, but it was on web site 45 days before Assembly. Will have to look at options. Next issue includes reports from this Assembly. Deadline October 24. Needs to make amends for not bringing extra copies of 12 Stepper; they are still in her living room. Check information on your voting card; that’s where we send the 12Stepper.

Alateen Coordinator - Carla G.
Thanks for the opportunity to be of service. Since my last report, I have been involved in the NoCAC Bash in August which was at a beautiful setting. The committee and I received feedback from a parent so we have looked at some of our guidelines. I spoke at the District 12 Speaker meeting on August 8. There were 55 attendees at the Sponsors R&R, with outstanding speakers; the event was fully self-supporting. I support the NoCAC Chair and Committee; please come to the Last Chance Dance in Pleasanton on October 16, dressed as your favorite superhero. I’ve been working with District 14 for their Speaker Meeting speaker, Bonnie C from Florida, to hold an afternoon workshop on Alateen sponsorship before the evening speaker meeting October 23. Shawn A. has been working on a sponsor version of the Alateen Express. Future plans include convening a small committee to further discuss Alateen Behavioral Guidelines for NoCAC and continuing to further the growth of Alateen in Northern California.

Alateen Liaisons:
Central: Cat. I went to Woods and some Woods committee meetings, NoCAC committee meetings, NoCAC guideline revisions, and I’ve gone to a lot of District Speaker Meetings.
**Archives Coordinator – Chris M.**

Recognized participants in Archives party. There are new archives displays here. We have reviewed about 2/3 of the existing archives, and we created 2 new displays: on Al-Anon’s co-founders and Al-Anon trivia. I’ll keep having archives parties. Remember the Archives Starter Kit is available online. I have information for Groups to research their own history. I can also bring displays to your events if you ask me soon enough. Keep giving us more information, use Archives Acquisition form A21 as a cover sheet so I can properly record it. Please ask someone in your district with 25 years or more to answer the long-term member questionnaire. Have a blast while you assemble the past!

**Bylaws and Guidelines – Joyce D. for Bruce H. and herself**

Bylaws are up to date and no issues have been raised. We have been trying, unsuccessfully, over the last 1½ years to get the guidelines updated. Insurance: at the July meeting the NCWSC voted to add sexual abuse and molestation coverage to our General Liability policy. The coverage is effective this month and covers anyone under the age of 18. It has been difficult getting our agents to understand how Al-Anon works and that we don’t have a set facility where they can review our procedures. There is confusion about what insurance coverage means. All our meetings are covered and it does include childcare. Some facilities want a certificate showing that we are insured, and I can provide that, but you are insured whether or not you have a certificate. She also reviewed the web site and how to find forms A26A for regular meeting and A26B for special events.

**Facilities Coordinator – Debbie O.**

I have the rest of the events for the panel booked through the end of 2011. I will start to look for a site for the February 2012 Committee meeting, which should be in the Northern section, District 1-10. The May Conference Assembly should be in the Central Section: D11-17, 25&26. The July Committee meeting is slated for the Southern section, D 18-24, &27. Our next event is the TEAM event and I hope I’ll see you all there. She went over accommodation details for the TEAM event in Livermore November 5-6, the Committee meeting in Aptos February 4-5, 2011, the Convention April 29-May 1 in Seaside, the Conference Assembly May 21
in Santa Rosa, and the July 29-30 Committee meeting in El Dorado Hills. The Fall Assembly (and Elections) will be held October 7-9 at the Village at Squaw Valley, hosted by members from Districts 6-10. Phone number is 888-767-1907: ask for NCWSA. Cut-off date is September 9, 2011. Details are available at the Calendar section of the website.

The 2012 Convention will also be held at the Village at Squaw Valley with Chris from District 13 as your Chair. The cut-off date for reservations will be March 21, 2012.

This position has been great, and I’m looking forward to turning it over so someone else will grow also.

**Group Records - Connie F.**

As your Group Records Coordinator I am responsible for keeping our groups contact data up to date. I am current on all change requests I’ve received. I have submitted reports containing group information to coordinators as well as labels for mailing the 12 Stepper. I also prepared required documents for assembly registration and voting purposes. Periodically, WSO sends data for update verification, which along with NCWSA data sheets I forward to your DRs (District Representatives) for review and correction as needed.

This has been challenging and exciting. There are changes coming from WSO including the possibility of eliminating our database and using WSO’s. Be sure to use the change form, A16.

There are 767 total active groups which include 60 Spanish, 15 parent focus, 62 Alateen and 19 Institutions.

**Institutions – Yvonne for Louise M.**

We are going into San Quentin for the first time ever on October 16! Thanks to all the volunteers who helped. At Solano we are planning our first birthday celebration: we are not using literature money because that is used only for literature. The inmates are taking extra literature for families and friends and they are having meetings between our visits. In our groups we are studying the Steps. Some of the members have been granted parole; at least one in meeting with the parole board shared how important making amends was for him.

Many thanks to David B. our point person for Soledad prison. We now have 45-50 members.
H & I Conference will be May 6-8 at the Radisson Hotel in Fresno. Don’t forget to turn in the Inmate Correspondence Form if you are willing to write to inmates. If you don’t have a pink can, take one.

+GR: It seems to take a long time for WSO to act on an offer to do inmate correspondence. A: WSO checks everything out, and all correspondence goes through them, not directly between inmate and correspondent.

**Literature Coordinator – Sandy S.**

The new Service Manual is expected to be shipped in November; make sure your CMA is correct! The new M76 bookmark is available, as is the World Service Conference Summary (P-46). In October we celebrate the 55th anniversary of our 1st book, The Al-Anon Family Groups-Classic Edition (B-5). WSO is preparing a new book about our history that should be out in April. WSO is encouraging members to share on any of the three legacy blogs found on the Members web site (www.al-anon.org/members); sharings will be considered for use in the Legacy workbook in development.

**FORUM:** Our speaker (Regional Trustee Karen R.) did a great job talking about the Forum: we got 14 new subscriptions and I’ll take more. WSO wants GRs to make the Forum even more visible to your groups: use it in group discussions, give it as gifts, give a subscription as a donation drawing prize, etc.

**PI/CPC – Brenda for Patti M.**

This has been a great Assembly. We are the link from WSO to Area, to GRs who are the point of contact. Pg 44 of Service Manual (2007-2009): GR works through district to help initiate Public Outreach. Without the GRs, not much would get done. Page 52-53 of Service Manual has info, and P-90 is a great resource—you can do just part of it. This can be the job of the Alternate GR. Give people something they can do, maybe just a small part. Page 133, Pages 98-100 has more info.
Web Committee – Jim S.

Web Site Committee members are Shannon J., Alternate Web Site Coordinator, Art B., Mike M., Lori K., Bruce D. & Chris D. Other volunteers at the District/AIS level keep the Independent and Separate web sites updated. Thank you for your Service on the NCWSA Web Site. There are 13 Independent/Separate sites and 8 Dependent Districts. Send all flyers through the AAPP when mentioning Alateen. Remember that Alateen last name, phone number or email cannot appear on a flyer; use the Sponsor’s contact information. All Alateen meetings appearing on the web (even Independent Sites) must have a WSO number. He also gave a summary of what’s on the site and usage statistics.

Delegate’s Report: John S.

Today I start looking forward to my last year in this service. This year’s conference will be April 11-15, 2011; Al-Anon’s 60th birthday celebration is April 16, 2011. Everybody come to Virginia Beach. Next year’s conference theme is Expanding Our Community of Hope by Embracing Yesterday’s Foundation, Today’s Success and Tomorrow’s Possibilities. It will be good and sad.

I had the joy of leading an afternoon of service in District 26. I led a workshop and then had 1.5 hours of Ask the Delegate.

Thought forces: Alateen Advisory. Instead of having standing committees, WSO is moving to thought and task forces, which last 6 months to 2 years. They have created a thought force on Area structure, to see how they can accommodate the migration of the population. In 2008 California-South asked WSO to allow them to split. New England combined has fewer meetings than we do.

TEAM event: November 6, Livermore, Doubletree.

Evaluation form to ask how Trustee did: please complete it.

Thank you for allowing me to do service for you. It has been a growth experience.

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District Reports

See December 12 Stepper; most districts will have new reports in the Assembly issue of the 12 Stepper.

Intergroup Liaisons

_AIS District 6-10 (Sacramento area)—Denice for Kellidee_

Kellidee says prior commitment interferes. Solano County, Sacramento area, etc. Over 100 Al-Anon meetings, 11 Alateen meetings, prison meetings. Former chairperson stepped down. Service above the group level is eye-opening. Thanks to committee, they have been supportive. Posting intergroup meeting minutes and agendas. Bylaws committee has been busy. Thanks to the SCV Intergroup for sharing their expertise. Institutions coordinator is a real go-getter and pursuing others to get into institutions. Outreach has lots of idea, not all of which we can pursue.

_Santa Clara Valley Intergroup—Anita_

I am bringing Chris up to do report with me. Chris is our chair. Rhonda has worked very hard to put this Assembly together. She has brought this together and worked very hard. Thank you Johnny and Ann, who to facilities and literature. We sold a lot of literature and made money from you. Cindy D22 has done a lot for intergroup, including adding more Al-Anon groups, her district contributed money to hospitality room, did love bags, balloons, cookies. Cathy brought all the stuff and organized hospitality room. Chris got volunteers for Registration. Bylaws process started 2 years ago, with a great committee and Art as consultant, Cecilia and my husband wrote it all up. There is a copy on SCVAFG.com. We have changed the rotation of leadership to make it more balanced. I am going to have to step down to take the last year of my position. You have been so supportive. We have 107 meetings, 96 plus 12 newcomer, 16 Spanish, 1 newcomer and 1 Alateen. We will support SCV Spanish intergroup. Oct 23 is our DIA 10:00-4:30 with exciting topics (Sex & Intimacy), sponsorship, grief, and food potluck for dessert and salad
(Intergroup presents main dish). Lisa is reviving D21. What I have learned is being loved and known, being a servant in Al-Anon, lets HP be the guide. Amazing time, lots of conversations with Chris AC, you guys have an amazing capacity to love, being in service above Group level is an amazing experience and I look forward to being able to do it in future.

**Northern California Hispanic Intergroup—Julieta**

I continue to grow in service, thank you for letting me grow. I spoke at District 23; I participate in outreach. Intergroup office is open one day a week, Wednesday 1-5 PM. We are located in South San Francisco. There is a new intergroup in the San Jose area—they used to serve in Northern California Hispanic Intergroup, but they are now serving locally. Thank you for letting me serve.

**Spanish Intergroup East Bay—Lupe**

The Intergroup is growing with more members coming to our 1st Sunday of the month meetings. The Intergroup has 20 Al-Anon groups, 8 Al-Anon Adult Child groups and 3 Alateen groups, giving a total of 31 groups. We provide service in Public Information, Institutions, Records, Alateen, Hospitality, and we have a literature depot.

**Other Business**

Budget Pre-discussion: Joan W. Started with a presentation on Financial Prudence. Look at Concept 12, Warranty 1. Real prudence is neither hoarding nor profligacy. There are strong connections between money and power. What is the Budget? You give us a budget that allows us to carry the message. We may not exceed the budget except by getting permission from the Executive Committee. Process: each year Budget Committee reviews requests from each officer and coordinator. It is presented to NCWSC at their May meeting and discussed again at the July meeting. GRs are given a summary budget and are asked to approve.
Estimated income, estimated expenses. Income: interest from prudent reserve, Events, Donations. 12Stepper Contributions, Miscellaneous (e.g. Institutions Literature cans)

Expenses: Delegate, Officer and coordinator expense. Area will pay for the Delegate, an Officer, or a Coordinator to come to your district. Delegate expense to WSC, SWDRM, and other conferences if approved. Coordinators have expenses. Committees have expenses. Events-like to have them balanced (income and expense), NoCAC—we give them seed money. Institutions literature. 12 Stepper, Corporate expenses included AMIAS screening, insurance, CPA costs, archives, storage of corporate records, licenses and permits.

We present a balanced budget.

Presented the budget, and introduced members of the budget committee.

Q&A

+GR: why no budget for Literature for Institutions? It’s donations, with donations being the limit on that is spent.
+GR: Can you post the presentation? Art B says it can be posted in FAQ. on the web site.
+GR: do we do a forecast for annual amount? No, doing a forecast is really hard.
+GR: Insurance questions-deferred to Joyce

BUDGET: Joan W
See December 12 Stepper for the Budget for 2011
We were able to replace all the money into our Prudent Reserve.

Questions:
+GR wants to commend Joan and the committee for keeping it simple and clear.
+GR from D16: have we been realistic about donations expected? -- Lots of Trusted Servants have asked for more money, and we find that the Area has stepped up to the need.
+Alt. Coordinator: Total Committees has jumped: we want to put more programs in place.
+GR: Literature is empty for both income and expense – we no longer have an Area LDC (Literature Distribution Center).
+DR: does not like presenting a budget with a loss for an event: H&I budgeted for $1500 in, $2000 out.. Former Delegate commented that in the past we lost $700 every year for H&I.
+Coordinator: there will be an Election Assembly—will we do a separate assembly? -- Plan on rolling into October Assembly
Moved, Seconded, and Passed the budget (see Motions)

TEAM (Together Empowering Al-Anon Members) Event—John S.
There will be five topics. WSO supplied 2 topics: Giving, and Trustees. The others are ones we asked for: Diversity, GR Boot Camp, Service in Action (Sharings of people’s service experience, including WSO: Ric Buchanan, JP (trustee), Marcia Ware (International Director). It’s a one-day event, but Friday night is starting with speaker Judy Kirby—delegate from Nevada, an AA speaker, an Alateen speaker, and entertainment. It’s at the Livermore Doubletree. There will be breakouts but not for every session.

Q&A
+Facilities Coordinator—cutoff date was October 5, but she thinks they will extend that.
+Will it be recorded? –no answer
+Only for people in Service?--No, everyone can come. This is service outreach. For instance, GR boot camp will cover the relationship between the group and the GR. Lots of GRs don’t know what is NOT their job.
+No preregistration.
+Alateens: this is a wonderful opportunity for them.
To promote Alateen participation, could we set up rooms for them? They like to hang together.
+Consider providing child care—our insurance does cover it.

Workshop by Karen R, Regional Trustee on the Forum
This Assembly is great: you are having a wonderful time.
Sandy S (our Literature/Forum Coordinator) gave a report about the forum here in addition.
Pictures in the Forum—all are models. Some people DO like the pictures, some DO NOT like the pictures. People connect with other people,
which is why they use them. Even though they are models, we don’t show them full-face.

Q&A-
+Alt Del: my meeting does 1st Thursday Step meeting, but Forum rarely gets them before the meeting—Karen will take that back to WSO
+Hispanic Representative: Forum is only presented in English. A: There is En Accion, in Spanish, and LaLing in French, but they are not full Forums. Registered groups, registered as Spanish or French speaking group, get the copies, one free copy.
+Alt PI/CPC: does WSO offer a special rate for professionals? Karen does not know.
+GR: Forum and Conference Summary are approved in concept, and can be used in meetings.
+GR: how long should a share be? A: I sentence to 3 pages. You don’t have to determine what section it is for.
+GR: Why are there a disproportionate number of teachers in Al-Anon. A: Helping professions are attracted to Al-Anon.
+EC Chair: We have two representatives from WSO here; the WSO is NOT way up there somewhere—they are real people.
+DR: Thank you for jogging our memories, do steps, get a sponsor; I would like to see more of our material available to people with visual problems. Library of Congress can put things in Braille and on audio a lot easier than WSO can. A: We did try something that didn’t work, but it’s talked a lot about at Board level. When you have ideas or needs that are not being met, write a letter to WSO or have your delegate take something to WSC. The more they hear about it, the more likely it is to be fixed.
+GR: there are machines that read the printed word.
+GR: when are they going to put books on line? A: It’s been talked about, and still being discussed. Al-Anon material IS copyrighted and trademarked.

Ask-It Basket Questions
Ask-It Basket Questions and Answers
Fall Assembly, October 9-10, 2010

*How can I tell what was changed in the new Service Manual?
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Answer: At the left margin there is a vertical line that indicates where text was changed.

*Observation: Coordinators should have perhaps 10 minutes; they have more to report...they seem to be being cut off before all their reports are reported and their information is important for GRs and DRs to take back to their groups. Five minutes for DRs is fine. Chairperson: When a coordinator has a specific topic, that gets more time, and if they request more time, I give it to them. They also submit written reports.

*Can we use photographs of 1) models (with the risk that the public viewer will think that anonymity has been breached)? 2) members of Al-Anon who sign waivers/model releases (in both cases using the disclaimer printed on the publication that the images are of models)? Concerning photos of members: is it OK to take pictures of each other at conventions and/or events for personal memories? Answer: The Forum uses pictures of models, but still does not disclose full face views, in case someone would fear their anonymity would be breached. For personal mementoes, it is permissible to take pictures of people who give permission to have their pictures taken. It is practical to take photos only between meetings to avoid disturbing the meeting.

*Why are there a disproportionate number of teachers in Al-Anon? Regional Trustee: I think you will find that there is a disproportionate share of all helping professions in Al-Anon.

*At what percentage of GRs who are non-English speakers be in attendance for all materials be in that language: example, Spanish as well as English. A que percento de los RGs presente in esta Area quen son espaniol no abla, ni les English. Because a Spanish Al-Anon family “Nuevo Dia” received 12 Stepper in English causing disinterest of having their GR at this Assembly. This was not answered at the Assembly.

*Why are we spending so much time on the business details of NCWSA? This is business that should be handled by the EC and/or DRs.
Reviewing a detailed budget in a room with 200 Al-Anon GRs is crazy. The assembly agenda is enabling 200 control freaks to nitpick everything. Only 90 minutes of agenda is helpful to the GRs and their groups. At the current rate I will barely have the emotional energy to drive.

Chairman/other officers: We present a summary budget for approval by the GRs, after we have worked out the nitpicking details in the Budget Committee and the NCWSC (Committee of DRs, coordinators, and officers/delegate). This is the annual business meeting of NCWSA, a corporation. It is required by our Bylaws that the Assembly approve the budget, the minutes, and any motions made. We have tried to add elements of recovery, but this is at base a business meeting.

*How many meetings do we have in California North?
Group Records Coordinator: 774 meetings, 63 Spanish, 16 Parent-Focus, 62 Alateen, and 19 Institutions.

*What happened to the thought force on dual member voting capability? I know they reported ways dual members can serve, and at last October’s Assembly when the change was voted down, John recommended keeping the conversation going in a though force. Is it still going?
Clarification by Secretary: See pages 36 and 15 (Motion #0910.04) of the September 2010 12 Stepper for more info.
Chairperson: I will check into the current status of that Thought Force.

*What is the amount by which the Prudent Reserve fund has been replenished in the last 2 years?
Alternate Delegate: $12,000, bringing us back to where we were before we borrowed from it.

*How is the order of the district reports determined?
Chairperson: I’ve tried various ways to do it, including trying to get them all done on Saturday, doing them by thirds in order. This Assembly I’ve tried doing every third district. Next time I might do them backwards. We make changes based on requests, but it’s impossible to make everyone happy about the order.
*Why can’t there be some social mixer during this Assembly next year? Why don’t you ask how many of us want a social mixer with music and dancing for next year?*

Chairperson: We’ve tried various things to improve the format. This year instead of having a GR Orientation that was largely repeated the next morning, we had a workshop on Friday night, followed by an Al-Anon meeting. We usually have a Recovery Speaker on Saturday night, and it would be difficult to do both that and a mixer and get us up the next morning to continue our business. We keep trying to meet the GRs’ needs and desires.

*The 2011 Proposed Budget has an item entitled “NoCAC Grant”. Can you explain why group funds cannot go toward aiding members in financial need but the NCWSA can provide this grant? See pages 40 and 88 of the 2006-2009 Service Manual. Answer: This has been approved by the groups annually at the NCWSA Assembly.*

Secretary’s addition: Supporting the Alateen convention is different from supporting an individual. Although we generally try to have each event be self-supporting, it is less reasonable to expect Alateens to come up with the money to be fully self-supporting than is true for the adults.

*Please explain the difference in purpose between District and Intergroup.*

Answer: Intergroups and AISs provide local services on behalf of groups in a geographic area. Districts deal with questions about policy, changes in service manuals, anything with the messages of Al-Anon.

History: Intergroups started before there were Districts. Some larger Districts function as AIS/Intergroups. Some smaller Districts within Intergroups deal mostly with group issues, and the AIS handles Meeting Lists, Public Outreach, Alateen, etc., and may have a Literature Distribution Center.

*Part I: Why are the names of meetings getting restricted? I.e., “growing pains” is a cultural idiom that precedes the situation comedy—isn’t that
public domain? *Part II: Does Al-Anon actually get sued (and/or get named in a suit)? Where is the fear or concern coming from?  
AAPP: I: The concern as expressed to me was that “Growing Pains” was a sit-com about teens and that could be confusing to new members.  
II: I have not heard any fear of lawsuits, just a concern that there be no confusion about affiliation or outside issues.

*How do I share my Al-Anon problem with someone outside of Al-Anon without breaking my alcoholic’s anonymity?  
Delegate: This question assumes that the alcoholic is your primary relationship. You can present your program without discussing which relationship led you to Al-Anon, or describe another relationship which has affected you.

*Where can groups find guidance regarding a meeting’s closing prayer? Specifically, the Lord’s Prayer as a barrier to inclusiveness and diversity.  
Answer: 2006-2009 Service Manual Page 24: “It is suggested that groups close in a manner that is agreeable to the group conscience. Many groups say the Al-Anon declaration after their closing.”

*Is there a way I can verify if my group’s donations to NCWSA and WSO were submitted? A person volunteered to send the money and we haven’t seen him since then to ask.  
Treasurer: I’ll need to look through my paperwork—call me to give me some information. (She also admitted that she has not sent thank-you notes since she became treasurer and formed a committee to help with that.)  
Former Delegate: the WSO sends a thank-you note to the Current Mailing Address.

*I have been in several meetings that have “The Promises of Al-Anon” taken from the book “From Survival to Recovery”—is or is not that Conference Approved. It has been taken out of a conference-approved book but I have been told they aren’t actual promises per se.  
Former Delegate: Reading Conference Approved Literature is always acceptable. The book does not state that the referenced material is “promises”.
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What is the simplest way to open a bank account for a non-profit? Is there a particular institution that offers a streamlined process for our new Al-Anon group?

The WSO cannot give its non-profit number to local groups [nor can NCWSA] because the WSO has no authority over local group funds. To open a bank account, groups in the US and Canada may need to submit a copy of the minutes from the group's business meeting that authorizes a designated representative permission to open the bank account. Groups in the United States are required to obtain an EIN (Employee Identification Number) from the IRS to open a bank account. Banking requirements may vary in other countries.

Secretary: it is easy to obtain an EIN. I believe the form number is SS-4. I strongly recommend against using a personal SSN for a group bank account.

Former Delegate: We cannot endorse or affiliate with any particular bank, which is an outside organization.

*Why aren’t we called Alanonics? Sound right to me.

Former Delegate: The original name approved by the original groups in 1951 was “AA Family Groups”. AA vetoed this choice since they would not lend the AA name. Bill and lois coined the name “Al-Anon family Groups” using “Al” from Alcoholics and “Anon” from Anonymous. The dash was added because there were “Alanon” clubs already organized in the U.S, Bill wrote to these clubs and asked them to drop the “N” to be named “Alano.” Most but not all complied with his request.

*I didn’t get my 12 Stepper in a timely manner. My group meets on Saturdays, and we did not have it for review before I came to assembly this Saturday (had not yet received by 10/2/10). Can it be mailed earlier so all GRs can fully represent their groups here at assembly?

12 Stepper Editor: The mailing was late due to delays in receiving reports from the July Committee meeting and previous assembly meetings; we didn’t quite make deadline. We are looking at not including the July reports in the 12-Stepper. However, the 12-Stepper without contact information is posted online at www.ncwsa.org long before it is
mailed, at least 45 days before Assembly. I need to make amends for not bringing extra copies of 12 Stepper; they are still in my living room. Check information on your voting card; that’s where we send the 12 Stepper.

*I have a blind member who is new asking about audio versions of the literature. My group is currently in discussion about having an audio library with Al-Anon speaker tapes and I have offered to be a reading buddy for her, but it would be great not only for the blind, but people with learning disabilities. I’m not blind, but I find with audio versions I’m able to retain the Al-Anon message more than if I read.

*May I get electronic copies of literature for Al-Anons who are visually challenged?

*SCVIG ordered a bunch of CTC audios, but could not play in car CD players; can only play on computer. That was a big complaint.

Literature Coordinator: You can download S-14, Directory for Al-Anon/Alateen members with special needs. Page 48 of the September 2010 12 Stepper answers this question. The CD-ROM of Courage to Change is meant to be played on a computer (Windows, not Vista and not Mac), not in a CD player. It should be possible to make MP3 files on your computer, though. Also, it is permissible to photocopy pages of CAL, with enlargement, so long as it is for personal use only.

*Can we put food addicts and AA information on our literature table and can we put Al-Anon info on their tables?

Immediate Past Delegate: No. Check Tradition 5, and Tradition 6. Tradition 5 states that we have one purpose which is to help families of alcoholics . . . . It does not say anything about helping alcoholics or food addicts, therefore the answer is we do not do this.

In addition, Tradition 6 states that our Family Groups ought never endorse, finance or lend our name to any outside enterprise ..... We can cooperate, but do not put our name, literature, etc. on their tables or vice versa.
A good example of cooperation is our convention. We hold the Al-Anon Convention annually and invite an AA to serve on our committee and set up their AA program and speakers. However, we do not sell their literature at our event. The same would hold true with an AA event that invites Al-Anons to speak or attend. They do not put out our literature at their event either.

*Each group is autonomous. I would like to know if it’s OK for a member to read the steps and/or the traditions differently than how they are written at a meeting because whey (the member reading) have a problem or feel uncomfortable with God being referred to as male.

**Former Delegate:** The World Service Conference, which is traditional, and AFG Headquarters Inc, which is legal, made an agreement on how the World Service Office would be run and where the authority for various functions resides. It is called the Conference Charter and it can be found on pages 152 - 156 in the 2006 - 2009 service manual.

On page 153, this statement "d. No changes are to be made in the AlAnon or Alateen Traditions, the Steps, the Concepts of Service (except the descriptive text), or the General Warranties of the Conference Charter (Item 12) without written consent of three quarters of the AlAnon Family Groups."

While someone said the groups are autonomous during the discussion at Assembly, I believe changing the wording of the S, T, and Cs is not within autonomy of the groups since they are the keys to maintaining unity of AFG. These are the only words in our program where changes have been so seriously protected.

As individuals we have the right to change whatever we wish in order to recover. As groups we also have the right to change what we wish unless it affects other groups or Al-Anon as a whole. We can often disagree on where that line resides. I believe that when a group changes the S, T, and Cs, they should call themselves something other than Al-Anon Family Groups.

**Announcements:**
Restaurant List is available.
A few people still need to go change their checks at the PreReg Table Serenity in Yosemite, weekend before Thanksgiving. AA/Al-Anon/Alateen conference. Cold but fabulous
DR Rotation Committee will meet for lunch.
Conference call to talk about DR stuff. Next 10/19
There’s a new Spanish Intergroup in the South Bay-Bertha. D21, starting San Jose Intergroup. Meeting 2nd Sunday of the month
Diversity Quilt Flyer; more available
Small group from Fresno willing to go into Chowchilla, so Louise working on that.

Vicki clarifies: AA literature IS copyrighted, it is just not trademarked
McGraw/Hill HAS Textbook lists the AFG number
I you are a GR and your meeting does not have a pink can, take one. If you are a DR, take 1-2 to your district

Feb 12 D14 DIA, Dawn C from Chicago. (Susie D from D2, thanks for taking on Diversity.) Our theme is on the Road to Joy Fulfillment and Wonder. Hispanic workshops all morning long, big in Alateen, Sex and Intimacy, Spiritual value of money, Parents workshop, Bill’s place, Violence, Diversity.
Yosemite Summit always weekend before Thanksgiving, great opportunity for family recovery, AA, Al-Anon, Alateen.
PRAASA: AA with Al-Anon participation, Honolulu in March. Was in Vancouver. When travel, Al-Anon is always with us. Visit other meetings while you travel.

D9-January 15 fundraiser in Shingle Springs, Having Had a Spiritual Awakening

Last chance dance for NoCAC is next Saturday 4-10, Trinity Lutheran Church in Dublin. Raised $1200 yesterday. Registration $180, sponsors $220.

SCV IG 10/23 event: Lynette will be main speaker, John H (Vicki’s husband) will be AA speaker, Roxana Alateen speaker. Lots of workshops all day. Donation drawing.

Convention in May
Soledad having 1-yr anniversary. Simple bookmarks, love gifts.

D23 holiday luncheon and craft faire Dec 4 Soquel, speakers, fellowship.

D6-Spring Fling AA with Al-Anon participation, Sacramento, Feb 11, 12 13. Doubletree. Karen R will speak. SacSpringFling.org

D24-DIA Feb 19, Monterey.

Help recycle for NoCAC

Contributions were collected for 7th Tradition and for NoCAC.