Note: The minutes for this meeting are not chronologically ordered. In an attempt to make the minutes more easily used as a reference, the minutes will be ordered in a topical fashion.

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Routine Business:
Saturday's business began at 8:33 A.M. Sunday’s business began at 8:34 A.M. On both days the Serenity Prayer, 12 Traditions, 12 Concepts of Service, General Warranties, AA/AFG Statement, and Alateen Safety Guidelines were read.

Committee Roll Call was taken on Saturday. District hollers were shared.

The May 14, 2016 NCWSA Assembly Minutes were approved by substantial unanimity.

Notice was given of our next regular Assembly. The date will be May 20, 2017. The location is scheduled for the Central Section but may take place in the Northern Section due to costs.

There were 231 and 263 voting members in attendance on Saturday morning and Saturday afternoon, respectively. There were 180 voting members present on Sunday morning.

The 2017 Tentative Budget was presented, discussed and revised on Saturday. It was approved on Sunday. When asked to hear from the minority voice several hours after the vote, two members shared why they abstained. One member shared how she did not feel she was given financial information in a timely manner in order to make an informed decision.

We practiced the 7th Tradition on Sunday.

Saturday’s meeting adjourned at 5:09 P.M. Sunday’s meeting adjourned at 1:35 P.M. Both meetings closed with the Al-Anon/Alateen Declaration.

Motions and Group Consciences

MOTIONS

1610.01 To accept the May 14, 2016 Assembly Minutes as presented. The motion passed by substantial unanimity. There were 0 opposed and 12 abstentions.

1610.02 To approve the 2017 budget as revised and presented on Sunday. The motion passed by substantial unanimity. Eight were opposed and 11 abstained.

GROUP CONSCIENCE

1610.03 “Is it the will of NCWSA that the WSO’s Literature Committee keep or remove the Prayer for Today?” The group conscience was as follows: keep=213, remove=33, abstain=17. The Delegate asked for direction from the Assembly as to whether or not they wanted the prayer modified if that becomes an option at WSC. By substantial unanimity, the Assembly voted to not modify the prayer. There were approximately 60 GRs who were open to modifying the prayer.
Old Business

**Prayer for Today** – The Delegate led a discussion on whether or not NCWSA wanted to keep the prayer on the back of the *Just for Today* Bookmark. The Delegate would take our vote to the WSC next year.

GRs shared how their groups went about reaching a group conscience as well as their opinions and feelings about keeping/removing the prayer.

A group conscience was taken and by substantial unanimity, the Assembly voted to keep the prayer and to not modify it (should the latter become an option at the 2017 WSC).

**Focus Box Discussion** – The discussion was led by Wendy L., Group Records Coordinator (GRC). Wendy’s report can be found in the appendices of these minutes.

The following information is a synopsis of the discussion followed by the decisions made based on the discussion. Q= Question, S=Statement, A= Answer.

Q: A DR asked if the question we are asking the GRs, this: “Even if the Area would like to continue to have the Focus Box on the (A-16) form, it is unfeasible to track that information and therefore should we consider not asking for that information (like WSO has)?” A: The GRC agreed. The GRC does not know if AIS or Districts use that information. The GRC asked for feedback on what we do when a motion is made but we are unable to adhere to the motion.

S: Because the Assembly was a bit confused on the background of the discussion, a DR explained that the Assembly voted to keep the Focus Box until we had more information. A Thought Force was formed to provide that information. This member suggested we eliminate the Focus Box because we are not in line with WSO.

S: WSO, AIS and Districts have different databases so meeting information is not consistent.

S: Groups like to have a Focus yet the box on the form is not serving that purpose. How can we unify the data?

Q: Procedurally, do we need to invalidate the motion that passed in October 2012 then remove the Focus Box from our Area since it is not feasible? A: The Chairperson thought we needed to make a motion to supersede the previous motion. See “Rescinding a vote” on NCWSA’s A-13 Guidelines.

S: At the October 2014 Assembly, the incoming Chairperson, Joan W., said we would revisit the Group Focus Box at the February 2015 NCWSC meeting. This is the first time this panel is discussing this topic.

S: It was recommended we remove the Focus Box so we can have one source of information.

S: (Penny G., Website Coordinator): The past Website Coordinator manually entered Focus Box data. If the Assembly says we are going to keep the Focus Box data, the Assembly is giving me a mandate. I will have to hire a professional company to keep that data in sync with WSO’s data. I do not know how much this would cost the Area.

Q: (John S., topic presenter at October 2012 Assembly) Can the GRC download the data as an Access database? A: (GRC) It can be downloaded as a report or an Excel database. It cannot be downloaded as an Access database.

S: (John S.) The expectation of the 2012 decision was to have the Group Focus Box data collected and maintained by NCWSA. There was no opportunity to overwrite/not capture our Focus Box data because WSO did not have a database available to download. WSO said they would no longer maintain Focus Box data. I believe we can maintain NCWSA’s Focus Box data and still download WSO data as an Access file.

GRC said this has not been done, but is not saying it is not possible.

S: (Website Coordinator): If the groups want to submit Focus Box data, we can theoretically maintain that data. Maybe it’s a simple process.

S: A member said she believed the above approach is feasible but cannot vote on this because she had not been given information in a timely manner to make a knowledge-based decision.
S: (Jim S., Bylaws Coordinator) A 45-day preliminary notification is for Bylaws changes only, not for motions brought up during Assembly. Since this discussion does not concern Bylaws, a 45-day notice is not required.

Q: Since we’ve had a Thought Force already, can the Chairperson create a Task Force? A: The Chairperson said she would think about that.

S: (Patrick, Immediate Past Delegate): History of the topic at WSO: There were concerns raised by members that the Focus Box was not in line with our Traditions. The WSO Policy Committee tried to find another term other than “focus” to capture the information while honoring our Traditions. After some discussion, no wording felt in line with the concerns of those members. Based on Concept 6 and 8, WSO felt it was appropriate to change their Group Records form and eliminate group focus. Groups could incorporate their focus into the group’s name.

S: It would be helpful for us to check the accuracy of our group information on our District and Area meeting lists.

S: There is a difference between a Focus Box meeting versus an Open or Closed meeting.

S: One GR was in favor of a Task Force with a focus on technical feasibility, procedural feasibility and the costs.

There were various shares about being welcomed or not welcomed at a meeting based on the Focus Box data.

By consensus, the Assembly indicated they were not ready to take a vote today. We continued with more discussion.

The Chairperson then suggested we continue to do what we are currently doing (not inputting Focus Box data), create a Task Force and revisit the topic in one year. By consensus, the Assembly voted to create a Task Force. Penny and Wendy L. volunteered to lead the Task Force. A signup sheet was passed around for anyone wishing to be on the Task Force.

New Business

Pink Can Fund – Joan W.

The Chairperson said there would be no discussion on the topic today since we do not have enough information to make any decisions.

Our Chairperson stated NCWSC met in May and decided to have a Pink Can Fund (PCF) Thought Force. Since the topic emanated from NCWSC, it will remain there at this time but will be brought to the May Assembly.

The Thought Force will continue to gather information and present their findings/suggestions at the February 2017 NCWSC meeting in Aptos. The DRs were asked to bring back information from our February 2017 meeting to their districts.

The Thought Force Charge is to address the following questions: 1) What was the original intent for PCF usage? 2) How is it being used now? and 3) How might we use PCF in the future? (The 3rd question in the charge was changed from “today” to “in the future”.)

Miscellaneous

Childcare at October 2016 Assembly – Childcare was procured for this weekend’s event. A request was made that in the future the Assembly receive a notification greater than 2 weeks before an event so those who need childcare can plan appropriately and use this service. The Coordinator who volunteered to organize childcare said notice was given to DRs and she was not sure if the information was sent to those who needed to hear it. Only one person indicated they would need childcare on Saturday. They later indicated they would not need it. There was a babysitter on site for Friday night and Saturday morning. The sitter was released before noon on Saturday since it did not seem reasonable to pay for a service we were not using.
When GRs were asked if they would take advantage of this service at a future Assembly or Conference, about 5 hands went up. A suggestion was made to find out who needs childcare on our Assembly pre-registration forms. Communication is the key.

The plan is to have better communication and provide childcare for the May 2017 Assembly.

**Notification of Bylaws Change** - The Bylaws Coordinator, Jim S., reminded us that NCWSA is required to notify the Assembly 45 days before a change to the Bylaws can be made. The recommended Bylaws change is posted in the Fall 2016 Issue of the 12 Stepper and the GRs would get to vote on this change at the May 2017 Assembly. The Bylaws change refers to including electronic voting as an option at future Assemblies.

**Friday Night's GR Workshop Presentation** - The slide show presented by Cindy K., Past Delegate, Texas West Panel 49, on Friday Night is available. All members interested in receiving an electronic copy were asked to email John M., DR from D25, at (see 12 Stepper for email address).

**NCWSA TEAM event** – The Chairperson said we will submit a bid asking WSO to accept our date of Saturday, September 9, 2017 to have our TEAM (Together Empowering Al-Anon/Alateen Members) event. Red Lion Hotel in McClellan is willing to hold this date for us without a contract. The Assembly accepted Sandi C. as our host Chairperson. A speaker meeting will be held Friday night. Assembly members were asked by the Chairperson to select one of three topics they would like to see discussed at the TEAM event with the understanding that WSO has final say and can select different topics. The topics and vote count were:

1) Service with Solutions (n= 42), 2) Realizing our Spiritual Potential (n= 126), or 3) Other (n=12).

The topics suggested as “Other” included: resolving conflict, how to get budgets to align with service outreach, taking Al-Anon into the future, our Traditions in action, meditation seminar, participation is the key to harmony, sponsorship, living the legacies, encouraging new membership, and KBDM.

Respectfully submitted February 20, 2017 by
Rosanna H.
NCWSA Secretary
APPENDICES

REPORTS

DR Meeting – Eva B., D17

The District Representative meeting was attended by 25 people on Friday, October 14th at Assembly, McClelland Park in Sacramento. We had some outstanding items from last meeting that we had not completed discussion or resolved the issue.

One was the idea behind having only D.R.’s attend the meeting and no one else. We discussed “What is the Spiritual Principle behind voting out someone from the meeting?” We want to continue to be a program of inclusion and not exclusion. Although we made a decision in May 2016 to exclude Delegates from the DR meeting, we later overturned that decision in October 2016 by a vote of 16 to 3 to welcome past and current Delegates in the DR meeting with voice but no vote. We wanted to make sure the members of NCWSC are aware of that change.

We also voted to accept the minutes from our meeting in Redding in August.

As a group we began talking about the purpose of the DR Meeting and hoping for problem and solution based discussions. The following topics were discussed in detail:

a. Who can sit in for a GR to proxy vote at Assembly when the Alternate GR is not available?
b. Are we discussing at this Assembly our Districts views on Do Not Refer or De-Listing meetings? (We can put this on New Business at this Assembly or the next)
c. Non CAL literature when members sponsor others (is that any of our business?)
d. Attracting younger member to meetings; Babysitting and Insurance issues at group level. Too expensive for the District. Can we consider this coverage at the Area level?
e. How do other DRs handle, if at all, when there are readings that are not from the Service Manual or CAL at the opening of the meeting, i.e.: The Promises

What a difference this meeting was from our previous DR meetings. We ended in applause as we were finally back to discussing the issues in our Districts and sharing our Experience, Strength and Hope for Solutions.

Alateen Liaison & Committee Reports

Alateen Liaison North - Justin T.

A report was not submitted.

Alateen Liaison Central – (open)

A report was not submitted.

Alateen Liaison South - Vanessa B.

A report was not submitted.

Executive Committee - Darby T.

Dear Assembly,

The new Executive Committee met for the first time at the August 2016 Committee meeting. DeDe and the previous Committee were present and we were brought up to date with the workings of the Committee.
We have approved five Financial Assistants for current and upcoming Area events. If your group has need of a financial assistant simply have the person email the EC Chairperson with their phone number and at least three available times for a 15-30 minute telephone conference call.

One of the Executive Committee responsibilities is to review and approve, if possible, expenses which exceed budgeted amounts. We recommend discussion with the NCWSC Chairperson and or other Officers prior to exceeding any budgeted amount.

Lastly, the Committee recognizes we are a volunteer organization which prizes service at all levels. Since we all have lives beyond our service work, we may not always be available to immediately respond to questions or issues. Let us all do our utmost to be kind, courteous and respectful in our verbal and written correspondence.

Thank you for the opportunity to serve.

Respectfully Submitted,
Darby T
Executive Committee Chairperson

Executive Committee Members: Julie E – North, Marilyn H – Central, Brenda W – South, Yvonne P – At Large

2017 NCWSA Convention Chairperson – Delta D.

NCWSA 2017 Convention – “We Are Family/Somos Familia”

Delta D., District 17 – Chair Rhonda D., District 20 – Co-Chair

Our first committee meeting was on Sunday, September 25, 2016 potluck at my house in Castro Valley, at 12 noon.

The 2017 Convention will be at the Crowne Plaza Hotel, 45 John Glenn Drive, Concord, CA 94542 on March 24, 25, 26, 2017. Thank you to Carol and David, our Facilities Coordinators.

Save the date flyers are out, please circulate to everyone in your districts.

Logo contest is on and extended to October 22, 2017. If you have any with you, you can give them to Rhonda or me this weekend! We will be voting on a logo at our next committee meeting on October 23, 2017 at my house, same time same place and a potluck of course!

The central districts will be hosting the 2017 convention but all are welcome to join in since it is a NCWSA convention. The central districts are districts 11-17 and 25 & 26.

Committee positions filled:

Treasurer: Mary C. – District 20
Pre-Registration/Registration: Maria A. – District 15
Literature Chair: Marilyn H. – District 14
Publicity/ Program Chairs: Kathleen K. – District 17
Co-Chairs: Suzanne L - District 17 & Mary B. – District 12
Hospitality Chair:
Co-Chairs: Everyone in NCWSA
Decorations Chair and Co-Chair: Eva B. - District 17
Alathon Chair: Mary K. - District 12
Non-English Speaking Chair: Maria Luisa M. - District 17
Alateen Chairpersons: Julia and Francisco
Ways and Means Chair: Bill G. - District 16 and Sandy District 16
Recording Secretary: Suzanne L. - District 17 Co-Chair: Kathleen King – District 17
Alateen Sponsors: Kara W. District 13 and Ray W. District 13
**2016 NCWSA NoCAC Chairperson** — Cel N.

A report was not submitted.

_The NoCAC Chairperson said Saturday’s donations will allow 12 Alateens to attend NoCAC._

**Group Focus Box Report** — Wendy L., Group Records Coordinator (GRC)

**PROBLEM:**
The motion passed on October 10, 2012 regarding keeping the Group Focus box is a decision that was not processed into standardized procedures between group records and the Website Coordinator and is not workable today.

**Motion 1210.02**

**That the NCWSA should retain the Focus check box on the NCWSA Group Registration Form (A16) for NCWSA uses.**

Moved: Cindi N., District 11, Seconded: Clare P., District 14

Passed by substantial unanimity, Opposed: 20, Abstentions: 3

**DEFINITITON:** Group focus is a 6-checkmark choice on the A16 Al-Anon Group Record Registration of Change form to identify your group as one of the following: #1) Regular Al-Anon, #2) Al-Anon Adult Children, #3) Parents, #4) LGBT, #5) Men, #6) Women. (Can Only Check One)

**SYNOPSIS:**
At the February 2016 NCWSC meeting in Tracy, CA, I presented a draft proposal of an updated Al-Anon Group Record Registration or Change Form (A16) and corresponding A16i (instruction). The existing form was referencing an outdated service manual and was not current with new changes such as the group e-mail address, to name a few. Also, we wanted to create a new version of the A16 that could be “fillable” and sent electronically to group records. Although I included the group focus box choice on the new, fillable A16 form, group focus data was not being tracked by the Group Records Coordinator (GRC). I was aware of the fact that the group focus box was data not being tracked by the GRC but did not know if the Intergroup or Districts were using them for their purposes. Further discussion ensued at the subsequent committee meeting with concern this report is in conflict with an assembly motion. I was asked to give more information on the subject matter at the Assembly October 2016 meeting.

**FACTS:**
1. There is no option for group focus on the WSO back door data entry
2. GRC enters group data into WSO database
3. WSO enters group data into the WSO database
4. GRC procedures last revised 2011
5. Website coordinators do not have information about group focus tracking.
6. Both website and group records have established consistent reliable methods for posting group meeting information, using one source database.

**HISTORICAL TIMELINE:**

**October 2011 3-day voting Assembly:** Group Records Coordinator (GRC) announces as part of her report that WSO is no longer going to be tracking Group Focus and members would be informed by the WSO via group mailing. *(The Focus Box was removed from the WSO Group Registration form after a careful review by the Policy Committee, the Board and the Executive Committee of the WSC.)* The suggested WSO transition was to allow groups time to have a discussion and consensus on re-naming their meeting to include said focus. This later became a part of the 2014 – 2017 Service Manual “Naming the Group” p. 35-36 2014-2017. Much discussion ensued at the October 2011 Assembly and the Chairperson asked that this topic be carried over to the next panel.

With the **2012 new Area Panel**, the Group Records Change Form instruction document (A16i) was revised to instruct the membership to continue to use the group focus option until “the issue of keeping/not keeping the focus category has been properly processed by all NCWSA groups.”
May 2012 Assembly Minutes, p. 13
Website Coordinator Report: “send group change forms (A16) to Group Records and to Website Coordinator, since they are maintaining information on the website.”

October 12 -14, 2012 3-Day Assembly, p. 2:
John S. provides input from the NCWSC and KBDM led questions regarding the Group Focus Box during a segment at Assembly. This was then followed by discussion, subsequent motion and the Group Representatives vote to keep the Focus Box (1210.02).

October 2013 Assembly – Minutes, p. 5
“Group Focus Box – the decision we made last year was called into question – at the time, it needed to be done quickly in order for us to maintain the information we had already gathered – but maybe we need to re-consider. Some members felt that we were not right concerning unity -- as if we were splitting from WSO on a core matter. It was suggested that we establish a Thought Force to follow up on this.” A sign-up sheet was passed for formation of and participation in a Focus Box Thought Force. The charge was revisiting the question about whether NCWSA should keep the “Focus Box” on our Group Registration Form as well as the data acquired from it using the five KBDM questions.

Group Focus Checkbox Discussion: Minutes, p. 22-23
Gwen was a GR for only 2 months when we voted on a substantial issue on the group focus on the box. We voted to keep the form, voted not to change with the WSO. At the time something felt off to her-- unity felt off – like we were splitting from WSO on a core matter – we had an active discussion that didn’t really get finished. She would like to bring it up again. John – Immediate Past Delegate, vice-chair, addressed the issue. One of the driving points of the discussion was that WSO had already changed their form – you would not be able to have a focus for the group unless you put it in the title. That was why we had urgency with a vote – to keep our database alive or not. Do you want to discuss this now or maybe do a thought force on this? Do we need to bring that issue to the WSO level? Patrick (Delegate) – A thought force couldn’t hurt to gather information. People wanted more discussion. The Policy Committee made the decision, not the WSC. The Policy Committee is the second largest group conscience, after the World Service Conference. World Service was getting lots of feedback from different groups that the focus box made an additional requirement to attend certain meetings. The reason for the change is that having additional focus/requirements was in conflict with our Traditions, which state that the only requirement for membership is that there be a problem of alcoholism in a relative or friend. They tried to come up with a word better than focus. He didn’t take a pulse of other Areas. Patrick can also ask on his next quarterly trustee call. We weren’t sure we would “object” to the WSO removing the Focus Box.

October 2014 3-day voting Assembly: The Thought Force Focus Box Committee did their presentation. The committee reported that they had met monthly on conference calls for nearly a year. The in-depth summary can be found on ncwsa.org>service>assembly misc. One item came up that was not answered there. Who should have oversight? Should the issue of whether or not to keep the “Focus Box” on our NCWSA group records form be dealt with by the entire Assembly or should it be considered an administrative issue as it was at WSO and dealt with by our equivalent of the WSO trustees and Policy Committee – perhaps the NCWSA Executive Committee?

After considerable discussion from the floor, Joan, the newly elected Chair for next panel, suggested we should go online and read the report, and do individual research. The Committee will take this up in February 2015.

January 2015: The Outgoing GRC and new incoming GRC meet for turn-over training. GRC continues with existing procedures for the next 10 months. Changes in new panel Website Coordinators was occurring that year. The Group Focus was not discussed at the February 2015 Committee Meeting.

February 2016 Committee (NCWSC): The committee is presented with a draft proposal of updated A16 form. While updating instructions compared to old version, the concern that the Group Focus Box has not been tracked by GRC since WSO removed the fields was mentioned.
August 2016 Committee (NCWSC): GRC is asked to present more detail as to the current situation with regards to the Group Focus Box. Discussion results were that the committee would like to inform the membership at the next assembly the current status and historical timeline.

Resources:
2. A16 & A16 (fillable) Al-Anon Group Record Registration or Change: https://www.ncwsa.org/forms
3. 2014_Focus_Box_Thought_Force_Report_Summary (ncwsa.org)
5. NCWSC Minutes February, 2016, May 2016
6. World Service Conference Summary 2016, page 12, Concept Seven

District Reports

District 1
Greetings from District 1 on the coast stretching from the Oregon border, in Del Norte’s Crescent City and Gasquet, to the bottom of Humboldt County’s town of Redway. Our eighteen (18) Al-Anon meetings and one (1) Alateen meeting are all on the Highway 101 corridor, except for the meeting in the fire station in Gasquet on Highway 199.

Because of its being the most central site in the district, we hold our District Service Meetings in Eureka. The thirteen groups from Fortuna, Eureka, Arcata, and McKinleyville are all active in representing their groups at the meeting on the first Wednesday evening of each month. The four (4) Del Norte groups have formed an intergroup to better serve that community and they come down for our Day in Al-Anon and we go up for their AA with Al-Anon participation event, Sobriety by the Sea.

Our activities this last year began with our mailing to the Professional Community of 300 AFA2016 booklets with information for them to share about the Newcomers Meetings in January and February (there were six meetings). This is a planned annual activity.

In April, Tom and Mary from San Francisco shared their stories and provided a workshop for the attendees, using the workbook, Reaching for Personal Freedom, in a unique way at our Day in Al-Anon. While they were up here, we asked Tom to provide our annual Alateen Workshop the evening before the Day in Al-Anon.

During the summer months, we were invited to two (2) AA campouts where Al-Anons were able to share their stories. Al-Anon Liaisons are part of our district service structure to the campouts and to the Redwood Coast Roundup events.

On Labor Day weekend, we had Joan W come up to finish her story with us at the Roundup. She also presented a workshop on Spiritual Principles. It is a wonderful gift to find our Area’s members in service to be so willing to travel up to Humboldt County and serve through sharing their stories and insights to recovery in this program.

A new outreach opportunity has been given to us: our participation at the LatinoNet Health Fair on October 16. It has been many years since we have been able to reach out to our Spanish speaking community. We’ve purchase several pamphlets and books in Spanish and hope to attract members to start a Spanish speaking meeting.

We have several service positions needing to be filled: our treasurer will step down in January, we are looking for our 2017 Day in Al-Anon chair, an Alternate DR, and a Public Outreach Coordinator. However, I feel blessed with having an Alateen Process Person, a brand new Recording Secretary, a Literature Coordinator (we have a LDC), a Public Information Coordinator, the two liaisons for our campouts, the Roundup Speaker Seeker, the Roundup Luncheon chair, and for the financial support from the groups to the district and to our Alateens.

I am grateful to be a member of the World-Wide Fellowship of Al-Anon Family Groups.

Kristie A. DR
District 1
District 2

District 2 is located in Lake and Mendocino Counties. Lake County takes its name from Clear Lake, which is the dominant feature and largest natural lake wholly within California located among rolling hills. Mendocino County is on the north coast of California. Its most distinctive features are the Pacific Ocean coastline, redwood forests, beautiful mountains and rivers. The total area we cover in District 2 is 5,207 square miles.

We have 19 Al-Anon meetings in our a District, including Covel, Fort Bragg, Mendocino, Gualala, Lakeport, Lower Lake, Middletown, Ukiah and Willits.

We are a rural district and members, as you can guess, are wildly spaced apart. We hold our District meetings in Ukiah, as it is the most centrally located for our members to attend. Because we are so far apart, it is difficult for some of our Group Representatives to attend, so we try to keep in touch with groups who cannot attend through email.

The District pays for fingerprinting for members who wish to sponsor Alateen groups. We provide scholarships for Alateens to go to NOCAC (Northern California Alateen Conference). We also help Alateen Sponsors go to the R &R Weekend. Unfortunately, our efforts to keep Alateen going in our district is very difficult and we will continue to try. We currently have a meeting in Gualala that is trying to get a new Alateen started. We are helping by providing materials and startup funds. We also support new groups by providing $50.00 to help with rent or to purchase materials. We provide meeting schedules for all meetings in our District. We hold a Day in Al-Anon in conjunction with the Ukiah Intergroup (Thank you, Ukiah) in January. We also help Group Reps attend two Assemblies each year.

This year our Spanish meeting is still going, which really excites us. We are in our second year of a three year plan to develop a budget. As a relatively new district, we continue to grow, learn, and expand.

Last year the Valley Fire seriously affected our Middletown group, with many homes lost to the fire. Groups that were able, did as much as they could to help, providing clothing, food and financial help. We are happy to report there are two, count 'em...two Al-Anon meetings in Middletown now. Those are amazing Al-Anons!!! Additionally, Lower Lake suffered a similar fire this year, with many homes and businesses destroyed. The Lower Lake group lost their meeting place, when the church they were using for their meeting was consumed by the fire. The social hall was saved and they are meeting there. When program works, it works!!

It's been a very busy and productive year and we are grateful to be a part of the Al-Anon family.

Submitted by: Carolyn L.
District 2

District 3

Hello NCWSA Assembly Members!

If you don’t know where District 3 is located, we are in the Northern area that covers Berry Creek, Brownsville, Chester, Chico, Greenville, Live Oak, Magalia, Marysville, Orland, Oroville, Paradise, Quincy, Taylorsville, Willows and Yuba City. Our district meetings are held the second Saturday of January, March, May, July, September and November from 10-Noon. We have 20 registered groups, two which are Spanish speaking and one which is an Alateen. There are 16 GRs, one of which is an Alateen. We are hoping to restart an Alateen meeting in Paradise soon. We have 11 AMIAS. At this Assembly we have 10 GRs in attendance and are unveiling our new District 3 Holler. You are gonna love it!

I am thrilled to share that District 3 is alive and kicking and following the Al-Anon Traditions and Conflict Resolutions in managing District 3’s business. I would like to thank every GR, Alternate GR, Officer, Coordinator, Alternate Coordinator and member. Without each of you participating as you have this past year, our district would not be here. Thank you for being a “we”.

Our district has been very busy this year. We hosted a speaker meeting in January, which is our district’s main fundraiser. The theme was “reaching for personal freedom.” We were blessed to have Tom W., as our Al-Anon speaker, as well as an AA speaker and an Alateen speaker. It was well attended and very successful.
In February we hosted a B-17 training and invited Lisa B, AAC to lead the workshop. We invited Yvonne D, Delegate, to lead a KBDM workshop in Chico in July. She brought great handouts and the group exercises were informational and fun. The workshop was followed with a potluck and Al-Anon 65th Birthday celebration hosted by the district.

Our district also hosted two writing workshops this year and hope to schedule more.

For September’s district meeting we invited Chris M., Area Treasurer, to be our guest and speak to us about “all things financial.” She provided much needed information and guidance in budgeting and donating guidelines, bringing us great handouts as well.

Our Speaker Meeting Coordinator is in the process of bringing together a committee to start planning our 2017 speaker meeting. We hope you will plan to visit us to enjoy the speakers share their stories and ESH. Flyers will be coming so keep an eye out for them.

I am so grateful and excited to be a part of this wonderful Al-Anon Family.

Julie E. DR
District 3

District 4
A report was not submitted.

District 5
It is a pleasure to report that our district now has a full compliment of officers and most of our coordinator positions are filled. Higher Power willing, our time of unexpected vacancies in leadership positions is over! Many thanks to Elissa, our District Treasurer and Glenna, District Secretary who, for a time, had doubled up on responsibilities to temporarily fill several positions.

Dedicated GRs and Coordinators that run our district continue to step up to do service. To help get our Al-Anon members involved in service above group level, Group Reps circulate a volunteer sign-up sheet at their meetings, with columns for name, number, email address, and place to check off their area of interest. A position that is still not yet filled is Events Coordinator, but with the help of other coordinators and these sign-up sheets, creative committees have been formed to get jobs accomplished and allowed our district to host some wonderful fellowship events this year. This included a summer BBQ in August and a September Day-In-Al-Anon - both great successes on all fronts. Coming up soon are our Alathons; days of non-stop meetings held on Thanksgiving, Christmas Eve, Christmas Day, and New Year’s beginning every hour, on the hour.

We also do what we can to encourage Alateen participation in all in our district events and activities. At our Day-In-Al-Anon, one of the teens chaired an open Alateen meeting and we Al-Anons got to do “happy/crappies.” Alateen Safety Coordinator, Marcy has registered four new AMIAS and she and Alateen Coordinator, Maureen D, collaborated with Area Alateen Coordinator, Lisa B to host Alateen Sponsor training. Each weekday there is at least one Alateen meeting held in our district. Some of the Alateen meetings are small, but as one of our Alateen Sponsors shared at our first Tuesday of the month AMIAS meeting, “With Alateen, numbers aren’t the thing.”

All Al-Anon and Alateen members are welcome to our wide variety of Sonoma and Napa County meetings, which include some with a specific focus: Men, Women, Newcomer, Spanish, Parent, Step Study, and Step 11. On the first Tuesday of each month, our District 5 Service Meeting is held in Santa Rosa. It is a joy to see our business meeting members and visitors coming from the far reaches of Sonoma and Napa Counties, knowing they are willing to take time out of their busy schedules to help serve families and friends of alcoholics.

There is lots of Al-Anon love going on here! Please take a look at our website: sonapalanon.com. In addition to providing you with info about our local district, Website Coordinator, Shane, has links to just about everything Al-Anon, from a list of tips for starting a new meeting to purchasing tickets for our annual Holiday Bash. Usually a December event, the Bash will be held after the holidays, at a new location. That’s where you will see the lovely quilt our GRs held up to show you during my Fall Assembly report. The D5 quilt will be raffled off, along with the beautiful theme baskets some of our groups put together.
Many blessings, and we hope you’ll join us for fun, fellowship, and food on January 14, 2017, Barbara G

**District 6**
Greetings from District 6,

District 6 encompasses Yolo and Solano Counties, which include the cities of Vallejo, Fairfield, Suisun City, Benicia, parts of Napa, Vacaville, Rio Vista, Dixon, Winters, Esparto, Woodland and Davis. We have thirty five Al-Anon meetings and two Alateen meetings. There are eight meetings at CA State Prison, Solano, one at the CA Medical Facility, Vacaville and two meetings at Juvenile Hall, Woodland.

What I love about District 6 and especially the GR’s, Coordinators and Officers is their unconditional love and welcome to all. I always have a wonderful feeling of well-being and acceptance at the District meetings, Al-Anon meetings, and other events in District 6. I am embraced in a literal and figurative hug, and this creates a sense of unanimity that is a true blessing. Thank you District 6 for your support. I couldn’t do it without you.

On October 22 District 6 had it’s Fall Fundraiser. The theme was Fun in Fellowship. There was fun, delicious food, great gifts from the donation drawing and wonderful sharing by all of the Alateen, Al-Anon and AA speakers. The very fun entertainment was by the comedy/singing team, The Festering Resentments. The day was very meaningful and rich with Al-Anon and Alateen program and people.

As always, I am grateful for my Al-Anon recovery, through service, my higher power, friends, family and one day at a time.

With lots of hugs and unconditional love,

Dru
DR, D6

**District 7**
A report was not submitted.

**District 8**
A report was not submitted.

**District 9**
Located in El Dorado and Amador counties, district 9 lies east of Sacramento on the way to Lake Tahoe via highway 50 and down highway 49 South to Pine Grove and Jackson. We, at district 9 have 2 newcomer meetings, one Alateen meeting and 15 Al-Anon meetings. All but one of our meetings has a GR. We have a district business meeting every other odd numbered month for two hours, and the GR’s take turns hosting them. We are blessed to have 90% of our GR’s and coordinators at each business meeting. We begin ½ hour before the meeting with a dinner and dessert provided by the host. This is our second year of studying a concept at each district meeting. Our next meeting in November we will be discussing concept 12. The GR’s have each taken responsibility for sharing their knowledge and experience with each concept as they present them. The experience has been enlightening and we have discovered just how the concepts can be used in all of our lives, even outside of Al-anon. Definitely a gift!

In 2016 we have had 5 district speaker meetings, Speakers from outside of our district have come and shared their experience strength and hope with the membership, these fun and fellowship experiences always include complimentary childcare as well as great snacks and desserts, and if you are a newcomer we like to recognize you with an Al-Anon newcomer medallion.

In addition, in January this year, at our Winter Day in Al-Anon, not only did we have great speakers from both Al-Anon and AA, but we also got to experience the fun of a chili cook-off. It was terrific getting the opportunity to taste all the different kinds of chili and the excitement of the judging. In July district 9 celebrated Al-Anon’s 65th Birthday at our Summer Day in Al-Anon. We all blew out the candles on our Al-Anon birthday cake. Both AA and Al-Anon speakers, potluck lunch and a silent auction, kept everyone inspired and satisfied. A thought-provoking day I must say.
The GR’s in our district keep their meetings informed and take commitments for their group meetings at our district events. Working with this group of members is a true gift to me as the DR and I am grateful every day for this growth filled experience.

Our PI/CPC Coordinator continues to keep our counties informed about our district’s Al-Anon meetings, as well as puts pamphlets and Al-Anon faces Alcoholism in the many county offices, libraries, schools and more. Our Coordinator Jana teamed up with our Alateen coordinator Debbie J and were part of a health fair at one of our local high schools, this year to great response.

We have 9 certified AMIAS in district 9 and our Alateen Coordinator/Process Person keeps them informed of all opportunities for them to step up and be of Alateen service.

Jackie G, our Institutions Coordinator, inspires the members of her team in their service to El Dorado County jail and local treatment facilities offering Al-Anon meetings each week in those institutions. She has overcome many obstacles in getting Al-Anon members finger printed and approved but never gave up. And Dean the Alternate Area Institutions Chairman has brought Al-Anon meetings to Mule Creek Prison in Ione, in Amador county, part of district 9. We are grateful to both for their untiring service.

Our district treasurer who is also a GR, Susan, created a beautiful watercolor of a butterfly and we added Al-Anon’s 65th Birthday to it and several of us got together and made individual magnets as love gifts for each of the delegates who were at the world service conference this year. Along with them we sent treats to Yvonne to keep her energy up and/or to share with the rest of the delegates as well. We appreciated and enjoyed Yvonne’s daily writings about her experience at the World Service Conference.

We at district 9 would like to gain more ways to stimulate the membership to step up and do more service, find more Al-Anon sponsors and encourage our membership to attend more than one meeting a week. We are working on breaking the $1.00 7th tradition practice and are asking all to contribute in gratitude for what Al-Anon has given them, and leading by example.

At the district level we continue our practice of “Presume Goodwill” in all of our affairs. I am grateful that everyone on our district 9 panel works consistently to keep district 9 strong.

Thank you for letting me be of service!

Heide

DR District 9

District 10

District 10 covers northeastern Sacramento County plus Placer and Nevada Counties (from Fair Oaks to Truckee).

Our district consists of 48 groups - including 1 Spanish speaking group and 4 Alateen groups - and is part of the Intergroup that includes Districts 6-10 with whom we support the AIS office in Sacramento. We are a large district, with meetings that are spread out geographically. We have a Google Group that is very effective in keeping our GR’s in communication with each other and passing on information. In this way, they can stay informed of what is going on in District 10 even if they cannot attend monthly meetings.

District 10 meets the third Wednesday of each month (except December) and we have monthly speaker meetings on the third Sunday of each month. These speaker meetings are hosted by our groups who volunteer to be scheduled to host.. Every speaker meeting has a host through 2017.

In February we participated with the D6-10 Intergroup in the annual Spring Fling AA Convention with Al-Anon participation. In March we held our annual District 10 Fund Raiser Speaker Meeting and Potluck Dinner. About 250 people attended the event.

In June, our district participated at Auburn Unity Day, an AA event with Al-Anon participation. There were two outstanding speakers as well as Al-Anon marathon meetings. Our wonderful Institutions panel spoke again this year on the outreach to local prisons and other institution, and participants stepped up at that meeting to become certified to attend meetings in prison.
In July, we held a well-attended Service Workshop (“Fun Luncheon”) with speakers who spoke about how Service aids recovery plus a panel of 5 members who talked about their experience in group service positions: Greeter, Literature, Secretary, Treasurer and Group Representative.

To celebrate Al-Anon’s 65th birthday, District 10 created a banner which is displayed at all speaker meetings and other District events. (It is at the Literature Table now.). During our monthly Speaker Meetings, a box wrapped like a birthday gift is passed for donations specifically for WSO. (Thanks to a great idea at the May Assembly this year.). During our upcoming December Speaker Meeting (which is traditionally hosted by our GR’s and features Alateen speakers) we will have an Al-Anon birthday party.

Public Outreach:
In January the district elected a new PICPC Coordinator, Nancy M, who has been very proactive in public outreach. She works closely with Veronica (NCWSA’s PICPC Coordinator) and attends outreach events within the NCWSA as well as NCWSA Convention, Assembly, the Sponsorship Forum (to name a few) to keep informed and to network with others in public outreach. She has a Committee which takes literature to churches, county facilities, hospitals, coffee shops, and even hair and nail salons. She had an Al-Anon literature table and was available to answer questions at Woodcreek High School Health Fair and at Auburn Fellowship Unity Day. Nancy was also elected as Al-Anon Liaison for WACYPAA (Western Area Conference for Young People in AA) which will include an Al-Anon panel entitled “The Family Afterward.” Anyone who is interested in being on the panel, email Nancy at D10PICPC@gmail.com.

Institutions:
Al-Anon in District 10 has been bringing meetings into Acres of Hope (women’s shelter) in Auburn, CA, for the past couple of years. Bi-weekly meetings have helped many single moms and battered women deal with the alcoholism and addiction that has been a part of their lives. This is a women’s only facility, and outside Al-Anon men volunteers are not allowed entry.

Recovery is present and growing in the Folsom men’s and women’s prison system. Meetings are conducted weekly on both sides. The men’s group has grown from about 20 inmates- 4.5 years ago - to over 200 inmates today. Each of six groups has about 30-35 inmates in them that is served by about 10 outside Al-Anon volunteers. The inmates run their meetings just like we do on the outside expect they use the 12 steps to learn a new way of thinking and to live life on life’s terms.

As of last week we have two more outside Al-Anon volunteers going in to speak with one time gate passes. We use this as a way to see what being inside a prison is really like. If their experience is positive we have two more members of our group and can consider expanding to other facilities within the district.

Alateen:
Our district has a total of 14 AMIAS’s with 3 added this year.. A list of Alateen speakers is being compiled.. During the district speaker meetings Alateens have set up a table to sell sodas and bookmarks to raise money for Alateen scholarships. So far we have raised $354.25.

Challenges::
Some of our meetings have babysitting. I learn that the liability insurance for Intergroup for Districts 6-9, like that of NCWSA, does not cover babysitting for regular meetings. I visited all of the groups in the district with babysitting to inform them of this issue so that each group would be informed in order to decide how they want to handle the situation. Some groups found that the facility where they hold their meetings has insurance which covers it.

Goals:
For the next year, District 10 plans to reach out to
- Professionals within hospitals through nurses;
- Professionals associated with treatment facilities in Auburn and Grass Valley to aid family members;
• Placer County School Districts;
• Catholic Archdiocese

Thank you for listening,
Yvonne P., District 10 Rep

District 11
A report was not submitted.

District 12
Our district has 43 meetings, 5 of which meet more than once a week. People in our district have 54 opportunities a week for a meeting. Over the time of this panel, at least 30 (70%) of the 43 meetings have had a GR. Of our 43 meetings, one is Alateen and two are Spanish speaking.

In January, our monthly district business meeting moved for the second time in two years. We now meet near Church and Market Streets where we have a Monday night Al-Anon meeting and our Alateen meeting. Although the facility is centrally located for our district, we struggle with getting our groups' mail, all of which is sent to our district office further down Market Street, to our meeting.

We currently have many district positions open including the Alateen Coordinator who must come from the ranks of our 12 AMIAS. For the last several months, AMIAS have rotated leading our quarterly business meeting and one of our longtime AMIAS lead a B-17 Training April 25.

While I’m very grateful that I inherited from the last panel a nearly full complement of officers and other service positions, it was inevitable that there would be turnover during my tenure as DR. Our Treasurer moved to Sacramento early this year leaving a critical opening. Our GRs were encouraged to approach prospective individuals directly when they announced this opening. Two days before the following business meeting, someone approached said that she realized her HP was tapping her for service and she was voted in at that next district meeting.

Our district had done financial appeals over the years and had success raising funds with a matching challenge. Several members pledged to match individual contributions. This year, all individual donations of $25 or more will be matched up to $1,000. Additionally, we are providing pre-addressed envelopes for the convenience of members.

We continue to encourage all meetings to have a GR and have visited some meetings without GRs and brought our current district meeting minutes and agenda, along with a list of open service positions and sometimes their mail. A couple of meetings have sent a GR subsequent to this visit.

We cancelled our Day in Al-Anon this year due to lack of service. Our district has struggled to have one consistently and to attract attendance. This year’s Coordinator suggested that in our district people have so many choices of activities in the City that it may be a challenge for people to commit.

A church where three of our meetings take place invited us to talk about Al-Anon at one of their services. Four of us attended. We read our Preamble, which outlines our purpose and brought copies of our meeting list and Al-Anon Faces Alcoholism 2016. We socialized afterward and got to speak more personally about our fellowship.

Mary K., District Representative
District 13
Mid- Peninsula - Half Moon Bay to Foster City, Burlingame to Palo Alto
33 Al-Anon Meetings, 4 Alateen Meetings, 3 Spanish Meetings

ALATEEN
District 13 added 2 new meetings for a total of 4 meetings. We’re still looking to start a meeting in the northern part of our district as 3 are in the southern part & one on the coast. The new Redwood City meeting already has 7-9 regular attendees ranging from 7-16. The Half Moon Bay meeting has an ‘open meeting’ and Bake Sale 2 times a year to earn money for their teens to go GTW & NoCAC & to educate institutions and organizations about what Alateen is and looks like. The Menlo Park meeting had a writing session on “What it was like at my first meeting” and submitted their shares to our Newsletter. This meeting is very involved in running NoCAC this year. The Chair, the treasurer & the t-shirt person are all from the Menlo Park meeting.

We have 4 new AMIAs for a total of 17, with 2 in process of applying. We have an AMIAs meeting every other month to stay informed on events & talk over our concerns or needs. 6 of our AMIAs attended the Sponsors R&R in September & 3 presented workshops at the event.

We are looking forward to getting an Alateen Panel together for the Foster City AA Conference with Al-Anon participation in March 2017.

PUBLIC OUTREACH
We bring information about Al-Anon & Alateen to potential members, their families & friends, the general public, and to helping professionals, through a variety of methods. We post information online weekly on Craigslist; host information tables (12 events, 253 people, 1355 pieces of literature); continued our bus ads into 2016; distribute English & Spanish AFA. Twenty-seven district members have participated in these events, plus the individuals from 4 groups and from the district monthly business meeting who took AFA s to distribute in their communities.

TELESERVICE COORDINATOR Since beginning service with RingCentral in Feb. 2016, we have received over 100. Most callers want schedule info. Most are new to A-Anon and want to know how it works. Some are referred by a friend or counselor. If they are willing to give me an email address, I email the schedules of interest and the attached chapter from Al-Anon lit on detachment which I explain is what we learn in Al-Anon.

QUARTERLY SPEAKER COORDINATOR
We continue to have quarterly speaker meetings on the last Friday of the month (the 5th Friday, which comes quarterly). We’ve had some great speakers, but our attendance has been lower than we would like.

WEBMASTER
Our webmaster, who had been filling that position for more than one term, stepped down in July & we’re excited that we have a member who has stepped up & is already making an impact. He has great ideas & we look forward to continued service to Al-Anon & the public through our website.

OPEN SERVICE POSITIONS
We’ve had many open service positions in this panel. For example, no one stepped up to be our literature office coordinator, so it was necessary to close our literature office. Groups now order through WSO. This has been a topic at many of our business meetings. The GR’s in the area are also having challenges in filling service positions. With group & District open service positions, attendance at our monthly business meetings has been low. In order to help in understanding what might be causing our service issues, we’ve done a District Business Meeting group inventory. Like other parts of Al-Anon, it wasn’t a fast process & we’re still talking about the results at our monthly meetings. The great news is that at our October Annual Meeting, we filled 4 of the vacant positions.
TREASURER
Despite attendance challenges in our groups, the group donations to the district continue to be good. We are on track to exceed our 2016 budget. Our treasurer & Alateen coordinator made a point to visit meetings who hadn’t been donating to the District & shared about the importance, & that has made a difference. We had an excess in our prudent reserve at the end of the year, so we were able to donate to NCWSA and to WSO. Because we couldn’t find a literature coordinator, we made the difficult decision to close our literature office. This involved selling off our literature inventory. With our excess funds at the end of the year & the proceeds from our literature sale, we were able to donate $7713 to WSO & NCWSA this year.

Submitted with gratitude, Linda L., District 13 Rep

District 14
The past year has been filled with challenges and victories.

With the exceptions of alternate newsletter and alternate website coordinator, all District Service positions remain filled and everyone is actively forging ahead as we approach 2017.

We had to replace our Treasurer and Day in Al-Anon Coordinator as the positions became unmanageable for them. Luckily, we have wonderful replacements who have stepped up and are smoothing out the rough edges left behind.

Our third Men's Day in Al-Anon is happening simultaneously with this current weekend and is focused on the Fourth Step, and our 12th Day in Al-Anon will be on February 11, with our featured Al-Anon Speaker Tom W. We anticipate a huge turnout. Our 14th Anniversary Speaker Meeting will host Juanita from New Mexico, she will present a morning workshop as well.

Lisa B presented an AMIAS training last spring, and more Sponsors are certified than ever before, and we are currently looking for locations to add Alateen meetings. The District 14 Alateens were challenged to do some fundraising, so this past Summer they coupled two root beer float fundraisers in conjunction with the July and August District Speaker meetings....and raised nearly $1000 to support our local teens with scholarships for NOCAC. Additionally, a local Al-anon member has donated many handmade bracelets to the teens to use for fundraising at their events.

District 14 supports our AMIAS' with half scholarships to the Sponsor's R&R. In September we sent 7, as well as our Alateen Coordinator and DAPP fully covered.

We sent Love Gifts to the Delegate at the WSO annual conference.

Public Outreach has been spectacular- we have a six month bus placard campaign, modeled after District 13's experience, a placement campaign of Al-Anon faces Alcoholism into medical and dental professional Offices, hospitals and libraries, etc, and most excitingly, an upcoming 10 day PSA campaign at one of the major 16 screen movie theatres in Contra Costa County over the Christmas/New Year week. The PSA will show well over 300 times!!!

We spent several business meetings exploring potential new events for Al-Anon members to enjoy, workshops, etc. The GRs polled their meetings and the choice is to have an AFG picnic, tentatively planned for late Spring. GRs have actively been working with their groups to discuss the “Just for Today” prayer and come to Assembly with their group's conscience.

Lastly the District has volunteered to manage sales and supply books from our Literature Depot for the 2017 Convention which will be located at the Crowne Plaza in Concord next Spring.

Last March we participated in the AA Convention by having CAL literature sales, and ongoing Al-Anon meetings, and speakers through the weekend.

I'm sorry to be missing this Assembly, but I send you many hugs from my vacation in Egypt and Jordan, knowing that Billie, my Alternate DR will give you my report in the true spirit of service.

Committed to Service,
Marilyn H,
DR D14
District 15
A report was not submitted.

District 16

The cities of Dublin, Livermore, Sunol and Pleasanton are located in District 16 (also known as the Tri-Valley). There is also one meeting in San Ramon. There are a total of 20 meetings including one Alateen and one pre-teen, one Men centered, two Women centered and one recovery in relationships along with a bunch of other meetings that have themes including adult children as well as Steps, Traditions and Concepts study, a monthly speaker meeting where hosting is rotated through the groups, and the speakers can be recorded and are available on the website and a monthly business meeting consisting of officers, GR's, alt GR's, and coordinators. One meeting has started a monthly birthday chip meeting.

The district Web site is AlanonTriValley.org that is managed by a fabulous committee. There is a contact phone number (Tri-Valley Al-Anon/Alateen Answering Service: (1-925-277-7661), as well as an email address (Help@alanontrivalley.org) and P.O. Box (Tri-Valley AFG P.O. Box 1797, Pleasanton, CA 94566).

Events in our District include:

- Fall Fest on October 22nd Darby T. is the Al-Anon speaker.
- Day in Al-anon in the spring the 4th Saturday in April, the Al-anon speaker for 2017 is Larcene G.
- Flap Jack Fundraiser on February 18th 2017 Al-anon speaker is Tom W. of Oakland.
- District 16 also hosted the 2016 spring assembly.

District participated in AA Anniversary Dinner – 1/16/2016

Celebrated Lois W. Birthday by leaving literature on her birthday– 3/4/2016

Our District co-participated with D16 in the NCCAA 69th Spring Conference -March 2016 in San Ramon with workshops and a speaker.

Monday Night Dublin group had a 40th Anniversary celebration Speaker Meeting – 7/11/2016

AMIAS Training in our area (Dublin) 7/30/2016

Remembering Lois W. passing by leaving literature in her memory – 10/5/2016

Public Outreach – Alateen presentation at Schools (Foothill High School had a forum where Alateens from our District went and spoke at an assembly about Alateen program. They were invited back for the second time. There is a Speaker Bureau, and Newspaper ads as well. Providing literature at Santa Rita for people that are being released.


Gratefully, our District is financially sound where we have sufficient to keep the District financially solvent and able to contribute to NCWSA and WSO. We also have a separate Alateen budget and are able to provide scholarships for Alateen events. Our Literature coordinator provides literature at District events.

The area delegate came to our district and provide more clarity on using the KBDM process and since then a thought force is being created to look at how we can make the Public outreach position more productive and less daunting for the coordinator.

Outreach position is not filled but I have heard rumblings that there is some interest from a few members – more to be revealed.

I’m truly grateful for how members in this District step up to do service, would like help with encouraging members to step up to positions that require more commitment such as convention way and means.
**District 17**

We are the FUN District and we are from Fremont, Union City & Newark - District 17!

As I reflect on this year’s growth through recovery our District is Awesome. We are one of the smaller districts in Northern California. Have you ever heard size doesn’t matter? We have 10 meetings which include an Alateen meeting that has devoted AMIAS’ who are with the Alateens and pre-teens every week. We have 5 Certified AMIAS’. We have a Men’s Focus Meeting and our Parents’ of Alcoholics meeting which just had their 1 year Anniversary and has great participation.

At the beginning of the year we had a Potluck at my home for all of those in service at the Group Level and District Level. We were one year into our 3 year commitment and we asked if this Service is working for you? How can we support one another? What came out of that was a need for alternate positions to cover the GR or Trusted Servant when they are unable to attend. We continue to ask for alternates for the Trusted Servants positions and they are getting filled. Each meeting is now represented by a Group Rep. as well as an Alternate Group Rep. and we encouraged both of them to attend Assembly this year. Any meeting that was unable to provide funds for their GR or Alt. was supplemented by Intergroup.

We have a committee who is starting to work together to upload our events such as the Newsletter that Bev puts out every other month with shares from Trusted Servants and a humor corner and calendar of events. Nasser gives a great service to all of us as he puts out a weekly email of events with attachments happening in our area and in Northern California. If you are not on his email and want to be, see me or better yet, visit our new website: AlanonD17.weebly.com as our Web Committee is working together to upload these to our site.

In July we had our DIA “Keys to Freedom” and it was a great success. Committees and crafting parties were formed easily. Thank you to District 15 for setting up the Literature Table. We had 8 workshops, lunch and heard the recovery of Mary B. from San Francisco, Fats our AA Speaker and Isaiah our Alateen from Fremont who was so moved by the day’s events he asked us if he could speak. Thanks to all who participated in any way.

As an Intergroup we have regular monthly meetings with great participation and take a group conscience to donate monthly to NCWSA and WSO. Financially we are healthy and by giving away we are able to keep what we have! Last month we started our Intergroup Inventory by using the Group Inventory Guidelines (G-8a) and we will complete that process at a meeting scheduled in November.

Our members regularly give of their time in Outreach as we share our experience, strength and hope weekly at Fremont Hospital to the families and friends supporting their loved ones in the Outpatient Chemical Dependency Program. We attended two Health Fairs this month with outreach to the Senior Health Fair and South Bay Community Church. My Sponsor and I take a monthly meeting to Elmwood Correctional Facility, Women’s side and we provide literature for them thanks to the Pink Can Fund. They are so grateful and tell us regularly. We are in discussion with Shelter Against Violent Environments (SAVE) as they’d want to have an Al-Anon meeting on their premises.

We have Monthly Speaker Meetings the 4th Saturday of every month. Our Birthday Coordinator and Committee secured a new location at Niles Discovery Church as we are growing in size because we encourage families to attend to listen to recovery from Al-Anon, AA & Alateen.

On Sat. Nov 12. We will have Brunch Potluck and Interactive Workshop brought to us by Yvonne De G. called: Facing the Ghosts of our Past. Fear of making mistakes, Fear of Success, Fear of Making a Commitment, Fear of Failure, Fear of Assuming Responsibility and Fear of Service. Flyer is at the back.

As I finished writing this report I have become so aware of our members ability to give love through service. We are a smaller district in size but we are so large in service. Thank you Higher Power for this awareness and letting me serve as your Trusted Servant.

Always Love in Service
Eva B., District Representative
**District 18**

Greetings one and all,

I am grateful to be here at the 2016 Assembly with a lot of our Group Representatives. Seeing them here today is a reminder that our groups are the engine on which our District runs and we are very fortunate to have such inspired representatives for those groups.

In brief, District 18 has 38 active Al-Anon meetings at this time by WSO count (and 37 by my count). The oldest currently active Al-Anon group – Manteca AFG – has passed the 40 year mark having been registered since March of 1976. Our newest meeting – Mariposa Bootjack AFG – registered this past May. We have a diverse geography ranging from valley to mountains. You can see our District (and have fun while you do) by making several 2 hour drives connecting all the dots. We have 7 currently active Alateen meetings. We have special focus meetings (men’s, women’s, parents, Spanish-speaking), as well as meetings inside institutions such as prisons.

Our members are very active in service and they participate at all levels, frequently serving at Area as well as District level. A hallmark of our District has been its willingness to do service work for Al-Anon. Members distribute literature and make presentations at schools, institutions and educational fairs throughout the District. Approximately eight institutions regularly received Al-Anon literature in 2016, and members speak about Al-Anon at more than half those facilities. This year the generosity of our Al-Anon and Alateen members has supported more fund-raising for Alateen events than seen in previous years and District made a budgetary commitment to support travel expenses to send Al-Anon members Involved in Alateen Service (AMIAS) to trainings so that Alateen can grow in a safe and healthy way. I believe we also have an Alateen member attending as GR at Assembly this year – for the first time in a long time – and we are thrilled about that!

This year we also cooperated with AA in the local Northern California Council of Alcoholics Anonymous conference held at Doubletree in Modesto. We are invited to participate in this event, held locally once every three years and we always look forward to carrying the message to families and friends of alcoholics and problem drinkers.

When anyone anywhere reaches out for help, we truly DO want to be there …Thank you so much for letting us be a part of October Assembly 2016!

**District 19**

District 19 spans over 4 counties and has 49 registered meetings.

Within those we have 2 beginners, 3 Alateen and numerous Spanish speaking meetings.

We offer several book studies and Step and Tradition meetings.

We have all but couple of our District service positions filled, yet we struggle with GR participation and I feel amazingly blessed to be part of a district with such unity and fellowship.

District 19’s first annual 1-day Joy of Recovery event was a great success in August, thank you to all who came to Santa Teresita.

We very much appreciated Art. B sharing his experience strength and hope and especially his great knowledge of our Al-Anon literature.

Stay tuned for news of our next Joy of Recovery August 2017 date.

We are so grateful for all efforts Stephan and the committee put forth in making NOCAC happen.

As a result, we have many Alateens anxiously waiting to go.

We have 3 Alateen meetings in the district with 8 active Sponsor’s. We have 2 other cities in more rural areas wanting to get their Alateen meetings going and are in the process.
We have tabled at Gateway High school, one of the continuation high school in our district the last four years, with great success.

New this year, we have two AMAIS’s planting seeds of our program at a WELLNESS FAIR FOR KINGBURG HIGH SCHOOL STUDENTS, TO HELP ORGANIZATIONS AND COMPANIES THAT PROVIDE RESOURCES TO STUDENTS, FAMILIES.

“JUST FOR TODAY” Monday night inside meeting at Pleasant Valley State Prison just celebrated their first year anniversary. I’d like to thank the Area and the Institutions Coordinator for bringing this 12 step work opportunity to District 19. We not only serve the friends and relatives that have been affected that are serving time but also the ones that come and visit their loved ones. “D” yard visitors center will have an Al-Anon poster and 3 different pamphlets available for visiting family members. As soon as “C” yard comes off lock down we are scheduled to start a Monday night meeting in there, same day and time as “D” yard. So thank you again for that support.

We continue with our monthly speaker meeting, inviting an A.A. speaker each month to share their experience, strength and hope. It has proven to be successful and appreciated to be able to hear the other side.

Sheri W, District 19 Rep

District 20

Dear Assembly Members,

This is my 2nd year as District Representative for District 20, which serves the cities of Alviso, Cupertino, Los Altos, Mountain View, San Jose, Santa Clara, Saratoga and Sunnyvale in Santa Clara Valley. We have 23 registered Al-Anon meetings (2 Spanish speaking), 10 active Group Representatives, 3 District-specific Coordinators, 3 Alateen meetings (1 Spanish speaking), 1 Ala-Kids meeting and 16 certified AMIAS.

This year we did the following:

Addressed Housekeeping Needs
- We mailed our District 20 Appeal Letter to district meetings encouraging participation – asking that they elect a GR for their meeting and donate to district service – and saw an increase in donations.
- A member stepped up to be our District 20 Website Coordinator and has updated the content and meeting information on our site.
- We updated our bi-monthly Speaker Host Group Duties to clarify service roles and responsibilities.
- We adjusted our meeting start time and length of time from 1.5 hours to 2 hours and altered our format to save the last 30 minutes for GR discussion on group successes, issues, questions.
- We voted to have district documents such as agenda and reports emailed to GRs no later than 2 weeks prior to the next meeting. We also voted to have the minutes emailed to GRs no later than 2 weeks after the meeting so that GRs can make edits while the information is still fresh.
- We revised and approved our 2016 budget, which included a 3-year view.
- A member stepped up to lead the efforts to hold an AMIAS Training session in our district.

Continued Outreach Service
- We purchased and distributed the 2016 Al-Anon Faces Alcoholism Forum in our community.
- We hosted bi-monthly Speaker Meetings on behalf of Santa Clara Valley districts 20, 21 and 22. We provide refreshments, literature and fellowship. The speakers are recorded and a CD is distributed to each GR to share with their meeting.
Hosted NCWSA Guests
- David, our Institutions Coordinator, spoke about the history of the Pink Can and next steps
- Yvonne, our Delegate, shared her experience, strength and hope in service and addressed questions related to the Just for Today Prayer, Do Not Refer Policies and the Focus Group Box.

I had a lot on my plate this year personally and I dropped balls along the way. I am so grateful to our Group Representatives and Coordinators for keeping me on my toes and holding me and each other accountable. Our GRS care deeply about not only carrying the message, but carrying a well-informed message. I believe we all do the best we can and aim to presume good intent. Even with challenging topics, we found a way to reason things out in a constructive, loving and understanding manner.

Our program reminds me “Just for today I will be unafraid. Especially I will not be afraid to enjoy what is beautiful and to believe that as I give to the world, so the world will give to me.” – Just for Today

Bookmark
Love in service,
Cynthia P., District 20 Representative

**District 21**
District Twenty One includes the middle section of Santa Clara County, with our meetings primarily in San Jose, Santa Clara and Milpitas. We have 27 meetings in our District, 19 meetings in English, 5 in Spanish, 1 meeting in a women’s correctional facility and 2 Alateen meetings in correctional facilities. Included in those meetings is a YAR meeting, a GLBTQ meeting, and two women’s meetings. Our district historically met bi-monthly on the first Wednesday of the month, on odd months, at 7:00 in Campbell. We decided to increase our number of meetings to monthly, so we can increase our continuity and meet our goals.

Reflecting upon our second year, we have spent our time executing on our objectives, which include outreach to the 18-25 year olds, a day of service and contributing more to the service arms that support us. We just completed our first Day of Service, which we called our Service Check Up. Included in this day, we had a writing workshop, led by Verena, we had a craft workshop, making God Box’s, we had our past delegate, Patrick, share his experience, strength and hope in regards to service, and a panel of speakers who have participated in various areas of service. We also raffled off beautiful baskets that were kindly donated by many of the D21 meetings and a pot luck dinner. Our District enjoyed working on it and made enough money to cover our cost and send the balance to WSO.

Earlier in the year, we did some outreach to our local high schools and colleges, by sending literature to their school counseling office. Although we haven’t had any requests for more literature, we are hoping to continue our outreach to the younger communities in our District.

We were able to offer partial scholarships to some of our GR’s whose meetings were unable to support them attending Assembly. In May we had 7 GR’s attend Assembly, and hope we can encourage more members to step up to the GR position.

District 21 is supported by the Santa Clara Valley Intergroup which provides us with literature, and coordinates activities in public outreach, hospitals and institutions and Alateen. We are represented on the scvafg's website, scv-afg.org, which lists our meetings and any events we may plan.

Besides running the District meetings, my main activities have been visiting the meetings in our district, which I am grateful that I am now able to visit them for the second time. When I attend the meetings, I verify the current mailing address (CMA’s) and contact information from the WSO records, ask for people to consider participating in service beyond the group level, and see if I can offer any support.

I enjoy being of service, especially the fellowship I experience with the GR’s and DR’s, visiting all the meetings, and learning more about Al-Anon through my connection to NCWSA. I am grateful to all the people who have given me support and the opportunity to be of service.

In service, Maria G
**District 22**
This year has been one of growth and communication. There have been lots of calls and questions. Group Reps have been learning about the positions they hold. We found a library room for our district meeting that fits our needs better as we grow in numbers and attendance.

In March we had an enjoyable and very successful Day In Al-Anon Service Event. There were six speakers with lots of variety and interest. Also good food thanks to Maggie, who is a new GR. Great fellowship!!!!

We had a great supply of baskets much to everyone's delight.

Having things to votes on this assembly generated a whole lot of great discussion, bringing more people to the forefront than usual. I have been taking lots of calls!!! It keeps me on my toes.

I'm very grateful for the support of the GRs. Jane has made wonderful Love gifts for you all, even though she could not be here this year. Barbara has stepped up with some great secretarial skills and bailed me out with computer support. Nancy, our District Rep. alternate is my right hand and gets me where I need to be and more. All of our GRs work hard on every event and without their awesome support we would not have the success we have had. We are looking forward and planning the 2017 Day in Al-Anon on January 28, 2017 in San Jose.

Gratefully in Service,
Carla F. District #22 Representative

**District 23**
District 23 encompasses Santa Cruz and San Benito Counties.

We have 30 meetings available each week. Among those are 2 Institutions meetings, 1 Alateen meeting, 1 AlaKid meeting, 3 Spanish speaking meetings, a new men's meeting and a new meeting on the UCSC campus.

Thank you to the 10 Group Representatives who came to this October Assembly, one alternate GR and our Alternate DR.

Thank you to the 20+ GRs who show up regularly at our District meetings sharing your experience, strength and hope and stepping up for additional service when needed.

We have had great successes this year:

- Our Wednesday Family Recovery Evening with an Al-Anon, Alateen and Alakid meeting all happening at the same time. We started off with 1 Alateen and in 6 months have 7 Alateens and 5 Alakids attending.
- Our meetings share responsibility for hosting our bi-monthly speaker meetings and taking on specific tasks for our annual Winter Fun(d)raiser. This has strengthened the groups individually so that the concept of a home group is more solid and made service more attractive.
- We have been able to distribute more Al-Anon Faces Alcoholism 2016 this year in many different locations. The Spanish speaking meetings in Watsonville have been very active with Public Outreach setting up Al-Anon tables with information at various venues including the Watsonville Pride parade and the Strawberry Festival.
- Our website has been completely revamped thanks to Julie H. who has brought us up to date on that score or should I say site! We are so grateful.

We have had FUN this year:

- Our first dance in forever celebrating our 34-year history.
- A second annual Family picnic with games and speakers and fabulous BBQ
• A Day-in-Al-Anon with great workshops (grief, intimacy, money and HP) and a talent show.
• A group-singing interlude at the District meetings.
• Plans for more of the same next year and a Game night.

TOGETHER WE CAN MAKE IT……and we so are!

Thank you for allowing me to be of service to our wonderful district, wonderful because you are all here.

In gratitude,
Gael R. (DR District 23)

**District 24**

We have a Spanish speaking Speaker meeting that provides English translation. And an English speaking Speaker Meeting in which we provide Spanish translation. Alateens often come together to create a delicious fund raiser dinner prior to the speaker part, at which we enjoy yummy food and fellowship.

Throughout the year we have, or participate in four large events/ fund raisers. In the Spring, we have A Day In Al-Anon, with AA, Al-Anon, Alateen speakers, Spanish translation, a delicious Pot Luck, fellowship, and sometimes a skit or an auction.

In the winter we hold a Gratitude Celebration. This is also a Pot Luck, with music, singing, fellowship, and a hand held circle during which each member has an opportunity to share with group why she, or he, is grateful.

In the autumn, this year, we had a Veteran's Stand Down at which we had a table with al anon literature. And for our biggest event, we join AA for MBAR ( Monterey Bay Area Round Up) We were unable to hold MBAR in 2016 because our venue was being renovated. We are back K for 2017, with a committee already actively making plans. We hope you can join us!

Because our disease is cunning and baffling, I practice, and study the al anon to learn to live in acceptance, to have peace, and to take responsibility.

The service positions at both the group and the district levels have greatly contributed to my ability to listen and to reason things out with someone before acting. It feels so much better.

I thank the people, HP, and this program for making me a better me.

Sidney R., standing in as Alternate DR for Jeanne M., DR

**District 25**

Hello, my name is John and I currently serve as DR for District 25 also known as North Peninsula AFG. District 25 encompasses 7 cities including South San Francisco, Daly City, Pacifica, Colma, Brisbane, San Bruno and Burlingame. We currently have 8 English speaking Al-Anon meetings, 1 Alateen meeting and 5 Spanish speaking Al-Anon meetings in our District. I am happy to report that 7 of the 8 Al-Anon meetings have active Group Reps participating at the District meeting each month.

**Growth:** We are excited to announce our newest Al-Anon meeting on Fridays at 7:30PM at Seton Medical Center where we study *How Al-Anon Works*. The meeting list and website have been updated with the new meeting details. I invite you to join the group; we would love to welcome you. It has become my favorite Al-Anon meeting of the week because we focus solely on the solution. I want to thank Wendy in group records, Carol in insurance and Penny our website coordinator who all helped get the meeting registered, insured and posted on the web quickly and efficiently. It was wonderful to see our service structure in action, coming together to help families and friends of alcoholics.
Our monthly District business meetings are held on the 2\textsuperscript{nd} Monday of the month. We've added a 30 minute Concepts study before the business meeting using \textit{Reaching for Personal Freedom}. It has become one of the best 30 minutes of recovery all month for me. I figured if we were going to be in service together it would help if we studied the Concepts of service as a group and it has helped us grow together as a group.

2016 marked many changes in District 25. In January we elected a Newsletter coordinator, Alissa, and in May the Lamplighter was published after being dark for a long time. Alissa’s goal is to publish two editions per year.

In January we also elected a new District secretary, Jim, who consistently publishes the monthly business meeting minutes which keep us accountable and on course.

In May we elected a new District Treasurer, Rosie, who is learning how service above the group level can expand recovery exponentially.

**Difficulties:** Although we have many new trusted servants, we also have several service positions still open including Alternate DR, DAPP, Alateen Coordinator and Public Outreach to name a few. We have also been operating without a working budget for 2016 which is like flying blind. In October the members of the District voted to form a Committee to present a working budget to the District for 2017 before the end of the year.

**Financials:** In January we looked at our income and expenses and it was clear we needed to increase income and reduce expenses. It took us 8 months of gathering information but in August we canceled a costly answering service and switched our District phone line to a cell phone saving the District $1260/year.

**Summer Serenity Luncheon:** In July we held the 21\textsuperscript{st} Annual Summer Serenity Luncheon at the Sharp Park Golf Course in Pacifica. We had record attendance with over 80 members participating in recovery and fellowship. Rosanna H. from Hayward was the guest Al-Anon speaker and Maude from Half Moon Bay was the guest Alateen speaker.

**Day in Al-Anon:** We learned if we focused on our part which was doing the footwork of spreading the word that God would take care of his part which is the results of who shows up. As a result of focusing on our roles we grew together as a group in faith that our District would not be wiped out financially by taking a risk and trying something new. Even if we failed to reach our minimum number of attendees we would still be ok. What ended up happening was an extremely successful 1\textsuperscript{st} ever Day in Al-Anon with approximately 75 attendees. Our past Regional Trustee, Nancy B. from CO flew in to conduct a powerful workshop called Living without Pretending; one of the highlights of the day. Thank you also to John S. Rosanna H. Yvonne de G. Diana C. and Patrick B. who also lead great workshops on Conflict Resolution, Sponsorship, Al-Anon history and KBDM. The members all had very positive feedback for each of the workshops. The day closed with Alateen speaker, Jen A. from Pacifica and Nancy B. from CO. A recording of Nancy B. is available by email to anyone who would like a copy. Send your request to DRatD25@gmail.com

In grateful service,
John M., DR District 25

**District 26**
A report was not submitted.

**District 27**
A report was not submitted.
Coordinator Reports

Alateen Coordinator - Lisa B.

AMIAS TRAININGS
- Due to a rather tight budget this year, the area asked your districts to pay for my travel expenses and you did. “Thank-you” and your assistance in 2017 will be appreciated, but please know that if your district is not able to pay the area will.
- It is not too early to reserve a date for training in 2017. Please consider combining trainings in your districts with other districts.

SPONSORS R & R
- What a wonderful weekend we had. 67 Al-Anon members attended and the committee will have a wrap-up meeting within the next several months and we have already reserved space at Westminster Woods for September 15-17, 2017. I have place Save the Date flyers in the DRs bins and they should be available online by the end of the month.
- One evaluation said that some Spanish members did not come because of the “language barrier”. We sent Spanish registration packets and letters to all the Spanish Alateen meetings in the area encouraging them to come and would love to have more participation form the Spanish community. We have made a concerted effort in the past four years to have the translation equipment and translators at the event and registration packets in Spanish and we have not had the participation we had hoped for. I don't know what we could do differently. If you know someone who did not come because of the “language barrier”, please ask them to contact me or Nick D the area Diversity Coordinator at himynamesnickd@gmail.com.
- I would like to give a shout out to all the Alateen Coordinators for encouraging attendance at this event. According to the evaluations you were the number one reason people attended this year.

NoCAC
- I have been on many phone calls and attended in person committee meetings and thrilled that we finally have a contract signed with a hotel.

ALTATEEN SAFETY ADVISORY COMMITTEE
- This weekend we are test driving the newest version NCWSA Event Safety Guidelines. These guidelines are still being worked on and if you have any concerns about Alateen safety at this event, please speak to me on a break or contact me after the weekend.

LIAISONS
- I would like to acknowledge Justin, Ashlynn, Taft, Shelby, Vanessa and Aurora for their service and contributions to the Alateen Safety Advisory Committee and to the area. New liaisons will be elected at NoCAC in November.

WSO
- There are two new Alateen PSAs (see backside of this report) and you can find them on the WSO members site at: http://al-anon.org/members/public-outreach/some-helpful-public-outreach-tools/item/526-road-sign-design-for-local-adaptation
- Please take time to look at the Alateen Service e-Manual on the member’s website. It is packed with information and answers to many questions you may have regarding Alateen.

NCWSA ALATEEN COORDINATORS PHONE CALL
- Even though the attendance is not always high, I plan on having two calls in 2017 (January and July). Great topics and good discussion and ideas make it worth it.
- I am still attempting to find out if these districts have an Alateen Coordinator; District 2, 4 12, 23, and 24. If you hear my voice, please find me on a break and let me know if you have one or not.

GOALS
- Continue working on the R &R Guidelines and get them approved and posted by the end of my term.

UP-COMING TRAININGS
- January, District 11 Date, times and locations TBA
- March, District 15 Date, times and locations TBA
- September 15-17, 2016 Sponsor’s R & R in Occidental at Westminster Woods.

ALATEEN EXPRESS
- John has placed a copy of the Fall issue in your bins. Please continue to send sharings (pictures, poems, songs, photos, etc...) to altalateencordinator@gmail.com

Alateen Rocks! Yours in Service, Lisa B & John M
Archives Coordinator - Diana C.

I want to thank the Districts who have submitted the Group History Checklist and Long Time Member Questionnaires to update the NCWSA Archives with historical experiences from your Groups and Districts. GR, I have some copies at the Archives table for you to take and you can also find the forms on the NCWSA Website, under Archives. GR, please continue to submit these questionnaires as soon as possible by email or snail mail to Diana C’s address in the 12 Stepper. GR’s we need your help to preserve our history.

Yvonne and I presented the Lois and Annie skit to introduce the DVD “Lois’s Story” at District 25’s Day in Al-Anon on September 10th, we had a wonderful turnout! Thank you District 25 for your support in sharing Al-Anon’s History.

I presented an Annie S. skit in District 18 at Ceres AFG’s Speaker Meeting last month to share the history of Al-Anon. It was a great success and helps me step out of my comfort zone. First time I did a skit alone and it was all good.

Thank you Ceres AFG for inviting me to share Al-Anon’s history.

Yvonne and I have been invited to District 18 to share the Lois and Annie skit at Paths to Serenity’s quarterly speaker meeting on November 2nd. Please join us!! The flyer is posted on the NCWSA website.

In celebration of our Al-Anon’s 65th Anniversary, I made a banner of a 65 year timeline with Worldwide Al-Anon and NCWSA historical facts posted at the Assembly this weekend. Please check it out.

Did You Know…in April 1986, Al-Anon celebrates its 35th at the World Service Conference. The book “First Steps: Al-Anon 35 years of Beginnings” is published to commemorate this occasion. Our First Great History Book!

Thank you for the opportunity to Serve,

Diana C., Archives Coordinator; Terry C., Archives Alternate Coordinator

Bylaws Coordinator – Jim S.

Dear NCWSA,

The following has been accomplished in the last year:

- August NCWSC: Presented and approved by NCWSC potential Bylaws revision verbiage for Electronic Voting. This revision is based on Guideline B29_NCWSA_Motions_Pass_Fail: 1405.02 To use electronic voting at the next voting Assembly. Passed by Consensus. Need NCWSA Motion Approval in 2017.

- Currently working on Bylaws revisions for:
  - Eligibility to Serve as AAPP. Held a meeting on September 9th with Art B., Past Delegate and Tom K., AAPP to discuss expanding eligibility to more than current and past DR’s.
  - A correction that was pointed out.
  - These revisions will be presented to the NCWSC in February. If approved they will be brought to the NCWSA for approval on 10/2017.

- August NCWSC: Our new Alt. Bylaws Coordinator is Gael R., also DR of D23.

- 9/17 new B33 Bylaws Coordinator & new B09 Insurance Coordinator Guidelines were formatted, approved & submitted to the Web Site Team to post to NCWSA Web Site.

- In the past year the following NCWSA Guidelines were revised by the Coordinator/Officer, formatted, approved by the Chairperson and posted to the NCWSA Web Site:
  - B20 NoCAC Committee
If anyone has NCWSA Guideline revisions please contact me beforehand so I may send a copy of the Guideline Format Template to be used with your revisions.

Yours in Service,
Jim Stewart, NCWSA Bylaws Coordinator

Diversity Coordinator – Nick d

Dear Assembly of beautiful people - the family disease alcoholism knows no boundaries we strive to bring awareness and “Offer hope and welcome to Anyone, Anywhere reaching out for help”

Diversity Day July 16 2016 Castro Valley was a great success all our speakers/panels were fantastic and we remain very grateful to each of them for their service.

Highlights:
- First ever international Virtual Speaker, Coralie from New Zealand
- Attendance up significantly from the prior year
- Fantastic Location – close to Bart
- Close Captioning was available thanks Betty, one of our members
- Childcare
- First time we had a formal Hispanic Liaison – Sandra is amazing.
- Full ADA; service animals welcomed
- English/Spanish and vice versa interpretations provided
- Bi-lingual Alateen Panel rocked the house
- Our Spanish Al-anon speaker Mary Carmen touched many hearts
- First Area event accepted Pay Pal
- Young People’s and LGBTQIA Panel could have gone on for hours

Diversity Day Financials:
- Donations up 123%; Expenses 84% of last year.
- $285 were collected via PayPal
- Positive balance of $407 will help us carry the diversity message in to next year.

Fabulous Committee:
- In keeping with the theme of anyone anywhere the committee meetings were all virtual and most of the tasks were accomplished via email or phone. Everyone was absolutely fabulous and carried out their tasks well. If others are interested in seeing how the collaborative online project plan was managed we are happy to share ESH.
- Inclusion: We still have many things to learn about inclusion. I would ask all GRs to continue to carry the message: Anyone! Anywhere!
- Each person on the committee was fabulous and continues to carry the message in their preferred language across the state.
- For next year we would ask that area help subsidize the event as we heard that there were some who felt uncomfortable attending because of the suggested donation, even though we did not turn anyone away.
- 2017 Diversity Day – Save the Date (June 10th): Castro Valley is again reserved
- We plan to ask for smaller “suggested donation”; collect 7th Tradition, conduct a silent auction and donation drawing. We hope that this way we can attract many more people.
- We plan to continue the potluck lunch as there is no substitute for our member’s food which was plentiful and delicious.
If you wish to join next year’s committee please let us know or email us at Diversity Committee ncwsadiversity@gmail.com
We welcome new members and suggest districts encourage establishing Diversity Coordinator Positions.

Simultaneous Interpreters/ Document Translators
We need help. We thank all the districts for using the translation equipment at their local meetings as you are offering hope and gratitude, but we need more. At Diversity Day we only had 3 people. Two of them did the bulk of the work and it’s a lot of work for one day, so please keep reaching out to your fellows to see if they are willing to be of service.

Document Translation
Most of you are now translating via with online tools. Thank you. Online tools are not perfect yet they are pretty accurate, and convey accurately the information that is translated. This is another example of progress, not perfection. I completed the translation of the NCWSA Intergroup Bylaws into Spanish and have yet to receive feedback on this project. The project took almost 7 months and I learned a ton. I’m very grateful to have had the opportunity to do so and learn so much in the process. Since the last meeting we’ve translated many documents and flyers at the request of Area and districts all those are available on the Diversity shared drive and many are posted in the area documents repository

Translation/ Interpretation Requests

● We need live interpreters and ask that GRs communicate to members with that skill set (again, any language) to send us an email. If any group/event needs equipment please let us know. More districts are providing their own member interpreters. Requests for translation equipment is easy just email NCWSADiversity@gmail.com with the date, location needs and ensure you can pick up and deliver the equipment to the next event that needs it

● Thanks to the Spanish Intergroups and Districts who reached out to talk about how we can help expand the concept of diversity.

● Hearing Impaired: Betsy was fabulous and provided close captioning during Diversity Day/. We did not have hearing impaired members this year and hope to do it again next year so please let your members help us with outreach to this community. We thank Betsy for her service. We also plan to translate and record the close captioning sessions and when that is done we will make them available to members who request them. We would like the area to discuss and make available a section on the web site where we can post the recordings we made as well as accept PayPal donations for members who would like to make a donation for the downloads.

Diversity Outreach

● We encourage Districts to host Spanish Speakers at their speaker meetings. We hope more English speakers will “want what they have” and will attend Spanish speaker meetings to “hear the translated experience strength and hope” Diversity Day proved that this year.

● In 2016 the equipment has been to Districts 23, 25, 2 and 3, 15, 16, 19, 5 NCWSC, AMIAS trainings Convention, H&I Conference, Tracy, Livermore Assembly, GTW, NCCAA, and traveled from Fresno to Monterey to north of Santa Rosa and shortly to the Sponsors R&R. Great job to all those who are using the equipment fully to welcome “anyone anywhere” and thank you for taking good care of it.

● We continue to reach out to diverse groups and encourage all GRs to ask any fellow members that are also part of LGBTQIA, Asian, African-American Populations, Hispanic Cultural centers that you reach out and get in touch with them by establishing a diversity coordinator position in your districts.

● Thanks to all DRs and GRs that continue to reach out diverse groups helping them feel included and part of Al-Anon. We ask all DR’s to announce that we are looking for people to participate Diversity Outreach by emailing ncwsadiversity@gmail.com or call me Nick d @ 925 570 3969

Diversity Database
• Google Drive is used to centralize our interpreter/translator database, shared with collaborators and can be shared with past and future trusted servants. We continue to look for translators in other languages

Partial List of Documents translated Available in Spanish are posted on the NCWSA Website. There are many more (If you are looking for a particular document please contact us and we will help you find it) some of the most used documents are as follows:

- A22-7-AlateenTravel And Treatment Authorization
- A22-3-Letter To Alateen Sponsor Applicant
- B17-EN ESPANOL Alateen Safety Guidelines
- Sponsors R&R registration packet
- NoCAC Registration packet
- Growing Together Weekend Registration Packet
- NCWSA Intergroup bylaws
- Sponsors R&R reg. packet
- Sponsors R&R invitation email
- Instructions for collecting 7th Tradition
- Alateen Poster Template
- Diversity Day Workshop
- A22-6 Alateen WSO registration

Love in Service,
Nick d. - Diversity Coordinator
Stephan T. - Alt Diversity Coordinator

Let us Offer hope and welcome to Anyone, Anywhere reaching out for help. Let it begin with me!

Facilities Coordinator - Carol S.

• I have been working with this Lion Gate Hotel for the past several months getting ready for this Assembly. I hope you all like it here. I have to say I really didn't expect the rain.

• The 2017 Convention will be at the Concord Crowne Plaza on March 24-26, 2017. Room cost will be $119.00 for king and $139.00 for double per night. Delta is our Chair. I went to the first committee meeting last month. We are short on time, but we are already making huge progress.

• Our February 3-4, 2017 Committee Meeting will be in Aptos CA. The room cost will be $119.99. Included is a complimentary hot buffet breakfast. I will be sending out the room information soon.

• We will be having our next year’s August Committee Meeting at the Jackson Rancheria on August 25-26, 2017. The room cost will be $139.00. I will send that information as it get closer.

• Because the cost of hotels are going up, I am have a hard time finding a space for our 2017 May Assembly. If any of you have your meetings in a Church or know of a facility that can hold 350 classroom seating, please let me know. I am now looking outside the Central Area.

• I am also having a problem finding space for our next October’s Voting Assembly. I will find something, but it may not be in the Central Area.

We are now able to accept credit cards and use online registration for our Events. We used PayPal for Diversity Day and for this Assembly and I think it worked well. We also used the QR Code on the flyer that sent us directly to on-line registration. We had 71 people register online for this Assembly.

In Service
Carol S., NCWSA Facilities Coordinator
Dear Family:

Group Records is the conduit for accurate group information for members, their Districts, Area, & WSO. We are a direct link to the WSO database and we work together so that if a newcomer contacts anyone, anywhere, we are confident the meeting we direct them to is there! Also, the Current Mailing Address is where the Area and WSO mails important information. In addition, we now have group e-mail which is another way to keep members informed. If at any time your meeting decides to change the start time, move your location, vote in a group representative; or change PO box PLEASE REMEMBER TO fill out the A16 form found on our ncwsa.org website under forms!

This year we have updated 415 out of 859 active Al-Anon group records. (Important to note, we do not process Alateen Group information, this is handled by the Area Alateen Process Person). We helped 19 new groups register. New groups are mailed a welcome letter, a CD copy of our by-laws and a printed detail group report along with Area contact information. This is done quarterly. We have provided labels to the 12-Stepper team for mailing. We also create the group representative voter cards, labels & sign in sheets for Assemblies. Each month a current area group meeting data export for the area is sent to the web site team so that website meeting information is accurate. Any time a District Representative or Group Representative requests a copy of their meeting detail report or district meeting detail report, we are able to send it.

Recently, WSO has implemented a procedure for Al-Anon Groups Reported “Not Meeting.” This was a result of an increased number of newcomers and members reporting to the WSO that they went to an Al-Anon meeting and no one was there! Please remember if your meeting has to re-locate for one night or change due to a facility conflict, that they post signs clearly so people can find you. Once reported to WSO, they attempt contact to the group that very day to determine what happened. They use the meeting contacts on the A16 form! After 3 days, if this fails, a notice is sent to me. I contact the DR or if possible, the group itself. If no response after 30 days, WSO contacts the delegate. MEANWHILE, the group in question will be temporarily pulled from WSO database as active until someone reports back.

George and I continue to try and keep our database clean and tidy & are always reminded of progress, not perfection. As of today we have 23 groups in “NO MAIL STATUS” and 41 groups with “Bounced e-mails” and 1 reported “Not Meeting” – these groups in question have been printed out and placed into the respective District Representative’s bin. These printouts can be updated during this weekend and returned to me via the Group Records Coordinator box at the voter registration tables.

As a reminder, the voting cards have key information taken from the current group records on file: Name of the Group, Name of the Group Representative, the WSO#, the District # and the Current Mailing Address. If anything is incorrect on the voting card, please be sure to obtain an A16 Group Records Change Form, at the voter registration desk, from our website: [https://www.ncwsa.org/forms/](https://www.ncwsa.org/forms/), your District Representative or by contacting me at the above coordinates.

Best regards,
Wendy L.

**Institutions Coordinator** - David B.

A report was not submitted.

**Insurance Coordinator** - Carol G.

Hello Al-Anon family! Things are moving along in the world of insurance. Since our last meeting, I have facilitated in the acquisition of insurance certificates for numerous regular weekly meetings and Special Events. Usually getting these certificates goes off without a hitch. I had quite a challenge in acquiring insurance coverage for the daycare we are providing for this Assembly. The first person I contacted about this ended up referring me to another person (after ignoring my emails and voicemails), who in turn referred me to another person, who in turn referred my request to yet a third person. The lapse in time
created a bit of stress for the person who volunteered to get the people to do the daycare. A very special "thank you" to Yvonne P (DR-10) for her diligence and efforts in accomplishing this.

Since our committee meeting in August, I have been getting more comfortable with our Client Service Manager. I am happy to report that the transition has been a fairly smooth one. Please let your groups know to allow at least one week between requesting a certificate of insurance and receiving it. Also remind people to use the current forms A26a (for weekly meetings) and A26b (for Special Events) found on our NCWSA.org website.

**Literature Coordinator** – Catalina L.

**NEWS FROM THE WSO**

**Literature Coordinators Conference Call:**
We had a conference call for Literature Coordinators on October 6, 2016 and the WSO is still seeking shares for the 3 pieces of literature currently in development: Intimacy in Alcoholic Relationships (1,272 shares so far); Parents and Grandparents of Young Problem Drinkers (230) and the New Daily Reader (882). Please think especially about submitting 200-300 word shares on our Three Legacies: the Steps, Traditions, and Concepts. You may include a Thought for the Day, if you wish. We were told that if you want to see your share in print, write about the Traditions and the Concepts as there are very few of those submitted so far.

Writing guidelines for all 3 pieces can be found in the Guidelines & Procedures folder under "Library" in the community or on-line at the Members’ site, www.al-anon.org/members. Sharings can also be submitted on-line at the Members’ site, in the “Featured Publications” portion of the “Individuals” section, under “Submit a Personal Sharing.”

The exciting news is that a target date of January 2017 has been set for the release of a new Paths to Recovery Workbook. It will cost $10 to purchase alone, or if purchased with Paths to Recovery the cost for both books will be $25 instead of $29 – a $4 savings.

Our next Literature Coordinator Conference Call is scheduled for March 2017.

**Electronic Conference Approved Literature:** In April 2016, the Policy Committee agreed that it is all right to list specific vendors where electronic versions of Conference Approved Literature are available, as long as a disclaimer regarding non-affiliation/non-endorsement is included. Therefore, the information on the Al-Anon On-line Store (www.al-anon.org/onlinestore) and the Electronic CAL Fact Sheet has been updated.

**Free Downloadable pamphlets about CAL:** Don’t forget that Why Conference Approved Literature? (P-35) and Group Inventory: Use of Conference Approved Literature (S-62) are both available as free downloads at: http://al-anon.org/members/pdf/P35.pdf and http://www.al-anon.org/members/pdf/S62.pdf.

**CAL Sample Chapter:** Each quarter the WSO posts a Sample Chapter of Conference Approved Literature on both the Public Outreach site, www.al-anon.org and the Members’ site, www.al-anon.org/members.

**WRITING WORKSHOPS**
On September 24, 2016, Verena led a writing workshop at District 21’s Day in Al-Anon in San Jose, CA. There were 16 participants: 1 Alateen, 2 men and 3 women. We submitted 12 shares to the WSO from that writing workshop.

On Saturday October 29, Verena and I will conduct a writing workshop for the New Daily Reader in Montclair, CA.

If you would like to conduct a writing workshop in your district, I will send you the WSO Guidelines for conducting a writing workshop, the WSO flyer for the particular piece of literature, and if you want, "scripts" I have prepared for each piece of literature you intend to write on, e.g. "Intimacy in Alcoholic Relationships," “Parents and Grandparents of Young problem Drinkers,” “New Daily Reader,” etc.
LITERATURE ORDERS FOR INSTITUTIONS – CORRECTION
Since the beginning of this year, orders for literature for institutions have totaled $17,633.51, not $21,355.49, as previously reported. There was an error in addition, for which we apologize.

In loving service and gratitude
Catalina, Area 3 Literature Coordinator Email: nocallit@outlook.com; Phone: (415) 509-2706
and Verena, Area 3 Alternate Literature Coordinator

PI/CPC Coordinator: Veronica P.
Greetings GRs of NCWSA! Pleas S. who is your Alternate PICPC Coordinator is filling in for me as I’m in LA doing stand up for a recovery comedy show for an Al-Anon fundraiser.

If you would like copies of the following slide show presentation, please email us at PICPC1951@gmail.com

Since Al-Anon’s founding in 1951, the average membership continues to be an 60 yr old Caucasian Married Female and is 1/5 the size of AA. As you can see from the Stadium Photo from the 2015 AA International Convention, AA is significantly larger. Al-Anon’s Centennial will take place in 2051. Will Al-Anon/Alateen still be relevant to the needs of Today’s New Comer?

This slide presentation will focus on how Groups can participate in outreach and discussion topics to bring back to your district. Next Slide please. What can you do as a GR to help our outreach efforts? Take these questions back to your group. We need your help to gain brand recognition that Al-Anon/Alateen is one of the options available for the friends and family of problem drinkers.

No need to reinvent the wheel when it comes to outreach. Plenty of resources are already available.

We welcome you to be a guest listener on our Monthly District Outreach Coordinator Conf Calls 2nd Thursday every month 6-7pm.

I have listed all these resources, but what does Al-Anon/Alateen outreach actually look like? I have included some pictures of us doing outreach at various community events.

Here is an outreach activity you can take back to your meeting. The blue dot represents your meeting. Go to Google Maps and go 1 mile N, S, E, and West from your meeting location. What do you find? Are there places to post fliers of your meeting, District Al-Anon event?

Is your Meeting Easy to find? The New Comer is confused already when they go to their first meeting. Why make it even harder when your meeting is impossible to find. Here are some Questions to consider.

Here is an example of 7th Tradition at Work! NCWSA was able to place an ad at ATT Park

Next Slide Please. The 2017 AFA’s are available to order. Next Slide please, The WSO goal for the Feb shipment is to over 200K copies.

Be sure to pick up your door handle at the PICPC outreach Table.

You are invited to our Kick Off Meeting for Outreach Day 2017.

Save the Date for NCWSA Outreach Day. Oct 14th, 2017 9-5pm. Pick up your invites at the outreach table. Thank you for your time and if you have any questions, Pleas is available for your outreach questions.

Happy Outreach,
Veronica P. - NCWSA PICPC Coordinator
Pleas S. - NCWSA Alt PICPC Coordinator

12 Stepper Coordinator- Debbie O.
A report was not submitted.

Website Coordinator – Penny G.
A report was not submitted.
**District 6-10 Intergroup** - Lisa K.

Hi Everyone! I am, Lisa K, the Chair for Intergroup D6-10.

- Our AIS office is located at 5429 Palm Ave, Suite A, Sacramento, CA. Our office hours are Monday – Wednesday 10- 3 pm and Thursday’s 10 – 4 pm. Closed Friday – Sunday. Our email is aisbookcenter@yahoo.com.
- We print our meeting schedules quarterly - available both in our monthly newsletter the Share&Care, and at each meeting. Meeting schedules are also available on our website.
- Our AIS office has been operating solely with the help of volunteers and they do a tremendous job! In order to help support our volunteers, we have decided to go back to having a paid employee. We are in the process of accepting applications and hope to have the position filled soon!
- Due to operating the office for three years now solely with the help of volunteers, we found ourselves with a surplus of money. We formed a Thought Force for members in Districts 6-10 to help come up with the best way the money should be spent. We then had a Task Force take the ideas collected by the Thought Force and come up with recommendations which were voted on by Intergroup at our last meeting on October 12th. The following is the breakdown of how the monies will be allocated:
  - $15,000 - reserve to cover payroll for 1 year (after one year, money will be distributed based on the needs of the following distributions)

  - $3000 - new computers, software, printer/copier for AIS office
  - $1,500 - window blinds for privacy and security for AIS office
  - $1,500 - supplies and equipment for AIS office, for reorganization to promote greater safety and efficiency.
  - $5,000 - WSO
  - $1,000 - NCWSA
  - $1,000 - supporting new meetings within D6-10
  - $1,000 - Alateen scholarships/ NoCAC

  = A total of $29,000
- We have also been working to make information about our meeting schedules correct and matched with the information on the NCWSA and WSO online meeting schedules. Changes to our printed meeting schedules may come in the next quarter to reflect the updates. This is a work in progress!
- Intergroup is holding elections for open positions on our November 9th meeting at 7 pm at People Reaching Out Building in North Highlands. We need the following positions filled: Chair of Intergroup, Alternate Chair, Recording Secretary and two Service Board Members. These positions are a 3 year term (one day at a time!)

*This is my LAST report as Intergroup Chair. I am grateful for the opportunity to be of service, what this position has taught me and the wonderful people I have met along the way. Hugs to you all! :)*

With Gratitude,
Lisa K
(916) 903-9022 or lisafitz@aol.com
Northern California Hispanic Intergroup – Janie L.

The Spanish Intergroup is now settled into its new location in Oakland (3022 International Blvd.), and working harder than ever. The new office has a literature room, computer room, kitchen, meeting room and office, as well as an e-mail address (Informacionalanon@gmail.com).

Our group committee is visiting the Spanish Al-Anon groups in our area. This month we visited Districts 11 and 25. On September 10, we had a dinner dance in Alviso.

Our Public Outreach Coordinator, Guadalupe has been participating in health fairs. In March two people shared at an AA Anniversary at Hayward High School.

In April there was participation in a health fair in Sonoma, as well as a Family Reunion at Lionel Wilson Preparatory School in Oakland.

In May, 6 people participated in an Infant Fair in District 15. We also took part in a health fair in San Mateo. Three people participated in a Family Reunion.

In July 5 volunteers helped with District 15’s Diversity Day, a health fair, raising awareness for self-help resources.

In September we were at a multi-cultural fair.

We are starting to plan our Anniversary for next year. We will be inviting someone from NCWSA to be a special guest.

Happy in service,
Janie

Santa Clara Valley Intergroup - Bruce D.

Santa Clara Valley Intergroup is the Al-Anon Information Service of Districts 20, 21 and 22 in the greater San Jose area. As an AIS, Intergroup is charged with managing important program functions in fulfillment of our program purpose of helping families and friends of alcoholics, both in and outside these rooms.

Intergroup consists of a group of Officers, Service Board Members, Meeting Group Representatives and a full slate of Coordinators, virtually identical to the Coordinator positions of our Northern California World Service Committee with the addition of Teleservice, Meeting Directory, Newsletter, Financial (separate from Treasurer), Special Events and Bookstore Coordinators, plus alternates.

Intergroup meets monthly, and works in cooperation with the three Districts it serves. As stated in the G-4 Guideline, Al-Anon Information Services, “Experience shows that when the Information Service works closely with the Area and the Districts, it increases its formula for success.”

SCVAFG Intergroup is presenting three special events this year. April 29th was our “Date Night with My Higher Power” evening of recovery. On August 21st, Intergroup participated in Unity Day, an annual Santa Clara County AA event with Al-Anon participation. Intergroup presented an information table and a program of 6 meetings including an Alateen meeting and an Alakid/Alateen panel. Many AA’s and their family members attend our sessions. The AA Chairperson shared with us that after they opened up the event to Al-Anon several years ago, attendance blossomed with an increase in families attending together.

Our Nominating Committee is currently busy identifying candidates for the rotation of leadership which occurs annually at the first of the year. While the Coordinator and Alternate positions are one-year terms, a number of 3-year Officer positions are receiving particular attention.

Intergroup has contracted with a new accounting firm this year which will give us better-targeted services and greater value for our accounting expenditures.

Saturday, October 29th is Intergroup’s annual Day in Al-Anon, this year titled “Day by Day in Al-Anon.” A program of Al-Anon meetings and speakers is planned for this annual fundraiser with the addition of silent auction, food and music held on behalf of Districts 20, 21 and 22.

Yours in Service, Bruce D., Santa Clara Valley Intergroup Liaison
Officina de Informacion Hispana del Este de la Bahia Al-Anon- Isabel P.

Hello, my name is Isabel P.

It is a great honor to be here today on behalf of the Hispanic Intergroup; located at 113 West 10th St. Pittsburg, CA 94565 Tel: (925) 432-1821 & 1(866) 241-1790, we have receptionist service on Mondays and Fridays 12:00 to 3:00 p.m.

The intergroup office is having a great response from the members and growing each day with more members attending the intergroup meetings every 1st Sunday of the month.

The Intergroup has 19 Al-Anon groups, 9 Adult Children groups and 1 Alateen group. A total of 25 groups all together.

The Intergroup has four Committees: Public information, Institutions, Records and Alateen.

The Public Information committee is passing the message in all the Areas with their Sub-committees and the list of volunteers.

The Records committee is working on always having an up to date directory.

We also have the Bulletin called “El Cometa” that is printed monthly and distributed to all the groups.

Hospitals and Institutions are working on opening the doors to Al-Anon in the different Institutions. The committee has been working to open prisons doors in Soledad and Jamestown.

The intergroup has been working on opening more Alateen and Al-Anon groups. We have been having workshops once a month on the first Sunday of each month. Also motivating members to become sponsors.

We have our Literature Depot providing Literature to all the groups in our Area.

Thank you very much.

With love in service, The Pittsburg Intergroup.

Liaison - Isabel P.

South Bay Spanish Intergroup- Maria Elena H.

A report was not submitted.

Delegate & Officers Reports

Delegate – Yvonne deG.

A report was not submitted.

Alternate Delegate - Bonnie M.

Hello Northern California World Service Assembly!

I’ve been working all year with our Budget Committee to prepare a 2017 Budget for your approval.

I finally finished a project of parsing out the detail reports from the Roll Call Conferencing invoices to provide each officer or coordinator who uses Roll Call with details about their conference calls. I love seeing this resource used to improve our communications while saving mileage expense with each call.

Our NCWSC Guidelines allow reimbursement for the Delegate, Alternate Delegate and Chair to each attend a TEAM event outside NCWSA once during the panel. So I’m taking the opportunity to attend TEAM in Hawaii next month. Since their Assembly is scheduled for the next day in the same facility I am looking forward to staying to experience an Assembly in another Area.

I feel fortunate to serve as the Al-Anon liaison to Northern California Council of Alcoholics Anonymous
I view this as a great opportunity to reach out to families of alcoholics who know about AA but haven’t yet found their own recovery in Al-Anon, and as an opportunity to encourage loving cooperation between AA and Al-Anon. In June, I attended the conference in Santa Rosa. District 5 hosted our participation with a wonderful, varied program of workshops, skits and speakers. Last weekend, District 18 hosted the Al-Anon participation in the Modesto conference and did a great job, including hosting a “Family Panel” in the main AA meeting room. District 13 is planning the Al-Anon program for the March 10-12, 2017 conference in Foster City, with Alateen participation and with our own Diana C, NCWSA Archives Coordinator, sharing her story in the main room on Friday evening. I hope you will all come to Foster City to support the event. Coming up in June 2017, NCCAA’s summer conference will be held here in the McClellan Conference Center, so I’ll be working with the Sacramento Districts and Intergroup to plan an awesome Al-Anon program.

Please join us in participating in AA events and support our efforts to reach those family members who have not yet found Al-Anon.

Thank you so much for letting me be of service.

Bonnie M.
NCWSA Alternate Delegate

The Alternate Delegate asked for suggestions on how to present future budgets so it is clear for everyone and we are informed.

Chairperson – Joan W.

It’s been a busy and enjoyable year.

- Visited and signed contracts for our two assemblies at Livermore and McClellan.
- Visited and signed contracts for our three committee meetings at Tracy, Redding.
- Visited and signed contracts for NCWSC meetings in Aptos and Jackson
- Reviewing 2017 proposals for both Assemblies.
- Prepare and facilitate all agendas for above events.
- Signed checks.
- Was interviewed by Executive Committee.
- Approved new and revised NCWSC Guidelines.
- Participate with other Officers for our monthly conference calls.
- Prepared application for 2017 TEAM event and invited Sandi C to Chair. Have negotiated with Lions Gate Hotel to hold September 9 for this and to hold same rate at Assembly prices pending WSO acceptance.
- Enjoyed sharing my experience strength and hope with District 21 including visiting many past friends.
- Spent a wonderful weekend at beautiful Fortuna and shared ES&H at District 1s participation with AA’s great event. Also conducted a Spiritual Principals Workshop.
- Regretted not able to attend and participate with Patrick B at District 25s event as planned.
- Responded to many emails and calls.

Looking forward to our assembly. Carol S and I are really excited about the facility - our first time at this location. We will be having salad choices for lunch, - weather permitting around the beautiful pool. Our Saturday night speaker, Cindy K from Texas, will also be conducting a Friday night workshop. We have a very busy agenda to get through, hopefully we can get through it timely. Unfortunately the committee did
not receive any information from the Pink Can Thought Force so have nothing to present for KBDM at this assembly. I have scheduled this discussion for May Assembly.

Much love and gratitude in Service.

Joan W., NCWSA Chair

**Area Alateen Process Person** – Tom K.

Dear NCWSA Family,

Sung to the tune of Paul Simon’s 1972 song “Duncan”:

Teens all around us, are stuck in the family disease
They are looking for a path to harmony
Well I’m calling all AMIAS, to create a space where the hurt can heal
And do what it takes to keep the space safe, keep the space safe.

6 dozen Alateen meetings meet weekly in our area
Where teens can come together
They trust all of us, to do our part to keep meetings safe
And that is my main job as the AAPP, the Area Alateen Process Person

Whistle interlude

30 dozen Al-Anon Members in Alateen Service
Stand up now and be acknowledged
For all that you do, to open up the doors
For teens to find recovery, recovery

I am the one, who has the information
On who are currently certified
So it is up to me to check every flier that comes along
And make sure that we, keep the space safe, keep the space safe

Whistle interlude

The 10th Annual R&R was such a blast this year
With experience, strength and hope overflowing
We kept calling on HP, as expressed in our group conscience
To keep our focus to keep it safe, keep Alateen safe

Have you thought of becoming an AMIAS? To give back in gratitude
Speak to your DAPP, a fellow AMIAS or me
As with all service, you receive as you give
So give it a try to help our teens, give a gift to our teens.

Love, Peace and Joy in Recovery,

Tom

**Secretary** – Rosanna H.

Dear GRs and all of my NCWSA Family,

Here is what I’ve been doing since October 2015:

- Reviewed examples of corporate guidelines for other non-profit organizations and decided to restructure our Minutes so they are more organized.
- Continue to compile and submit for posting the Minutes for NCWSA assemblies and NCWSC meetings.
- Take minutes for our monthly Officers’ Calls.
• Updated B-28 Guidelines (NCWSA Motions Passed/Failed) through October 2015 and B-29 (NCWSC Motions Passed/Failed) Guidelines through February 2016.
• Continue to invite NCWSC members to join the NCWSC Yahoo group. This group is an essential link between NCWSC and the GRs. Most DRs and alternates have joined. If GRs or members are curious about the information we share on the Yahoo group, ask your DR. They are your link to this information.
• Finalized the new B-32 Guidelines (List Server Guidelines) and submitted it for approval. The guidelines are posted on the NWSCA website under SERVICE, then GUIDELINES. Districts with a website group may be interested in getting ideas for their group from these guidelines.
• Communicate with and submit a payment to the Office of the Secretary of State in order maintain our non-profit status.
• Plan to start scanning the NCWSA and NCWSC Minutes from prior to 2005. Currently the only place you will find these Minutes is in our Corporate Storage in Dublin.

Gratitudes
I was grateful to be asked to speak at D2’s DIA, NCCAA Summer Conference w/ Al-Anon participation, D25’s Serenity Luncheon, to co-lead a workshop at D25’s 1st DIA, as well as be invited to share my story at various groups.

Thank you to the proofers. Their service allows us to have the Minutes available in a timely fashion.

I am grateful for the humility and self-esteem I gain by serving.

Peace, love and joy in service,
Rosanna H

Treasurer – Chris M.

Since the last Assembly I have accomplished the following: (It continues to be busy but manageable!)
• Filed the annual registration to conduct raffles report and filed the 2nd Qtr. Sales Tax report.
• Prepared the 2nd & 3rd Quarter financial reports and provided to the website to be posted.
• Prepared requests received for payment and sent checks to be signed by the Chair or available officer.
• Provided copies of financial reports to Officers and the Executive Committee Chair.
• Started using PayPal for Events to allow them to accept credit cards and started to allow for online registration for events. Thanks to Diversity Day for getting us started and Carol S. expertise in setup.
• Started using a savings account at Wells Fargo to allow for better bank access for financial assistants.
• Participated in Conference call with officers monthly to discuss business between meetings.
• Prepared financial reports through September and reconciled bank accounts.
• Prepared quick books backup for budget committee and executive committee chair.
• Attended District 3 meeting and made a presentation on finances and discussed ways on how we can be self supporting and the importance of sending up excess funds.
• Prepared financial history of the Pink Can Fund for the budget committee and the NCWSC committee and recommended changes beginning in 2017 to allow excess funds to be used to support all expenses of the program and have it be fully self-supporting since the general fund does not have adequate resources to support the growing program and the increasing travel expense. The Budget Committee approved after careful review, however, the NCWSC was unable to accept the recommendation and recommends an unbalanced budget until all information can be considered by the thought force regarding the Pink Can Fund.

Attached is the current financial reports for the period ending September 30, 2016:
• 2016 Income to date - $85,805.70 (increase from 2015 by $4,156, due to increased donations to date)
• 2016 Expenses to date - $72,224.54 (decrease from 2015 by $8,458, primarily from reduced committee and coordinator expenses and NoCAC not asking yet for their grant funds this year)
• 2016 Net Profit to date - $13,581 (increase from 2015 by $12,614) ( P&L Attached)
• Ending Checking Account Balance - $19,898 (about 3 months operating expenses), and $16,181 in the Savings from Donations and Money Market & CD Account Balances - $23,659

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for a Prudent Reserve (about 6 months of operating expenses, for a total of 9 months cash on hand. Balance Sheet - Attached)

- 2016 Pink Can Fund balance to date - $23,270.03 plus literature on hand in storage.

Things to Think about:
- Based on upcoming expenses and estimated donations yet to be received, it is anticipated that there will be no excess funds at year-end to send up to the reserves or WSO, leaving the reserves still short about $4,500. If an unbalanced budget is adopted for 2017 of $3,500-$5000 then the potential for a further draw down on the reserves is likely unless we can increase our donations or reduce our expenses. Please encourage members, groups, districts, AIS, and special events to donate excess funds after supporting their costs and after setting aside funds for reserves.
- All donations are appreciated. Please mail to: NCWSA, PO Box 728, Vacaville, 95696.
- How is your group or district fully self-supporting to its service arms? How do you celebrate your recovery?
- Your personal donations to NCWSA may be tax deductible since NCWSA is a 501c3.

Please thank your groups for their donations! We can’t continue to carry the message without their continued support! Thanks so much for your support. Think abundantly!

Participation is the key to harmony!

Yours in service, Chris M.,
NCWSA Treasurer

Our Treasurer clarified that the IRS requires a written acknowledgement from NCWSA if a member chooses to write off a donation as a tax deduction. If a single donation of $250 or more is made, we are required to provide a written acknowledgement.

Ask It Basket Questions

The Ask It Basket questions that were inadvertently placed in the Evaluation Forms basket or received after the close of business on Sunday will be answered at the May 2017 Assembly.

1. Q: If a hospital or other facility offers free rent to an Al-Anon group could it be in line with our principles or is it contrary to our principles, particularly as set forth in Tradition 7? A: We can offer free Al-Anon literature in place of money. This would be in line with a group being fully self-supporting. Answered by Chairperson, Joan W.

2. Q: How do we handle a letter sent from a prisoner to our district mailbox? (The prison is not in our district). The prisoner wants to show recovery for the parole board. A: We are here to bring the Al-Anon program. Parole boards are outside issues. I would send the letter back. Answered by the Delegate, Yvonne d.

3. Q: Why don’t we work more with AA? A: Our traditions say we will always participate when we are asked. In some areas AA and Al-Anon are in the same room. In other areas, we are more separate. Answered by the Delegate, Yvonne d.

4. Q: At the May 14th Assembly, the Delegate gave a report about the WSO Literature Committee reaching a consensus to recommend removal of the “Prayer for Today” from the bookmark and How Al-Anon Works. My group wants me to report back how WSO has made this recommendation disassociated from the financial shortfall WSO is facing. A: WSO does not tell us what to do. If WSO gets recommendations, they bring it to the Delegates. The decision is up to the GRs. Answered by the Delegate, Yvonne d.

5. Q: Some of my group’s members are concerned about the new literature coming out in 2018 and the concern that Al-Anon no longer wants funds from our literature to be our main source of income. With the possible publication of the new literature, has any decision been made or plans in process to correct what seems inconsistent? With the possible new publications, what assurances, if any, are in place to not have this situation happen again? A: WSO did not intend to have literature sales as its main source of income. If you don’t like that, put the money in the 7th Tradition basket and be sure the money makes it...
to WSO and is not diverted to things like birthday cake and DIA baskets. Answered by the Delegate, Yvonne d.

6 and 7. Q: Is there a distilled version of Roberts Rules to read to our group to help with our business meetings? Is it right to assume that we use Roberts Rules (also with KBDM) at our group business meetings? A: There is a difference between the process we use to arrive at an informed group conscience (KBDM) and the rules for conducting the assembly. NCWSA Bylaws Section 7 says, “...strict adherence to parliamentary procedure is not required”. There are rules the chair uses to make sure the assembly is conducted in an orderly fashion which may or may not be similar to Roberts Rules of Parliamentary procedure. With KBDM, we try to gather information and have a discussion before a motion is made. We also have adopted rules for ourselves to help us have a healthy discussion (if someone said what you were going to say don’t say it again, don’t clap or boo when members share their perspective, etc.). Groups at Work of the Service Manual talks about conducting business meetings, and G-11 Guidelines also help with group business meetings. Answered by the Immediate Past Delegate (IPD), Patrick B.

8. Q: How do you deal with bullies who have lots of sponsees and have a lot of time in the program? They push the agenda and don’t wait for all of the information to come in- no KBDM before and urging the group to make decisions. Bring in the Delegate? A: It’s always best if the group talks to each other and reason things out rather than bringing in someone who could be viewed as an authority. G-8 (Group Inventory) is helpful, as well as Conflict Resolution materials (S-71, S-72, S-73). A group can bring in a moderator if the group gets stuck. Answered by IPD, Patrick B.

9. Q: Why was the agenda not on the website or in the packet we received at registration? A: I take responsibility for not having the agenda available. Answered by Chairperson, Joan W.

10. Q: Is the term or description “double winner” acceptable to use in meetings? A: We now say “Al-Anon members who are also members of AA”. Answered by Chairperson, Joan W.

11. Q: We were told to discuss the “De-List/Do Not Refer” policies in our meetings and bring the results of the discussion to assembly. Why is this topic not on the agenda? A: This discussion took place at our committee meetings on two occasions. I asked the DRs to take a consensus of GRs as to whether they wanted groups who did not follow AFG guidelines to be removed from meeting lists. The DRs reported that their districts did not wish to de-list meetings. We will continue the discussion at the February 2017 NCWSC meeting. Answered by Chairperson, Joan W.

12. Question from May 2016 Assembly Q1: When is the Fall Assembly and why is it not included in the events on page 5 of the Spring 12 Stepper? Q2: Regarding Ask-It-Basket questions and answers published in the 12 Stepper- you need to have someone review these before they are published. Too many of the “answers” don’t answer the questions that were asked. Q3: The 2015 Financial Report says the Pink Can Fund has $20K of literature in storage. Spending $20K on literature and then storing it does not seem like a good use of donated funds. Who made the decision to spend so much money on materials just to store them? Q4: Please explain the difference between “Do Not Refer” and “De-list”? A: The Chairperson read the first question and asked DRs to help inform GRs.

13 Q: How is the ownership of property in Virginia Beach affecting our primary purpose? Has it been a distraction from our primary purpose? A: In my panel, the WSC asked the WSO if there were any problems owning the property and pursuing our spiritual goals, we were told, “There were no issues during our 15 year trial period”. Answered by Past Delegate Panel 49, John S.

14. Q: I am completely confused by the WSO panel numbering. If this is Panel 55 and John was on Panel 49, and AFG is 65 years old, how long are the panels? Three years doesn’t compute. A: Panels are 3 years long. 1/3 of the WSC delegates rotate every year. Our next delegate will serve in Panel 58. Answered by IPD, Patrick B.

15. Q: Is there a problem with groups reading “The Al-Anon Gifts” or the “Al-Anon Promises” from Survival to Recovery or is there just a problem with what it is being called? If there is a problem, why? It is being taken from CAL. A: Al-Anon does not make promises. If you read this selection of literature, it would be recommended to identify it as an excerpt from the book From Survival to Recovery, along with the page number. This passage does not have a name separate from the book. Answered by Past Delegate John S.
16. Q: Some groups have set a minimum age limit on participants citing the 4th Tradition. Does this impact Al-Anon as a whole? Which other Traditions need to be considered in the decision? A: See the Service Manual page 40, pages 85-86, and Alateen policies pages 89-90. Tradition 3 is clear as to the requirement for membership. Using Tradition 4 to control the membership of a meeting would violate Tradition 3. Alateen is the only part of Al-Anon that has an age restriction. The Service Manual clearly states that all Alateen members are Al-Anon members and are welcome in all Al-Anon meetings. Answered by Past Delegate, John S.

17. Q: What is Happy-Crappy? A: In the Alateen program it is common for teens to check in at the meeting by sharing something they are happy about and something that is not so good. Some groups call these “Ups and Downs” or “Mads, Sads and Glads”. Answered by Treasurer Chris M.

18. Q: It is suggested “when financially possible….that groups pay for an additional subscription” to the 12 Stepper. Would such a subscription affect the cost of required printing for voting assemblies? A: If all groups (n=859) paid for their subscription to the 12 Stepper at $5-6/year, then we could recover the costs of printing and mailing the Stepper and the Alateen Express for the entire year. Answered by Treasurer Chris M.

19. Q: How does Al-Anon attract members age 22-40? It seems like everyone wants a quick fix. Is improved technology or online access the answer? A: The WSC is looking at how we attract younger members under 40 while still true to our purpose. I think we attract younger members if we treat them as equals. Answered by Delegate Yvonne d.

20. Q: Why can’t we pay Alateens to babysit if they are certified and willing? A: We can. We can also ask AMIAS. The Thought Force on Childcare recommended we have licensed childcare. It costs about $80 to have a background check. There are also people that babysit at our groups who could provide this service. Answered by Yvonne P., organizer for childcare at the October 2016 Assembly.

21. Q: A member recently did a chair on swearing during a group meeting. This had a very divisive effect as the member presented it as “elevated behavior” to not use any swear words during a group meeting. It is my understanding that this is not addressed in the Service Manual. Would you speak to any experience you have had regarding his topic? A: Page 124 of the Service Manual discusses the dilution policies pages 89-90. Anon members and are welcome in all Al-Anon meetings. Answered by Treasurer Chris M.

22. Q: I see more dogs at assembly. A couple of my GRs don’t come to assembly because they can’t be gone from their dogs. Is it now ok to bring your dog to assembly? Will we be offering doggie daycare? A: Yes, the hosting district’s literature committee to bring more in May. Answered by Chairperson Joan W.

23. Q: Do I need to subscribe to get the 12 Stepper? A: Each group receives a copy of the 12 Stepper through their CMA. Page 43 of the current 12 Stepper has subscription information. Answered by Chairperson, Joan W.

24. Q: Why aren’t Service Manuals sold at the Assembly? A: They have currently sold out. We will ask the hosting district’s literature committee to bring more in May. Answered by Chairperson, Joan W.

25. Q: Have we considered educational institutions (as in colleges) for facilities? Another group I am in has found state universities are lower in cost than hotels and will include meals. A: We have had the one day assembly in schools and community centers. We also need to consider sleeping rooms (the one day assembly and committee meeting are on the same weekend). Often it is more cost effective to have the meeting room at a hotel. Because we have our own AV equipment, we do have more options. Answered by IPD, Patrick B.

26. Q: What are some effective ways to set up space for a group conscience in our meetings? It seems an effective way to keep “principles above personalities” and keep one or a few from running the show. How has this been set up? A: Page 53 of the Service Manual provides guidance on how a group reaches a group conscience. Having access to all information is important. Taking the time necessary to hear from all members is also important. Some groups announce a business meeting three times out of
courtesy. Some groups take a group conscience three times then tally up the votes. Once the group agrees on how they will reach a group conscience, they accept the decision. Answered by Delegate Yvonne d.

27. Q: What are the guidelines/suggestions regarding the Alternate GR position? Can they hold that same position in one or more meetings? A: At Assembly, only one vote per person even if that person is representing multiple groups, so no votes for all but one group. The Alternate can take information back to the group, and consider giving others the chance to serve/fully self-supporting. Answered by IPD, Patrick B.

28. Q: What is the “suggested donation amount” that the GR should take back to our group? Lois suggested $1 in 1960. What now? A: The “Break the Buck” card shows how prices have increased 3-10 times since 1960. See also the Groups at Work section of the Service Manual called Passing the Basket. What is important is not how much we give but that we give what we can. Groups can determine their budget and what each member might want to donate on a weekly basis to support their service arms (AIS, district, WSO). G-41 also provides guidance for budgets and finances. Answered by IPD, Patrick B.

29. Q: I have encountered problems within some of the meetings I attend with the Lord’s Prayer said at the closing of the meeting. Is there a suggested guideline how to address this? A: Page 22 of “Groups at Work” section of the Service Manual: It is suggested that groups close in a manner that is agreeable to the group conscience. Many groups say the Al-Anon Declaration after their closing.” See also Group Inventory (G-8), and Conflict Resolution (S-71, S-72, S-73). Answered by the IPD, Patrick B.

30. Q: Why aren’t Newcomer’s Packets sold at the same price? Is it not a tradition in Al-Anon to share discounts and/or savings? If everyone in Al-Anon is equal why is there a heavier burden of “literature overhead costs” imposed on minority groups? If only a fraction of the savings from printing of the “regular Newcomer’s Packets” were shared with the other Newcomer Packets we could all enjoy equal costs of the Newcomer Packets. A: The price is based on the cost to produce. There are more pamphlets in the Adult Child, Men’s and Parents Newcomer Packets. Answered by the IPD, Patrick B.

31. Q: Why do we focus on Institutions instead of H & I (Hospitals and Institutions)? A: AA has H& I. Al-Anon dropped the H & I and we now call it Institutions. Answered by Chairperson Joan W.

32. Q: Some meetings in my district have voted to give out chips converting a regular meeting to a birthday meeting. These chips are purchased from an outside vendor and cost about $1 each. I feel this is against Tradition 4 and harming Al-Anon as a whole. They are diverting funds from a potential donation to district, Area and WSO. A: We purchase a lot of things by outside vendors, such as literature. It is up to each meeting to decide if they want to celebrate birthdays. I don’t think it harms Al-Anon or AA as a whole. Answered by Delegate Yvonne d.

33. Q: What is the purpose of the “minority opinion”? Is it a last ditch to change minds? Or is it just a courtesy that since the majority gets their way, the minority gets the last word? A: Concept 5 in the Service Manual was read. A good discussion needs the pros and cons outlined. This is part of KBDM. Answered by Delegate Yvonne d.
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# Balance Sheet

**As of September 30, 2016**

## Assets

### Current Assets
- **Checking/Savings**
  - 1010 - Checking General: $19,698.14
  - 1015 - Money Market: $17,319.39
  - 1020 - Certificates of Deposit: $6,340.01
  - 1025 - Wells Fargo Savings - Donations: $16,180.69
  - 1030 - Checking Pink Card: $23,270.03 (plus literature in storage)
  - Total Checking/Savings: $83,008.26 (Cash on hand)

### Other Current Assets
- 1110 - Advances: $717.34
- 1190 - Inventory: $1,143.80
- 1210 - Postage account: $1,000.00
- 1220 - Prepaid convention: $2,000.00
- 1230 - Prepaid facility: $2,435.00
- 1240 - Prepaid insurance: $1,338.50
- 1250 - Prepaid archive rent: $675.00
- 1290 - Prepaid other: $433.91
  - Total Other Current Assets: $10,343.55

### Fixed Assets
- 1610 - Equipment/Software: $3,510.69
- 1620 - Old Equipment: $7,022.05
- 1630 - Accum. depreciation: $-2,428.75
- 1650 - Accum. Deprec. Old Equipment: $-7,022.05
  - Total Fixed Assets: $1,881.34

### Total Assets
- Total Current Assets: $93,151.81
- Total Assets: $94,433.75

## Liabilities & Equity

### Liabilities
- **Current Liabilities**
  - 2281 - Deferred Inc Assembly: $3,325.00
  - 2290 - Deferred Inc. Arrears: $3,609.22
  - Total Other Current Liabilities: $6,934.22
  - Donations collected for future events
  - Total Current Liabilities: $6,934.22

### Total Liabilities
- Total Liabilities: $6,934.22

### Equity
- 3200 - Fund balance: $74,496.34
- 32000 - Unrestricted Net Assets: $-10,775.87

### Net Income
- Net Income: $23,779.06
  - 2016 Net Profit to date

### Total Equity
- Total Equity: $87,499.53

### Total Liabilities & Equity
- Total Net Worth to date: $94,433.75

Page 1 of 1
## NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.
### Profit & Loss YTD Comparison
January through September 2016

<table>
<thead>
<tr>
<th></th>
<th>Current YTD</th>
<th>Prior YTD</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ordinary Income/Expense</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Income</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4000 - Donations Income</td>
<td>54,856.01</td>
<td>52,189.01</td>
<td>2,667.00</td>
<td>5.19%</td>
</tr>
<tr>
<td>4100 - Events Income</td>
<td>30,850.60</td>
<td>29,329.06</td>
<td>1,521.54</td>
<td>5.19%</td>
</tr>
<tr>
<td>4310 - 12 Stepber subscriptions</td>
<td>25.00</td>
<td>102.00</td>
<td>-77.00</td>
<td>-72.55%</td>
</tr>
<tr>
<td>4510 - Interest Inc</td>
<td>32.09</td>
<td>29.87</td>
<td>2.22</td>
<td>7.43%</td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td>85,855.70</td>
<td>51,649.94</td>
<td>3,155.76</td>
<td>5.09%</td>
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</table>

Donations are up

<table>
<thead>
<tr>
<th>Expense</th>
<th>Current YTD</th>
<th>Prior YTD</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>5000 - Officers &amp; Delegate</td>
<td>1,963.27</td>
<td>2,552.28</td>
<td>-589.01</td>
<td>-23.08%</td>
</tr>
<tr>
<td>5100 - Coordinators</td>
<td>10,822.33</td>
<td>13,703.92</td>
<td>-2,881.59</td>
<td>-21.03%</td>
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<tr>
<td>5200 - Committees</td>
<td>15,397.11</td>
<td>17,090.22</td>
<td>-1,693.11</td>
<td>-9.91%</td>
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<tr>
<td>5300 - Conferences</td>
<td>6,476.64</td>
<td>6,467.64</td>
<td>11.00</td>
<td>0.17%</td>
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<td>6100 - Events</td>
<td>29,219.03</td>
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<td>6310 - NOCAC grant</td>
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<td>6410 - 12 Stepber expenses</td>
<td>1,822.71</td>
<td>1,711.27</td>
<td>111.44</td>
<td>5.34%</td>
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<tr>
<td>65000 - Reconciliation Discrepancy</td>
<td>2.00</td>
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<td>2.00</td>
<td>100.0%</td>
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<tr>
<td>7000 - Corporate Expenses</td>
<td>6,539.45</td>
<td>6,543.33</td>
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<td>-0.06%</td>
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<tr>
<td><strong>Total Expense</strong></td>
<td>72,224.54</td>
<td>80,682.70</td>
<td>-8,458.16</td>
<td>-10.48%</td>
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</tbody>
</table>

Expenses are down

**Net Ordinary Income** | 13,811.15 | 967.24 | 12,643.92 | 1,304.12% Net Savings to date compared to prior year

**Other Income/Expense**

<table>
<thead>
<tr>
<th>Other Income</th>
<th>Current YTD</th>
<th>Prior YTD</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>8100 - Institutions Literature</td>
<td>11,665.50</td>
<td>3,906.65</td>
<td>7,758.85</td>
<td>196.64% Excess Pink Can to date</td>
</tr>
<tr>
<td><strong>Total Other Income</strong></td>
<td>11,665.50</td>
<td>3,906.65</td>
<td>7,758.85</td>
<td>196.64% after literature purchases</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Other Expense</th>
<th>Current YTD</th>
<th>Prior YTD</th>
<th>$ Change</th>
<th>% Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>8050 - WSO Donation</td>
<td>1,419.00</td>
<td>0.00</td>
<td>1,419.00</td>
<td>100.0%</td>
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<tr>
<td><strong>Total Other Expense</strong></td>
<td>1,419.00</td>
<td>0.00</td>
<td>1,419.00</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

**Net Other Income** | 10,151.00 | 3,906.65 | 6,244.35 | 161.04%

**Net Income** | 23,799.66 | 4,873.85 | 18,925.81 | 387.89% Combined Excess to date all accounts
## Proposed 2017 NCWSA Budget

<table>
<thead>
<tr>
<th>Category</th>
<th>Draft</th>
<th>Budget</th>
<th>Actual</th>
<th>Budget</th>
<th>Actual</th>
<th>Proposed Budget</th>
<th>Actual</th>
<th>2017 Plan</th>
<th>2017 Recommended</th>
<th>2017 Recommended</th>
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<tr>
<td><strong>Income</strong></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>Total Sources Income</td>
<td>66,174.31</td>
<td>73,950.00</td>
<td>65,128.57</td>
<td>74,100.00</td>
<td>69,885.85</td>
<td>77,150.00</td>
<td>37,405.48</td>
<td>76,200.00</td>
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<td>Events Income</td>
<td>12,077.76</td>
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<td>15,905.87</td>
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<td>12,172.99</td>
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<td>3,663.56</td>
<td>13,500.00</td>
<td>13,500.00</td>
<td>13,500.00</td>
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<td>Total Membership Income</td>
<td>16,530.72</td>
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<td>10,416.98</td>
<td>13,000.00</td>
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<td>A &amp; I Committees Income</td>
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<td>786.00</td>
<td>250.00</td>
<td>0.00</td>
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<td>3,540.80</td>
<td>1,900.00</td>
<td>1,900.00</td>
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<td>Total Sponsors P&amp;L</td>
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<td>12,362.10</td>
<td>9,750.00</td>
<td>10,652.51</td>
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<td>11,750.00</td>
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<td>3,500.00</td>
<td>3,500.00</td>
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<td>1,044.80</td>
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<td>1,446.38</td>
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<td></td>
<td>1,150.00</td>
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<td>123,650.00</td>
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<tr>
<td>Total Other Operating</td>
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<td>1,217.52</td>
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<td>6,350.00</td>
<td>6,950.00</td>
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<td>Total Dues</td>
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<td>16,939.30</td>
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<td>18,171.42</td>
<td>22,150.00</td>
<td>9,285.45</td>
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<td>16,150.00</td>
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<td>25,800.00</td>
<td>26,398.53</td>
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<td>23,681.98</td>
<td>25,200.00</td>
<td>9,080.76</td>
<td>25,200.00</td>
<td>25,200.00</td>
<td>25,200.00</td>
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<td>6,647.64</td>
<td>8,000.00</td>
<td>5,732.39</td>
<td>8,000.00</td>
<td>8,000.00</td>
<td>8,000.00</td>
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<tr>
<td><strong>Total Expenses</strong></td>
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<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Total Other Operating</td>
<td>33,233.56</td>
<td>38,250.00</td>
<td>46,737.60</td>
<td>34,450.00</td>
<td>35,527.26</td>
<td>42,450.00</td>
<td>18,132.07</td>
<td>50,100.00</td>
<td>50,100.00</td>
<td>40,300.00</td>
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<tr>
<td>Total Dues</td>
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<td>2,500.00</td>
<td>3,000.00</td>
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<td>3,000.00</td>
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<td>0.00</td>
<td>3,000.00</td>
<td>3,000.00</td>
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<tr>
<td>Total Membership</td>
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<td>3,419.74</td>
<td>3,550.00</td>
<td>3,512.02</td>
<td>3,450.00</td>
<td>1,802.71</td>
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<tr>
<td><strong>Total Operating Costs</strong></td>
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<td>4,000.00</td>
<td>4,000.00</td>
<td>4,000.00</td>
<td>4,000.00</td>
<td>4,000.00</td>
<td>4,000.00</td>
<td>4,000.00</td>
<td>4,000.00</td>
</tr>
<tr>
<td><strong>Total Expenses</strong></td>
<td>33,759.81</td>
<td>42,850.00</td>
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<td>40,939.98</td>
<td>50,450.00</td>
<td>22,132.07</td>
<td>50,100.00</td>
<td>50,100.00</td>
<td>40,300.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
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<td>110,500.00</td>
<td>114,447.24</td>
<td>107,650.00</td>
<td>101,826.40</td>
<td>119,550.00</td>
<td>51,493.33</td>
<td>132,350.00</td>
<td>123,350.00</td>
<td>127,150.00</td>
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<tr>
<td>Net Ordinary Income</td>
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<td>6,078.44</td>
<td>-9,100.00</td>
<td>700.00</td>
<td>-3,500.00</td>
</tr>
</tbody>
</table>

**Pink Can Fund for Institutions**

- Beginning Fund Balance: 12,915.00
- Donations Received: 28,547.38
- Literature Expense: (18,768.89)
- Total Expenses: 0.00
- Ending Fund Balance: 22,693.49
### Approved 2017 NCWSA Budget

<table>
<thead>
<tr>
<th>Budget Category</th>
<th>2016</th>
<th>2017</th>
<th>Change</th>
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<tbody>
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</tr>
<tr>
<td>Total Donations Income</td>
<td></td>
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</tr>
<tr>
<td><strong>Expense</strong></td>
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<td></td>
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</tr>
<tr>
<td>PInkCan Fund for Institutions</td>
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</tr>
<tr>
<td>Beginning Fund Balance</td>
<td>12,915.00</td>
<td>16,097.00</td>
<td>3,182.00</td>
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<tr>
<td>Donations Received</td>
<td>28,547.38</td>
<td>34,825.64</td>
<td>6,278.26</td>
</tr>
<tr>
<td>Literature Expense</td>
<td>(18,768.89)</td>
<td>(39,319.05)</td>
<td>(20,550.16)</td>
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<tr>
<td>Travel Expenses</td>
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<td>-16,541.37</td>
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<tr>
<td>Ending Fund Balance</td>
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<td>-11,093.90</td>
</tr>
<tr>
<td><strong>Total Corporate Expenses</strong></td>
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</tr>
<tr>
<td><strong>Net Ordinary Income</strong></td>
<td></td>
<td></td>
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</tr>
<tr>
<td><strong>Total</strong></td>
<td>100,020.00</td>
<td>126,725.00</td>
<td>26,705.00</td>
</tr>
</tbody>
</table>

#### Detailed Income Breakdown

**4000 Events Income**

- **Assembly Income**: 10,000.00
- **Total Convention Income**: 13,000.00
- **H & I Conference Income**: 1,000.00
- **Total Sponsors R&R**: 8,750.00
- **TEAM event**: 0.00
- **Diversity Day**: 0.00

**4100 Total Events Income**

- 10,000.00
- 30,850.60
- 48,300.00

**5100 12’ Stepper Subscriptions**

- 50.00
- 50.00

**9100 Interest Income**

- 48.67
- 32.09

**Total Income**

- 100,020.00
- 126,725.00
- 26,705.00

**Expense**

- **Total Officers and Delegate**: 5,300.00
- **Total Coordinators**: 18,250.00
- **Total Committees**: 22,500.00
- **Total**: 6,200.00

**6100 Total Assembly**

- 10,000.00
- 38,636.86

**6120 Total Convention**

- 13,000.00
- 38,250.00

**6140 Total H & I Conference**

- 2,000.00
- 38,738.41

**6150 Total Sponsors R&R**

- 8,750.00
- 12,750.00

**6160 Total TEAM event**

- 0.00
- 12,000.00

**6170 Total Diversity Day event**

- 0.00
- 1,150.00

**Total Public Outreach Day event PRAASA**

- 700.00
NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.
Profit & Loss Budget vs. Actual
January through September 2016

<table>
<thead>
<tr>
<th>YTD Actuals</th>
<th>Annual Budget</th>
<th>(Under) Budget</th>
<th>Notes</th>
</tr>
</thead>
</table>

### Ordinary Income/Expense

**Income**

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>YTD Actuals</th>
<th>Annual Budget</th>
<th>(Under) Budget</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>4000</td>
<td>Donations Income</td>
<td>54,895.01</td>
<td>77,150.00</td>
<td>-22,254.99</td>
<td>Estimate $13,700 more in donations by year-end</td>
</tr>
<tr>
<td>4100</td>
<td>Events Income</td>
<td>30,850.60</td>
<td>42,350.00</td>
<td>-11,499.40</td>
<td>Estimate $10,000 more in events by year-end</td>
</tr>
<tr>
<td>4310</td>
<td>12 Step subscriptions</td>
<td>28.00</td>
<td>50.00</td>
<td>-22.00</td>
<td></td>
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<tr>
<td>4510</td>
<td>Interest Inc</td>
<td>32.09</td>
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<td></td>
</tr>
</tbody>
</table>

**Total Income** 85,805.70 119,550.00 -33,744.30 Estimate donations under budget by $10,000 by year-end

### Expenses

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>YTD Actuals</th>
<th>Annual Budget</th>
<th>(Under) Budget</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>5000</td>
<td>Officers &amp; Delegate</td>
<td>1,963.27</td>
<td>6,350.00</td>
<td>-4,386.73</td>
<td>Includes $1000 chair discretionary funds for unanticipated costs</td>
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<tr>
<td>5100</td>
<td>Coordinators</td>
<td>10,822.33</td>
<td>22,150.00</td>
<td>-11,327.67</td>
<td>Funds for Coordinators to provide area outreach to districts and other services including associated travel between meetings and travel to prisons to provide literature from the Pink Can Fund</td>
</tr>
<tr>
<td>5200</td>
<td>Committees</td>
<td>15,397.11</td>
<td>25,200.00</td>
<td>-9,802.89</td>
<td>NCWSC Members Expenses to Attend Meetings/Assembly</td>
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<tr>
<td>5300</td>
<td>Conferences</td>
<td>6,478.64</td>
<td>8,000.00</td>
<td>-1,521.36</td>
<td>Funds for World Service Conference; SWRDM and outside TEAM</td>
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<tr>
<td>6100</td>
<td>Events - Include Assembly, Convention, Sponsors R&amp;R, Diversity Day, and H&amp;I Conference</td>
<td>29,219.03</td>
<td>42,450.00</td>
<td>-13,230.97</td>
<td>See income above usually self-supporting, estimating $4500 shortfall from Assembly</td>
</tr>
<tr>
<td>6310</td>
<td>NOCAC grant</td>
<td>0.00</td>
<td>3,000.00</td>
<td>-3,000.00</td>
<td>Funds for Hotel Deposit and Scholarships</td>
</tr>
<tr>
<td>6410</td>
<td>12 Step expenses</td>
<td>1,802.71</td>
<td>3,450.00</td>
<td>-1,647.29</td>
<td>Printing and Mailing Costs</td>
</tr>
<tr>
<td>7000</td>
<td>Corporate Expenses</td>
<td>6,539.45</td>
<td>8,950.00</td>
<td>-2,410.55</td>
<td>Bank fees, Insurance; Storage; Website; Sales Tax; CPA &amp; filing fees</td>
</tr>
</tbody>
</table>

**Total Expenses** 72,224.54 119,550.00 -47,325.46 Estimate Savings or under budget by year-end of $10,000
### Net Ordinary Income (Excess Funds to Date)

<table>
<thead>
<tr>
<th></th>
<th>YTD Actuals</th>
<th>Annual Budget</th>
<th>(Under) Budget</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Ordinary Income</td>
<td>13,581.16</td>
<td>0.00</td>
<td>13,581.16</td>
<td>Estimate we will be fully self supporting by year-end with no excess funds go to reserves or WSO. Reserves still short $4500</td>
</tr>
</tbody>
</table>

#### Other Income/Expense

##### Other Income

<table>
<thead>
<tr>
<th>Description</th>
<th>YTD Actuals</th>
<th>Annual Budget</th>
<th>(Under) Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>8100 - Institutions Literature</td>
<td>11,666.90</td>
<td>0.00</td>
<td>11,666.90</td>
</tr>
<tr>
<td>Pink Can Fund</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

2016 Excess Pink Can Donations to date after literature purchases for institutions.

Total Other Income: 11,666.90

##### Other Expense

<table>
<thead>
<tr>
<th>Description</th>
<th>YTD Actuals</th>
<th>Annual Budget</th>
<th>(Under) Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td>8060 - WSO Donation</td>
<td>1,469.00</td>
<td></td>
<td>1,469.00</td>
</tr>
</tbody>
</table>

(25% of 2015 Excess funds)

Total Other Expense: 1,469.00

Net Other Income: 10,197.90

### Net Income

<table>
<thead>
<tr>
<th></th>
<th>YTD Actuals</th>
<th>Annual Budget</th>
<th>(Under) Budget</th>
<th>All Funds Combined</th>
</tr>
</thead>
<tbody>
<tr>
<td>Net Income</td>
<td>23,779.06</td>
<td>0.00</td>
<td>23,779.06</td>
<td></td>
</tr>
</tbody>
</table>