Minutes NCWSA Assembly May 4, 2013*FINAL*
Approved by motion 1405.01
Elk Grove, CA

Note: The meeting minutes for this meeting are not necessarily chronologically ordered. In an attempt to make the minutes more easily used as a reference, the minutes will be ordered in a topical fashion.

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Routine Business:
Meeting opened at 10:00 am with the Serenity Prayer. Traditions Concepts and Warranties were read. Meeting closed at 4:30 pm with the Al-Anon declaration, “Let it Begin with Me.”

If you are a dual member please do not include yourself in the GR count as you cannot vote at Assemblies. GRs countdown. 238 at noon

Committee Roll Call and District Holler: were taken by Patti R., Secretary and minutes submitted. See below for approval.

Chairperson’s Welcome and Report: Yvonne De G. Welcomed Everyone. We had one visitor from out of state: a North Florida member. This is an exciting Assembly – we have Trustee at Large, our own Vicki H., and our Delegate fresh back from WSC.

John, the Immediate Past Delegate, substituted as Chairperson while Yvonne was in her skit.

Motions and Consensus:
1305.01 Motion: To Approve Minutes of May 5 2012 Assembly
Moved: John S.
Second: Diana
Approved as submitted, 0 opposed, 10-20 abstaining. Substantial Unanimity
1305.02
Motion: To Approve DeDe’s recommendation of Sacramento hotel for Oct 2014 Assembly
Approved by Consensus, show of hands

Features: Bringing History to Life and Bell-ringing

Skit with Yvonne dressed up as Lois Wilson, starting with how she met Anne Smith (Chris M
dressed as), Dr. Bob’s wife.

We had bell ringing “that's the way it was” with little stories of the past.

Report from the 2013 World Service Conference (WSC)
(Patrick’s Slide Show is available on NCWSA.org under Service>Assembly Misc.

Greetings members of the Northern California World Service Area (NCWSA),

The 53rd World Service Conference took place April 15 - 19, 2013 in Virginia Beach,
VA. It was my privilege to represent our area for the second time as your Delegate. The
Conference theme was “The Spiritual Journey of Changing “Me” to “We.” For the second year
in a row, I was struck by the spirituality that pervades the conduct of business at WSC.
Through the Conference Goals and Conference Rules, such as no more than 2 minutes at the
mike and no applauding (or booing) when someone states an opinion, we have room to state
our opinions and let every voice be heard. This allows us to engage in meaningful discussion,
have differences of opinion and make informed decisions that everyone can live with. It is a gift
of recovery that I can leave a business meeting feeling spiritually uplifted!

While the Conference officially started on Monday, there were some pre-Conference
activities on Sunday. On Sunday morning and early afternoon, Committees, Thought Forces
and Task Forces met...I am on a Task Forces that is creating games utilizing the Service
Manual. After these meetings, everyone gathered for Sharing of Area Highlights. In this
session, each of the 67 Delegates from the US and Canada has 60 seconds to share
highlights and challenges from the Area they represent. It is fast-paced, informative and
entertaining. The Area Highlights session was followed by the opening banquet, and then a
good-nights sleep in anticipation of the start of Conference at 8:00 am the following morning.

When the Conference opened on Monday morning, we reviewed the conference goals
and talked about how they come to life for us. We also reviewed the five elements of
Knowledge Based Decision Making (KBDM). This set the stage for the business that was to
follow over the next 4 days. Our first piece of business was a policy discussion on whether or
not we should accept contributions from family members and friends of deceased Al-Anon
members, when those family members and friends are not themselves members of Al-Anon.
Two central themes emerged during the discussion: 1) Tradition 7 - Would accepting such
contributions lead to undue influence from an outside entity? 2) Tradition 5 - If we say no to these family members and friends, who are in mourning, in what may be their first contact with Al-Anon, are we providing comfort to the family and friends of alcoholics?...It was an interesting discussion, one I am still undecided on, with open questions remaining. The Policy Committee will continue to gather information and we will continue to discuss this at WSC.

We also discussed proposed changes to the Anonymity and Public Outreach text in the Policy section of the Service Manual. The text was distributed to the membership prior to the Conference for questions and suggestions. We reviewed the revised draft at WSC and were asked the following: 1) Is it accurate? 2) Does it provide clarity? 3) Can you live with it? After discussion and some tweaks, the Conference approved both sections of text 98 - 0. One purpose of the change to the Public Outreach text is to clarify given new technology. For example, some areas were producing their own PSAs and posting them on social media sites. WSO handles national public outreach in order to ensure a consistent message. It is important that any outreach materials created at the local level are reviewed by WSO, again to ensure a consistent message. It is also a good idea to create local outreach projects by means of a group conscience, so they reflect the voice of many, rather than an individual...One more suggestion that was shared during this discussion: When posting event fliers on the web, it is best to provide generic contact information, rather than details that could reveal an individual's identity outside of the fellowship (personal phone numbers, or email address with names). For example, the flier could direct people to email “(event name)@_mail.com” and that email can be set to forward to the current event contact person.

There were two Chosen Agenda Items, which are voted on from a list of suggested items that the Delegates submit. The first item was “Improving the Retention of Newcomers and Experienced Al-Anon Members.” Thoughts shared on this topic included providing rides to older members, who may have a hard time getting to meetings, as well as involving experienced members in service and asking them to lead workshops. It may start with asking “Is our meeting welcoming and inviting?” It may include having a greeter/hugger as a service position, or simply making eye contact and greeting members warmly. For newcomers in particular, suggestions included:

Give a copy of the paperback “How Al-Anon Works”

Ask a member to share what Al-Anon means to them

Use the 6-meeting newcomer format

Treat them like a member (don’t ask them to skip the 7th Tradition basket)

Answer questions
The second Chosen Agenda Item asked the questions: “How can we get districts without DRs and few GRs to become re-involved in participating at Assemblies and Area World Service Committee (AWSC) meetings? How do we reach out to registered groups who do not attend Area events?” One suggestion was to pick up the phone and have a one-on-one conversation with a contact from that group or district. Ask them “Why aren’t you participating?” It was mentioned that isolation is one of the symptoms of the disease, so in recovery, why would you want your group to isolate? Other suggestions included:

- Merge districts
- Find a leader
- Give encouragement
- Adopt a district
- Be a good role model
- Sit with someone new
- Offer love and support

There were many items related to literature discussed at this year’s World Service Conference. The Literature Committee encouraged members to bring all Al-Anon Conference Approved Literature (CAL) into their meetings. There are many pieces of literature that members may not be aware of and members may discover topics that they have not read about in the books they usually use. Members are also encouraged to right shares for the Forum, especially if they feel there are topics that are under-represented. Talk about your difficulties and how you worked your program around them. Here are some other literature-related highlights:

**Legacy Workbook**

The new legacy workbook (p-92) will be available at Al-Anon’s International Convention in English, French and Spanish. This is the first time that a new piece of literature will be available in all three of these languages at the same time. The workbook talks about how to apply the Steps, Traditions and Concepts to our personal lives. The cost will be $15 and the workbook will be available to the fellowship by July 7th, 2013.

**Quotes for Calendars**

If you want to create a 2014 Al-Anon calendar for a fundraiser, 20 new pre-approved quotes will be available for this purpose. The quotes will be posted on the Area Chair eCommunities. Be sure to refer to the Service Manual before reprinting excerpts from literature.
Book on Intimacy in Alcoholic Relationships

As of the date of WSC, 775 shares had been submitted for this book in progress. Seventy-six (76) of these shares were from men. They are looking for more shares to ensure diversity.

How Al-Anon Works Softcover

The trial for the softcover version of “How Al-Anon Works” has been extended for another 3 years and the price went up to $6, as of May 1st. The intent of providing this softcover version at a low price was so that it could be used for outreach and “pay it forward” to newcomers. It seems as though there is confusion about this intent, so there will be more communication to the fellowship to clarify, as well as a survey to gather information about how it is being used for outreach.

eLiterature

“Having Had a Spiritual Awakening” is now available on 3 eBook providers. As of the date of the Conference, 500 copies had been sold at $9.99 per copy. The next eBook will be “How Al-Anon Works” at $11.99 per copy. It will be available before the International Convention.

Audio Book

“How Al-Anon Works” will also be available as digital download from audio book retailers (no CDs). The price will be $24.99 and it may be available sooner than the eBook version.

Electronic Forum

It was expected that the electronic version of the Forum would be available by now, but there is a waiting list with the eBook retailers. It probably won’t be available on all of the providers simultaneously, but you will be able to download the app for a provider, if you don’t have the device associated with that provider. No timetable was given as to when the electronic Forum will be available.

Pamphlet for Parents and Grandparents

A motion was brought forth by the Literature Committee to develop a pamphlet for parents and grandparents and was approved by a vote of 97 to 1. The tools that we apply don’t always fit when dealing with an underage family members, so hopefully this pamphlet will provide additional experience, strength and hope. It was suggested that this pamphlet could be used for outreach by people who don’t have children, when talking to parents.

Workshop on the Importance of Conference Approved Literature (CAL)
We were treated to an amazing, hilarious and poignant script on “Why CAL?” by the Task Force that developed it. Along with the skit, the Task Force developed materials to conduct a workshop on this topic at districts, area Assemblies, conventions, etc. If you are interested in these materials, please email delegate@ncwsa.org.

Another topic at WSC was Finances. The 2013 World Service Office (WSO) budget was presented as a deficit budget of $3,000. It would have been a greater deficit, but the following steps were taken:

Delay the printing of the Service Manual
Limit salary increases for WSO staff to cost of living increases
Reduce travel of Board and staff
Reduce the number of PSAs from 3 versions to 2 versions
Increase the price of literature (new prices went into effect May 1 and are reflected in the latest catalog, as well as in the online store)

It was pointed out by one of the Conference members that, with the literature price increase and limit on salary increases, “we are balancing the budget on the backs of our staff and newcomers.”

A milestone was reached in that 60% of the groups worldwide contributed to WSO, which means that 40% of the groups did not contribute. In Northern California, 62.3% of the groups contributed an average of $102 per group. The average cost of services provided by WSO to each group is $253...We saw a very moving presentation on all of the services that the WSO provides, which are considerable and would be missed, if we did not have them...Contributions from members and groups are 29% of WSO income, while the remainder comes from literature sales. The last time contributions were greater than literature sales was 1954. If all of the groups who did not contribute in 2012 give $12 in 2013, that would mean an additional $75,000.

One of the things that came up in the conversation about finances is that the Quarterly Appeal letter may often not be read in meetings. Some may feel that this is another appeal for donations from the group as a whole, when in fact it is an appeal to the individual members of Al-Anon. There is no list of members that WSO can reach out to, so the appeal is sent to each group. It was pointed out that the spiritual principle of giving is gratitude and that the ultimate responsibility for the World Service Office rests with the groups. It was the members of Al-Anon that created the WSO. Therefore, it is up to us to maintain it.

Here are some other snippets of information from WSC:

Current Mailing Address (CMA)
Of 14,667 groups, only 7,791 have email addresses (53%). You can get a CMA email on file with WSO by completing NCWSA form A16 (see Forms section on www.ncwsa.org). This will enable your group to receive Group eNews, which keeps your group connected with WSO...Note that the CMA should be someone who is willing to receive mail and email for your group AND pass that information along to the group.

Conflict Resolution Cards

A set of cards was created, using the Twelve Traditions, for groups, districts, AIS and areas to use as the focus of discussion when resolving conflicts. This is a companion to the Conflict Resolution wallet card and is available in the literature catalog for $4.00.

New Members Website

The member section of the www.al-anon.org website is being redesigned to simplify the organization of information and make it easier to navigate. The new site will be available in English on July 1st.

24-hour Automated Meeting Information

By the time you read this WSO should have finished implementing a new phone system that will allow callers to receive meeting information in an automated fashion, 24 hours a day.

There is much more that I could report on and much more that I could say about my experience at this year’s World Service Conference. Instead, I will simply thank you for the opportunity to serve and express my gratitude for the love gifts that were sent and the encouraging and supportive cards that I received from many of you. If you have further questions, or would like me to visit your district, please email me at delegate@ncwsa.org. You can also read the Conference Summary, which will be available in PDF format on the members website (http://www.al-anon.org/member-site), as soon as it is published. You can even read Conference Summaries all the way back to the first World Service Conference in 1961.

Gratitude In Service,
Patrick B.
History of Area structure of Restructuring Events
1930s through present

presented by Vicki H., Trustee at Large

In the 1930s, the fellowship among families of Alcoholics began when the alcoholics and their families went to meetings together to find help for the alcoholic. These groups were not identified as Alcoholics Anonymous until after the publication of the AA Big Book in 1939.

On a business trip to Akron, OH in 1935, Bill contacted Dr. Bob and his wife Annie S. and within a month, Bob no longer drank. Annie’s work with families of alcoholics was the forerunner of what would become Al-Anon Family Groups. In a letter to Bill, Henrietta D. acknowledged that Annie formed the first group for the wives of alcoholics in 1936 whereby in her loving way, she tried to teach us patience, love and unselfishness. However, family members did not begin holding their own meetings until about 1939, when A.A. members began holding their first closed meetings.

In 1940, Lois experienced the first constructive gatherings for families of AA’s and in June these meetings began, but Al-Anon was not a separate program. Then in 1941, a major publication, the Saturday Evening Post, published an article that attracted thousands of new members and their families to AA. These newcomers found family groups associated with AA. Lois said these groups were what we call “coffee and cake groups or AA auxiliaries.”

In 1942 Lois met Anne B, Al-Anon’s cofounder. Then on March 1, 1945 the Alcoholic foundation, which was a forerunner to AA’s General Services Organization (GSO), registered its first Non-Alcoholic Family Group, which was registered as an AA group, even though its members were non-alcoholic. This group later became the Westside Al-Anon Family Group, located in Long Beach, CA. In September the San Francisco AA group formed and registered an auxiliary for families and friends.

In the July 1949 issue of Coronet magazine with a readership of two million, published an article subtitled, “relatives of habitual drinkers have found a novel way of dealing with their problems.” Also, in March 1949 Ruth G published a 12-page monthly magazine called The Family Forum which helped it gain a huge impetus. Also No. California registered with AA and called themselves the Adeline Nalano Group. They met every Monday at 2831 Dohr St. Soon after the Nalano Group in Sacramento was formed and registered

In July 1950 AA’s first International Convention. Gave a high profile to the Family groups and that same year the AA Grapevine published an article, The Non-Alcoholics – Bless ‘Em! Then

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1 All history taken from Journal to Recovery, a Fifty Year History of Northern CA, Many Voices, One Journey, Al-Anon Family Groups, and World Service Conference Summaries from several years where area restructuring was discussed at the WSC.
in that same year a San Jose group called themselves the Alano-Mrs. Group and had fifty members that met on San Carlos Street.

In 1951, after Bill saw so many vibrant family groups in his travels across the country, he suggest that Lois open a service office in New York where these groups could register, receive helpful literature and become unified. Lois was intrigued by that thought and Anne B., a neighbor who had started a family group nearby, volunteered to help her. The two women wrote to 87 groups that were listed at the AA office. Of the 87, the four listed above were from Northern CA. This is the first Historical Group Conscience for Al-Anon Family Groups. In a questionnaire in 1951 they stated their purpose: to unify family groups, to select a name and to adopt the Twelve Steps of AA. As a result Al-Anon Family Groups was chosen, and with AA’s permission they adopted the Twelve Steps and later the Twelve Traditions as guiding principles.

In February 1952 at the Northern California Conference of Alcoholics Anonymous (NCCAA) held in San Rafael, the non-alcoholics held a separate meeting and as a group (50 women and two men), agreed that there was a need to organize locally so that they could more efficiently and carry the message to those families who needed help. They formed the Al-Anon Council and met at the same time as the AA Council.

By the end of 1952, there were 11 groups listed with the clearing house and they met in Berkeley, Eureka, Fresno, Modesto, Monterey, Napa, Roseville, Sacramento, Salinas, San Francisco and San Jose. It took almost 10 years for Al-Anon’s National organization to begin connecting the groups through a system of Delegate Conferences.

In 1960, the AFG Headquarters asked for certain states and provinces from Canada send a delegate (the following year) to attend the first World Service Conference (WSC). The WSC was to meet annually for three years as an experiment. In Northern CA, a local Assembly was formed and the council continued to co-exist with the Assembly. The council continued to plan conferences. The Assembly met at these conferences. Contributions in Northern CA were $2,159.67 with a total number of groups at 148. The number of contributing groups was 91.

In 1961, for the first WSC in New York. California elected a Delegate, Helen B. and an Area Chairman, Al S. who were both from Southern CA. In 1962 the All California Assembly was held in San Francisco electing an Alternate Delegate, Ann O. from Northern CA.

In 1963, Helen who was opposed to splitting CA, took the request to the WSC. It was approved in 1964. In May, the Northern California Committee began to plan for the new Area Assembly. In August, they outlined a new map for the districts, closely following AA’s plan. At the fall Assembly, Ann O. was elected as our first Delegate for Northern CA.

In 1964, the three-year term of the first 12 Delegates to the WSC ended so new Assembly Officers and Committee Chairs were elected to serve from January 1964 to December 1966.
Six new areas (Indiana, Kentucky, Maryland, Tennessee, Missouri and Manitoba. Also, in California there were 12 districts and assemblies were held three times per year in conjunction with AA.

By 1970 we had over 200 groups and the California Council and the Assembly voted to merge, and they combined their treasuries. Previously the Council was mostly involved in assuring that the Al-Anon message was delivered at the conferences and in public information. The Assembly helped the Delegate in trying to implement ideas that came back from the WSC. The area assembly formally became “Northern California World Service Assembly (NCWSA). Many Al-Anon members were not even aware that the assembly existed and were content to attend their meetings only. They did not understand why it was necessary to spend a Saturday driving to and from an out of town service meeting spending time away from their family. But we embraced this new thing called service.

The Assembly met at the same time and place as the NCCCAA until 1978, but beginning in 1979, assemblies were no longer held at the NCCAA Conferences.

In 1978, GRs noted that it was too costly to attend three assemblies per year so they voted to have an annual meeting on a Saturday in February to conduct business, hear from GRs, DRs, coordinators and liaison members; during the next year, many assembly functions were delegated to the Northern California World Service Committee Meeting (NCWSC) which continued to meet three times a year at the AA Conferences; they established a general fund for all services; formed a budget committee consisting of the current treasurer, a past treasurer and one other person who was appointed by the Delegate-Chairman.

In 1979 Faun L was elected delegate, requested that the Assembly elect a separate Assembly Chair. Lois B. was elected as the first chair. Lois B chaired the assembly in Modesto attended by 87 GRs and 12 DRs who voted that the next Assembly be a two-day Assembly. In 1982, the Assembly divided and renumbered their districts from 12 to 23.

In February 1982 the Assembly agreed that NCWSA should incorporate, so the districts became 1 through 24 and three additional districts were added over time.

In 1985 District 12 was then divided into two districts, District 25 and District 12. In 1987, the Area was divided into three sections, and in 1987, due to incorporation, the Bylaws committee recommended the establishment of a board of directors which later was called the Executive Committee.

To achieve greater involvement by the groups and to minimize the possibility that the EC members were concentrated geographically, the area divided itself into three sections, North, Central and South. Each section contained full districts and the number of districts chosen for each was based on achieving an equal number of groups in each section. One member was selected from among each of the three sections. The remaining two members were “at-large”
members. The section candidates were selected from among the current district representatives by the district representatives in their section. The portion of the Northern California World Service Committee members elected by the group representatives selected the two at large candidates. The Executive Committee (EC) elected its own chairperson and secretary.

In 1988 District divided again, placing El Sobrante to Berkeley forming a new District 26, and in 1993 District 27 began by dividing District 18 into two districts.

In 2005, Vicki H sent an email to the WSO Handbook Committee to look at allowing an additional split to an area so that both Northern and Southern California could divide once more to better enable all groups to be better serviced.

In 2007, Sandi C. prepared a map and documents showing how many groups were in each of our three sections and the square miles in each section. The document also showed major cities within each section. The document was given to Cindy H. at the WSC with a memo requesting that this be submitted to the Handbook Committee for further review.

At the WSC 2008, presentations were made by the Chairperson of the Admissions/Handbook Task Force regarding the impact of areas splitting or consolidating. Then a discussion from the Conference floor took place. One discussion took place from the Conference Floor (see 2008 Conference Summary, pages 40-44 for details). After that discussion, California South formally petitioned the WSO to allow them to split their Area.

At the WSC in 2009 there was extensive conversation regarding the Division/Consolidation of Areas at the WSC (see pages 35-38 of the 2009 Conference Summary).

In 2010, a Thought Force presented presentation was made on the current Conference Structure at the WSC (See pages 58-59 in the 2010 Conference Summary). The presentation noted three key areas levels. They presented their brainstorming and came up with six possible strategies as well as the pros/cons for those strategies. At the end of the discussion Conference members were asked to priorities those strategies and the results were: 1) Plot all groups in our service structure on a map (35 votes); 2) All areas with more than 400 groups to split (63 votes); 3) Allow smaller Areas to combine (29 votes, tied for 3rd); and other (29 votes tied for 3rd).

In 2012, a presentation was made by the Task Force on Conference Structure. After the presentation, the Board offered every Area to formulate and implement a structure in your geographical area or combination of geographical areas for a trial period that would enable your groups to have full communication, participation, and representation (See pages 54-57 of the 2012 Conference Summary).
## Numbers of Meetings by Section CA North, March 2013

### North

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### Central Section

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**Total**: 280

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**Total**: 308
What is a Well-Functioning Group? – exercise for all by Vicki H.

At the May 2013 One Day Assembly, we broke into groups to discuss “what is a well functioning group?” Each Group made a list on a poster. There is a separate document on the website listing these as well. (you may see repeats, I combined all lists but didn’t eliminate duplicates! This gives a sense of how many times something was thought important.)

Warm welcoming informed
Meeting lists
Has GR
GR goes to district meetings
Welcome and participate with newcomers
Rotation of service
Service Positions Filled
Use CAL literature
Newcomer packets
Registered with WSO
GR goes to Assemblies
Regular Business meetings
Easy access to District meeting
Fully self-supporting
Respect Traditions
Well-Attended District Events
Applies Concepts
Has and uses service manual
Has phone list or yahoo group
Focus is on solution
Receives Forum
Pl in District
Sponsorship/List
Supports Alateens
Has AMIAS
Service Sponsors
Group Inventory
No Clique
Wise Involvement in Business Meetings
Avoid Obstacles
Feeling of Belonging
Group can Ask for Help: the District, Area, WSO
Provide Newcomers Meetings
Has Prudent Reserve
Regular Contributions to District/Area/WSO
Coffee/Snacks
Speaker Meetings
Babysitting
Recovery
Legacies/Principles
Using KBDM
Love
Easy access and use CAL
They use the steps
Members attend other meetings
Phone list or yahoo group for members to stay in touch
Focus on solution
Aware of opportunities of being involved with Public Info
Carry group message
Predisposition towards personal sponsorship
Support Alateen
Regular group inventory
Isn’t a click
Wide involvement in business meetings
Actively avoid 3 obstacles to success
Aware that it is possible to ask for help
And they know where to go for it
Have coffee or snacks and have long conversations about which were good snacks
Doing what it can to have childcare, etc.
KBDM
Based on practicing and expressing love.
Literature
GR training
GR responsible to attend and report back
Provide dos and don’t
Greeters
Newcomer outreach
Groups working with other groups within and without
Sponsor responsibility
Group mailing address (CMA)
Design district meeting time so it fits for the attendance
Regular attendance by long time members
Handling conflict resolution – a method in place
Invite Alateens to talk
More time for sharing
All service positions held by different people
Greeters and feeders
Coffee & refreshments
Rotation of leadership
Group connected to district
Members participate in district
KBDM
Beginners have access to literature, sponsors and resources
More members participating in district (not only GRs)
Have visiting GR come in and visit if don’t have GR
3 yr. GR – maybe shorten to 2 year?
Group knowledge of Alateen and group
Service sponsors
Phone list in newcomers’ packet
Newcomer on phone list – have someone in group call them within week
Fellowship after the meeting
Reading of steps and traditions – have it passed around rather than 1 person
Map of service structure available to newcomer.
Each group has service manual.
Meeting set up 15 min before and fellowship 15 min after
Communication between different groups in district
Have co-district reps
Meeting schedule up to date
Good GR who attends assemblies and reports back to group
Location of assemblies more centralized so everyone can get there.
Bring in outside speakers
Event flyers printed out in group
Newcomer packet available in Spanish
Workshop available for possible sponsors
Make sure everyone know who’s who in terms of service positions
Childcare available
Service positions filled
Rotation of leadership
Transparency to financial plan
More sponsors
Group Inventory
Support Gr to attend Assembly
Be open minded
Attract diversity (younger members for example
Use KBDM and know what it means
Unity
More support for struggling groups
Do inventory at all levels
Look happy and enthusiastic.
Gender neutral language
No dominance
All members have knowledge of service manual
More education about 12 concepts of service
Diplomatic ways to communicate things like no crosstalk to newcomers
Read from the source literature
Share how you apply the slogans
WSO outreach availability
They don’t care!
Have a GR that is financially supported in service
Current Schedules
District Communication & Area Events and WSO events
Access to literature and Media
Has an Alternate GR
Has a Greeter
Available/Willing Sponsors
Old-timers with Recovery
Diversity
Participation in service/outreach
Workshops on different Al-Anon topics
Well-maintained website/phone/outreach
Structured service positions
The district is well run and communicates with groups
Safe environment
Respect Anonymity
Group Participation
No outside issues
Everyone is included in the shares
Reach out (make time for newcomer) – as individuals seek out newcomers after meeting
Fellowship After
Adheres to 3 obstacles to Success
Encouraging service opportunities
Read from the Source Literature – i.e. Service Manual
Periodic Group Inventory
Sharing how we apply the slogans
Group Conscience
Use Forum as a Topic
Attendance at Business meetings, which are held regularly
Events and Service beyond group level
Conflict Resolution
Invite Alateens to speak at meetings – individual or panel
AFG Meetings to support and sponsor Alateen Meetings
Groups invite other groups to sponsor events
Participate in district events
Publicize on-line meetings
People in service doing – “Did you Know” – Individual groups
Day Care
Alatot, Alateen, AA & Al-Anon at one location
Literature
Group Rep Training
GR is responsible to attend district meetings, assemblies and report back
Provide “Dos and Don’ts” to newcomers (greeters)
Tradition of service, finance, new member outreach
Groups working with other groups & districts
Newspaper announcements
Sponsor availability (indicate on phone list with symbol)
Temporary Sponsor List
More than CMA (Current Mailing address) – Full receiving of information
Phone and Email list for communication
Focusing on Tools and Solutions
Rotation of Leaders
Regular Attendance of long-time members
Regular Group Inventories
All Literature to be Non-Gender Specific
Location and Accessibility
Regular Step and tradition studies
Service manual for Groups/Grs and members – downloadable currently
Rotation of Service positions (practiced)
Public outreach
Eager & willingness of service positions
If everyone does a little bit no one has to do too much
Everyone is welcome
Diversity with membership
Gender neutral language
No dominance
Actively using the principles of the program
All members have knowledge of the service manual
CAL (Conference Approved Literature) available
More education about the 12 Concepts of Service
Looks attractive to newcomers – strong recovery, attendance, available sponsors
Emphasis on Solution
Phone List (Active)
Are we an inviting type of group, are we bringing others into the meeting
Rotation of visits by Area Service members
Easily accesses by Alateen
CAL used in the meeting
Diplomatic and gentle way to communicate meeting policies to newcomers (i.e. no cross talk)
Do inventories
Looks happy and enthusiastic
Concept 4
Feels connected to District, Area & WSO
Believes there is benefit in being connected
Exploring what group conscience means
Believes in a H.P.
Knows how to get insurance for the group.
Doesn’t say “I’m different because…”  We’re here for only one purpose.
Starts & Ends on time
Non-newcomers at newcomers meeting
Know and follow traditions and steps
Family group at birthday meetings, Alateen included
Concepts reviewed
A Day in Al-Anon – regular and fun!
Community Outreach from the group to Professionals and schools
Phone list
Health Fair Attendance – high schools
Literature to include pamphlet (meeting)
Meetings on service
AA/Al-Anon Participation
Regular Group Inventory, once a year
Service Sponsors
Phone List in beginners’ packet
Reach out to newcomers; call newcomers
Regular visits by District Rep & Area delegate
Tag Alateen to chair meetings
Fellowship after meetings
Reading traditions and concepts
Different types of meetings: book study, 12 step study, tradition study.
Reading of steps/traditions
Meeting that can afford to send group rep to more functions
Map of service structure available to group. District maps available to group
Each group has a service manual
Group rep educated about their role
Meetings set up 15 minutes before the meeting
Fellowship 15 minutes after the meeting
Welcome to newcomers-inviting meeting
Knows how to resolve conflict
Communication between different groups in district
Current phone list with temporary sponsors
Coffee & Tea/refreshments available
Speaker meetings
Newcomer packets available
Opportunities for fellowship before and after meeting
Regular Attendance
Monthly topics/steps/book study
Al-Anons in service with Alateens (Donations to Alateen)
Comfortable for newcomers to return
7th tradition donations to different branches
Periodic group inventory
Beginner’s meeting
Child care
Active speaker List in and out of district
Willing to have 2 year commitment for service for GR or co-service positions (shared)
Have a GR! And an alternate GR!
Improve communication between DR & GRs
Be informed about what’s happening in Al-Anon
Support GR to attend Assembly
Be open minded
Fill all service positions
Understand importance of activities and events
Welcome newcomers – attract young members (diversity)
Easy access to literature (all kinds)
KBDM (use it)
Have regularly scheduled business meetings
Unity
Have a beginners meeting
Extra copies in GR binder passed around group
Rotation of leadership
Members ready/willing to sponsor
Practice the principles.
DR’s and other members of NCWSC
Public Outreach – more
Receive and use the Forum
Support for struggling groups
Have patience, tolerance and love
Printed current meeting schedule
More district sponsored events – with Area help

**General Comments: Coordinators**
Tom, 12 Stepper Editor complimented Chris and Errol on their webpage development – asked for show of hands – most have been to webpage.

Diana – there are some wrong prices on book list. She is close to finishing the intimacy workshops.

Chris M., Archives Coordinator says the key is to make service fun and accessible. Displays and skits. Connection. They will have an Archives party again this summer.

Bonnie and Lisa, Alateen Coordinator team, spread the word through Alateen Express.

**NCWSA 2013 Convention Wrap Up Report** – Amparo

Amparo congratulates everyone who participated and made the Convention a big success. Things turned out well, no big problems. It was big for Amparo to let go and trust God. She hopes you will support next year’s convention as well.

**Treasurer’s Financial Report** – Claude D.

Financial Reports from 2012 are in the back of the room and Financial reports for this year so far (copies for GRs).

2012 Financial is slightly different than copy in 12-Stepper, minor changes. If you have question, see me at break for lunch.

There was great support from groups and everyone who donated last year. Thanks for the support. Hope that in the next couple of months to send out thank you notes.
Executive Committee Report:
In PJs they sang this song: (to the tune of “So Long, Farewell” from Sound of Music)

We’re the outgoing members of the old E.C
and done the last of our interviews.
We are glad that our time is now at an end ...
‘cause we really are quite “coocoo.”  (echo coocoo)

Regretfully they tell us,
But the new E.C. compels us ...
To say goodbye to you.

So long, farewell, I’m Al-Anon alright ...
I’ve lost, my mind, getting things just right!

So long, farewell, I’ve memorized the rules ...
But as, the Chair, I have gained some brand new tools!

So long, farewell, we’ve worked hard and we’ve played.
Crazy me, I wish that I had stayed!

So long, farewell, this team has been so awesome ...
It’s helped, me grow, my butterfly has blossomed.

I’m glad to go, I can not tell a lie.
I'll miss my friends, I think I’m gonna cry!

(Slowly)
Our time, is up, and now we turn it over ...
So long, farewell, auf wederzein and dooodoo wee ...
Adios,
Au revoir,
Goodbye!

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Respectfully Submitted,

Patti R.
Secretary, NCWSA Panel 52
May 15, 2014