

Approved NCWSC Minutes August 27, 2016

Red Lion Hotel, 1830 Hilltop Drive, Redding

Note: The minutes for this meeting are not chronologically ordered. In an attempt to make the minutes more easily used as a reference, the minutes will be ordered in a topical fashion.

Table of Contents

Routine Business
Motions and Consensuses
Old Business
New Business
Appendices
 Reports
 Financials
 Roll Call

Routine Business:

The meeting began at 8:31 A.M. The Serenity Prayer, 12 Traditions, 12 Concepts of Service, General Warranties, AA/AFG Statement, and Alateen Safety Guidelines were read.

Committee Roll Call was taken.

The May 15, 2016 NCWSC Minutes were approved by substantial unanimity after three minor corrections were made.

The Tentative 2017 Budget was presented. By consensus, an unbalanced budget would be presented to the GRs at the October Assembly.

By consensus, the meeting adjourned at 4:32 P.M. with the AI-Anon/Alateen Declaration.

Motions and Consensuses

MOTIONS

1608.01 To accept the May 15, 2016 NCWSC Minutes as amended. The motion passed with substantial unanimity. No one was opposed and there were four abstentions.

1608.02 To present for vote at a 2017 Assembly the following modification to the Bylaws ARTICLE IV, Section 6:

“Each registered group is entitled to one vote on each matter submitted to a vote. This vote shall be cast in person by the Group Representative. *Election of officers shall be by closed ballot. A closed ballot may be by written ballot or by electronic means, so long as the vote is done in a manner that does not disclose the vote result of any individual member*”. The motion passed by substantial unanimity. No one was opposed and there was one abstention.

CONSENSUSES

1608.03 To reimburse the Alternate Delegate, Chairperson and Delegate for expenses incurred by attending an outside TEAM event within the Southwest Region this year or next year as long as it does not exceed the “Total Conferences” budget (line 5300 in budget). If it does exceed that budget, funds can come from the Chairperson’s discretionary fund. The estimated cost to attend Hawaii’s 2016 TEAM event is \$800.00- \$1000.00 per person.

1608.04 To increase the Institutions Committee travel budget (line 5161 in 2017 budget) from \$0 to \$5000.00 and present an unbalanced budget to the GRs in October.

Old Business

Public Outreach Thought Force Results- Veronica P.

Thought Force Members

Veronica P. - Thought Force Chair
Marilyn H. - DR D14
David B. - NCWSA Institutions

Bruce H. - D3 Outreach Coordinator
Linda L. - DR D13

Special Thanks

- Everyone who participated in the Outreach Survey 352 participants
- Linda L. DR D13 who has made monthly announcements to her GR's to take the survey
- All the DR's who have made continuous announcements
- D12 DR Mary K. for having a time slot on the agenda for Area PICPC to make announcements about the survey
- NCWSA GRs for making announcements to their groups
- The District Outreach Coordinators for their relentless efforts, creativity, and courage in challenging the status quo with grace, dignity while using program in their service position
- The TFC members David, Marilyn, Linda, and Bruce for their continuous support, gentleness and strength helping to gather the information needed to help provide clarity and understanding on AI-Anon Outreach to our Nor Cal Fellowship
- Our New Comers. The life blood of our fellowship for finding us when you did and carrying the torch when it's passed onto you.

Outreach Thought Force

Charge: To Explore Other Media Channels for Ads both paid and free regarding AI-Anon/Alateen Outreach to the General Public

Topics:

1. KBDM Answers
2. Outreach Survey Results
3. Summary and Next Steps

KBDM Answers

Q1 - What do we know about our members or prospective members needs that is relevant to this discussion?

1. Didn't know what the needs are or how New Comers are finding us
2. Those being affected not aware that AI-Anon/Alateen exists
3. Since AI-Anon's founding in 1951, membership continues to be 1/5 the size of AA and the Ave Member is a 60 yr. Old Caucasian Married Female
4. In general, Alateens transitioning to AI-Anon not common place. Transitioning more into AA or decades later coming back to AI-Anon
5. TFC drafted an Outreach Survey to help gauge the needs regarding AI-Anon/Alateen outreach
6. See Attachment for Full Outreach Survey results. Survey collection took place from Oct 16, 2015 - Aug 15, 2016

Q2 - What do we know about the resources that is relevant to this discussion?

Q2 Part 1 - Who are our resources? We Are! pg 110 2014-2017 Service Manual

1. Outreach resources come from the fellowship. Outreach is EVERYBODY'S responsibility as stated in the AI-Anon/Alateen Declaration: Let it Begin with Me, when

anyone anywhere reaches out for help let the hand of Al-Anon/Alateen always be there and let it begin with me.

2. What are our resources?
 - a. Cal - Step 12, Tradition 11, Attraction vs. Promotion
 - b. Al-Anon.org - Members Website
 - c. P-90 The Best of Public Outreach
 - d. Current publication of Al-Anon/Alateen Service Manual
 - e. NCWSA PICPC Monthly Conf Calls guest listeners welcome
 - f. AFA (any year content doesn't really change)
 - g. District Outreach Coordinators & their Outreach Committees
 - h. WSO bi-yearly conf calls with other Area Outreach Coordinators
 - i. Forum
 - j. Does your Dist Newsletter publish a blurb about Outreach?
 - k. Does your District have an outreach budget?
 - l. Does your District have a time slot for the Dist Outreach Coordinator in the agenda at the Dist Meeting?
 - m. Groups to have a Group Outreach Position
 - n. Group Reps - Relaying Outreach News to their groups
 - o. Al-Anon/Alateen PSA's
3. Attracting Al-Anon members to participate in Al-Anon/Alateen Outreach
 - a. GR's - sign up sheets to be passed around at your group to join your Dist Outreach Committee
 - b. Do we have members in Media, Marketing, PR, Mass Comm, Social Media that can offer their skills to help guide the area in new media?
 - c. Review your Personal Step 4
 - d. Have your Speaker Meeting be on Outreach Focus Topic
 - e. Have your District take an Outreach Inventory: Is your district too wrapped up with internal drama that Outreach is an afterthought?
4. Financial Resources - High End Budgets
 - a. Paid Methods - Depends on the media and scale of the campaign
 - b. 12 wk Campaign on all Public Transportation Systems can run up to 300K. Area Budget is 100K
 - c. Pandora Mobile Ads - Must have a budget of at least \$5000 a month.
Update: WSO is working with a 3rd party vendor that is in talks with Pandora to have Al-Anon PSA's as part of the Pandora Mobile Network
 - d. Ad Agencies usually don't offer discounts to non-profits. To be taken seriously min \$5000 - \$20,000 needs to be available
 - e. Virgin America - 530K passengers fly Virgin America average ad costs \$3000 - \$35000 1-2 month campaign
5. Financial Resources - Low End Budgets
 - a. News Paper Ads - check to see if the publication also include Social Media and Mobile Marketing in a package
 - b. Bay Area News Group packages run from \$1170 - \$2880 for min 3 month campaign
 - c. Tri Valley Herald 75K readership - Offers both hard copy and website ad space. Front page strip that sticks out of the paper \$250 for 2wk run also includes website ad
 - d. DMV Motor Vehicle Network - \$600 a month with 10% Nonprofit discount
 - e. Annual Dist outreach budget range from \$0 - \$1320.00 based on 7 districts reporting
6. How do we get the money if we want Paid Advertisements?
 - a. Whatever the costs, Districts and Area can organize fundraising events: Speaker Meetings, Day In Al-Anon

b. if an Ad Vendor Covers multiple districts, try organizing a joint District Fundraiser

c. We Don't work in isolation with each other. Don't confuse District Autonomy with isolation from another district. (Example: Dist 9/10 Outreach Workshop Luncheon)

Q2 Part 2 - What do we know about the Vision for the organization that is relevant to this discussion?

1. Board Vision Statement: All people affected by someone's else's drinking will find help and recovery in every community

2. Board Mission Statement: Anticipate the future and Al-Anon's place in it and ensure that the necessary resources are available

3. How does the Mission and Vision Statement play a part in Al-Anon Outreach at the Group, District and Area level?

a. Attraction vs. Promotion: P-90 The Best of Public Outreach

1. Promotion - is making promises, pressure tactics, Hard Selling, guarantees

2. Attraction - is merely stating the facts about Al-Anon without personal spin or agenda

4. Myths and Misconceptions Anonymity & Social Media

a. Personal anonymity is maintained at the level of press, radio, films and TV. This includes the Internet

b. members can use aliases, 1st name last initial, decline having photos taken or video of you that would be published on a public platform to the general public

c. When interviewed, speak from your personal experience on how it helped you. Stick to the facts of the program

d. the WSO asks that one piece of national information be published along with your local information

e. Posting your event or meeting is NOT breaking personal anonymity

f. Create a Social Media account in the name of your District vs. member's personal email. For example us "somedistrict@al-anon.org

5. Follow up Questions:

a. Does your group read the "Al-Anon Promises"?

b. Is your group reading altered versions of Al-Anon's legacies?

c. Has your group told an Alateen to leave?

d. Has your group told a member with a Child to Leave?

e. Has your group told a person with a Service Dog to leave?

f. How does this reconcile with our primary purpose of mutual aid to family and friends of problem drinkers as stated in Tradition 3?

g. Has Group/District Conscience crossed over to Group/District Agenda?

h. Are statements like "Al-Anon Promises" gender neutral steps made by groups/districts hindering the goals of our Mission and Vision Statements?

Q3 - What do we know about the current realities and evolving dynamics of the world and our fellowship that is relevant to this discussion?

1. Current Realities and evolving dynamics of the world

a. Cost of Outreach vs. Cost of Alcoholism

b. website references:

1. rehabs.com

2. cdc.gov

3. neptunesociety.com

Community Calendar Posts - Free	Rehab - \$10,000 - \$80,000 per month
Outreach Tables - Free to \$100	Health Care - \$186.6 billion
Social Media posts - Free	Hospital & Work Related - \$32 Billion in CA
Articles in papers - Free	Children of alcoholics admitted to hospital ave 62% higher and hospital stays 29 days longer
Directional signs for groups - \$15 - 30	Funeral Costs: Cremation urns - \$50 - \$1000 Caskets - \$500 - \$14,000 Headstones - \$100 - \$3000 Dedication Memorials - \$100 to \$3000
Sandwich board signs - \$99 - \$150	
AFA's - \$18.00 qty: 25 - \$140 qty: 400	
Newspapers print ads - \$280 - \$1000 4 wk ads depending on size of the ad. some include web ads	
Bus Ads 4 o r 12wk est \$1800 - \$2400	
Caltrain wrap - \$20000 for 4 wk run	

2. What's AA doing? - Ideas and Inspiration
 - a. Outreach Workshops at their AA events
 - b. Delegate Report at their special events
 - c. Outreach Tables at their events with banners promoting their branch of service
 - d. Location, Location, Location Outreach tables location in high foot traffic areas
 - e. Combined Outreach workshop with Young Adult AA
 - f. Constant education and dialogue of outreach to the fellowship
3. Current realities and evolving dynamics of our fellowship
 - a. Misinformation - groups that don't have a GR, make up facts, members not aware/know where to current information on outreach
 - b. Old attitudes - Group/District/Area levels "We've never done that before!?"
 - c. Outreach Workshop at 2016 Convention almost didn't happen because there was a question on reimbursement that an Outreach Workshop was service and the Convention is for recovery. Service is PART of our AI-Anon Recovery. Cost of having AI-Anon Outreach presence is covered by the PI/CPC budget not from the Convention Budget. Expenses would not have exceeded the PI/CPC budget. See Convention Guidelines and PI/CPC guidelines of the position.
 1. Convention Guidelines - "Purpose of Convention unify, inspire, and encourage members to participate and grow"
 2. NCWSA PI/CPC Guidelines - "Plan and conduct workshops requested by Area or Districts"
 - d. Is my view of how to use the PI/CPC budget different or in conflict with a traditional conservative view of the PI/CPC? For example, "We never used the PI/CPC budget for XYZ before?"
 - e. Area Outreach workshop every 3 years on the Assembly Agenda and it's only 45 min long. The concept of "Office Hours" was developed during this panel for PI/CPC to be available to the fellowship. I received backlash from an Area Officer.

I saw an opportunity to increase understanding of what is Al-Anon Outreach by hosting "Office Hours" during my lunch and dinner breaks. At the time, there were no current events to have consistent dialogue on how we can grow our fellowship. New GR's come to Assembly every year and new information is always available. The question to ask is How would you organize opportunities for the fellowship to understand what is and not Al-Anon Outreach?

f. PI/CPC 1st Office Hours at the 2015 Fall Assembly results: 13 in attendance. Institutions and Diversity Coordinator present, we have dinner, fellowship, and honest discussion about outreach and our fears that hold us back.

g. Al-Anon/Alateen Outreach Workshops UNIFY our fellowship, INSPIRE members, ENCOURAGES members to PARTICIPATE, and GROW in a variety of outreach activities.

h. RESULTS OF HOSTING OUTREACH WORKSHOPS

1. D9/D10 partnership outreach workshop inspired a member from D10 to run for the district coordinator position
2. Misconceptions dispelled - Northern Spanish Intergroup Outreach Workshop Nick D. was our Dec 2015 Webinar Featured Speaker on Alateen Outreach - allowed a wider audience from distances to log in and engaged in real time chat discussions.
3. 2016 Convention Workshop - Webinar LIVE broadcast we had 1 webinar participate from Mountain View!
4. Culture, Alcoholism, Recovery, Outreach 2016 Diversity Day - explored non-traditional outreach venues to leave Al-Anon/Alateen information

4. Outreach vs. Group

a. If your district does not have a coordinator, it does not mean outreach isn't being done.

b. Outreach Communication

1. All are welcome
2. We focus on the effects of someone's problem drinking. We don't address the drinking aspect (AA)
3. Al-Anon/Alateen CAL at tables
4. Meeting lists - were informing guests that visits our tables that any meeting on this list is Al-Anon/Alateen

c. Group Communication to Members

1. Asking members to leave because they are teens, men, women with children
2. Changed wording of Al-Anon legacies. How gender neutral steps affecting Outreach efforts
3. No Group Rep
4. "Al-Anon Promises" is Personal philosophy effecting group conscience?

5. The Technology Factor

a. 21st Century Recovery Dynamics

1. Gradual incorporation of apps in our service structure is inevitable. Our Alateens live in a world where they are more adept to technology. What kind of service structure will they be inheriting as the older generation phases out

b. Q3 Part 2 - Current realities and evolving dynamics of our fellowship

1. Webinars

- a. Pro - Able to record and email the link to those who couldn't attend Webinar technology allows multiple devices and platforms to connect to the webinar (tablets, smartphones, desktops, laptops, landlines)
- b. Con - less tech savvy members maybe too intimidated to participate

2. Mobile Apps for Outreach Service

- a. Pro - real time posts on outreach events, share pics, post comments, share ESH with other District Outreach Coordinators, all our contact information available no need to keep updating a word doc
- b. Con - less tech savvy members maybe too intimidated to participate

Q4 - What are the ethical implications of our choices? In other words, Will our decision be consistent with our spiritual principals, polices, and 12 traditions?

1. Social Media -
 - a. Know the privacy policy
 - b. Set up accounts in the name of the district vs. personal accounts
 - c. review P-90 and WSO social media guidelines.
 - d. Not knowing how to post may accidental compromise another's anonymity
2. Education
 - a. Continuous education on the subject of Al-Anon Outreach may prevent us from keeping us out of controversy.
3. What should be posted?
 - a. When using Social Media, refrain from using District Social Media accounts to comment, tag, post content that are OUTSIDE ISSUES.
4. Is our decision legal?
 - a. Al-Anon is not above the law
 - b. Please respect facility policies on conduct, dress attire, communication
 1. Example: Group vs. Institutions
 - c. Be mindful on how to do an outreach table. You are by default "THE FACE OF AL-ANON" refer to P-90
 - d. When it comes to placing ads, stick to the facts. Personal interpretation through maybe OK for personal recovery, personal recovery DOES NOT speak for the whole fellowship.
 - e. Keep within the outreach guidelines reduces the chance of lawsuits or legal action
5. Will our decision help us fulfill our primary purpose?
 - a. Any kind of outreach will help the general community that Al-Anon exists
 - b. Al-Anon is not in the business of meeting a quota
 - c. 25 yr membership survey the average member is 60, Caucasian, married woman. Yet the results also show that members have noticed a significant improvement in mental, physical, and emotional health
 - d. It's worth it to invest in ourselves to apply self care to the fellowship that we exist
6. If we decide to take action, will it be the "right" thing to do?
 - a. Don't make this decision by yourself. When in doubt, DON'T BUT ASK!!
 - b. Don't reinvent the wheel. There's an abundance of information posted on the member's website
 - c. Reach out to your District Outreach Coordinator or RUN for the position
 - d. The more discussion that takes place regarding a certain outreach campaign your group, district, or area would like to do the better. Keep your GR's informed and part of the process
 - e. We have members in denial that outreach is needed and the subject of Outreach challenges members to let go of denial. Whatever the outreach plan, you may not please everyone. That's why we have tradition 2 in place. Trust that you did your due process in your outreach research and are mindful with your sources to carry out your outreach project.

Q5 - What do we wish we knew, but didn't?

1. What motivates members to participate in outreach?
 - a. Current Dist outreach coordinators are struggling with building outreach committees, getting sign ups, some districts don't have coordinators. It's been an ongoing topic on the monthly Outreach Reach Conf Calls.
2. Where are members getting false information? You'd be amazed on what people come up with
3. Asking current outreach volunteers what they felt before they started doing outreach service and after?
4. Why not have continuous outreach programming as part of Al-Anon events: Convention, DIA, Special Events, NoCAC, and Sponsors RR

SUMMARY AND NEXT STEPS - WHERE DO WE GO FROM HERE?

I. SUMMARY

- A. Q1 - outreach survey showed that though outreach is important, the fellowship has concerns and asked for clarification on Attraction vs. Promotion, Small percentage has fear or think it's not important. Equating Outreach to promoting to other groups not to the community
- B. Q2 - Resources: Money and People. A disconnect between Outreach and Group behavior towards members who are "different"
- C. Q3 - Al-Anon Fellowship - What's AA doing, A look at the cost of Alcoholism. Al-Anon is part of the Recovery Community, Old Attitudes and Control Issues hindering on progress
- D. Q4 - Outreach guidelines P-90, WSO Social Media Guidelines help to stay out of controversy and legal action
- E. Q5 - have outreach ALWAYS part of the Al-Anon programming schedule for events

II. NCWSA PROGRAMMING

A. CURRENT

1. Convention
2. NoCAC
3. NoCAC Bashes
4. Sponsor RR
5. Diversity Day (1st one in 1999 revived in 2014)
6. H&I AA with Al-Anon Participation
7. Outreach Day 2017 (NEW)

B. FUTURE

1. YAARC - Young Adult in Al-Anon Recovery
 - a. for decades conferences for AA young people
2. Sponsor Brunch
 - b. Steps, AMIAS, Service Sponsors. AA does this
3. Rock the Vote!
 - a. highlighting NCWSA elections
 - b. once every three years
4. DR & GR 101 weekend
 - a. New and Current DR's, GR's and Alternates those curious about this position
 - b. opportunity for members to be more connected with their district, why do we have districts, how is this related to one's own personal recovery

C. PSA Ideas

1. have ads that reflect the current fellowship demographic
 - a. when those no active drinking - 3rd gen ACA's
 - b. LGBT focus
 - c. PSA's that address the misconceptions of Al-Anon.
 - d. Sober, but no program

- e. non-traditional relationships
- f. a person finds the rooms of Al-anon in a small community - anonymity
- g. a person that found Al-Anon, left, then came back

III. FINAL THOUGHTS

- A. Al-Anon Centennial
 - 1. 2051 Al-Anon turns 100. As we approach our centennial, will Al-Anon continue to be 60 yr old Caucasian married woman fellowship?
- B. Our biases
 - 1. How desperate are we to keep our biases that stop us from growing as both an individual and as a fellowship tradition 1.
- C. Lois W. Comments on growth
 - 1. Lois has stated in her memoir that if Al-Anon is to be relevant we need to change. Staying stagnate has disastrous consequences. If we continue to dismiss the needs of growing demographic members will leave
- D. The Speed of Change
 - 1. Al-Anon may move at a “snail’s pace”, but as an area, we can practice “Let it Begin with Me” and develop dynamic outreach programming to meet the needs of our fellowship and stay relevant in today’s recovery community.

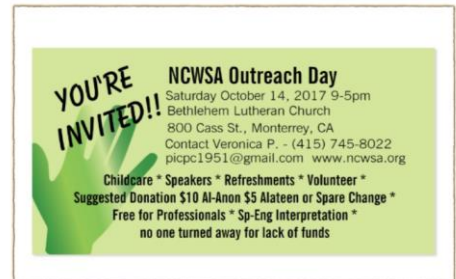
IV. PICTURES

- A. 2015 AA INTERNATIONAL IN ATLANTA, GA
 - 1. EST 65,000 AA in attendance = 325,000 family and friends
 - 2. assuming that Al-Anon is 1/5 the size of AA we should be 5 times as big as AA
- B. NCWSA Outreach Day 2017

2015 AA INTERNATIONAL EST 65,000



EST 325,000 FAMILY AND FRIENDS OF PROBLEM DRINKERS



The Public Outreach Survey results are posted on the NCWSC Yahoo group under FILES, PI/CPC.

Area History Book - Art B and Diana C.

The previously published history book will be online in 4 weeks. The topic of the new book was tabled until February, 2017 due to lack of information at this time.

Do Not Refer - Joan W.

Tabled until February, 2017.

NCWSA 2017 TEAM Event - Joan W.

The Chairperson has asked Lions Gate Hotel at McClellan Air Force Base to hold Saturday, September 9, 2017 for our TEAM event. It has not been decided if an Area event will take place on the Friday before or the Sunday after. The paperwork required by WSO has not been completed. Due to lack of time, the chairperson said more information will be asked of and given to the NCWSC via the Yahoo group in the months ahead.

October Assembly - Joan W.

Sacramento AIS District 6-10 is hosting the October Assembly. Two AMIAS volunteered to serve at this event. The Facilities Coordinator would visit District 6-10 AIS in hopes of getting things ready for October. NCWSC members from District 6-10 were asked to volunteer with Walter L (DR, D7). Walter was asked to send an email to D6-10 AIS about getting organized. Each DR was encouraged to go back to their District and get volunteers for the various assembly committees. District 8 volunteered to do registration. District 10 will do decorations, set-up, love gifts. We still need a separate table for Alateen registration, a District to host the hospitality room, greeters and a voter card table. We were reminded by the Facilities Coordinator that Alateens must register in person, not online.

Childcare at Area Events - Joan W.

The Chairperson asked if anyone was willing to lead a Task Force on Childcare at Area Events. No one was willing. The childcare/babysitting Thought Force gave a presentation at the February 2012 NCWSC meeting. The Diversity Coordinator reminded us that our insurance covered childcare at our last Diversity Day and asked why we need a Task Force. Yvonne P. agreed to work with the Diversity, Insurance and Facilities Coordinators to arrange for childcare at the October Assembly.

Inappropriate Behavior - Gael R.

Not addressed due to lack of new information.

Group Focus Box - Wendy L., Group Records Coordinator (GRC)

Background: At the end of 2011, WSO removed the Focus Box from their Group Registration Form (GR-1). In October 2012, NCWSA chose to retain the Focus Box data field found on the A-16 Form for NCWSA use.

The GRC said NCWSA is not storing the Focus Box information because there is nowhere to place it in our database. A past Delegate reminded us that we use to manage our own database which had a place holder for the Focus Box information. We now update WSO's database which no longer has a place holder for this information.

The Website Coordinator asked Districts to contact her if they are publishing their meeting data online. The Website Coordinator would like the Area to have access to accurate meeting data.

We were reminded by the GRC to follow the mailing instructions on the bottom of the A-16 form.

GRs would be updated on the Focus Box situation at the October Assembly.

New Business

Pink Can Thought Force – John S.

The presentation was tabled until February, 2017.

Long Range Planning Committee (LRPC) – Patrick B.

It has been an NCWSA tradition for the Immediate Past Delegate (IPD) to chair the LRPC. It is not written into the IPD's job description. The Immediate Past Delegate (Patrick) has been asked by the Area Chairperson to head this committee. Due to personal service responsibilities, Patrick said he was unable to chair the LRPC but encouraged anyone who is interested in serving to let the Area Chairperson know.

Bylaws update - Jim S., Bylaws Coordinator

To allow NCWSA to use electronic voting, the Bylaws Coordinator said we need to change the verbiage in the Bylaws.

After some discussion and suggestions, we approved a motion to present the agreed upon changes to the Assembly for approval at the next possible opportunity.

The recommended wording of Article IV, Section 6 would read, “Each registered group is entitled to one vote on each matter submitted to a vote. This vote shall be cast in person by the Group Representative. *Election of officers shall be by closed ballot. A closed ballot may be by written ballot or by electronic means, so long as the vote is done in a manner that does not disclose the vote result of any individual member.* Voting on other matters at duly held Assemblies may be by voice vote. Except as otherwise required by law, officers and Executive Committee members do not vote at Assemblies”. (The changes are italicized.)

The Bylaws Coordinator recommended this Bylaws amendment be included in the first two printed copies of the 12 Stepper in 2017 since it is too late to be discussed and approved at the October Assembly.

Respectfully submitted on November 30, 2016 by

Rosanna H.
NCWSA Secretary

APPENDICES

REPORTS

DR Meeting – Julie E. DR D-3

The meeting was opened with the Serenity Prayer and Concept 9 reading by Brenda W. (D18).

We covered all the items on the agenda. The lengthy revisiting under Concept 5 on the delegate's attendance at this meeting took up a large portion of time. Ultimately nothing changed.

We discussed and agreed that future meetings will run from 7:30 p.m. to 9:00 p.m.

During discussion, we recalled that early in this panel we had agreed to a set format and will attempt to follow it at future meetings. All were encouraged to submit agenda items ahead of time for future meetings.

Alateen Liaison & Committee Reports

Alateen Liaison North - Justin T.

A report was not submitted.

Alateen Liaison Central –Shelby M.

A report was not submitted.

Alateen Liaison South- Vanessa B.

A report was not submitted.

2017 Tentative Budget Discussion– Bonnie M., Alternate Delegate

The Chairperson of the Budget Committee (Alternate Delegate) presented the Budget Committee's 2017 recommendations to NCWSC.

Our Chairperson said the voting devices we purchased in 2014 have a replaceable battery. The actual number of devices in storage was unknown during this meeting, but the estimate was approximately 250. The batteries cost \$0.50 each. The 2017 budget for electronic voting would be adjusted from \$3000.00 to \$1500.00.

By consensus, NCWSC recommended we increase the Institutions Committee travel budget from \$0 to \$5000 and present an unbalanced budget (unbalanced by \$3500) to the GRs in October.

Executive Committee (EC)- Dede W.

In May, new EC members were elected by the Committee and there have been some initial contacts with a meeting planned for Friday, Aug 26, 2016 for 'handoff' and election of an EC Chairperson.

Since May 2016, the committee has continued to review deposits and receive communications; referring all persons to B-27 Conflict Resolution when necessary. In addition we have cleared a new treasurer for NoCAC and one Financial Assistant for Diversity Day.

Heide P. collated and reported on the evaluations submitted regarding the May 2016 Assembly. (Report submitted separately)

The remaining time we have spent practicing the program in all our affairs and minding our own business.

What a great summer!

Respectfully Submitted

Darby T, Exec. Committee Recording Secretary

2016 NCWSA Convention Chairperson –Delta D.

WHEN: March 24, 25 & 26, 2017 **WHERE:** Crowne Plaza Hotel, Concord, CA

THEME: "We Are Family" **CO-CHAIR:** Rhonda D., District 20

Central Districts:

- | | |
|--|---|
| District 11 | District 16 - Bill G. - Ways & Means |
| District 12 - Mary K. - Alathon Chair | District 17 - Eva B. - Donation Drawing |
| District 13 | District 25- |
| District 14 - Marilyn H. - Hospitality | District 26 – Literature |
| District 15 - Maria A.- Registration | |

Convention Alateen Chair: Francisco and Julia

Positions Open for District Service:

Convention:

- | | |
|------------------|---------------------|
| Treasurer | Decorations |
| Pre-Registration | Entertainment |
| Literature | Speakers |
| Publicity | Diversity |
| Program | Alateen Sponsors |
| Greeters | Recording Secretary |

We need a logo contest for theme.

First committee meeting to be determined (Sunday, 9/25/2016?).

Love in Service,
Delta D.
Convention Chair

2016 NCWSA NoCAC Chairperson – Justin, NoCAC Secretary for Cel N.

A report was not submitted.

The possible date and location for this year's event is the weekend of November 11th at the Embassy Suites by Hilton Sacramento Riverfront Promenade. The NoCAC Committee is still in negotiation.

When asked if there was a published balance sheet for NoCAC, the NCWSA Treasurer said it does not get reported separately but is included in NCWSA's financial report that is available to the Area.

When asked if this event is fully self-supporting and if so what happens to any excess funds, the feedback from various trusted servants was 1) there tends to not be excess of funds 2) In 2014, there was over \$5000 in excess funds that were rolled into the NoCAC hotel account which goes toward hotel expenses and the NoCAC scholarship account if there is leftover scholarship money 3) The NoCAC

committee declined the \$3K grant from NCWSA in 2016, and 4) There is a desire to have a conversation about creating a NoCAC Reserve Fund.

Coordinator Reports

Alateen Coordinator- Lisa B.

AMIAS TRAININGS

- It is not too early to reserve a date for a training in 2017. I would love to visit the districts that I have not been to during the first two years.
- I have finally posted the WSO Alateen Training Module II Sponsorship: The Alateen Meeting, WSO Alateen Training Module IV Dealing with Challenges in Alateen Part A: Safety/Legal matters, Behavior problems in the group and WSO Alateen Training Module IV Dealing with Challenges in Alateen Part B: Conflict, Alateens in Difficult Situations, Interactions with Parents, Public Outreach-Building Attendance, Broken Anonymity Finances to the AMIAS list server. You don't need a computer to use them for training in your district, instead can print out the slides and use them as handouts.

SPONSORS R & R

- Thank you Bonnie for creating a dedicated Roll Call number for the committee. We have had monthly telephone meetings except in May when I was on vacation.
- We are very excited about the program this year. Workshop topics were chosen based on last year's evaluation suggestions and the WSO and NoCAC surveys. Workshop topics are: *I Am New, Now What? Dealing with Challenges, Whose Meeting Is It Any Way? The Role of the Alateen Sponsor in Meetings, Creating Safety Guidelines for Your Events, It's a We Program, Conflict Resolution, and Spreading the Word: Alateen Public Outreach (Schools)*
- It is not too late to register **today!** We will not be able to accept any registrations after September 1, 2016. All registrations must be paid in full.

NoCAC

- I have attended monthly committee meeting(s), BASHes and the fundraiser at Huntington Lake. Thanks to Bonnie, we now have a Roll Call number so that we can have phone meetings when needed.

ALATEEN SAFETY ADVISORY COMMITTEE

- We have met via phone and are test driving the NCWSC and Assembly Safety guidelines this week to see what works and doesn't. We will do the same at the October assembly. Thank you to Tom K, John M, Stephan T, Bonnie, M, Justin and Taft for all their hard work. There are so many details and what started off as two documents has become one very detailed document that includes all Alateen members including but not limited to NoCAC, Alateen Liaisons, and Alateen group representatives.

LIAISONS

- It appears that the mentoring program is not happening at this point, but hopefully we can revisit it again after this year's NoCAC when the new liaisons are elected.

WSO

- We had our first Alateen Coordinator's telephone call this year in call and the topics were the WSO Training Modules, the Alateen Service e-Manual and the 2016 Alateen Survey Result Summary.

NCWSA ALATEEN COORDINATORS PHONE CALL

- In July we had our second phone meeting this year. There were seven coordinators on the call the topics were; How to help older Alateens transition to AI-Anon and Behavior guidelines for meetings.
- I will schedule another call for January 2017.

GOALS

- Continue working on the R & R Guidelines and get them approved and posted by the end of my term.

UP-COMING TRAININGS

Sponsors R & R September 18-20 (Occidental) and possibly District 11 in October.

ALATEEN EXPRESS

John is collecting sharings for the Fall issue of the Alateen Express. Please send sharings (pictures, poems, songs, photos, etc...) to altalateencoordinator@gmail.com

Alateen Rocks! Yours in Service, Lisa B & John M

Archives Coordinator - Diana C.

Many thanks to those of you who have replied to the to the Summary Questionnaires distributed to update the Archives with historical experiences and growth for NCWSA and to assist Art in making the revisions and Area update for Journey to Recovery, Northern California's Fifty Year History. Please submit as soon as possible we need your help to keep our history up to date.

I attended the NCCAA Summer Conference June 10-12 in Santa Rosa. The NCWSA Archives Display was very well received and enjoy by all. A big Thank you to District 5 for inviting Yvonne and I to do the Lois and Annie skit to introduce the DVD's "Lois's Story" (AV-1) and "Lois W. & the Pioneers" (AV-24). It was a lot of fun and we had a good attendance.

We have been invited to the 20th National AA Archives Workshop in Concord on September 8th-11th to display the NCWSA Archives. The AA committee was discussing our attendance and I have not heard from Karen if they still want me to attend. I will attend on Friday, if they want the Al-Anon Archives display.

Yvonne and I have been invited to share the Lois and Annie skit to introduce the DVD "Lois's Story" at District 25's Day in Al-Anon on September 10th. We have also been invited to District 18 to share at Paths to Serenity's quarterly speaker meeting on November 2nd.

"We look back in gratitude to our founders as we tell their stories and at the same time preserve our heritage", Myrna H., General Secretary WSO, "First Steps". It has been inspiring to share the history of Al-Anon and celebrate Al-Anon's 65th Anniversary. I am very grateful that Al-Anon WSO had the foresight to provide us with many history books to reference; "First Steps" (no long in print), "Lois Remembers", and the newest book "Many Voices, One Journey". Thank you to all who have invited us to share!

Thank you for the opportunity to Serve,

Diana C., Archives Coordinator; Terry C., Archives Alternate Coordinator

Bylaws Coordinator – Jim S.

Dear NCWSC,

The following will be accomplished by the end of this weekend:

- New B33 Bylaws Coordinator Guideline & new B09 Insurance Coordinator Guideline have been sent to the Chairman for revision/approval then to be sent for posting to NCWSA Web Site.
- Describe NCWSA Bylaws revision for electronic voting.

NCWSC Motions Passed/Failed: 1405.02 To use electronic voting at the next voting Assembly. Passed by Consensus.

Proposed Bylaws revision for Electronic Voting – An NCWSC approval by a majority vote is needed to make a revision to the NCWSA Bylaws. To do this, a revision letter needs to be sent to the 12-Stepper and therefore a majority vote at the next Assembly in October 2016. The revisions need to be sent in writing to the Group Representatives at least 45 days before voting can be done. If this is not done then the Bylaws revisions will require postponement to the next Assembly.

If anyone has NCWSA Guideline revisions please contact me beforehand so I may send a copy of the Guideline Format Template to be used with your revisions.

Yours in Service,

Jim S., Bylaws Coordinator

Diversity Coordinator – Nick d

Dear Assembly of beautiful people - the family disease alcoholism knows no boundaries we strive to bring awareness and

“Offer hope and welcome to Anyone, Anywhere reaching out for help”

Diversity Day July 16 2016 Castro Valley was a great success all our speakers/panels were fantastic and we remain very grateful to each of them for their service.

Highlights:

- First ever international Virtual Speaker, Coralie from New Zealand
- Attendance up significantly from the prior year
- Fantastic Location – close to Bart
- Close Captioning was available thanks Betty, one of our members
- Childcare
- First time we had a formal Hispanic Liaison – Sandra is amazing.
- Full ADA; service animals welcomed
- English/Spanish and vice versa interpretations provided
- Bi-lingual Alateen Panel rocked the house
- Our Spanish Al-anon speaker Mary Carmen touched many hearts
- First Area event accepted Pay Pal
- Young People’s and LGBTQIA Panel could have gone on for hours

Diversity Day Financials:

- Donations up 123%; Expenses 84% of last year.
- \$285 were collected via PayPal
- Positive balance of \$407 will help us carry the diversity message in to next year.

Fabulous Committee:

- In keeping with the theme of anyone anywhere the committee meetings were all virtual and most of the tasks were accomplished via email or phone. Everyone was absolutely fabulous and carried out their tasks well. If others are interested in seeing how the collaborative online project plan was managed we are happy to share ESH.
- Inclusion: We still have many things to learn about inclusion. I would ask all GRs to continue to carry the message: Anyone! Anywhere!
- Each person on the committee was fabulous and continues to carry the message in their preferred language across the state.
- For next year we would ask that area help subsidize the event as we heard that there were some who felt uncomfortable attending because of the suggested donation, even though we did not turn anyone away.
- 2017 Diversity Day – Save the Date (June 10th): Castro Valley is again reserved
- We plan to ask for smaller “suggested donation”; collect 7th Tradition, conduct a silent auction and donation drawing. We hope that this way we can attract many more people.
- We plan to continue the potluck lunch as there is no substitute for our member’s food which was plentiful and delicious.

If you wish to join next year’s committee please let us know or email us at **Diversity Committee** ncwsadiversity@gmail.com

We welcome new members and suggest districts encourage establishing Diversity Coordinator Positions.

Simultaneous Interpreters/ Document Translators

We need help. We thank all the districts for using the translation equipment at their local meetings as you are offering hope and gratitude, but we need more. At Diversity Day we only had 3 people. Two of them did the bulk of the work and it's a lot of work for one day, so please keep reaching out to your fellows to see if they are willing to be of service.

Document Translation

Most of you are now translating via with online tools. Thank you. Online tools are not perfect yet they are pretty accurate, and convey accurately the information that is translated. This is another example of progress, not perfection. I completed the translation of the NCWSA Intergroup Bylaws into Spanish and have yet to receive feedback on this project. The project took almost 7 months and I learned a ton. I'm very grateful to have had the opportunity to do so and learn so much in the process. Since the last meeting we've translated many documents and flyers at the request of Area and districts all those are available on the Diversity shared drive and many are posted in the area documents repository

Translation/ Interpretation Requests

- We need live interpreters and ask that GRs communicate to members with that skill set (again, any language) to send us an email. If any group/event needs equipment please let us know. More districts are providing their own member interpreters. Requests for translation equipment is easy just email NCWSADiversity@gmail.com with the date, location needs and ensure you can pick up and deliver the equipment to the next event that needs it
- Thanks to the Spanish Intergroups and Districts who reached out to talk about how we can help expand the concept of diversity.
- Hearing Impaired: Betsy was fabulous and provided close captioning during Diversity Day. We did not have hearing impaired members this year and hope to do it again next year so please let your members help us with outreach to this community. We thank Betsy for her service. We also plan to translate and record the close captioning sessions and when that is done we will make them available to members who request them. We would like the area to discuss and make available a section on the web site where we can post the recordings we made as well as accept PayPal donations for members who would like to make a donation for the downloads.

Diversity Outreach

- We encourage Districts to host Spanish Speakers at their speaker meetings. We hope more English speakers will "want what they have" and will attend Spanish speaker meetings to "hear the translated experience strength and hope" Diversity Day proved that this year.
- In 2016 the equipment has been to Districts 23, 25, 2 and 3, 15, 16, 19, 5 NCWSC, AMIAS trainings Convention, H&I Conference, Tracy, Livermore Assembly, GTW, NCCAA, and traveled from Fresno to Monterey to north of Santa Rosa and shortly to the Sponsors R&R. Great job to all those who are using the equipment fully to welcome "anyone anywhere" and thank you for taking good care of it.
- We continue to reach out to diverse groups and encourage all GRs to ask any fellow members that are also part of LGBTQIA, Asian, African-American Populations, Hispanic Cultural centers that you reach out and get in touch with them by establishing a diversity coordinator position in your districts.
- Thanks to all DRs and GRs that continue to reach out diverse groups helping them feel included and part of AI-Anon. We ask all DR's to announce that we are looking for people to participate Diversity Outreach by emailing ncwsadiversity@gmail.com or call me Nick d @ 925 570 3969

Diversity Database

- Google Drive is used to centralize our interpreter/translator database, shared with collaborators and can be shared with past and future trusted servants. We continue to look for translators in other languages

Partial List of Documents translated Available in Spanish are posted on the NCWSA Website. There are many more (If you are looking for a particular document please contact us and we will help you find it) some of the most used documents are as follows:

- A22-7-AlateenTravel And Treatment Authorization
- A22-3-Letter To Alateen Sponsor Applicant
- B17-EN ESPANOL Alateen Safety Guidelines
- Sponsors R&R registration packet
- NoCAC Registration packet
- Growing Together Weekend Registration Packet
- NCWSA Intergroup bylaws
- Sponsors R&R reg. packet
- Sponsors R&R invitation email
- Instructions for collecting 7th Tradition
- Alateen Poster Template
- Diversity Day Workshop
- A22-6 Alateen WSO registration

**Let us Offer hope and welcome to Anyone, Anywhere reaching out for help.
Let it begin with me!**

Love in Service, Nick d. - Diversity Coordinator Stephan T. - Alt Diversity Coordinator

Facilities Coordinator - Carol S.

- The 2017 Convention will be at the Concord Crowne Plaza on March 24-26, 2017. Delta stepped up at the last Committee Meeting and volunteered to be our chair. Room cost will be \$119.00 for king and \$139.00 for double per night.
- Our 3 Day Assembly on October 14-16 will be at the Lion Gate Hotel and Conference Center in McClellan CA. The room cost will be \$115. The cut-off date is September 23, 2016 for your Hotel Reservations. Our Assembly registration cost will be \$35 to help cover the cost of the facility and Saturday lunch. The Pre-Registration flyer is finally finished. The cut-off date is September 30th. I want to apologize for it being so late. We have been working on getting PayPal set up and it is working! PayPal has a link on the flyer as well as a QR code so you can register with your internet devices. There is also a link on the flyer to register at the Lion Gate Hotel. You must use an internet device for that to work.
- At our last meeting I told you the February 3-4, 2017 Committee Meeting will be in Aptos CA. The room cost will be \$119.99. Included is a complimentary hot buffet breakfast. As it gets closer I will send you the registration information.
- We will be having our next year's August Committee Meeting at the Jackson Rancheria on August 25-26, 2017. The room cost will be \$139.00. I will send that information as it get closer also.
- As of now I am have a hard time finding a space for our 2017 May Assembly. If any of you in the Central Area have your meetings in a Church or know of a facility that can hold 350 classroom seating, please let me know. I will be looking outside the Central Area if I don't find something soon.

In Service
Carol S.
NCWSA Facilities Coordinator

Group Records Coordinator – Wendy L.

Summer is a busy month for group records. WSO mailed the annual group update letter to each group's CMA (current mailing address). A quick peek at record updates in the last 30 days show 544 records were updated. Of those, 105 were a direct result of the annual update! 11 groups were determined to have inaccurate mail status and resulted in "RETURNED MAIL." Groups whose mail is returned are marked as "No Mail" with a date inserted next to that heading in the group detail report. For our Area, I have enclosed a snapshot of this and other problem areas in group records:

There currently are 34 groups in no mail status and those groups will not receive important information until the records are updated. Returned mail costs money and groups miss out on current affairs of the Al-Anon Family Groups including our Area. Please, take a look in your bins and see if there are any groups in the "no mail" status. George continues to print these out and bring them to committee meetings and they are also in your District group detail reports. Also, there 31 groups marked with bounced e-mails. Often a result of an AFG Connects electronic newsletter "bounce" back. There are many reasons for returned mail or bounced emails – from entry error to change of address but with progress we can get these cleaned up! It also helps to use the fillable A16 Change form so handwriting is not an issue.

New for WSO is a procedure for Al-Anon Groups Reported Not Meeting as a result of an increasing number of newcomers and members reporting to the WSO that they went to an Al-Anon meeting and no one was there! Please remind groups if their meeting has to re-locate for one night or change due to a facility conflict, that they post signs clearly people can find you. Once reported, WSO contacts the group that very day to determine what happened. After 3 days, if this fails, a notice is sent to me. I contact the DR or if possible, the group itself. If no response after 30 days, WSO contacts the delegate.

MEANWHILE, the group in question will be temporarily pulled from WSO database as active until someone reports back.

As always, in service with progress, not perfection.

Wendy and George

Institutions Coordinator - David B.

Hello everyone,

Let me provide a current update on the Pink Can Fund (PCF) as of Friday August 26th. The Pink Can Fund has a total of \$14,157.25 in non committed funds in the checking account, meaning the remainder of monies in the checking account are committed to pay literature invoices, California Users tax, or expense reports for copying literature.

The financial value of the PCF literature inventory as of Friday August 26th is \$16,211.85. The two figures added together equal \$30,369.10. A literature order will be placed to the WSO next week.

I also want to inform everyone that the Santa Clara Valley Intergroup is now receiving PCF literature for the Elmwood Women's County Jail and the juvenile hall. Also the administration at Pleasant Valley State Prison have opened another yard for an Al-Anon meeting and literature was sent in.

The three-day Al-Anon Convention at the Correctional Training Facility in Soledad went extremely well. The inside members had 127 men pre-register and another 35 walked into the event. About 40 men have joined the four groups. This was the first Al-Anon Convention in a California State prison. Eleven volunteers attended the event over the three days.

Meanwhile the High Desert State Prison administration has approved the inside members to hold A Day In Al-Anon instead of a banquet to acknowledge their first year of meetings on September 25th. There will be 10 volunteers from the Nevada Area in addition to Art B and myself.

The planning for the H&I conference is moving forward. Rocelle M. from District 22 is the Chairperson of the NCWSA Institutions Conference Planning Committee. The search for a facility is in its last stages as

well as clearing Sheila as the NCWSA Financial Assistant for the committee. The hosting Districts will start the committee meetings soon.

NCWSA Institutions is working with District Institutions Coordinators to create events to inform and encourage their members to participate in reaching out to their communities. Included will be professional and members panels along with a pot-luck lunch and a speaker meeting. We plan to have the first event in Sacramento on October 29th and the event registration flyer will be out very soon.

If your District would like to team up NCWSA in creating this event please contact me.

I hope to hear from you!!

The following questions were asked of and answered by the Institutions Coordinator:

Q: Can we use Pink Can Funds (PCF) for the families and friends who visit their incarcerated family members? A: Since the members are not confined, that is a District funded project.

Q: Who decided that PCF would no longer be available for members in facilities other than prisons or where members are incarcerated? A: When I stepped into this position, there was no distribution system that I was aware of.

Insurance Coordinator- Carol G.

Hello Committee Members. The past three months since our One Day Assembly have been fairly busy. I am happy to report that I am pretty comfortable in this position. There has been a change for me though. Recently there has been a change in personnel at our Insurance Brokers Office and I am now working with a Client Service Manager. The transition has been a smooth one.

I have submitted many insurance applications for regular weekly meetings as well as applications for Special Events. The turn-around time to get a certificate has increased to a week. Please let your GR's know to tell their groups to allow at LEAST a week between requesting a certificate of insurance and receiving that certificate. Also, please encourage people to use current forms A26a (for weekly meetings) and A26b (for Special Events) with MY contact information on them to avoid any delays in getting the certificate needed.

I am happy to report that I was able to secure our Directors and Officers Liability policy for another year. The cost stayed the same as last year. As I learn new information about insurance, I continue to enjoy working as your insurance coordinator.

Thank you for allowing me to be of service,

Carol G / NCWSA Insurance Coordinator

Literature Coordinator – Catalina L.

NEWS FROM THE WSO

Coordinator Conference Calls: We do plan to have a conference call for Literature Coordinators this fall. Please stay tuned for further details!

Conference Discussion of the “Prayer for Today”: If you receive questions from members about this year’s discussion at the World Service Conference regarding the prayer found on the back of the *Just for Today* Wallet Card (M-10) or Bookmark (M-12), please refer them to your Delegate or the discussion on pages 57-60 in the *2016 World Service Conference Summary* (P-46) here: [2016 Summary](#).

The Conference did not make any decision other than to continue the discussion next year after having opportunities to have informed discussions with their Areas.

Exploring AFG Connects: Please take time to search through the many existing documents in the Literature Coordinator community of AFG Connects—particularly the summaries of previous conference calls, Literature Coordinator Guidelines, Workshops, skits, and recurring questions from other Literature Coordinators. These are all found in the folders under “Library” in the community. To access the folders, click on the “Folders” icon (the small image of a black folder). If you have trouble locating these documents, or have any other questions regarding AFG Connects, feel free to contact Annette at annete@al-anon.org.

Electronic Conference Approved Literature: In April, the Policy Committee agreed that it is all right to list specific vendors where electronic versions of Conference Approved Literature are available, as long as a disclaimer regarding non-affiliation/non-endorsement is included. Therefore, the information on the Al-Anon On-line Store (www.al-anon.org/onlinestore) and the Electronic CAL Fact Sheet has been updated.

Free Downloadable pamphlets about CAL: Don't forget that *Why Conference Approved Literature?* (P-35) and *Group Inventory: Use of Conference Approved Literature* (S-62) are both available as free downloads at: <http://al-anon.org/members/pdf/P35.pdf> and <http://www.al-anon.org/members/pdf/S62.pdf>.

CAL Sample Chapter: Each quarter we post a Sample Chapter of Conference Approved Literature on both the Public Outreach site, www.al-anon.org and the Members' site, www.al-anon.org/members. Through the end of September, the chapter is from ...*In All Our Affairs* (B-15).

Update on Sharings Still Needed: As of July 2016, the NEW DAILY READER (working title) had 834 shares submitted. **The WSO needs a lot more shares as soon as possible to unveil it as the featured piece of CAL at the next Al-Anon International Convention in 2018, only two years away.** Please think especially about submitting 200-300 word shares on our Three Legacies: the Steps, Traditions, and Concepts. You may include a Thought for the Day, if you wish. The WSO is still accepting shares for INTIMACY IN ALCOHOLIC RELATIONSHIPS (working title), and PARENTS & GRANDPARENTS OF YOUNG PROBLEM DRINKERS (working title).

Writing guidelines for the NEW DAILY READER (working title), INTIMACY IN ALCOHOLIC RELATIONSHIPS (working title), and PARENTS & GRANDPARENTS OF YOUNG PROBLEM DRINKERS (working title) can be found in the Guidelines & Procedures folder under “Library” in the community or on-line at the Members' site, www.al-anon.org/members. Sharings can also be submitted on-line at the Members' site, in the “Featured Publications” portion of the “Individuals” section, under “Submit a Personal Sharing.” Please see the “How to Submit a Sharing to the WSO” handout in the Guidelines & Procedures folder under “Library” in the community.

“CAL Corner”: Each month, the “CAL Corner” feature in *The Forum* includes members' sharings on how a particular piece of our literature has enhanced their recovery. The July articles are about *Reaching for Personal Freedom* (P-92). In August, we'll focus on ...*In All Our Affairs* (B-15), and in September on *Many Voices, One Journey* (B-31).

Sharings Needed for “CAL Corner”: We always need more sharings about how CAL has helped members with their recovery. Please urge members to write. We could especially use articles about *Opening Our Hearts, Transforming Our Losses* (B-29), *Alateen—Hope for Children of Alcoholics* (B-3), and *Hope for Today* (B-27). A sharing sheet for “CAL Corner” can be found in the Guidelines & Procedures folder under “Library” in the community.

WRITING WORKSHOPS

On May 14, 2016, Verena and I conducted a writing workshop for the New Daily Reader at the One Day Assembly in Livermore, CA. We had 63 participants over 40 people submitted their shares, which I forwarded to the WSO.

On September 24, 2016, Verena will lead a writing workshop at District 21's Day in Al-Anon in San Jose, CA.

Because of the special request from the WSO, we would like to conduct a writing workshop for the New Daily Reader at the 3 day Assembly October 14-16, 2016.

On Saturday October 29, Verena and I will conduct a writing workshop for the New Daily Reader in Montclair, CA.

If you would like to conduct a writing workshop in your district, I will send you the WSO Guidelines for conducting a writing workshop, the WSO flyer for the particular piece of literature, and if you want, "scripts" I have prepared for each piece of literature you intend to write on, e.g. "Intimacy," "Parents and Grandparents of Alcoholics," "New Daily Reader," etc.

LITERATURE ORDERS FOR INSTITUTIONS

Since the beginning of this year, orders for literature for institutions have totaled \$21,355.49.

In loving service and gratitude

Catalina, Area 3 Literature Coordinator, Email: nocallit@outlook.com;
and Verena, Area 3 Alternate Literature Coordinator

PI/CPC Coordinator- Veronica P.

NOTE: ORIGINAL REPORT WAS IN KEYNOTE. If you would like a copy of the slides, please email PICPC1951@gmail.com

1. Sept Conf Call 8th 6-7pm email PICPC1951@gmail.com to be a guest listener. We'll have Q&A after from 7-7:15. Listen in to what other outreach coordinators are doing.

Please announce this opportunity to your groups.

2. Save the Date Outreach Day Oct 14th 2017 Bethlehem Lutheran Church 800 Cass St. Monterey, CA. This will take place before the election assembly. If anyone is interested in running for an Area outreach coordinator position, this is THE event to attend to. This will be an opportunity for members to learn more about what is Al-Anon/Alateen outreach by means of workshops and speakers. The Professional Community will be invited to learn about what is Al-Anon and how it may help their clients/patients who are struggling with the effects of someone else's drinking. I need AMIAS to be event Sponsors I have one female, but she can't be at the event but she can be listed as a temporary AMIAS. See Volunteer flier.

3. For those who did not pick up your English Outreach Door hangers, pick them up at the break. If there are left over, I'll distribute the extras.

4. Order your 2017 AFA's go to www.al-anon.org to place your order dead line Feb 8th.

5. September is National Recovery Month list your Al-Anon event on www.recoverymonth.org THERE ARE NO AL-ANON EVENTS LISTED ON THIS WEBSITE. There is no cost to have your event listed.

6. new WSO Alateen ad templates posted on the members website & Alateen focus PSA's to air this December 2016!

7. I posted the new WSO PSA report a couple of months ago. These reports air which stations are airing the English and Spanish PSA's. Send a Thank You Card. I placed a small stack of thank you cards at the last NCWSC meeting. July 4th Giants game at ATT park placed an ad on their jumbo fan message board wishing happy anniversary to the Alateen/Al-Anon Family Groups.

Happy Outreach,
Veronica P.
NCWSA PI/CPC Coordinator

The Alateen Coordinator reminded us that WSO has a guideline for social media. The guideline is under Public Outreach on the WSO members' website. It contains helpful information regarding anonymity and what we can do to protect ourselves.

12 Stepper Coordinator - Debbie O.

Hello Family,

I have still been keeping it simple, inputting information on new committee members, adding events to the calendar section, inputting reports and translating the 12 Stepper into Spanish for our Spanish members.

The thing I will be doing is getting the 12 Stepper Guidelines updated so there is a clearer understanding on the time line for printing. The time line between the Aug NCWSC and Assembly is in October is non-existent as it gave me not time to send for a proper review with my committee. To get it to the printer and make it to the GR's on time it should have been to the printer by Aug 12, 2016 to allow for the proper time for review and printing time.

Maybe we can talk about moving the 3rd committee meeting of the year back to July to fit better with our By-Laws.

I am not sure what can be done without your guidance.

Love in Service, Debbie

Website Coordinator – Penny G.

Dear NCWSC:

- Beth Ann has stepped down as Alternate Chair. This leaves this position open and will be filled by election, possibly as soon as the October Assembly if a qualified member stands for election. Please put out the word in your Districts and meetings.
- I propose that the qualifications for the position of Website Coordinator and Alternate Website Coordinator be updated from the published qualifications, which are inadequate considering the technical expertise required to maintain the website. This is the current qualification: **Suggested:** Experience with Websites, Databases and Spreadsheets.”
I would like to propose that the qualification be changed to: **Required:** Experience with Websites, WordPress, HTML and CSS coding, Databases, Spreadsheets, Hosting Accounts, Website Security, and working with the Website Professional Community.
- Both the domain name of NCWSA.org and the hosting account have been transferred from the previous Website Coordinator's name and ownership to NCWSA. No further changes will be needed as future panels change.
- The Google Analytics account that is owned by NCWSA has been active for several months now, and is showing some very interesting data regarding the use of the website. In the three-month period of June, July and August 2016 there were 10,088 sessions. That counts the number of times the website was accessed and used. There were a total of 6,998 users during this same period. That is 6,998 different people using the website!
- Jim, a member of the Website Committee, and Website Coordinator for District 6-10 Intergroup, is working with the D6-10 Intergroup to update the method of processing meeting record changes. We're seeing more and more the role the Website Coordinators have in working with Group Records.
- Our professional assistant, Lisa Stone, has been brought back onboard to post flyers and update the events calendar to clear up the backlog. Some postings were missed in the last couple of months. Going forward the situation should improve.
- Dean C., a member of the Website Committee, continues to take the meeting data directly from the Group Records data base, edit it, and post it monthly to the website. This process enables us to publish the meeting record information in the most accurate way possible.

- Julie, a member of the Website Committee, and Website Coordinator for District 23, has launched a brand new website within the NCWSA website for District 23. She has taken this district into the modern era for websites, excellent work Julie!
- Future projects and goals include developing a new website that will work well with mobile devices, and encouraging and supporting the Districts that would like to enlarge their web presence.

Respectfully,

Penny G., Website Coordinator

District 6-10 Intergroup - Lisa K.

A report was not submitted.

Northern California Hispanic Intergroup – Janie L.

A report was not submitted.

Santa Clara Valley Intergroup- Bruce D.

Santa Clara Valley Intergroup (SCVAFG) is the Al-Anon Information Service of Districts 20, 21 and 22 in the greater San Jose area. As an AIS, Intergroup is charged with managing important program functions in fulfillment of our program purpose of helping families and friends of alcoholics, both in and outside these rooms.

Intergroup consists of a group of Officers, Service Board Members, Meeting Group Representatives and a full slate of Coordinators, virtually identical to the service positions of our Northern California World Service Committee with the addition of Teleservice, Meeting Directory, Newsletter, Financial (separate from Treasurer), Special Events and Bookstore Coordinators, plus alternates.

Intergroup meets monthly, and works in cooperation with the three Districts it serves. As stated in the G-4 Guideline, Al-Anon Information Services, “Experience shows that when the Information Service works closely with the Area and the Districts, it increases its formula for success.”

SCVAFG Intergroup provides the liability insurance policy for all Al-Anon meetings in Santa Clara Valley. Each meeting group is requested to donate to cover the cost. A 60% participation rate in meeting group donors in recent years has resulted in a shortfall of approximately \$1000 yearly which has a significant impact on the Intergroup budget. To close this gap, Intergroup is nominally increasing the requested donation amount, creating a flyer to be distributed to the meeting groups and consulting with the three District Representatives to help increase group donations.

SCVAFG Intergroup is presenting three special events this year. April 29th was our “Date Night with My Higher Power” evening of recovery. On August 21st, Intergroup participated in Unity Day, an annual AA event with Al-Anon participation. Intergroup presented an information table and a program of 6 meetings including an Alateen meeting and an Alakid/Alateen panel. Many AA’s and their family members attend our sessions. The AA Chairperson shared with us that after they opened up the event to Al-Anon several years ago, attendance blossomed with an increase in families attending together.

Saturday, October 29th is Intergroup’s Day in Al-Anon. A full-day program of Al-Anon meetings and speakers is planned for this annual fundraiser with the addition of raffles, silent auction, bake sale, food and music held on behalf of Districts 20, 21 and 22.

Yours in Service,

Bruce D.

Santa Clara Valley Intergroup Liaison

Officina de Informacion Hispana del Este de la Bahia Al-Anon (Spanish Intergroup East Bay)- Isabel P.

A report was not submitted.

South Bay Spanish Intergroup- Maria Elena H.

A report was not submitted.

Delegate & Officers Reports

Delegate – Yvonne deG.

Hello NCWSC

It has been a long 3 months as I had a car accident and shingles and due to a concussion I have not been able to be of Service efficiently.

Having said that come see me if you fell through the cracks with an email response.

I have been receiving emails from different Districts incl WSO about dual members creating /or wanting to create dual member meetings calling themselves Al-Anon and studying the big book.

There has been a lot of confusion about the Just for today bookmark Prayer. Should the WSC give conceptual approval to remove the prayer from CAL. You may look at the discussion 57 of the World Service Conference Summary. Also there is a lot of confusion on the do not refer Policy as a result of lack of information.

AFG Connect has been updated 3 weeks ago and it will be updated within the next month. Please look for an invite email from WSO.

1. PRAASA Pacific Rim Alcoholics Anonymous Service Assembly March 3/4/5 @ The McClellan Conference Center, 5411 Luce Ave, Sacramento, Ca 95652. Check NCWSA Yahoo for hotel Info and Flyer will be out in the next month.
2. I had the honor of doing a workshop called Practices that Demonstrate a Healthy, Thriving Group and how do they welcome and retain the newcomer. @ an 54yr anniversary of a meeting in San Francisco District 12.
3. I went to visit District 3 and attended their District meeting in Chico, where I was invited to do a KBDM workshop.
4. I was also invited together with our Archive Coordinator Diana C to attend NCCAA Northern Ca Counsel of Alcoholics Anonymous in Santa Rosa where we performed an informative skit introducing background for the Lois movie and the pioneers.....impersonating dead people in the form of Annie S and Lois W sipping tea in Lois's Kitchen walking through memory lane.
5. Lois and Annie where also invited to District 17's Speaker meeting where they celebrated 65 yrs of Al-anon with their memories, Movie of Lois and an old fashioned phone call on the early century dial up phone from HP.
6. On my list to visit is District 16 sept 6th and do a KBDM workshop, Annie S and Lois W will be at the DIA district 25 in Pacifica, and on Nov 2nd they will be performing in district 18's beautiful Modesto. Oct 1st I will be in Redding Distr 4 doing a workshop on Sponsorship at their DIA.

7. Left on my list to visit is District 2//13/24/26 and intergroup 6-10

8. What kind of workshops are available:

What is a Bias, Partiality, Prejudice, Unfair preference for or dislike of something. Technology & Anonymity, Do's and Don'ts / Myths and facts.

- ***I see myself as welcoming and open-minded, but...***
- ***I only ask someone I know to lead the meeting.***
- ***I only talk to my friends before and after the meeting.***
- ***I wouldn't want to meet in a jail or a mental facility.***
- ***I wouldn't meet in a mosque or synagogue.***

Workshop: Technology & Anonymity, Do's and Don'ts / Myths and facts.

Workshop: KBDM Knowledge Based Decision Making

Workshop: WSO Forum writing workshop, How to Let Go of the Fear of Writing for Publication.

Workshop: Why CAL approved Literature

Workshop: Alcoholism and Loss/ Loss of the Dream

Workshop: Everything you wanted to know about Sponsorship and was afraid to ask.

Workshop: Facing the Ghosts of our past: Fear of making mistakes, fear of success, fear of failure, fear of making a commitment, fear of assuming responsibility,

Workshop: Practices that demonstrate a healthy thriving group.

Workshop: Importance of Abundance and Spirituality in Money Discussions.

Workshop: Welcoming new practices, how to better deal with change and resistance

Workshop: Six-Hour Workshop on Intimacy in All Our Relationships

I am willing and open to any topic you would like to request

Love in Service Yvonne de G Delegate Panel 55

When asked to clarify the Just for Today Prayer discussion, the Delegate said all of the information can be found in the WSC Summary, all of the paperwork is out and the DRs are responsible to pass that information on.

When asked if we could have a few more voting options other than yes, no, or abstain, the Delegate said that would be up to the Chairperson.

A DR said there are several possible reasons a GR would vote to abstain. The Delegate said we could take a consensus of the GRs to give us an indication of what direction we are leaning towards. From there, it is possible to have a position other than yes, no, or abstain.

DRs wanted to know what they are being asked to ask their GRs to do. The Delegate said we are asking for a vote from the GRs. More information may be revealed during discussion and the GRs are given the authority to use any and all information they receive at Assembly when they vote.

Alternate Delegate - Bonnie M.

Hello NCWSC family,

Since May, I've continued to communicate with our Treasurer and Budget Committee as minor modifications to the 2017 Budget are requested.

Our NCWSC Guidelines allow reimbursement for the Delegate, Alternate Delegate and Chair to each attend a TEAM event outside NCWSA once during the panel. The guidelines are fairly vague on how to budget the expense and whether there will be a cap on the expenses allowed, as there is for Past Delegates to attend SWRDM. The Officers have been discussing this and hope that by the end of the panel we will have clearer guidelines. Meanwhile, there has been an amount of \$700 budgeted for 2015, 2016 and, now, 2017. I am looking forward to attending the TEAM event in Hawaii this November! I always learn so much by expanding my awareness of the worldwide fellowship of Al-Anon.

NCWSA is hosting the Al-Anon participation at PRAASA (Pacific Region of Alcoholics Anonymous Service Assembly) March 2017. I have provided Yvonne and Sandi C., the event chair, with a Roll Call Conferencing number for committee meetings and set up a Yahoo group for committee discussions.

I've had the opportunities to attend planning meetings for NCCAA (Northern California Council of Alcoholics Anonymous) conferences in Santa Rosa in June, Modesto, coming in October, and Foster City, coming in March 2017. NCCAA continues to be wonderfully supportive and welcoming of Al-Anon participation; and our Al-Anon Districts are wonderful at stepping up to host the events. District 5 offered a terrific Al-Anon program in Santa Rosa in June, District 18 has an exciting schedule planned for Modesto in October, and District 13 has begun planning for the Foster City conference in March 2017.

I was also invited to attend a planning meeting for the 20th Annual Western Area Conference of Young People in Alcoholics Anonymous (WACYPA) in Sacramento, December 29 2016-Jan 1 2017. They have invited limited Al-Anon participation and were interested in our requirements for Alateen member safety. I was very impressed by their committee and their leadership.

Please join us in participating in AA events and support our efforts to reach those family members who have not yet found Al-Anon.

Thank you so much for letting me to be of service.

Bonnie M.

NCWSA Alternate Delegate

Chairperson – Joan W.

A report was not submitted.

Area Alateen Process Person – Tom K.

Dear NCWSA Family,

Alateen Meetings: 72 active meetings in NCWSA, 56 inactive and 20 marked for deletion. A meeting is changed to inactive status when a group is no longer meeting or the group has been in "no mail" status (mail was returned to sender) for two years. After three years the status of the group is changed to "marked to deletion", and then the record is purge from the WSO database. Please note that group records that contain financial information are retained for a period of seven years.

I created a new email account aapp.ncwsa@gmail.org that I will turn over to future AAPPs. This will help other AAPPs see the history of communication, Web Coordinator Penny suggested this.

Web Postings: I need to assure the safety of teens at district and area events. For detailed instructions see <https://www.ncwsa.org/submit-an-event/#about-submit-an-event>

New AMIAS: In the first 7 ½ months of 2016 I have sent letters of congratulations to 51 new AMIAS's. There are several people who have applied but got stuck for various reasons (California Department of Justice (DOJ), not in Al-Anon long enough, etc.) and I need to keep track of these. It is the District Alateen Process Persons (DAPPs) who help the most with getting them un-stuck. I am the custodian of records – keeper of confidential information for 350 certified AMIAS in our area, plus 350+ past-recertifiable people who are now inactive AMIAS.

R&R Planning Team: I am on the planning team for the annual Alateen sponsors event in Westminster Woods September 16-18, 2016.

Love, Peace and Joy in Recovery,

Tom

Secretary – Rosanna H.

Dear NCWSC Family,

Here's what I have been doing or has happened since May:

- Updated B-29 Guidelines (NCWSC Motions Passed/Failed) through February 2016 and B-28 Guidelines (NCWSA Motions Passed/Failed) through October 2015.
- The B-32 Guidelines (List Server Guidelines) were finalized and are available on the website. It contains guidelines/suggestions for users of the Yahoo group (see Sections III through VIII).
- Submitted Draft May 2016 Assembly Minutes to the website for posting in late June. I posted the Draft May 2016 NCWSC Minutes to the Yahoo group in late July and submitted them for posting to the website. Both sets of minutes have a new format which has the reports placed under "Attachments". Thank you to the proofers. Their contributions are greatly appreciated.
- Due to lack of feedback (perhaps lack of interest) I have decided to not pursue replacing our NCWSC Yahoo group with another online group at this time.
- I continue to record the Minutes from the monthly Officers' Calls.
- Per my guidelines, I deposited last year's approved NCWSA and NCWSC Minutes and other documents to the corporate storage.
- I more fully understand the importance of keeping good records and allowing future members to have access to those records. After having a conversation with a past Delegate, I am interested in electronically archiving past Minutes. Currently, the website contains Minutes through 2005. The Minutes prior to 2005 are in paper form at our corporate storage site. In order to preserve the group conscience of NCWSA in a non-paper form I would need to scan Assembly and Committee Meeting Minutes prior to 2005. They would then be posted to the website. The cost would be minimal as I have a scanner and the storage site is near my home. More will be revealed. Feedback and suggestions are welcomed.

Housekeeping:

- Newbies to NCWSC are asked to complete an A-14 Form. When completed, the form will provide the 12 Stepper Editor and myself your contact information for the 12 Stepper and the NCWSA Roster. Forms are available in the bins as well as on the website under SERVICE, then FORMS.

- Please be mindful when replying to a post from the Yahoo group (NCWSC). Please send private messages such as congratulations and Thank You's to the sender and not to NCWSC. Also, as the Moderator of the Yahoo group, I have the responsibility of monitoring and removing posts that break our Traditions. Please use the Yahoo group with care and leave outside matters outside. When I am in doubt, a call to my service sponsor helps.

- Please submit your reports directly to me no later than September 10th. If more time is needed, please let me know.

I am grateful for the opportunity to grow in humility as I serve as secretary.

Peace, love and joy in service,

Rosanna H.
NCWSA Secretary

Treasurer – Chris M.

Since the last Committee Meeting I have accomplished the following: (It continues to be busy but manageable!)

- Prepared the quarterly sales tax report online from prior quarter data.
- Prepared the 2nd Quarter financial reports to be posted on the website.
- Prepared requests received for payment and sent checks to be signed by the Chair or available officer.
- Provided copies of financial reports to Officers and the Executive Committee Chair.
- Attended Diversity Day to pay bills for Committee & Facility and gathered financial information.
- Started using the new savings account to allow for better bank access for financial assistants since Citibank has closed several branches, including the one near our PO Box and main financial assistant. Funds are transferred monthly from Wells Fargo to the Citibank Operating account. There will be limited service fees for the deposit items.
- Conference call with officers monthly to discuss business between meetings.
- Prepared financial reports through July and reconciled bank accounts.
- Prepared quick books backup for budget committee and executive committee chair.
- Prepared information regarding request for two officers and the delegate to attend outside team event in Hawaii which is provided for in the area guideline and funds are available within the budget for total conferences.

Attached is the current financial reports for the period ending July 31, 2016:

- 2016 Income to date - \$57,294 (decrease from 2015 by \$6,852, due to donations to date)
- 2016 Expenses to date - \$51,261 (decrease from 2015 by \$9,639, primarily from reduced committee and coordinator expenses and NoCAC not needing their grant funds this year since adequate funds are available from fundraising! Great job to our trusted servants)
- 2016 Net Profit to date - \$6,033 (increase from 2015 by \$2,787) (P&L Attached)
- Ending Checking Account Balance 7/31/16 - \$21,593 (about 3 months operating expenses), and \$8,635 in the Savings from Donations and Money Market & CD Account Balances - \$23,655 for a Prudent Reserve (about 3.5 months of operating expenses. Balance Sheet - Attached)

Things to Think about:

- The 2016 budget anticipates \$77,150 from donations, which equates to about \$85 per group per year. Encourage members to donate excess funds after supporting the group and the district operating costs.
- **All donations are appreciated. Please mail to: NCWSA, PO Box 728, Vacaville, 95696.**
- WSO needs our help. Donations are short and they continue to balance the budget from reserves which won't last forever. Only 62% of the NCWSA groups donate to WSO. How is your group fully self-supporting to its service arms.

Please thank your groups for their donations! We can't continue to carry the message without their continued support!

Thanks so much for your support. Think abundantly!

Participation is the key to harmony!

Yours in service, Chris M., NCWSA Treasurer

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Balance Sheet

As of July 31, 2016
Jul 31, 16

ASSETS

Current Assets

Checking/Savings

1010 - Checking General	21,593.00
1015 - Money Market	17,317.18
1020 - Certificate of Deposit	6,338.40
1025 - Wells Fargo Savings -Donations	8,634.82
1030 - Checking Pink Can Fd	22,723.05

Total Checking/Savings 76,606.45

Other Current Assets

1110 - Advances	51.30
1190 - Inventory	1,143.80
1210 - Postage account	1,000.00
1230 - Prepaid facility	4,596.00
1240 - Prepaid insurance	1,093.17
1250 - Prepaid archive rent	675.00

Total Other Current Assets 8,559.27

Total Current Assets 85,165.72

Fixed Assets

1610 - Equipment/Software	3,510.69
1620 - Old Equipment	7,202.05
1690 - Accum. depreciation	-2,428.75
1691 - Accum.Deprec.Old Equipmen	-7,202.05

Total Fixed Assets 1,081.94

TOTAL ASSETS 86,247.66

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

2390 - Deferred Inc. Alateen	3,609.22
2392 - Deferred Income Sponsors R&R	3,234.00

Total Other Current Liabilities 6,843.22

Total Current Liabilities 6,843.22

Total Liabilities 6,843.22

Equity

3200 - Fund balance	74,496.34
32000 - Unrestricted Net Assets	-10,775.87

9:57 PM
08/24/16
Accrual Basis

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Balance Sheet

As of July 31, 2016
Jul 31, 16

Net Income	<u>15,683.97</u>
Total Equity	<u>79,404.44</u>
TOTAL LIABILITIES & EQUITY	<u>86,247.66</u>

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.
Profit & Loss YTD Comparison
January through July 2016

	Jan - Jul 16	Jan - Jul 15	\$ Change	% Change
Ordinary Income/Expense				
Income				
4000 - Donations Income	37,405.48	46,397.95	-8,992.47	-19.38%
4100 - Events Income	19,844.80	17,631.75	2,213.05	12.55%
4310 - 12 Stepper subscriptions	17.00	91.00	-74.00	-81.32%
4910 - Interest Inc	27.19	26.06	1.13	4.34%
Total Income	57,294.47	64,146.76	-6,852.29	-10.68%
Expense				
5000 - Officers & Delegate	1,169.61	2,160.00	-990.39	-45.85%
5100 - Coordinators	9,131.45	9,989.70	-858.25	-8.59%
5200 - Committees	9,080.76	13,261.57	-4,180.81	-31.53%
5300 - Conferences	5,732.39	6,467.64	-735.25	-11.37%
6100 - Events	18,132.07	17,322.25	809.82	4.68%
6310 - NOCAC grant	0.00	3,000.00	-3,000.00	-100.0%
6410 - 12 Stepper expenses	1,802.71	1,711.27	91.44	5.34%
66900 - Reconciliation Discrepancies	2.00	2,047.04	-2,045.04	-99.9%
7000 - Corporate Expenses	6,210.43	4,941.12	1,269.31	25.69%
Total Expense	51,261.42	60,900.59	-9,639.17	-15.83%
Net Ordinary Income	6,033.05	3,246.17	2,786.88	85.85%
Other Income/Expense				
Other Income				
8100 - Institutions Literature	11,119.92	-1,650.07	12,769.99	-773.91%
Total Other Income	11,119.92	-1,650.07	12,769.99	-773.91%
Other Expense				
8060 - WSO Donation	1,469.00	0.00	1,469.00	100.0%
Total Other Expense	1,469.00	0.00	1,469.00	100.0%
Net Other Income	9,650.92	-1,650.07	11,300.99	-684.88%
Net Income	15,683.97	1,596.10	14,087.87	882.64%

NORTHERN CALIF. WORLD SERVICE AREA OF AFG, INC.

Profit & Loss Budget vs. Actual

January through July 2016

	Jan - Jul 16	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 - Donations Income	37,405.48	45,003.00	-7,597.52
4100 - Events Income	19,844.80	18,400.00	1,444.80
4310 - 12 Stepper subscriptions	17.00	30.00	-13.00
4910 - Interest Inc	27.19	0.00	27.19
Total Income	57,294.47	63,433.00	-6,138.53
Expense			
5000 - Officers & Delegate	1,169.61	3,225.00	-2,055.39
5100 - Coordinators	9,131.45	12,606.00	-3,474.55
5200 - Committees	9,080.76	25,200.00	-16,119.24
5300 - Conferences	5,732.39	8,000.00	-2,267.61
6100 - Events	18,132.07	42,450.00	-24,317.93
6310 - NOCAC grant	0.00	3,000.00	-3,000.00
6410 - 12 Stepper expenses	1,802.71	3,450.00	-1,647.29
66900 - Reconciliation Discrepancies	2.00		
7000 - Corporate Expenses	6,210.43	8,950.00	-2,739.57
Total Expense	51,261.42	106,881.00	-55,619.58
Net Ordinary Income	6,033.05	-43,448.00	49,481.05
Other Income/Expense			
Other Income			
8100 - Institutions Literature	11,119.92	0.00	11,119.92
Total Other Income	11,119.92	0.00	11,119.92
Other Expense			
8060 - WSO Donation	1,469.00		
Total Other Expense	1,469.00		
Net Other Income	9,650.92	0.00	9,650.92
Net Income	15,683.97	-43,448.00	59,131.97

NCWSC Roll Call EVENT: NCWSC – Redding, CA

DATE: August 27, 2016

POSITION	NAME	PRESENT=X
Delegate	Yvonne D	X
OFFICERS		
Alt. Delegate	Bonnie M	X
Chairperson	Joan W	X
Secretary	Rosanna H	X
Treasurer	Chris M	X
Area Alateen PP	Tom K	X
EXEC COMMITTEE		
EC North	Julie E	X
EC Central	Marilyn H	X
EC South	Brenda W	X
EC At large	Darby T., Chair	X
EC At large	Yvonne P	X
COORDINATORS		
Alateen	Lisa B	X
Alt. Alateen	John McG	X
Archives	Diana C	X
Alt. Archives	Terry C	X
Bylaws	Jim S	X
Alt. Bylaws	Gael R	X
Diversity	Nick d	X
Alt. Diversity	Stephan T	X
Facilities	Carol S	X
Alt. Facilities	David D	X
Group Records	Wendy L	X
Alt. Group Records	George L	X
Institutions	David B	X
Alt. Institutions	Dean C	X
Insurance Coord.	Carol G.	X
Alt Insurance Coord.	Sandi C	X
Literature	Catalina L	-
Alt. Literature	Verena R	-
Public Information	Veronica P	X
Alt. PI/CPC	Pleas S	-
12 Stepper Editor	Debbie O	-
Alt 12 Stepper Ed.	Melinda N	-
Website	Penny G	X
Alt. Website	(Open)	
DISTRICT REPS		
D-1 DR	Kristie A	X
D-1 Alt DR	(open)	
D-2 DR	Carolyn L	X
D-2 Alt DR	(open)	
D-3 DR	Julie E	X
D-3 Alt DR	(open)	
D-4 DR	Ruth H	X
D-4 Alt DR	Mollie M	X
D-5 DR	Barbara G	X
D-5 Alt DR	(open)	
D-6 DR	Dru W	-
D-6 Alt DR	Dennese G	X
D-7 DR	Walter L	X
D-7 Alt DR	(open)	
D-8 DR	Amparo M.	-
D-8 Alt DR	Dean C	X
D-9 DR	Heide P	-
D-9 Alt DR	Carol K.	
D-10 DR	Yvonne P	X
D-10 Alt DR	Todd M	-
D-11 DR	Darby T	X
D-11 Alt DR	Edy R	X
D-12 DR	Mary K	X
D-12 Alt DR	(open)	
D-13 DR	Linda L	X
D-13 Alt DR	(open)	
D-14 DR	Marilyn H	X
D-14 Alt DR	Billie T	-

DISTRICT REPS	CONTNUED	
D-15 DR	Maria A	X
D-15 Alt DR	Nerissa M	-
D-16 DR	Bill G	X
D-16 Alt DR	Sandy S	X
D-17 DR	Eva B	X
D-17 Alt DR	Delta D	X
D-18 DR	Brenda W	X
D-18 Alt DR	George L	X
D-19 DR	Sheri W	-
D-19 Alt DR	(open)	
D-20 DR	Cynthia P	-
D-20 Alt DR	Jackie C	X
D-21 DR	Maria G	X
D-21 Alt DR	Robin W	X
D-22 DR	Carla F	?
D-22 Alt DR	Nancy D	?
D-23 DR	Gael R	X
D-23 Alt DR	John R	X
D-24 DR	Jeanne M	X
D-24 Alt DR	Sydney R	-
D-25 DR	John McG	X
D-25 Alt DR	(open)	
D-26 DR	Maggie E	-
D-26 Alt DR	Amanda W	-
D-27 DR	Gaye E	-
D-27 Alt DR	(open)	
INTERGROUP		
D 6-10 Intergroup	Lisa K	-
SCV Intergroup	Bruce D	-
Spanish –East Bay	Isabel P	-
Nor Cal Hispanic	Janie L	-
Spanish- South	Maria Elena	-
ALATEEN LIAISONS		
North	Justin T	X
Alt North	Ashlynn S	-
Central	Shelby M	-
Alt. Central	(open)	-
South	Vanessa B	-
Alt. South	Aurora C-P	-
CONVENTIONS		
2017 NCWSA Chair	Delta D	X
2017 Co-chair	Rhonda D.	-
NoCAC 2017 Chair	Cel N.	-
NoCAC Co-Chair	Adam S	-
NoCAC Sponsor	Stephan T	X
NoCAC Co-Sponsor	Beth Ann B	-
PAST DEL. /Other		
Immediate Past Del	Patrick B	X
Regional Trustee	Joyce B	-
Past Delegate P-49	John S	-
Past Delegate P-46	Sandi C	X
Past Delegate P-43	Vicki H	-
Past Delegate P-40	Marilyn R	-
Past Delegate P-37	Cathy C	-
Past Delegate P-34	Art B	-
Past Delegate P-31	Peggy C	-
Past Delegate P-28	Mary A	-
Past Delegate P-25	Barbara L	-
Past Delegate P-22	Jean McL	-
Past Delegate P-19	Faun L	-
Past Delegate P-16	Irma C	-
Past Delegate P-13	Bonnie H	-
Past Delegate P-10	Judy W	-
Past Delegate P-7	Muriel B	-
Past Delegate P-4	Ann O	-
Past Delegate P-1	Helen B-R	-

